



LABOR RELATIONS



July 24, 2023

Mr. Mark Dimondstein  
President  
American Postal Workers' Union, AFL-CIO  
1300 L Street N.W.  
Washington, DC 20005-4128

Dear Mark:

This is in further reference to the Postal Service's July 12 correspondence announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at two locations in Georgia and two locations in Oregon. These reviews were conducted at the following locations:

- Augusta, Georgia Processing and Distribution Center (P&DC) into the Atlanta, GA RPDC
- Macon, GA P&DC into the Atlanta, GA RPDC
- Eugene, Oregon P&DC into the Portland, OR RPDC
- Medford, OR Processing and Distribution Facility (P&DF) into the Portland, OR RPDC

The initial results of all four facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to the public. Enclosed are the following communication materials that are intended to be communicated today concerning the notice to the public:

- Service talk to employees in the four locations
- Notice of Public Meeting
- Press Release

Please contact Tomica Duplessis at ext. 3073 if you have questions regarding the matter.

Sincerely,

Bruce Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS  
475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260-4101  
WWW.USPS.COM

**[MPFR PROPOSAL PUBLIC MEETING EMPLOYEE SERVICE TALK]**

**SERVICE TALK  
PUBLIC MEETING TO BE HELD ON EUGENE P&DC  
MAIL PROCESSING FACILITY REVIEW**

On July 12, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Eugene Processing and Distribution Center to see if it would make sense to transfer some mail operations into the new Portland Regional Processing and Distribution Center.

As you may know, the Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. As part of its 10-year strategic plan, Delivering for America, USPS anticipates opening its new, state of the art RPDC in Portland later this year – one of the first facilities of its kind in the nation.

**The initial results of the facility review support the business case for keeping the Eugene facility open and modernized as a Local Processing Center.** The Eugene LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

We will hold a public meeting to explain the proposed changes, and to discuss any oral/ written comments submitted by the public thus far, on Tuesday, August 8, 3-5pm, at the Holiday Inn Express: Eugene/Springfield, 919 Kruse Way, Springfield, OR 97477. A summary of the MPFR will be posted on usps.com on August 1, 2023, one week prior to public input meeting. Attendance will be voluntary and off-the clock for employees that choose to attend.

Any proposed changes must be approved by the Regional Vice President and Vice President Mail Processing and Maintenance Operations before they can be implemented. Comments on the proposal from employees and the public will be considered before any decision is made.

You also can submit your comments on the study up to 15 days after the public meeting.

Comments may be submitted to:

<https://www.surveymonkey.com/r/mpfr-eugene-or>

I will keep you informed about any future developments regarding this MPFR proposal.

**[MPFR PROPOSAL PUBLIC MEETING EMPLOYEE SERVICE TALK]**

**SERVICE TALK  
PUBLIC MEETING TO BE HELD ON MEDFORD P&DC  
MAIL PROCESSING FACILITY REVIEW**

On July 12, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Medford OR Processing and Distribution Center to see if it would make sense to transfer some mail operations into the new Portland OR Regional Processing and Distribution Center.

As you may know, the Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. As part of its 10-year strategic plan, Delivering for America, USPS anticipates opening its new, state of the art RPDC in Portland later this year – one of the first facilities of its kind in the nation.

**The initial results of the facility review support the business case for keeping the Medford facility open and modernized as a Local Processing Center.** The Medford LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

We will hold a public meeting to explain the proposed changes, and to discuss any oral/ written comments submitted by the public thus far, on Wednesday, August 9, 3-5pm, at the Hilton Garden Inn Medford, 1000 Welcome Way, Medford OR 97504. A summary of the MPFR will be posted on usps.com on August 2, 2023, one week prior to public input meeting. Attendance will be voluntary and off-the clock for employees that choose to attend.

Any proposed changes must be approved by the Regional Vice President and Vice President Mail Processing and Maintenance Operations before they can be implemented. Comments on the proposal from employees and the public will be considered before any decision is made.

You also can submit your comments on the study up to 15 days after the public meeting.

Comments may be submitted to:

<https://www.surveymonkey.com/r/mpfr-medford-or>

I will keep you informed about any future developments regarding this MPFR proposal.

