



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

August 4, 2017

Thanks,
Omar M. Gonzalez
Omar M Gonzalez
Western Region Coordinator

cc: NBAs

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Littleton, CO

Dear Mr. Gonzalez:

Please be advised that due to workload reduction at the Littleton, CO Post Office, it is anticipated that it will be necessary to excess the following Clerks outside the craft and/or installation.

- Eleven (11) Full-time Clerks

Therefore, we authorize the withholding for the same positions in level PS-7 and below in the clerk, maintenance, letter carrier and mail handler crafts within a 50-mile radius of the Littleton, CO Post Office.

If you have any questions, please contact Anita Works or Scott Sutton, Labor Relations Specialists, Western Area at 303-313-5605.

Sincerely,

Anita Works for
William Schwartz
A/Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Colorado-Wyoming
Manager Human Resources, Colorado-Wyoming
Manager Labor Relations, Colorado-Wyoming
Complement Coordinator, Colorado-Wyoming
Regional Director NPMHU, Denver
NALC National Business Agent, Region 4

Attachments: Workhour Impact Report, Seniority Roster, Map, Supporting Documents

aw:57507

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	LITTLETON POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction-Other-Than-by Attrition
Date of Impact	02/03/2018
Period (Dates) of Review Performed	07/23/2016 thru 08/04/2017
Report Prepared By	Charmaíne Ehrenshaft
Report Prepared Date	08/04/2017
Reviewed By	Kevin Romero
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2273	1888	-385	-1540	-20020	-11	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	440	19.4%	-185	0		255	13.5%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
NA	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTFs on the rolls.	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	

NA

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rols	9
b. Current Total Non-OverTime CLERK PSE Hours per Month	968
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-24
d. Number of CLERK PSE that will have Reduced Hours	3
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	9
g. Provide Narrative Justifying need for Remaining CLERK PSE	

Need to retain for flexibility, should be used a few hours 6 days per week.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTRs on the rolls.	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	59
b. Planned Number of CLERK FTR Positions After Impact	48
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes: how Many CLERK FTRs	11
e. Provide Narrative Explaining need for Excessing	
No attrition expected.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1516
b. Planned Reduction In Total OT Hours per Month	-740
c. Planned Reduction In Casual Non-OT Hours per Month	0
d. Planned Reduction In MHA Non-OT Hours per Month	0
e. Planned Reduction In PTF Non-OT Hours per Month	0
f. Planned Reduction In CCA Non-OT Hours per Month	0
g. Planned Reduction In PSE Non-OT Hours per Month	-24
h. Total Planned Non-OT Hours per Month	7552
i. Total FTE Savings	-11

