



October 6, 2021

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
1350 Old Bayshore Hwy. Suite 360  
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Washington District

Dear Mr. Gonzalez,

This letter concerns the workload reductions in the Clerk craft at the Seattle East DDC. In order to minimize the impact due to the workload reductions we are authorizing the withholding of thirty-seven (37) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Seattle East DDC. As information the thirty-seven (37) affected clerk employees at the Seattle East DDC hold the positions of thirty-six (36) level 6 Full Time Regular and one (1) level 7 Full Time Regular clerks. Therefore, we authorize the withholding of the same position in level 6 and below in the clerk, maintenance, letter carrier, and mail handler crafts within 50 miles of the Pocatello, ID Post Office.

If you have any questions, please contact Scott Sutton WestPac / Western Processing and Logistics Labor Relations at 303-313-5449.

Scott Sutton for  
James Davey  
Director Field Human Resources  
WestPac / Western Processing and Logistics

Attachments: Impact Report, Map, Seniority List, Supportive Documentation

Cc: Manager Labor Relations WestPac Area / Western Processing and Logistics  
District Manager Washington  
Manager Human Resources Washington  
Manager Labor Relations Washington  
Complement Coordinator Washington  
NPMHU Regional Director (Ross)  
NALC National Business Agent

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SEATTLE DDC-EAST
<b>Installation Address</b>	
<b>Area Name</b>	WESTPAC RETAIL & DELIVERY
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	02/26/2022
<b>Period (Dates) of Review Performed</b>	08/15/2020 thru 08/27/2021
<b>Report Prepared By</b>	Peachy Lorenzo
<b>Report Prepared Date</b>	09/23/2021
<b>Reviewed By</b>	Len Deleon
<b>Phone</b>	(206) 768-4500

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1358	-43	-1401	-5604	-72852	-41	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	200	14.7%	-210	0		0	0%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
n/a	

### Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
n/a	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

### City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs n/a	

**Postal Support Employees (PSE)**

a. Current Number of CLERK PSE on Rolls	2
b. Current Total Non-OverTime CLERK PSE Hours per Month	264
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	-1
f. Number of CLERK PSE Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CLERK PSE reduce PSE complement	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	38
b. Planned Number of CLERK FTR Positions After Impact	-3
c. Estimated Number of CLERK FTR Attrition	4
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	37
e. Provide Narrative Explaining need for Excessing	
expected attrition of 4 employees. Remaining 37 employees will be excessed.	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5604
b. Planned Reduction In Total OT Hours per Month	-840
c. Planned Reduction In Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	-172
i. Total FTE Savings	-41

**SEATTLE DDC - SOUTH**

MPE	Before	After	Variance
DBCS Phase III	0	0	0
DBCS Phase IV	4	8	4
DBCS Phase V	3	3	0
DBCS Phase VI	3	0	-3
AFSM100	1	2	1

**SEATTLE DDC - EAST**

MPE	Before	After	Variance
DBCS Phase III	1	1	0
DBCS Phase IV	8	4	-4
DBCS Phase V	1	1	0
DBCS Phase VI	1	4	3
AFSM100	1	0	-1



