



November 28, 2023

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SUBJECT: Notice of Impacts in the Nevada-Utah District

Dear Parties:

This letter is with regard to the workload reduction at the Provo UT Post Office effective February 24, 2024. In order to minimize the impact due to the operational change we are authorizing the withholding of twelve (12) Full Time Level 4 FTR residual vacancies at the same level in surrounding installations within a 50-mile radius. These positions include mail handler and maintenance craft positions.

If you have any questions, please contact Olin Moore WestPac Area Labor Relations at 303-313-5424.

Olin Moore for
Jeffry Duba
Director, Field Labor Relations
West Pac/Western Processing and Logistics

Attachments: Map, Seniority Roster, Supportive Documentation

Cc: District Manager NV-UT
Manager Human Resources NV-UT
Manager Labor Relations NV-UT

WorkHour Impact Report

Impacted Bid Cluster	PROVO POST OFFICE
Installation Address	
Area Name	WESTPAC RETAIL & DELIVERY
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/24/2024
Period (Dates) of Review Performed	05/21/2022 thru 06/02/2023
Report Prepared By	Staysha Wiley
Report Prepared Date	11/27/2023
Reviewed By	Chad Oborn
Phone	(801) 974-2948

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1260	829	-431	-1724	-22412	-12	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	252	20%	-132	0		120	14.5%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

Mail Handler (MHAs)

a. Current Number of MAIL HANDLER MHAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	0
e. Number of MAIL HANDLER MHAs that will be Terminated	0
f. Number of MAIL HANDLER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	

City Carrier Assistant (CCAs)

a. Current Number of MAIL HANDLER CCAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per Month	0

- d. Number of MAIL HANDLER CCAs that will have Reduced Hours 0
- e. Number of MAIL HANDLER CCAs that will be Terminated 0
- f. Number of MAIL HANDLER CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs

Postal Support Employees (PSE)

- a. Current Number of MAIL HANDLER PSE on Rolls 0
- b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- d. Number of MAIL HANDLER PSE that will have Reduced Hours 0
- e. Number of MAIL HANDLER PSE that will be Terminated 0
- f. Number of MAIL HANDLER PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	0
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	36
b. Planned Number of MAIL HANDLER FTR Positions After Impact	24
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	12
e. Provide Narrative Explaining need for Excessing	

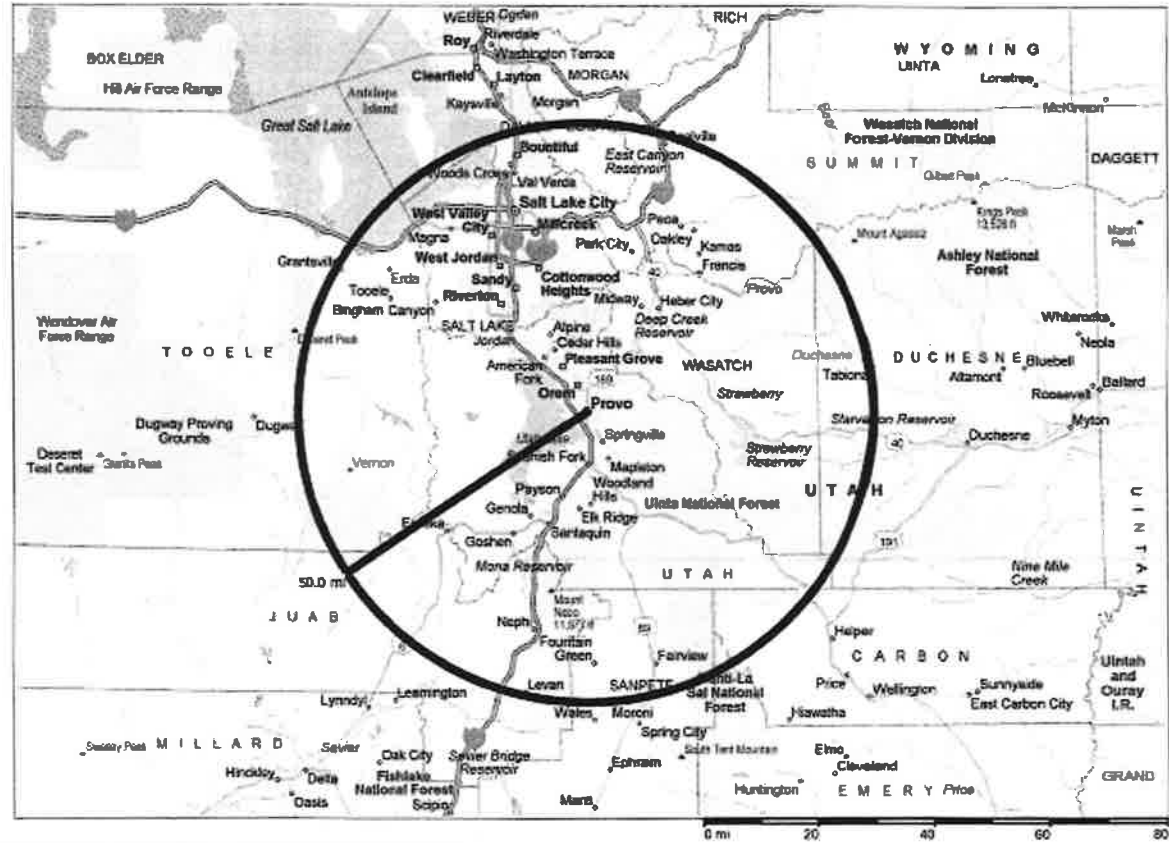
- Relocating all originating and designating flats, letter, and parcel operations for SCF 847 from the Provo P&DC to Las Vegas P&DC.

