



October 6, 2021

David E. Ross  
Director NPMHU Western Region (Denver)  
11152 Huron St.  
Northglenn, CO 80234-4321

SUBJECT: Notice of Impacts in the Washington District

Dear Mr. Ross,

This letter is with regard to the workload reduction at the Seattle East DDC. In order to minimize the impact due to the workload reductions we are authorizing the withholding of six (6) level 4 Full Time Regular and one (1) level 5 Full Time Regular residual vacancies at the same or lower levels in surrounding installations (50 mile radius) within the Washington District. These positions include mail handler and maintenance craft positions.

If you have any questions, please contact Scott Sutton WestPac / Western Processing and Logistics Labor Relations at 303-313-5449.

Scott Sutton for  
James Davey  
Director Field Human Resources  
WestPac / Western Processing and Logistics

Attachments: Impact Report, Map, Seniority List, Supportive Documentation

Cc: Manager Labor Relations WestPac Area / Western Processing and Logistics  
District Manager Washington  
Manager Human Resources Washington  
Manager Labor Relations Washington  
Complement Coordinator Washington  
APWU Regional Director (Gonzalez)

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SEATTLE DDC-EAST
<b>Installation Address</b>	
<b>Area Name</b>	WESTPAC RETAIL & DELIVERY
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	02/26/2022
<b>Period (Dates) of Review Performed</b>	08/15/2020 thru 08/27/2021
<b>Report Prepared By</b>	Peachy Lorenzo
<b>Report Prepared Date</b>	10/06/2021
<b>Reviewed By</b>	Len Deleon
<b>Phone</b>	(206) 768-4500

# WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	444	142	-302	-1208	-15704	-8	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	72	16,2%	-72	0		0	0%

## WorkHour Impact Report

### Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction In Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
N/A	

### Mail Handler (MHAs)

a. Current Number of MAIL HANDLER MHAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	0
e. Number of MAIL HANDLER MHAs that will be Terminated	0
f. Number of MAIL HANDLER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	
MHA will be utilized to cover leave and expected high volume days. Expect the MHA to average 20 hours per week.	

### Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

### City Carrier Assistant (CCAs)

a. Current Number of MAIL HANDLER CCAs on Rolls	0
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b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
d. Number of MAIL HANDLER CCAs that will have Reduced Hours	0
e. Number of MAIL HANDLER CCAs that will be Terminated	0
f. Number of MAIL HANDLER CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs	
N/A	

**Postal Support Employees (PSE)**

a. Current Number of MAIL HANDLER PSE on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month	0
d. Number of MAIL HANDLER PSE that will have Reduced Hours	0
e. Number of MAIL HANDLER PSE that will be Terminated	0
f. Number of MAIL HANDLER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE	
N/A	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	0
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

### Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	12
b. Planned Number of MAIL HANDLER FTR Positions After Impact	4
c. Estimated Number of MAIL HANDLER FTR Attrition	1
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	7
e. Provide Narrative Explaining need for Excessing	
Hub operation will require 5 FT MH.	

## WorkHour Impact Report-MAIL HANDLER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1208
b. Planned Reduction in Total OT Hours per Month	-288
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	568
i. Total FTE Savings	-8

SEATTLE DDC - SOUTH			
MPE	Before	After	Variance
DBCS Phase III	0	0	0
DBCS Phase IV	4	8	4
DBCS Phase V	3	3	0
DBCS Phase VI	3	0	-3
AFSM100	1	2	1

SEATTLE DDC - EAST			
MPE	Before	After	Variance
DBCS Phase III	1	1	0
DBCS Phase IV	8	4	-4
DBCS Phase V	1	1	0
DBCS Phase VI	1	4	3
AFSM100	1	0	-1



Global ID	Site Name	Machine Tr Model	MNO	Max Bin#	S/W Ver	MODS	NDSS	MPE ID	IOS	Serial	Capital ID	Status	Phase
8800	South WA DDC	DBCS CI	1	238	7.0.0	1	1	1		1	1618085	Active	5
8733	South WA DDC	DBCS CI	2	238	7.0.0	2	2	2		2	1022255	Inactive	4
8798	South WA DDC	DBCS CI	3	238	7.0.0	3	3	3		3	1033521	Inactive	4
8797	South WA DDC	DBCS CI	4	238	7.0.0	4	4	24		24	1037832	Inactive	4
8730	South WA DDC	DBCS BA	10	222	7.0.0	10	10	30		30	1884800	Active	6
8706	South WA DDC	DBCS CI	11	238	7.0.0	11	11	31		31	1141877	Active	5
8724	South WA DDC	DBCS BA	12	222	7.0.0	12	12	32		32	1884788	Active	6
8726	South WA DDC	DBCS CI	15	238	7.0.0	15	15	35		35	1144022	Active	5
8796	South WA DDC	DBCS CI	16	238	7.0.0	16	16	36		36	1037833	Inactive	4
8729	South WA DDC	DBCS BA	17	238	7.0.0	17	17	37		37	1889555	Active	6
8839	South WA DDC	AFSM1100 AB	1	120	17.4-BUILD	1	1	1		1	5455454	Active	

