



August 28, 2023

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

BE ADVISED OPERATIONS ARE BEING RELOCATED TO LAS VEGAS NEVADA. A PRELIMINARY REVIEW OF THE IMPACT STATEMENT REVEALS DESCREPENCIES AND INCOMPLETE INFORMATION WHICH IS BEING CHALLENGED AT THE REGIONAL LEVEL. EFFECTIVE AS OF TODAY CLERKS HAVE ACCESS TO PRIORITY REASSIGN. INFORMATION WILL BE PROVIDED ONCE THE ARTICLE 12 LM MEETING OCCURS. EFFECTIVE DATE ANTICIPATED IS MARCH 2024.
Office of the Western Region

SUBJECT: Notice of Impacts in the Nevada-Utah District

Dear Mr. Gonzalez,

This letter is with regard to the workload reduction at the Provo UT Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of thirty-one (31) Full Time Level 7 and below residual vacancies at the same or lower level in surrounding installations within a 50-mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton WestPac Area Labor Relations at 303-313-5449.

Scott Sutton for
Jeffry Duba
Director, Field Labor Relations
WestPac/Western Processing and Logistics

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations WestPac Area
District Manager Nevada-Utah
Manager Human Resources Nevada-Utah
Manager Labor Relations Nevada-Utah
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	PROVO POST OFFICE
Installation Address	
Area Name	WESTPAC RETAIL & DELIVERY
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/23/2024
Period (Dates) of Review Performed	05/21/2022 thru 06/02/2023
Report Prepared By	Victoria Valenzuela
Report Prepared Date	08/25/2023
Reviewed By	Chad Oborn
Phone	(801) 974-2948

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2561	1573	-988	-3952	-51376	-31	1664

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	312	12.2%	-257	0		55	3.5%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	10
b. Current Total Non-OverTime CLERK PSE Hours per Month	1288
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-936
d. Number of CLERK PSE that will have Reduced Hours	4
e. Number of CLERK PSE that will be Terminated	-5
f. Number of CLERK PSE Remaining After Impact	5
g. Provide Narrative Justifying need for Remaining CLERK PSE	
Reduction of PSEs who will likely resign due to minimum hours	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	71
b. Planned Number of CLERK FTR Positions After Impact	48
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	23
e. Provide Narrative Explaining need for Excessing	
No expected or notification of any current resignations, reassignments or retirements	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3016
b. Planned Reduction in Total OT Hours per Month	-1028
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-936
h. Total Planned Non-OT Hours per Month	6292
i. Total FTE Savings	-31

**Mail Processing Move
847 Provo, Utah
to 890 Las Vegas, NV**

WESTERN DIVISION



High Level Proposal Summary

Proposal High Level Summary:

- Relocate all originating and destinating flat, letter, and parcel operations for SCF 847, from the Provo PDF to the Las Vegas PDC campus.

High Level Summary of what is needed:

- NDLL changes for impacted mail categories
- Service Standard evaluation for all products
- Full review of existing and required transportation by Logistics team