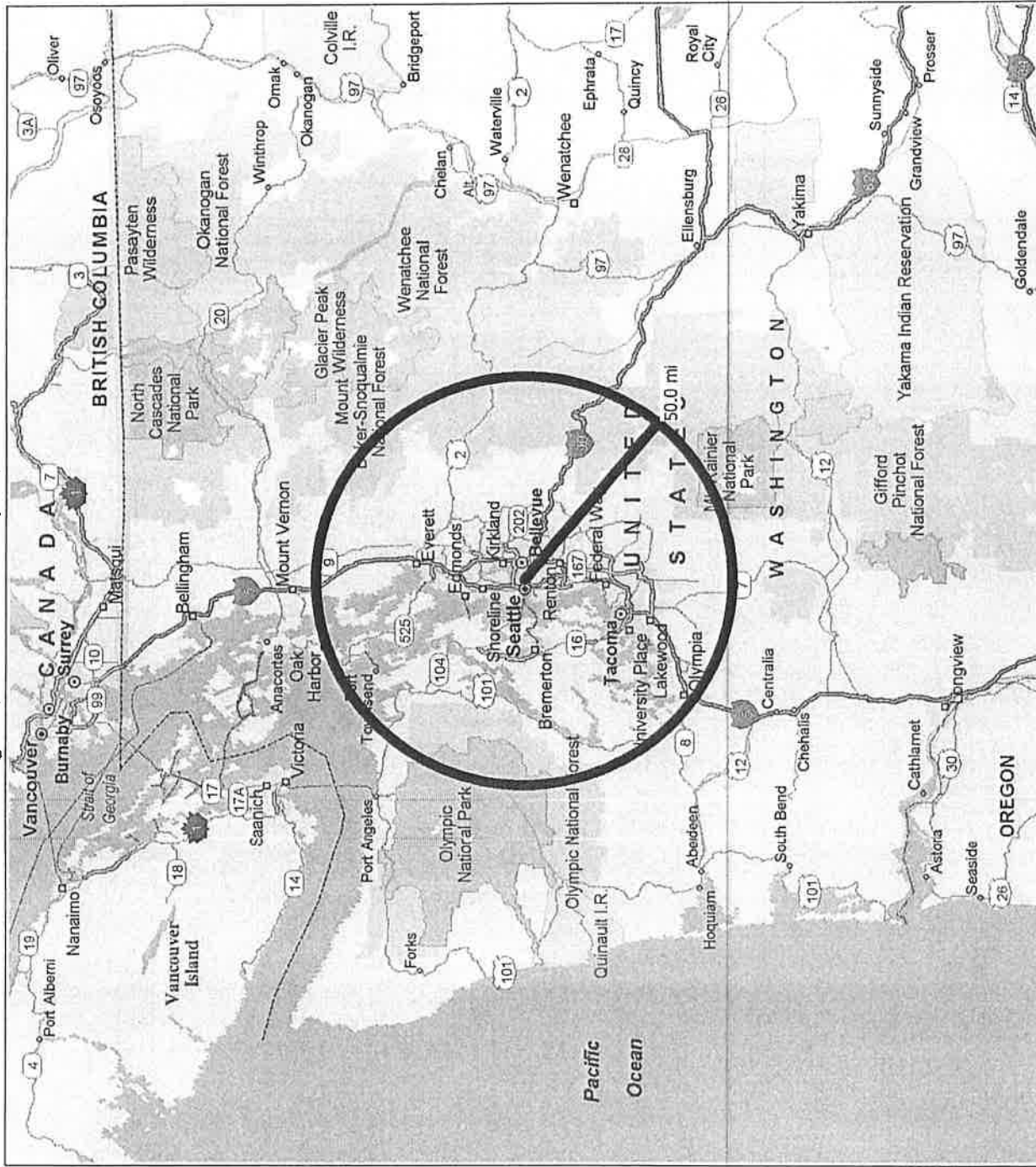
Global ID	Site Name	Machine T	Model	MNO	Max Bin#	S/W Ver	MODS	NDSS	MPE ID	IOS	Serial	Capital ID	Status	Phase
8800	South WA DDC	DBCS	CJ	1	238	7.0.0	1	1	748	1618085	Active	5		
8733	South WA DDC	DBCS	CJ	2	238	7.0.0	2	2	2258	1022255	Inactive	4		
8798	South WA DDC	DBCS	CJ	3	238	7.0.0	3	3	2591	1033521	Inactive	4		
8797	South WA DDC	DBCS	CJ	4	238	7.0.0	4	24	2621	1037832	Inactive	4		
8730	South WA DDC	DBCS	BA	10	222	7.0.0	10	30	60166	1884800	Active	6		
8706	South WA DDC	DBCS	CJ	11	238	7.0.0	11	31	50668	1141877	Active	5		
8724	South WA DDC	DBCS	BA	12	222	7.0.0	12	32	60157	1884788	Active	6		
8726	South WA DDC	DBCS	CJ	15	238	7.0.0	15	35	50710	1144022	Active	5		
8796	South WA DDC	DBCS	CJ	16	238	7.0.0	16	36	2651	1037833	Inactive	4		
8729	South WA DDC	DBCS	BA	17	238	7.0.0	17	37	60309	1889555	Active	6		
8839	South WA DDC	AFSM100	AB	1	120	17.4 BUIILD	1	1	2260	5455454	Active	6		