Global ID	Site Name	Machine Tr Model	MNO	Max Bin#	S/W Ver	MODS	NDSS	MPE ID	IOS	Serial	Capital ID	Status	Phase
8850	Seattle WA DDC-East	DBCS CI	11	254	7.0.0	11	11	51		51	1022276	Active	4
8778	Seattle WA DDC-East	DBCS CI	12	254	7.0.0	12	12	52		52	1033491	Active	3
8854	Seattle WA DDC-East	DBCS CI	13	254	7.0.0	13	13	53		53	1027731	Active	4
8789	Seattle WA DDC-East	DBCS CI	15	254	7.0.0	15	15	55		55	772357	Inactive	4
8826	Seattle WA DDC-East	DBCS CI	14	254	7.0.0	14	14	54		54	1141875	Active	5
8704	Seattle WA DDC-East	DBCS BA	17	254	7.0.0	17	17	57		57	1888388	Inactive	6
8838	Seattle WA DDC-East	DBCS CI	20	238	7.0.0	20	20	60		60	1030492	Inactive	4
8859	Seattle WA DDC-East	DBCS CI	22	222	7.0.0	22	22	62		62	1033526	Active	4
8804	Seattle WA DDC-East	DBCS CI	24	238	7.0.0	24	24	64		64	1022254	Active	4
8771	Seattle WA DDC-East	DBCS CI	23	222	7.0.0	23	23	63		63	883065	Inactive	4
8853	Seattle WA DDC-East	DBCS CI	21	222	7.0.0	21	21	61		61	1027730	Active	4
8869	Seattle WA DDC-East	AFSM1100 AB	1	120	17.4-BUILD	1	1	1		1	1227113	Active	

Global ID	Site Name	Machine T	Model	MNO	Max Bin#	S/W Ver	MODS	NDSS	MPEID	IOS	Serial	Capital ID	Status	Phase	Comments
8800	South WA DDC	DBCS	CJ	1	238 7.0.0		1	1	1		748	1618085	Active	5	
8733	South WA DDC	DBCS	CJ	2	248 7.0.0		2	2	2		2258	1022255	Active	4	
8798	South WA DDC	DBCS	CJ	3	238 7.0.0		3	3	3		2591	1033521	Active	4	
8797	South WA DDC	DBCS	CJ	4	238 7.0.0		4	4	24		2621	1037832	Active	4	
8706	South WA DDC	DBCS	CJ	11	238 7.0.0		11	31	31		50668	1141877	Active	5	
8850	Seattle WA DDC-East	DBCS	CJ	11	254 7.0.0		11	51	51		2140	1022276	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8726	South WA DDC	DBCS	CJ	15	248 7.0.0		15	35	35		50710	1144022	Active	5	
8789	Seattle WA DDC-East	DBCS	CJ	15	254 7.0.0		15	55	55		2982	772357	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8756	South WA DDC	DBCS	CJ	16	238 7.0.0		16	36	36		2651	1037833	Active	4	
8838	Seattle WA DDC-East	DBCS	CJ	20	238 7.0.0		20	60	60		2201	1030492	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8771	Seattle WA DDC-East	DBCS	CJ	23	222 7.0.0		23	63	63		2472	883065	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8839	South WA DDC	AFSM100	AB	1	120 17.4 BUILD		1	1	1		2260	5455454	Active		
8869	Seattle WA DDC-East	AFSM100	AB	1	120 17.4 BUILD		1	1	1		2236	1227113	Active		Moved from EDDC to SDDC to be used for mail move from EDDC

Global ID	Site Name	Machine T	Model	MNO	Max Bin#	S/W Ver	MODS	NDSS	MPEID	IOS	Serial	Capital ID	Status	Phase	Comments
8730	South WA DDC	DBCS	BA	10	222 7.0.0		10	30	30		60166	1884800	Inactive	6	Moved to EDDC from SDDC to be stored
8778	Seattle WA DDC-East	DBCS	CJ	12	254 7.0.0		12	52	52		2066	1033491	Inactive	3	
8724	South WA DDC	DBCS	BA	12	222 7.0.0		12	32	32		60157	1884788	Inactive	6	Moved to EDDC from SDDC to be stored
8854	Seattle WA DDC-East	DBCS	CJ	13	254 7.0.0		13	53	53		2229	1027731	Inactive	4	Stacker modules cannibalized to extend SDDC machines to 270
8976	Seattle WA DDC-East	DBCS	CJ	14	254 7.0.0		14	54	54		50632	1141875	Inactive	5	
8704	Seattle WA DDC-East	DBCS	BA	17	254 7.0.0		17	57	57		60253	1888388	Inactive	6	
8729	South WA DDC	DBCS	BA	17	238 7.0.0		17	37	37		60309	1889555	Inactive	6	Moved to EDDC from SDDC to be stored
8859	Seattle WA DDC-East	DBCS	CJ	22	222 7.0.0		22	62	62		2198	1033526	Inactive	4	Stacker modules cannibalized to extend SDDC machines to 270
8804	Seattle WA DDC-East	DBCS	CJ	24	238 7.0.0		24	64	64		2228	1022254	Inactive	4	
8853	Seattle WA DDC-East	DBCS	CJ	21	222 7.0.0		21	61	61		2261	1027730	Inactive	4	

# Washington, United States, North America