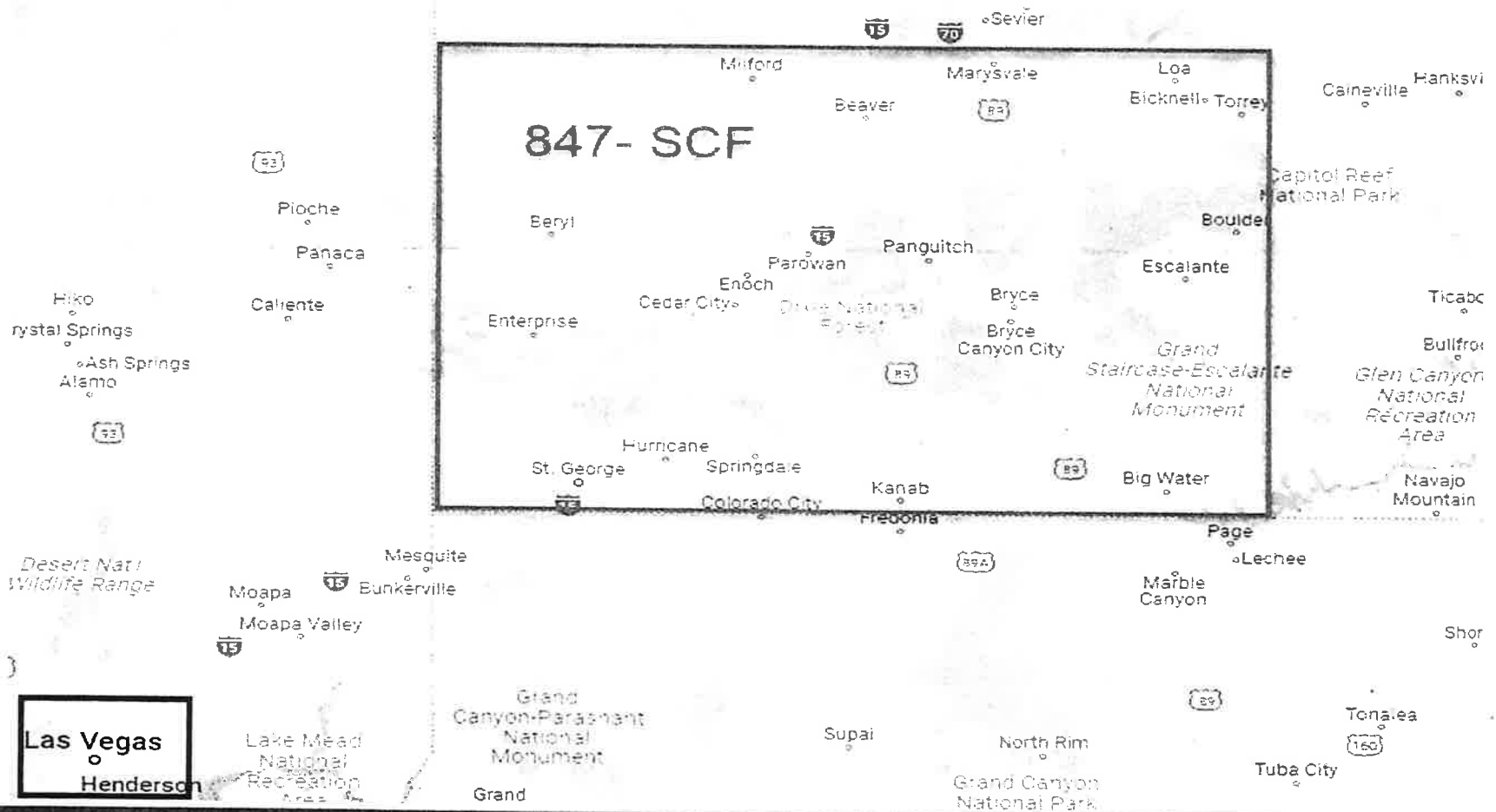
Benefits:

- Consolidation of these operations aligns with future RPDC concept
- Transportation cost savings
- Improved efficiency due to additional volume processed with current MPE
- Provo would become a destinating processing operation only

Proposed Implementation Timeline:

- Upon Approval

Background



Sensitive Commercial Information - Do Not Disclose / Attorney-Client Privileged / Attorney Work Product



FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB ID	JOB TITLE	EMP LEVEL	D/A	FJNC	LDC	OCC CODE	SEN DATE
497174	PROVO PO	KOYLE	GAYLE	3115856	70357730	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	23200003	4/7/1990
497174	PROVO PO	SILVEYRA	LETICIA	3398107	71918328	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	23200003	8/6/1994
497176	PRO-MAIN OFFICE STA	BLOOMFIELD	ESITA	3011630	70357855	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	23200003	3/15/1997
497174	PROVO PO	MATTINSON	RYAN	3135336	95687213	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	23200003	8/2/1997
497176	PRO-MAIN OFFICE STA	TEAGUE	ROBERT	3200360	70713081	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	23200009	10/11/1997
497174	PROVO PO	BIRD	KENNETH	3375340	70357309	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	23200003	9/26/1998
497174	PROVO PO	SLAUGH	CHRIS	3641155	95791583	BULK MAIL TECH	7	110	7	79	232028XX	5/27/2006
497174	PROVO PO	GARCIA	HECTOR	3734205	70713082	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	23200009	3/29/2008
497174	PROVO PO	MARTINEZ	TANDI	4060656	95478529	BULK MAIL TECH	7	110	7	79	232028XX	5/21/2011
497176	PRO-MAIN OFFICE STA	CARLSON	SPENCER	4331222	72172665	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	23200003	9/19/2015
497176	PRO-MAIN OFFICE STA	WRIGHT	CARLI	2961330	70357726	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	23200003	5/26/2018
497176	PRO-MAIN OFFICE STA	HAMMER	DEBRA	4168604	70357642	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	23200003	10/27/2018
497176	PRO-MAIN OFFICE STA	MARQUEZ	CHEYENNE	6103394	95837438	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	23200003	9/10/2022
497176	PRO-MAIN OFFICE STA	JOHNSON	JAMES	6472957	72753124	PSE SALES & SVCS/DISTRIBUTION ASSO	6	813	4	48	23950017	7/29/2023

FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB ID	JOB TITLE	EMP LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE
497173	PROVO P&DC	FRAHM	DAVID	3429102	71478741	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	5/16/1992
497173	PROVO P&DC	KUANG	YING	3268280	71313333	MAIL PROCESSING CLERK	6	110	1	14	23150063	12/19/1998
497173	PROVO P&DC	GADILAUASKAS	PAUL	3263191	71968705	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	11/4/2000
497173	PROVO P&DC	FISHER	TIMOTHY	3736631	73304522	SPEC POSTAL CLK	7	110	1	18	231508XX	4/14/2007
497173	PROVO P&DC	FAJARDO	CLAUDIA	3729779	95490389	MAIL PROCESSING CLERK	6	110	1	17	23150063	3/29/2008
497173	PROVO P&DC	TAYLOR	KIMBERLY	3729780	71313331	MAIL PROCESSING CLERK	6	110	1	17	23150063	3/29/2008
497173	PROVO P&DC	CLARKE	ALICE	3207386	73139133	GENERAL EXPEDITOR	7	110	1	17	231511XX	6/7/2008
497173	PROVO P&DC	ANDERSON	ADAM	3461492	71564713	GENERAL EXPEDITOR	7	110	1	17	231511XX	3/28/2009
497173	PROVO P&DC	FA'ALAFUA	VINCENT	4259388	71313334	LEAD MAIL PROCESSING CLERK	7	110	1	13	23157153	5/17/2014
497173	PROVO P&DC	HANSEN	AMBER	4305688	71968701	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/19/2015
497173	PROVO P&DC	SHEPHERD	ERIN	4330728	70439436	GENERAL EXPEDITOR	7	110	1	17	231511XX	9/19/2015
497173	PROVO P&DC	GREENING	EDRAN	4344620	71968702	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/19/2015
497173	PROVO P&DC	VALENZUELA	ANA	4274473	71478737	MAIL PROCESSING CLERK	6	110	1	11	23150063	11/14/2015
497173	PROVO P&DC	HARVEY	CLAUDIA	3392443	71968700	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	2/20/2016
497173	PROVO P&DC	CORONA	JOSE	4414572	71968524	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	2/20/2016
497173	PROVO P&DC	VAUGHAN	MICHAEL	4414567	70713083	LEAD MAIL PROCESSING CLERK	7	110	1	11	23157153	2/20/2016
497173	PROVO P&DC	GONZALEZ	JOHNNIE	4444643	73510705	MAIL PROCESSING CLERK	6	110	1	11	23150063	4/30/2016
497173	PROVO P&DC	MOULTON	BRANDEN	4058476	71280359	MAIL PROCESSING CLERK	6	110	1	11	23150063	10/29/2016
497173	PROVO P&DC	SEERY	MICHAEL	4503209	71478739	MAIL PROCESSING CLERK	6	110	1	11	23150063	7/22/2017
497173	PROVO P&DC	ORIOLT	JOSEPH	4523910	71280358	MAIL PROCESSING CLERK	6	110	1	11	23150063	3/31/2018
497173	PROVO P&DC	MESSICK	SHAD	3056475	71553486	GENERAL EXPEDITOR	7	110	1	17	231511XX	5/26/2018
497173	PROVO P&DC	WILSON	JAMES	4564087	72901629	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	6/9/2018
497173	PROVO P&DC	ASIEDU	ERIC	4348291	71478740	MAIL PROCESSING CLERK	6	110	1	11	23150063	6/23/2018
497173	PROVO P&DC	SMITH	SHELBY	4404344	71968704	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/7/2018
497173	PROVO P&DC	GRAHAM	MARINA	4589677	71280360	MAIL PROCESSING CLERK	6	110	1	11	23150063	11/24/2018
497173	PROVO P&DC	LILINO	LAYNE	4589693	73139035	MAIL PROCESSING CLERK	6	110	1	14	23150063	11/24/2018
497173	PROVO P&DC	WILKINS	CYNTHIA	4592146	72653074	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	11/24/2018
497173	PROVO P&DC	FISHER	DANIELLE	4542381	73138911	MAIL PROCESSING CLERK	6	110	1	12	23150063	12/22/2018
497173	PROVO P&DC	QUILES	EDAN	4650710	72901636	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	4/27/2019
497173	PROVO P&DC	AMADOR	ALFREDO	4391812	73139046	MAIL PROCESSING CLERK	6	110	1	14	23150063	6/22/2019
497173	PROVO P&DC	GOMEZ	JERRY	4251961	95505694	GENERAL EXPEDITOR	7	110	1	17	231511XX	7/20/2019
497173	PROVO P&DC	JEON	SOONGKWAN	4621498	71968706	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	8/31/2019
497173	PROVO P&DC	CHAVEZ	LISA	4676367	71313336	MAIL PROCESSING CLERK	6	110	1	11	23150063	12/21/2019
497173	PROVO P&DC	LUPEAMANU	JENNA	4711627	71280363	MAIL PROCESSING CLERK	6	110	1	11	23150063	12/21/2019
497173	PROVO P&DC	BELL	SETH	4727263	71418212	MAIL PROCESSING CLERK	6	110	1	17	23150063	2/1/2020
497173	PROVO P&DC	BENTLEY	MYLES	4747173	71418217	MAIL PROCESSING CLERK	6	110	1	17	23150063	6/20/2020
497173	PROVO P&DC	CORREA	LUIS	4708862	72901635	PARCEL POST DIST-MACHINE	6	110	1	14	231506XX	8/1/2020
497173	PROVO P&DC	BEGAYE	TRENAH	4837055	71280362	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/12/2020
497173	PROVO P&DC	SMITH	WESTEN	3509557	70363789	PARCEL POST DIST-MACHINE	6	110	1	14	231506XX	3/13/2021
497173	PROVO P&DC	QUILES	LYNDA	4416187	95685466	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	3/13/2021
497173	PROVO P&DC	FREWIN	ASPEN	4535771	70368320	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	3/13/2021
497173	PROVO P&DC	ADAME	DANIELA	4863325	70184537	MAIL PROCESSING CLERK	6	110	1	11	23150063	3/13/2021
497173	PROVO P&DC	STOLP	STEVEN	4904083	71478738	MAIL PROCESSING CLERK	6	110	1	11	23150063	3/27/2021
497173	PROVO P&DC	MILLER	MEGAN	4887008	71418215	MAIL PROCESSING CLERK	6	110	1	11	23150063	4/24/2021
497173	PROVO P&DC	TOIAVAO	LAMAN	4680374	71313337	MAIL PROCESSING CLERK	6	110	1	14	23150063	7/31/2021
497173	PROVO P&DC	OSTERGAARD	KANYON	6024999	73138906	LEAD MAIL PROCESSING CLERK	7	110	1	13	23157153	7/31/2021
497173	PROVO P&DC	ZAMORA	STEPHANIE	6044010	95518454	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/31/2021
497173	PROVO P&DC	RUBIO	BRIDGET	6014733	72901628	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	3/26/2022
497173	PROVO P&DC	PALEMANI	MANASE	4926936	72901634	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	4/9/2022
497173	PROVO P&DC	AVERETT	ACACIA	6088738	71101872	MAIL PROCESSING CLERK	6	110	1	11	23150063	4/23/2022