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		LITTLETON PO - LIT-CENTENNIAL BR 075581			DATE: 08/04/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	55	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr WHwk))=	0.87	Clerk/MH(s)
Sick Leave	55	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr WHwk))=	0.33	Clerk/MH(s)
LWOP	55	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr WHwk))=	0.08	Clerk/MH(s)
(Subtract Overtime)	55	5.00%	(CSV Avg Daily Hours x 5.00% x (6 day wk/40 hr WHwk))=	0.41	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>	0.87	Clerk/MH(s)
			Replacement for Replacement >>>	0.09	Clerk/MH(s)
			Total Leave Replacement >>>	0.96	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	10		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	1		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	11		Total F4 Earned	9	
Current Actual:	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	1.13	0.17	LDC 42 Clerk/MH(s)	0.82	0.12
LDC 43 Clerk/MH(s)	36.97	5.60	LDC 43 Clerk/MH(s)	24.92	3.76
LDC 44 Clerk/MH(s)	3.50	0.53	LDC 44 Clerk/MH(s)	1.49	0.23
LDC 45 Clerk/MH(s)	17.64	2.67	LDC 45 Clerk/MH(s)	15.37	2.32
LDC 48 Clerk/MH(s)	20.40	3.09	LDC 48 Clerk/MH(s)	12.31	1.86
Total Actual Daily Hrs	79.64	12.03	Total Eamed Daily Hrs	54.91	8.29
Daily Hours Actual	79.64		Daily Hours Earned	54.91	
Current Complement	11		Target Complement	9.26	
FTEE Current	2186		FTEE Target	1790	
Projected Annual Hrs Actual	24,051		Projected Annual Hrs Earned	16,582	
On Duty Required Totals	8.29		Full Time Equiv Employee (Hrs per)	1790	
Leave Replacement Totals	0.96		Varlance FTEE	1.74	
Complement Total	9.26		Complement % Achleved	81.82%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		LITTLETON PO - LIT-COLUMBINE HILLS B 075582			DATE: 08/04/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	50	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr Wt-wk))=	0.79	Clerk/MH(s)
Sick Leave	50	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr Wt-wk))=	0.30	Clerk/MH(s)
LWOP	50	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr Wt-wk))=	0.07	Clerk/MH(s)
(Subtract Overtime)	50	5.00%	(CSV Avg Daily Hours x 5.00% x (6 day wk/40 hr Wt-wk))=	0.37	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.79	Clerk/MH(s)
			Replacement for Replacement >>>>	0.08	Clerk/MH(s)
			Total Leave Replacement >>>>	0.87	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	9		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	1		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	10		Total F4 Earned	8	
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	0.38	0.06	LDC 42 Clerk/MH(s)	0.38	0.06
LDC 43 Clerk/MH(s)	24.27	3.67	LDC 43 Clerk/MH(s)	21.18	3.20
LDC 44 Clerk/MH(s)	5.91	0.89	LDC 44 Clerk/MH(s)	1.01	0.15
LDC 45 Clerk/MH(s)	20.56	3.11	LDC 45 Clerk/MH(s)	16.27	2.46
LDC 48 Clerk/MH(s)	14.75	2.23	LDC 48 Clerk/MH(s)	10.71	1.62
Total Actual Daily Hrs	65.88	9.95	Total Earned Daily Hrs	49.54	7.48
Daily Hours Actual	65.88		Daily Hours Earned	49.54	
Current Complement	10		Target Complement	8.35	
FTEE Current	1990		FTEE Target	1791	
Projected Annual Hrs Actual	19,895		Projected Annual Hrs Earned	14,962	
On Duty Required Totals	7.48		Full Time Equiv Employee (Hrs per)	1791	
Leave Replacement Totals	0.87		Variance FTEE	1.65	
Complement Total	8.35		Complement % Achieved	80.00%	