Global ID	Site Name	Machine T	Model	MNO	Max Bin#	S/W Ver	MODS	NDSS	MPE ID	IOS	Serial	Capital ID	Status	Phase
8850	Seattle WA DDC-East	DBCS	CJ	11	254	7.0.0	11	51	2140	1022276	Active	4		
8778	Seattle WA DDC-East	DBCS	CJ	12	254	7.0.0	12	52	2066	1033491	Active	3		
8854	Seattle WA DDC-East	DBCS	CJ	13	254	7.0.0	13	53	2229	1027731	Active	4		
8789	Seattle WA DDC-East	DBCS	CJ	15	254	7.0.0	15	55	2982	772357	Inactive	4		
8826	Seattle WA DDC-East	DBCS	CJ	14	254	7.0.0	14	54	50632	1141875	Active	5		
8704	Seattle WA DDC-East	DBCS	BA	17	254	7.0.0	17	57	60253	1888388	Inactive	6		
8838	Seattle WA DDC-East	DBCS	CJ	20	238	7.0.0	20	60	2201	1030492	Inactive	4		
8859	Seattle WA DDC-East	DBCS	CJ	22	222	7.0.0	22	62	2198	1033526	Active	4		
8804	Seattle WA DDC-East	DBCS	CJ	24	238	7.0.0	24	64	2228	1022254	Active	4		
8771	Seattle WA DDC-East	DBCS	CJ	23	222	7.0.0	23	63	2472	883065	Inactive	4		
8853	Seattle WA DDC-East	DBCS	CJ	21	222	7.0.0	21	61	2261	1027730	Active	4		
8869	Seattle WA DDC-East	AFSM100	AB	1	120	17.4 BUIILD	1	1	2236	1227113	Active	6		

Global ID	Site Name	Machine T	Model	MNO	Max Einv	S/W Ver	MODS	NOSS	MPE ID	IOS	Serial	Capital ID	Status	Phase	Comments
8600	South WA DDC	DBCS	CI	1	238	7.0.0		1	1		748	1618085	Active	5	
8733	South WA DDC	DBCS	CI	2	238	7.0.0		2	2		2258	1022255	Active	4	
8798	South WA DDC	DBCS	CI	3	238	7.0.0		3	3		2591	1033521	Active	4	
8797	South WA DDC	DBCS	CI	4	238	7.0.0		4	24		2621	1037832	Active	4	
8706	South WA DDC	DBCS	CI	11	238	7.0.0		11	31		50668	1141877	Active	5	
8850	Seattle WA DDC-East	DBCS	CI	11	234	7.0.0		11	51		2140	1022276	Active	5	Moved from EDDC to SDDC to be used for mail move from EDDC
8726	South WA DDC	DBCS	CI	15	238	7.0.0		15	35		50710	1144022	Active	5	
8789	Seattle WA DDC-East	DBCS	CI	15	234	7.0.0		15	55		2982	772357	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8796	South WA DDC	DBCS	CI	16	238	7.0.0		16	36		2651	1037833	Active	4	
8838	Seattle WA DDC-East	DBCS	CI	20	238	7.0.0		20	60		2701	1030492	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8771	Seattle WA DDC-East	DBCS	CI	23	232	7.0.0		23	63		2472	883065	Active	4	Moved from EDDC to SDDC to be used for mail move from EDDC
8839	South WA DDC	AF5M100	AB	1	110	17.4 BUILO		1	1		2260	5455454	Active		
8869	Seattle WA DDC-East	AF5M100	AB	1	110	17.4 BUILO		1	1		2236	1227113	Active		Moved from EDDC to SDDC to be used for mail move from EDDC

Global ID	Site Name	Machine T	Model	MNO	Max Einv	S/W Ver	MODS	NOSS	MPE ID	IOS	Serial	Capital ID	Status	Phase	Comments
8730	South WA DDC	DBCS	BA	10	222	7.0.0		10	30		60166	1884800	Inactive	6	Moved to EDDC from SDDC to be stored
8778	Seattle WA DDC-East	DBCS	CI	12	234	7.0.0		12	52		2066	1033491	Inactive	3	
8724	South WA DDC	DBCS	BA	12	222	7.0.0		12	32		60157	1884788	Inactive	6	Moved to EDDC from SDDC to be stored
8854	Seattle WA DDC-East	DBCS	CI	13	234	7.0.0		13	53		2229	1027731	Inactive	4	stacker modules cannibalized to extend SDDC machines to 270
8826	Seattle WA DDC-East	DBCS	CI	14	234	7.0.0		14	54		50632	1141875	Inactive	5	
8704	Seattle WA DDC-East	DBCS	BA	17	234	7.0.0		17	57		60253	1888388	Inactive	6	
8729	South WA DDC	DBCS	BA	17	238	7.0.0		17	37		60309	1889555	Inactive	6	Moved to EDDC from SDDC to be stored
8859	Seattle WA DDC-East	DBCS	CI	22	222	7.0.0		22	62		2198	1033526	Inactive	4	stacker modules cannibalized to extend SDDC machines to 270
8804	Seattle WA DDC-East	DBCS	CI	24	238	7.0.0		24	64		2228	1022254	Inactive	4	
8853	Seattle WA DDC-East	DBCS	CI	21	222	7.0.0		21	61		2261	1027730	Inactive	4	

# Washington, United States, North America



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