497173	PROVO P&DC	MUNOZ	CLAUDIO	6094353	73510706	MAIL PROCESSING CLERK	6	110	1	13	23150063	4/23/2022
497173	PROVO P&DC	LUPEAMANU	PHILIP	6030752	71280361	MAIL PROCESSING CLERK	6	110	1	17	23150063	6/18/2022
497173	PROVO P&DC	ZIEGLER	ERICH	6332186	72878980	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	6/18/2022
497173	PROVO P&DC	KERSEY	DARREN	6341165	72204019	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	7/30/2022
497173	PROVO P&DC	BURGESS	JASON	4562297	73139041	MAIL PROCESSING CLERK	6	110	1	11	23150063	9/10/2022
497173	PROVO P&DC	MARSHALL	AMANDA	6210445	95863361	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/10/2022
497173	PROVO P&DC	HAYES SR	JOHN	4467727	95653736	MAIL PROCESSING CLERK	6	110	1	11	23150063	9/10/2022
497173	PROVO P&DC	TILO	MATAITOA	6203687	71418211	MAIL PROCESSING CLERK	6	110	1	17	23150063	9/10/2022
497173	PROVO P&DC	GAMBLER	CHARITY	6204831	71418216	MAIL PROCESSING CLERK	6	110	1	17	23150063	9/10/2022
497173	PROVO P&DC	CHANDLER	SHERRIE	6213023	73138198	MAIL PROCESSING CLERK	6	110	1	17	23150063	9/10/2022
497173	PROVO P&DC	SCARZELLA	RYAN	6356063	72878979	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	9/10/2022
497173	PROVO P&DC	FREEMAN	JILL	6359296	72504745	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	9/24/2022
497173	PROVO P&DC	HEGDAHL	CATHERINE	3385709	71662384	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	11/5/2022
497173	PROVO P&DC	GROTHE	DANIEL	4874505	72504743	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	11/5/2022
497173	PROVO P&DC	MURANO	JESSICA	6401240	72504787	PSE MAIL PROCESSING CLERK	6	813	1	11	23950018	12/17/2022
497173	PROVO P&DC	WALTER	MICHAEL	6401904	72859366	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	12/17/2022
497173	PROVO P&DC	MASEULI	DENISE	6392158	72504748	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	1/28/2023
497173	PROVO P&DC	FISHER	JEREMY	6430023	73314972	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	3/11/2023

Utah, United States, North America