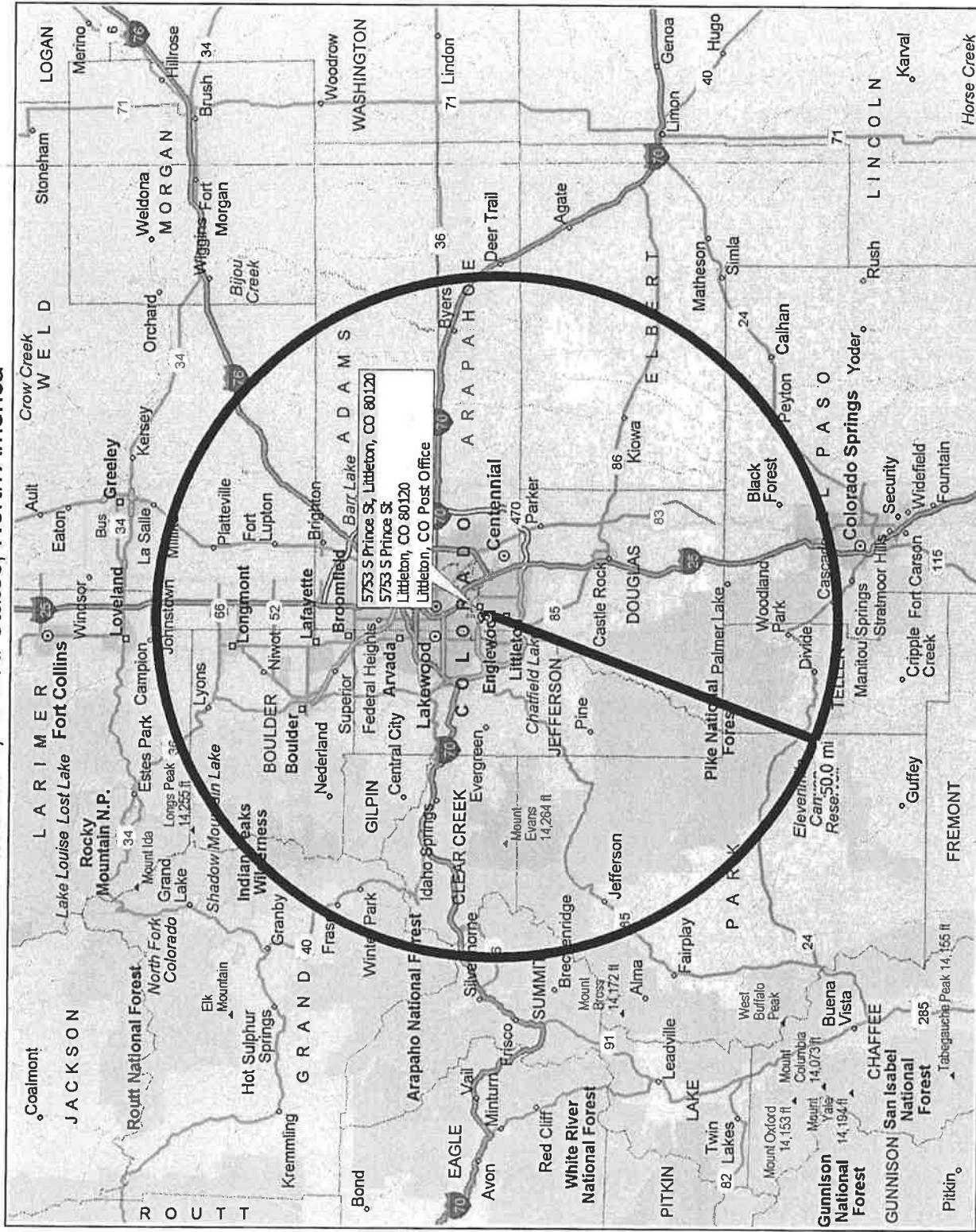
THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		LITTLETON PO - LIT-HIGHLANDS RANCH B 075583			DATE: 08/04/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	115	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr W-twk))=	1.82	Clerk/MH(s)
Sick Leave	115	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr W-twk))=	0.69	Clerk/MH(s)
LWOP	115	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr W-twk))=	0.17	Clerk/MH(s)
(Subtract Overtime)	115	5.00%	(CSV Avg Daily Hours x 5.00% x (6 day wk/40 hr W-twk))=	0.87	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	1.82	Clerk/MH(s)
			Replacement for Replacement >>>>	0.19	Clerk/MH(s)
			Total Leave Replacement >>>>	2.01	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	20		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	3		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	23		Total F4 Earned	19	
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	3.04	0.46	LDC 42 Clerk/MH(s)	3.04	0.46
LDC 43 Clerk/MH(s)	58.32	8.82	LDC 43 Clerk/MH(s)	55.01	8.31
LDC 44 Clerk/MH(s)	6.42	0.97	LDC 44 Clerk/MH(s)	2.63	0.40
LDC 45 Clerk/MH(s)	38.35	5.80	LDC 45 Clerk/MH(s)	29.78	4.50
LDC 48 Clerk/MH(s)	39.01	5.90	LDC 48 Clerk/MH(s)	24.15	3.65
Total Actual Daily Hrs	145.15	21.92	Total Earned Daily Hrs	114.61	17.31
Daily Hours Actual	145.15		Daily Hours Earned	114.61	
Current Complement	23		Target Complement	19.33	
FTEE Current	1906		FTEE Target	1791	
Projected Annual Hrs Actual	43,836		Projected Annual Hrs Earned	34,613	
On Duty Required Totals	17.31		Full Time Equiv Employee (Hrs per)	1791	
Leave Replacement Totals	2.01		Variance FTEE	3.67	
Complement Total	19.33		Complement % Achieved	82.61%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		LITTLETON PO - LIT-KEN CARYL BR 075584			DATE: 08/04/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	79	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr WHwk))=	1.26	Clerk/MH(s)
Sick Leave	79	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr WHwk))=	0.48	Clerk/MH(s)
LWOP	79	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr WHwk))=	0.12	Clerk/MH(s)
(Subtract Overtime)	79	5.00%	(CSV Avg Daily Hours x 5.00% x (6 day wk/40 hr WHwk))=	0.60	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	1.26	Clerk/MH(s)
			Replacement for Replacement >>>>	0.13	Clerk/MH(s)
			Total Leave Replacement >>>>	1.39	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	11		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	3		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	14		Total F4 Earned	13	
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	1.40	0.21	LDC 42 Clerk/MH(s)	0.74	0.11
LDC 43 Clerk/MH(s)	48.27	7.31	LDC 43 Clerk/MH(s)	43.39	6.55
