



THIS IS AN AMENDED NOTICE WITH A REVISED MOVE DATE. THE REGION HAS ASKED FOR UPDATED WITHHELD LIST AND ATTRITION REPORT AND A MEETING!



(Amended Notice: June 5, 2024 – This event is being further postponed from June 1, 2024 to Sept. 7, 2024. The Map and Seniority roster were previously provided. Please see the updated Work Hour Impact Report with the “date of impact” listed as 9/7/2024 rather than 6/1/2024.)

(Amended Notice: December 4, 2023 – This event is being postponed from February 24, 2024, to June 1, 2024. The Map and Seniority roster were previously provided. Please see the updated Work Hour Impact Report with the “date of impact” listed as 6/1/2024 rather than 2/24/2024.)

August 22, 2023

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the WA District

Dear Mr. Gonzalez,

This letter is with regard to the operational change at the Bothell-Mill Creek, WA Post Office due to the S&DC. In order to minimize the impact due to the operational change we are authorizing the withholding of ~~ten (10)~~ **nine (9)** Full Time Level 6 clerk residual vacancies at the same (Level 6) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and maintenance craft positions.

If you have any questions, please contact Olin Moore WestPac Area Labor Relations at 303-313-5424.

Olin Moore for
Jeffry Duba
Director, Field Labor Relations
West Pac/Western Processing and Logistics

Attachments: Map, Seniority Roster, Supportive Documentation

Cc: District Manager WA
Manager Human Resources WA
Manager Labor Relations WA
NALC NBA Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	BOTHELL POST OFFICE
Installation Address	
Area Name	WESTPAC RETAIL & DELIVERY
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/07/2024
Period (Dates) of Review Performed	03/01/2024 thru 09/07/2024
Report Prepared By	Richard Alexander
Report Prepared Date	06/05/2024
Reviewed By	Trent Mcneal
Phone	(303) 853-6530

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	684	322	-362	-1448	-18824	-11	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	134	19.6%	-86	0		48	14.9%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No change to PTF staffing.	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	4
b. Current Total Non-OverTime CLERK PSE Hours per Month	240
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-152
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	-2
f. Number of CLERK PSE Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CLERK PSE	
Do not plan on retaining PSEs due to full-time employee reduction.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTRs on rolls.	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	19
b. Planned Number of CLERK FTR Positions After Impact	10
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	9
e. Provide Narrative Explaining need for Excessing	
Reducing clerk staffing in Mill Creek to 3 due to S&DC restructure.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1296
b. Planned Reduction in Total OT Hours per Month	-344
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-152
h. Total Planned Non-OT Hours per Month	1288
i. Total FTE Savings	-11