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1724
b. Planned Reduction in Total OT Hours per Month	-528
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	3316
i. Total FTE Savings	-12

Utah, United States, North America



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FINANCE OFFICE	FULL NAME	EMP ID	JOB ID	JOB TITLE	PAY LEV EL	DIA	FU MC LDC	OCC CODE	SEN DATE	VET PREF	
497173	PROVO P&DC	OBLAD PAUL B.	3377048	73072493	MAIL HANDLER EQUIPMENT OPERATOR	5	120	1	17 570403XX	11/22/1997	N
497173	PROVO P&DC	GARRETT W KIRK	2983283	95560896	MAIL HANDLER EQUIPMENT OPERATOR	5	120	1	17 570403XX	4/8/2000	N
497173	PROVO P&DC	JACOBSON KRISTOPHER R.	3008808	71968709	MAIL HANDLER	4	120	1	17 231501XX	5/6/2000	N
497173	PROVO P&DC	HERBERT PAUL A.	3166491	72591265	MAIL HANDLER EQUIPMENT OPERATOR	5	120	1	17 570403XX	9/15/2001	Y
497173	PROVO P&DC	DUNCAN THOMAS L.	3587819	95516024	MAIL HANDLER	4	120	1	17 231501XX	10/1/2005	N
497173	PROVO P&DC	SMITH LARRY K.	3050803	95679694	MAIL HANDLER	4	120	1	17 231501XX	10/2/2005	N
497173	PROVO P&DC	SSEKIZIYU EDWARD G.	4563552	71786200	MAIL HANDLER EQUIPMENT OPERATOR	5	120	1	17 570403XX	4/15/2017	N
497173	PROVO P&DC	SMITH ROY	4446895	73072482	MAIL HANDLER	4	120	1	17 231501XX	4/15/2017	N
497173	PROVO P&DC	SOSA MONICA	4700745	71863073	MAIL HANDLER	4	120	1	17 231501XX	3/3/2018	N
497173	PROVO P&DC	WOODALL ETHAN	4665746	71968708	MAIL HANDLER	4	120	1	17 231501XX	5/26/2018	N
497173	PROVO P&DC	RHOADES JUNE A.	4804796	95622254	MAIL HANDLER	4	120	1	17 231501XX	6/22/2019	N
497173	PROVO P&DC	JACOBO SONIA G.	4885493	73072484	MAIL HANDLER	4	120	1	13 231501XX	3/13/2021	N
497173	PROVO P&DC	CONSTABLE ASHLEY	6195979	71863070	MAIL HANDLER	4	120	1	17 231501XX	9/11/2021	N
497173	PROVO P&DC	CORBIN RENEE M.	6229076	95484429	MAIL PROCESSING MACHINE OPERATOR	5	120	1	17 234045XX	11/20/2021	N
497173	PROVO P&DC	JONES KELSON	6230952	95554064	MAIL HANDLER	4	120	1	17 231501XX	11/20/2021	N
497173	PROVO P&DC	PXTON KYLEE	6267616	72942488	MAIL HANDLER	4	120	1	17 231501XX	2/12/2022	N