LDC 44 Clerk/MH(s)	5.07	0.77	LDC 44 Clerk/MH(s)	1.05	0.16
LDC 45 Clerk/MH(s)	18.26	2.77	LDC 45 Clerk/MH(s)	16.53	2.50
LDC 48 Clerk/MH(s)	20.78	3.15	LDC 48 Clerk/MH(s)	17.56	2.65
Total Actual Daily Hrs	93.78	14.16	Total Earned Daily Hrs	79.27	11.97
Daily Hours Actual	93.78		Daily Hours Earned	79.27	
Current Complement	14		Target Complement	13.37	
FTEE Current	2023		FTEE Target	1790	
Projected Annual Hrs Actual	28,323		Projected Annual Hrs Earned	23,941	
On Duty Required Totals	11.97		Full Time Equiv Employee (Hrs per)	1790	
Leave Replacement Totals	1.39		Variance FTEE	0.63	
Complement Total	13.37		Complement % Achieved	92.86%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		LITTLETON PO - LIT-MAIN OFFICE STA 075585			DATE: 08/04/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	36	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr WHwk))=	0.58	Clerk/MH(s)
Sick Leave	36	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr WHwk))=	0.22	Clerk/MH(s)
LWOP	36	1.00%	(CSV Avg Daily Hours x 1.00% x (8 day wk/40 hr WHwk))=	0.05	Clerk/MH(s)
(Subtract Overtime)	36	5.00%	(CSV Avg Daily Hours x 5.00% x (8 day wk/40 hr WHwk))=	0.27	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.58	Clerk/MH(s)
			Replacement for Replacement >>>>	0.06	Clerk/MH(s)
			Total Leave Replacement >>>>	0.64	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk		7	Full Time Clerk		
Part Time Flexible Clerk		0	Part Time Flexible Clerk		
Part Time Regular Clerk		0	Part Time Regular Clerk		
Postal Support Employee		1	Postal Support Employee		
Non-Traditional Full-Time		0	Non-Traditional Full-Time		
Flex Non-Traditional Full-Time		0	Flex Non-Traditional Full-Time		
Full Time Mailhandler		0	Full Time Mailhandler		
Part Time Flexible Mailhandler		0	Part Time Flexible Mailhandler		
Part Time Regular Mailhandler		0	Part Time Regular Mailhandler		
MailHandler Assistant		0	Mailhandler Assistant		
Total F4 on Rolls		8	Total F4 Earned		6
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	1.05	0.16	LDC 42 Clerk/MH(s)	0.38	0.06
LDC 43 Clerk/MH(s)	16.40	2.48	LDC 43 Clerk/MH(s)	14.49	2.19
LDC 44 Clerk/MH(s)	4.61	0.70	LDC 44 Clerk/MH(s)	1.31	0.20
LDC 45 Clerk/MH(s)	13.79	2.08	LDC 45 Clerk/MH(s)	11.71	1.77
LDC 48 Clerk/MH(s)	9.40	1.42	LDC 48 Clerk/MH(s)	8.49	1.28
Total Actual Daily Hrs	45.25	6.83	Total Earned Daily Hrs	36.37	5.49
Daily Hours Actual		45.25	Daily Hours Earned		36.37
Current Complement		8	Target Complement		6.13
FTEE Current		1708	FTEE Target		1792
Projected Annual Hrs Actual		13,664	Projected Annual Hrs Earned		10,983
On Duty Required Totals		5.49	Full Time Equiv Employee (Hrs per)		1792
Leave Replacement Totals		0.64	Variance FTEE		1.87
Complement Total		6.13	Complement % Achieved		75.00%

