



To: () Pacific Area Local(s)
 Western Area Local(s)
() So. West Area Local(s)

November 8, 2019

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Seattle District

Dear Mr. Gonzalez,

This letter concerns the staffing changes at the Everett WA Post Office. In order to minimize the impact due to the staffing changes we are authorizing the withholding of two (2) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Everett WA Post Office. As information, the two (2) affected Maintenance employees at the Everett WA Post Office hold the position of Building Equipment Mechanic/Level 9/Occ. Code 53060002.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
James Davey
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area
District Manager Seattle
Manager Human Resources Seattle
Manager Labor Relations Seattle
Compliment Coordinator Seattle
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	EVERETT POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/28/2020
Period (Dates) of Review Performed	10/27/2018 thru 10/25/2019
Report Prepared By	Daniel Dorsey
Report Prepared Date	11/06/2019
Reviewed By	Pamela Cook
Phone	(206) 768-4500

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	368	296	-72	-288	-3744	-2	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	22	6%	-4	0		18	6.1%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction In Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation If Yes how Many MAINTENANCE PTFs	NO 0
f. Provide Narrative Explaining need for Excessing	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	

Postal Support Employees (PSE)

- | | |
|--|---|
| a. Current Number of MAINTENANCE PSE on Rolls | 0 |
| b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month | 0 |
| d. Number of MAINTENANCE PSE that will have Reduced Hours | 0 |
| e. Number of MAINTENANCE PSE that will be Terminated | 0 |
| f. Number of MAINTENANCE PSE Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE | |

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	11
b. Planned Number of MAINTENANCE FTR Positions After Impact	9
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	

2 existing and one current vacant. 3 BEM positions will be eliminated

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-288
b. Planned Reduction In Total OT Hours per Month	-16
c. Planned Reduction In Casual Non-OT Hours per Month	0
d. Planned Reduction In MHA Non-OT Hours per Month	0
e. Planned Reduction In PTF Non-OT Hours per Month	0
f. Planned Reduction In CCA Non-OT Hours per Month	0
g. Planned Reduction In PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	1184
i. Total FTE Savings	-2

WA MAINTENANCE CAPABLE SITES	
DISTRICT NAME	FACILITY NAME
ALASKA	ANCHORAGE AK PDC
ALASKA	JNU-MENDENHALL STA
ARIZONA	ALBUQUERQUE NM PDC
ARIZONA	PHOENIX AZ PDC
ARIZONA	TUCSON AZ PDC
ARIZONA	WEST VALLEY AZ PDC
CENTRAL PLAINS	GRAND ISLAND PDF
CENTRAL PLAINS	LINCOLN PDF
CENTRAL PLAINS	NORFOLK PDF
CENTRAL PLAINS	NORTH PLATTE MPF
CENTRAL PLAINS	OMAHA NE PDC
CENTRAL PLAINS	WICHITA KS PDC
COLORADO/WYOMING	CASPER PO
COLORADO/WYOMING	CHEYENNE PDC
COLORADO/WYOMING	COLORADO SPRINGS PDC
COLORADO/WYOMING	DENVER NDC
COLORADO/WYOMING	GDJ-FORESIGHT CARRIER ANX
COLORADO/WYOMING	ROCK SPRINGS PO
COLORADO/WYOMING	DENVER CO PDC
DAKOTAS	BILLINGS PO
DAKOTAS	BISMARCK PDF
DAKOTAS	CENTRAL DAKOTA PDF
DAKOTAS	FARGO PDF
DAKOTAS	FARGO ASF
DAKOTAS	GRAND FORKS MPF
DAKOTAS	GREAT FALLS PDF
DAKOTAS	MINOT PO
DAKOTAS	MISSOULA MPF
DAKOTAS	RAPID CITY MPF
DAKOTAS	SIOUX FALLS PO
HAWKEYE	CEDAR RAPIDS PO
HAWKEYE	DES MOINES IA PDC
HAWKEYE	DES MOINES NDC
HAWKEYE	QUAD CITIES IL PDC
HAWKEYE	WATERLOO PO
MID-AMERICA	CAPE GIRARDEAU PO
MID-AMERICA	KCKS NDC
MID-AMERICA	KCMO MO PDC
MID-AMERICA	STAMP FULFILLMENT
MID-AMERICA	SPRINGFIELD PO
NEVADA-SIERRA	LAS VEGAS NV PDC
NEVADA-SIERRA	RENO NV PDC
NORTHLAND	DULUTH MN PDC
NORTHLAND	EAU CLAIRE PDF
NORTHLAND	SAINT PAUL MN PDC
NORTHLAND	MANKATO PDC
NORTHLAND	MINN-SAINT PAUL NDC