497173	PROVO P&DC	JEON HYUNGMI	4621533	73072483	MAIL HANDLER	4	120	1	17 231501XX	2/12/2022	N
497173	PROVO P&DC	HUFF VINCENT J.	6317079	71969071	MAIL HANDLER	4	120	1	17 231501XX	6/18/2022	N
497173	PROVO P&DC	HAMMER LORIANNE	6351451	73139443	MAIL HANDLER	4	120	1	13 231501XX	9/10/2022	N
497173	PROVO P&DC	BARNEY INELSON B.	4683963	73139292	MAIL HANDLER	4	120	1	13 231501XX	9/10/2022	N
497173	PROVO P&DC	JEFFS ANNA	4138681	73139500	MAIL HANDLER	4	120	1	17 231501XX	9/10/2022	N
497173	PROVO P&DC	LAMBERT WYATT D.	6366201	71863072	MAIL HANDLER	4	120	1	17 231501XX	10/22/2022	N
497173	PROVO P&DC	SOTOMAYOR MICHAEL D.	6375338	72593458	MAIL HANDLER	4	120	1	17 231501XX	11/19/2022	N
497173	PROVO P&DC	MUSELMANN MICHAEL O.	6390053	70680501	MAIL HANDLER	4	120	1	17 231501XX	12/3/2022	N
497173	PROVO P&DC	GAMBOA VIRGINIA P.	6400747	73072486	MAIL HANDLER	4	120	1	13 231501XX	12/31/2022	N
497173	PROVO P&DC	RUDO JESSE A.	6401698	72942489	MAIL HANDLER	4	120	1	17 231501XX	1/14/2023	N
497173	PROVO P&DC	PARTIDA FRANCISCO J.	6418412	73143775	MAIL HANDLER	4	120	1	17 231501XX	2/25/2023	N
497173	PROVO P&DC	MALONE HUNTER	6423427	73139513	MAIL HANDLER	4	120	1	17 231501XX	3/11/2023	N
497173	PROVO P&DC	CLUFF JULIA B.	6425187	73139518	MAIL HANDLER	4	120	1	17 231501XX	3/11/2023	N
497173	PROVO P&DC	HAMPTON SAMUEL	6440250	73195080	MAIL HANDLER	4	120	1	17 231501XX	4/22/2023	N
497173	PROVO P&DC	EVERETT KEILONIK.	6447743	73072485	MAIL HANDLER	4	120	1	17 231501XX	5/20/2023	N
497173	PROVO P&DC	HERRERA MARIA	6447562	95826963	MAIL HANDLER	4	120	1	17 231501XX	5/20/2023	N
497173	PROVO P&DC	MEDINA MINERVA	6454097	73072488	MAIL HANDLER	4	120	1	13 231501XX	6/3/2023	N
497173	PROVO P&DC	HAW'S DALTON W.	6345272	71978145	MAIL HANDLER	4	120	1	17 231501XX	8/26/2023	N
497173	PROVO P&DC	STEWART FLORA A.	6481812	95562652	MAIL HANDLER	4	120	1	17 231501XX	9/9/2023	N
497173	PROVO P&DC	PARK SEONG H.	6256807	73072489	MAIL HANDLER	4	120	1	13 231501XX	11/18/2023	N