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	VET PREF	SEN DATE CRAFT
75581	LIT-CENTENNIAL BR	GRAHAM MICHAEL L.	REVIEW CLK	7	110	4	48	N	10/6/1979
75581	LIT-CENTENNIAL BR	RAPP BERNARD J.	MAIL PROCESSING CLERK	6	110	4	44	N	12/8/1984
75583	LIT-HIGHLANDS RANCH B	PAK CHUNG S.	SPEC POSTAL CLK	7	110	4	48	N	3/30/1985
75585	LIT-MAIN OFFICE STA	DWIER JEFFREY T.	REVIEW CLK	7	110	4	43	N	3/30/1985
75581	LIT-CENTENNIAL BR	SUYAT LAUREL D.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	5/11/1985
75584	LIT-KEN CARYL BR	JOHNSON CAROLYN L.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	Y	6/8/1985
75583	LIT-HIGHLANDS RANCH B	KIM CHUNG H.	MAIL PROCESSING CLERK	6	110	4	48	N	7/5/1986
75580	LITTLETON PO	MORRISS GERARD F.	GENERAL CLERK	6	110	8	82	N	7/19/1986
75582	LIT-COLUMBINE HILLS B	YEE TINA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	44	N	7/19/1986
75582	LIT-COLUMBINE HILLS B	HANSON DAVID S.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	7/19/1986
75583	LIT-HIGHLANDS RANCH B	THOMPSON WESLEY W.	POSTAGE DUE TECHN	7	110	4	42	N	7/19/1986
75583	LIT-HIGHLANDS RANCH B	HUYNH CAN T.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	12/6/1986
75583	LIT-HIGHLANDS RANCH B	CONGDON TOD W.	MAILING REQUIREMENTS CLK	7	110	7	79	N	6/18/1988
75583	LIT-HIGHLANDS RANCH B	SMITH JR RONALD E.	MAIL PROCESSING CLERK	6	110	4	44	N	7/16/1988
75583	LIT-HIGHLANDS RANCH B	YU TONY K.	MAIL PROCESSING CLERK	6	110	4	43	Y	12/1/1993
75583	LIT-HIGHLANDS RANCH B	SETO JOYCE J.	MAIL PROCESSING CLERK	6	110	4	43	N	8/20/1994
75584	LIT-KEN CARYL BR	LADEWIG HARRY W.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	Y	8/20/1994
75585	LIT-MAIN OFFICE STA	SALAZAR EDWARD E.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	Y	8/20/1994
75583	LIT-HIGHLANDS RANCH B	SETO JAN D.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	9/3/1994
75584	LIT-KEN CARYL BR	KIRKHOPE PAMELA J.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	9/3/1994
75584	LIT-KEN CARYL BR	JAKICIC JOANNE M.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	9/3/1994
75585	LIT-MAIN OFFICE STA	BAKER MARK E.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	9/3/1994
75582	LIT-COLUMBINE HILLS B	MCMASTER TERRY J.	REVIEW CLK	7	110	4	43	N	10/29/1994
75581	LIT-CENTENNIAL BR	HAYES REESE E.	MAIL PROCESSING CLERK	6	110	4	43	N	1/6/1996
75583	LIT-HIGHLANDS RANCH B	YIN JENNIFER	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	1/6/1996
75582	LIT-COLUMBINE HILLS B	GUST CHRISTINE B.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	5/25/1996
75583	LIT-HIGHLANDS RANCH B	LAM DENNIS	MAIL PROCESSING CLERK	6	110	4	43	N	1/3/1998
75582	LIT-COLUMBINE HILLS B	NGUYEN HAI N.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	2/28/1998
75585	LIT-MAIN OFFICE STA	VILLARREAL CECILIA E.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	48	N	2/28/1998
75581	LIT-CENTENNIAL BR	NAGUE-DAVIS MINERVA T.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	5/9/1998
