



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

**FROM: OMAR GONZALEZ RE: Area/Regional Article Meeting PHONENIX AZ**

The first Area/Regional meeting required under Article 12 was conducted on November 7, 2017. Here are the highlights of that meeting:

- ✓ The Area Move Date will be FEB 3, 2018. [Region has another Area Level Appeal for failing to give six months notice]. They DO NOT have any WITHHELD residuals for this impact at this time. They have two (2) posted assignments on 21 day eReassign.
- ✓ Mgt has NOT notified all clerks (as required pg 118 JCIM) they can apply for transfer via 21 days eReassign. [ Region as an Area Level Appeal.]
- ✓ The AIR has listed 175 PSEs however there are only 171. Per the AIR there are at least 42 FTE from the planned non OT monthly PSE hours. This number is to be reduced. Mgt states they will reduce the number of hours but NOT the number of PSEs.[ This MUST BE GRIEVED AT THE LOCAL LEVEL JUST BEFORE the impact date because to do so now would be premature. The Local should run an MDAT with all PSE work hours included and determine actual duty assignments].
- ✓ Management does not want grievances. [Locals should file individual grievances accordingly.]
- ✓ On the issue of earned hours used to determine need for excessing District will issue the work volume reduction report.
- ✓ There are currently 4 Letter Carriers assigned as Lobby Director on limited duty. [This should have been grieved by the local. And if not returned to their former craft to minimize impact more individual grievances for each impacted employee should be grieved.]
- ✓ Two employees are expected to attrite by December.
- ✓ The AIR revealed OT would increase after excessing. Mgt claims this was a mistake and is to update the AIR.
- ✓ 81 vacancies are going to be or are being posted.
- ✓ There are 63 UARs that will be placed into residuals vacancies
- ✓ There are 13 clerks on "detail." 4 are Stewards non on FT steward program???
- ✓ Senior in Lieu of Juniors will be canvassed in writing if they wish to volunteer (this needs to be policed by the Local)
- ✓ Preferencing of residuals will occur pursuant to Article 37. Area was advised that the preferencing date is determined under Article 12.
- ✓ The Local will be contacted by District to meet. (This must occur before the 60day notice period. The Local should formalize an agenda and submit)
- ✓ There was a recent grievance settlement for 10 hrs of bargaining unit work (1.6)
- ✓ There were 4 recent reversions (hopefully the local grieved them).

**IF THERE AR SENIORITY LIST DESCREPANCIES PLEASE ID. IF ANY OF THE ABOVE NEEDS CLARIFICATION PLEASE ADVISE ASAP.**

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