



April 23, 2019

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Salt Lake City District

Dear Mr. Gonzalez,

This letter concerns the workload reduction in the in the Logan, UT Post Office. In order to minimize the impact due to the planned excessing we are authorizing the withholding of three (3) level PS-6 Full Time Regular (FTR) and two (2) level 7 PS-7 Full Time Regular residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Logan, UT Post Office. Therefore, we authorize the withholding of the same positions in level 7 and below in the clerk, maintenance, letter carrier, and mail handler crafts within 50 miles of the Logan, UT Post Office.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
James Davey
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area
District Manager Salt Lake City
Senior Plant Manager Salt Lake City
Manager Human Resources Salt Lake City
Manager Labor Relations Salt Lake City
Compliment Coordinator Salt Lake City
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	LOGAN POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	12/21/2019
Period (Dates) of Review Performed	03/17/2018 thru 03/29/2019
Report Prepared By	Tamara Kluge
Report Prepared Date	04/22/2019
Reviewed By	Michael Mirides
Phone	(801) 974-2947

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	694	507	-187	-748	-9724	-6	1612

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	86	12.4%	-28.5	0		58	11.3%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	1
b. Current Total Non-OverTime CLERK PSE Hours per Month	88
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-88
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	-1
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	
1 PSE in being converted per MOU process due to a residual position from Nov 2018.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	22
b. Planned Number of CLERK FTR Positions After Impact	17
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	5
e. Provide Narrative Explaining need for Excessing	
Mailer is going seamless causing reduction in work load.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-660
b. Planned Reduction in Total OT Hours per Month	-114
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-88
h. Total Planned Non-OT Hours per Month	2028
i. Total FTE Savings	-6

VRSR Verification Report

Report Filter:

{Month} = OCTOBER 2017, NOVEMBER 2017, DECEMBER 2017, JANUARY 2018, FEBRUARY 2018, MARCH 2018, APRIL 2018, MAY 2018, JUNE 2018, JULY 2018, AUGUST 2018, SEPTEMBER 2018, OCTOBER 2018, NOVEMBER 2018, DECEMBER 2018, JANUARY 2019, FEBRUARY 2019, MARCH 2019 And {{Cost Center}} = 495066-0216:R R DONNELLEY:DMUJ And {{Facility Sub Type}} = Continuous And {{Record Type}} (ID) = 'Y'

NOTE: The report will only show those months where there was varication activity. Once a customer moves to Seamless Acceptance, the work is not longer required, therefore, will not show in this report.

Month	Cost Center	System Generated VRSRs	# of VRSRs Finalized	% VRSRs Completed	# of VRSRs not Finalized	VRSR Volume	Verifications	Verifications Performed	% Verifications Completed	Total Statements Finalized	Total Statement Revenue	Total Statement Volume	Total Jobs Completed
OCTOBER 2017	495066-0216	239	239	100.00%	0	6,799,395	1,017	1,017	100.00%	4,113	\$10,815,831.76	26,818,653	3,907
NOVEMBER 2017	495066-0216	224	223	99.55%	1	8,705,350	1,070	1,063	99.35%	3,956	\$10,224,524.08	25,416,917	3,727
DECEMBER 2017	495066-0216	239	238	99.58%	1	8,219,432	1,082	1,081	99.91%	4,078	\$10,401,548.90	25,654,383	3,938
JANUARY 2018	495066-0216	224	222	99.11%	2	19,984,055	910	910	100.00%	4,735	\$18,315,617.00	45,773,281	4,263
FEBRUARY 2018	495066-0216	214	214	100.00%	0	10,987,600	926	921	99.46%	3,859	\$11,704,416.74	29,376,855	3,638
MARCH 2018	495066-0216	247	246	99.60%	1	7,409,693	1,008	1,008	100.00%	4,403	\$13,305,655.63	33,494,367	4,168
APRIL 2018	495066-0216	238	238	100.00%	0	6,526,004	982	981	99.90%	4,138	\$10,733,800.29	25,408,023	4,053
MAY 2018	495066-0216	232	232	100.00%	0	8,791,676	946	946	100.00%	4,078	\$11,736,745.16	28,333,149	3,872
JUNE 2018	495066-0216	238	238	100.00%	0	6,043,976	981	981	100.00%	3,954	\$9,978,667.15	23,800,635	3,849
JULY 2018	495066-0216	240	240	100.00%	0	7,957,278	988	988	100.00%	3,775	\$9,412,301.29	22,434,187	3,676
AUGUST 2018	495066-0216	247	247	100.00%	0	6,865,129	1,002	1,002	100.00%	3,708	\$8,780,925.73	20,963,653	3,656
SEPTEMBER 2018	495066-0216	232	229	98.71%	3	7,238,064	944	944	100.00%	3,462	\$8,376,583.16	19,647,432	3,395
OCTOBER 2018	495066-0216	2	2	100.00%	0	10,558	0	0	0.00%	192	\$547,485.65	1,084,102	191
Total		2,816	2,808	99.72%	8	105,538,210	11,856	11,842	99.88%	48,451	\$134,334,102.54	328,205,637	46,333