75583	LIT-HIGHLANDS RANCH B	RIDLEY DEBORAH F.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	Y	5/9/1998
75581	LIT-CENTENNIAL BR	KUO GI	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	7/4/1998
75583	LIT-HIGHLANDS RANCH B	YOO OK S.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	7/4/1998
75581	LIT-CENTENNIAL BR	MEJIA NOE	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	N	11/7/1998
75584	LIT-KEN CARYL BR	TA PHUONG L.	MAIL PROCESSING CLERK	6	110	4	48	N	11/7/1998
75583	LIT-HIGHLANDS RANCH B	QI ANN	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	11/6/1999
75584	LIT-KEN CARYL BR	CROWLEY-LEGLER MAURA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	11/6/1999
75584	LIT-KEN CARYL BR	LI LI	MAIL PROCESSING CLERK	6	110	4	43	N	1/1/2000
75583	LIT-HIGHLANDS RANCH B	KELKILE MESFIN S.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	1/28/2000
75581	LIT-CENTENNIAL BR	MU WENDY	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	1/29/2000
75583	LIT-HIGHLANDS RANCH B	RAMOS ESPINOSA CARRIE	LEAD SALES & SERVICES ASSOCIATE	7	110	4	48	N	1/29/2000
75583	LIT-HIGHLANDS RANCH B	LEUNG CALVIN K.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	1/29/2000
75584	LIT-KEN CARYL BR	LIU YAN LAN	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	1/29/2000
75584	LIT-KEN CARYL BR	TRINH CYNTHIA B.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	3/20/2004
75581	LIT-CENTENNIAL BR	XU MEI	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	6/26/2004
75584	LIT-KEN CARYL BR	ZING CARL F.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	48	N	3/19/2005
75582	LIT-COLUMBINE HILLS B	TURNER DONNA M.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	4/2/2005
75583	LIT-HIGHLANDS RANCH B	MC NURLEN MICHELLE A.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	6/25/2005
75581	LIT-CENTENNIAL BR	TIAN BIN	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	8/20/2005
75585	LIT-MAIN OFFICE STA	SEGOVIA-AVALOS MARTHA	MAIL PROCESSING CLERK	6	110	4	44	N	10/15/2005
75582	LIT-COLUMBINE HILLS B	DOLACK RICHARD M.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	N	2/21/2015
75582	LIT-COLUMBINE HILLS B	KING APRIL L.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	Y	4/30/2016
75582	LIT-COLUMBINE HILLS B	JOHNSON KEVIN G.	SALES AND SERVICES ASSOCIATE	6	110	4	48	N	7/23/2016
75585	LIT-MAIN OFFICE STA	ROYBAL VINCENT P.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	10/1/2016
75583	LIT-HIGHLANDS RANCH B	ZABLOCKI EDWARD K.	MAIL PROCESSING CLERK	6	110	4	48	N	2/18/2017
75583	LIT-HIGHLANDS RANCH B	CHESTER VONDA K.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	4/29/2017
75585	LIT-MAIN OFFICE STA	TUME WONDIMU	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	4/29/2017
75583	LIT-HIGHLANDS RANCH B	MURCHISON TIMOTHY D.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	Y	5/27/2017
75584	LIT-KEN CARYL BR	MILLER THERESA D.	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	6/24/2017

Colorado, United States, North America



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