NORTHLAND	MINNEAPOLIS MN PDC
NORTHLAND	SAINT CLOUD PDC
NORTHLAND	TWIN CITIES LDC
PORTLAND	BEND PO
PORTLAND	EUGENE OR PDC
PORTLAND	MEDFORD OR PDC
PORTLAND	PORTLAND PDC (NEW)
SALT LAKE CITY	BOISE ID PDC
SALT LAKE CITY	SALT LAKE CITY ASF
SALT LAKE CITY	PROVO PDC
SALT LAKE CITY	POCATELLO PDF
SALT LAKE CITY	SALT LAKE CITY UT PDC
SALT LAKE CITY	SALT LAKE CITY UT REC
SEATTLE	YAKIMA MPF
SEATTLE	SEATTLE DDC-EAST
SEATTLE	SEATTLE WA PDC
SEATTLE	SEATTLE PRIORITY MAIL ANX
SEATTLE	SEATTLE DDC-SOUTH
SEATTLE	SPOKANE WA PDC
SEATTLE	TACOMA WA PDC
SEATTLE	WENATCHEE MPF
SEATTLE	SEATTLE NDC

FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB TITLE	D/A	FUNG	LDC	OCC CODE	SEN DATE	VET PREF
542774	EVE-HUB STA	ORTON	VALERIE	3015936	LABORER CUSTODIAL	166	3B	38	350203XX	8/11/2001	N
542774	EVE-HUB STA	CRISTI	RENEE	3127769	LABORER CUSTODIAL	166	3B	38	350203XX	9/25/1999	Y
542774	EVE-HUB STA	BEHRENS-MAGNER	JASON	2937632	LABORER CUSTODIAL	166	3B	38	350203XX	4/26/2008	N
542774	EVE-HUB STA	SELDON JR	GERALD	3156777	LABORER CUSTODIAL	166	3B	38	350203XX	11/7/1987	N
542774	EVE-HUB STA	PHILLIPS	IVAN	3669665	LABORER CUSTODIAL	166	3B	38	350203XX	6/10/2006	Y
542774	EVE-HUB STA	STEFFENSON	MARK	3006301	LABORER CUSTODIAL	166	3B	38	350203XX	7/20/1996	Y
542774	EVE-HUB STA	MORA	GLENN	3531670	LABORER CUSTODIAL	166	3B	38	350203XX	10/16/2004	Y
542774	EVE-HUB STA	NICHOLSON	SHAWN	3097522	BUILDING EQUIPMENT MECHANIC	167	3B	37	53060002	2/23/2013	N
542774	EVE-HUB STA	ENGLE	PATRICK	3419600	BUILDING EQUIPMENT MECHANIC	167	3B	37	53060002	6/2/1/1997	Y
542776	EVE-MAIN OFFICE STA	PACKEY	BENNETT	1485061	LABORER CUSTODIAL	166	3B	38	350203XX	9/20/2003	N
542776	EVE-MAIN OFFICE STA	DYE	ROBERT	3036188	LABORER CUSTODIAL	166	3B	38	350203XX	9/1/1/1999	Y