FINANCE OFFICE	LAST	FIRST	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE	VET PREF
495066	LOGAN PO	PARRY	MICHAEL	SALES AND SERVICES ASSOCIATE	6 110	4	44	23200001	12/9/1995	N
495066	LOGAN PO	WHEELER	CHRISTINE	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	23200003	1/3/1998	N
495066	LOGAN PO	PERRY	KEVIN	BULK MAIL TECH	7 110	7	79	232028XX	3/24/2001	N
495066	LOGAN PO	BOURNE	JULIE	BULK MAIL TECH	7 110	7	79	232028XX	5/15/2004	N
495066	LOGAN PO	MONDFRANS	NORENE	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	23200003	4/2/2005	N
495066	LOGAN PO	MOLLOY	TINA	BULK MAIL CLERK	7 110	7	79	23200005	4/16/2005	N
495066	LOGAN PO	HAWKES	GENTRY	BULK MAIL TECH	7 110	7	79	232028XX	3/31/2007	N
495067	LOG-NORTH LOGAN STA	ANDERSON	BOBBIE	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	23200003	5/26/2007	N
495066	LOGAN PO	HOFMANN	ADAM	BULK MAIL CLERK	6 110	4	45	23200003	7/3/2010	N
495066	LOGAN PO	LEMON	JENNI	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	23200003	8/4/2007	N
495066	LOGAN PO	SUMSION	AARON	BULK MAIL TECH	7 110	7	79	232028XX	7/31/2010	N
495066	LOGAN PO	JOYNER	H FRANK	VEHICLE OPERATIONS MAINT ASST	7 110	3A	33	034106XX	7/30/2011	Y
495066	LOGAN PO	HUNTER	KENDALL	LEAD SALES & SERVICES ASSOCIATE	7 110	4	48	23200009	3/24/2012	N
495067	LOG-NORTH LOGAN STA	HANSEN	DEBBIE	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	23200003	3/23/2013	N
495067	LOG-NORTH LOGAN STA	SORENSEN	BRITTY	SALES AND SERVICES ASSOCIATE	6 110	4	48	23200001	11/15/2014	N
495066	LOGAN PO	HOGAN	PENNI	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	23200003	4/30/2016	N
495066	LOGAN PO	GILLESPIE	CRISTI	BULK MAIL TECH	7 110	7	79	232028XX	11/26/2016	N
495066	LOGAN PO	JUSTICE	HEIDI	BULK MAIL CLERK	7 210	7	79	23200005	12/24/2016	N
495066	LOGAN PO	SMALL	BRIGHAM	BULK MAIL CLERK	7 210	7	79	23200005	2/4/2017	N
495066	LOGAN PO	CARMACK	JACQUELINE	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	23200003	10/14/2017	N
495067	LOG-NORTH LOGAN STA	CHANG JR	GREGORY	SALES, SVCS/DISTRIBUTION ASSOC	6 215	4	48	23200003	10/27/2018	N
495066	LOGAN PO	GRIFFITH	CELESTE	PSE SALES & SVCS/DISTRIBUTION ASSO	6 814	4	45	23950017	11/10/2018	N
495066	LOGAN PO	ARGYLE	MICHAEL	SALES, SVCS/DISTRIBUTION ASSOC	6 215	4	48	23200003	3/30/2019	Y

Utah, United States, North America