**Mail Processing Facility Review (MPFR)  
Notice of Public Input Meeting  
Medford OR P&DC to Portland OR RPDC**

July 24, 2023

As part of Delivering for America™, the 10-year Postal Service™ plan to modernize the nation's aging postal network, a Mail Processing Facility Review (MPFR) was initiated to evaluate moving some of the mail processing operations from the Medford OR Processing and Distribution Center (P&DC) to the new Portland OR Regional Processing and Distribution Center (RPDC). The initial results of the analysis support the business case for transferring some mail processing operations to the Portland RPDC and repositioning the Medford facility as a Local Processing Center (LPC). This MPFR, currently in review at United States Postal Service® Headquarters and its Regional Office, is subject to change.

A public meeting will be held to share the initial results of the study, to discuss any written comments submitted by the public thus far, and to allow members of the community to provide additional oral feedback. The public's input will be considered prior to a final decision. The meeting will be held on Wednesday, August 9, 3-5pm, at the Hilton Garden Inn Medford, 1000 Welcome Way, Medford OR 97504. A summary of the MPFR will be posted on usps.com on August 2, 2023, one week prior to public input meeting. Below are some preliminary highlights from the study:

**Business Case:**

The Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS is currently building a state-of-the-art RPDC in Portland — one of the first facilities of its kind in the nation.

The initial results of the facility review support the business case for keeping the Medford facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Medford LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

**Facility Future:**

The Medford facility will remain open and will be modernized. It will be repositioned as a Local Processing Center for performing Destinating mail processing.

**Local Customer Considerations:**

- Retail and other services currently available at the Medford facility will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residences and businesses should not change because of the MPFR.

**Commercial Mailers:**

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFOR is approved.

**Written comments may be submitted at:** <https://www.surveymonkey.com/r/mpfr-medford-or>

All comments must be received by August 24, 2023.

**Mail Processing Facility Review (MPFR)  
Notice of Public Input Meeting  
Eugene OR P&DC to Portland OR RPDC**

July 24, 2023

As part of Delivering for America™, the 10-year Postal Service™ plan to modernize the nation's aging postal network, a Mail Processing Facility Review (MPFR) was initiated to evaluate moving some of the mail processing operations from the Eugene OR Processing and Distribution Center (P&DC) to the new Portland OR Regional Processing and Distribution Center (RPDC). The initial results of the analysis support the business case for transferring some mail processing operations to the Portland RPDC and repositioning the Eugene facility as a Local Processing Center (LPC). This MPFR, currently in review at United States Postal Service® Headquarters and its Regional Office, is subject to change.

A public meeting will be held to share the initial results of the study, to discuss any written comments submitted by the public thus far, and to allow members of the community to provide additional oral feedback. The public's input will be considered prior to a final decision. The meeting will be held on Tuesday, August 8, 3-5pm, at the Holiday Inn Express: Eugene/Springfield, 919 Kruse Way, Springfield OR 97477. A summary of the MPFR will be posted on usps.com on August 1, 2023, one week prior to public input meeting. Below are some preliminary highlights from the study:

**Business Case:**

The Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS is currently building a new, state-of-the-art RPDC in Portland — one of the first facilities of its kind in the nation.

The initial results of the facility review support the business case for keeping the Eugene facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Eugene LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

**Facility Future:**

The Eugene facility will remain open and will be modernized. It will be repositioned as a Local Processing Center for performing Destinating mail processing.

**Local Customer Considerations:**

- Retail and other services currently available at the Eugene facility will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residences and businesses should not change because of the MPFR.

**Commercial Mailers:**

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFOR is approved.

**Written comments may be submitted at:** <https://www.surveymonkey.com/r/mpfr-eugene-or>

All comments must be received by August 23, 2023.

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FOR IMMEDIATE RELEASE  
July 24, 2023

## POSTAL NEWS

Contact: Kimberly Frum  
[kimberly.a.frum@usps.com](mailto:kimberly.a.frum@usps.com)  
[usps.com/news](https://usps.com/news)



### USPS Proposes Improvements to Medford Processing Facility

*Facility to remain open and modernized as a Local Processing Center*

*Public meeting to be held Aug. 9*

*USPS investing heavily in Oregon in effort to modernize nation's aging postal network and achieve goal of 95% on-time delivery nationwide*

MEDFORD, OR — The United States Postal Service is conducting a Mail Processing Facility Review (MPFR) of processing operations at its Medford Processing and Distribution Center (P&DC). The review was initiated to evaluate moving some of the mail processing operations from the Medford P&DC to the new Portland Regional Processing and Distribution Center (RPDC).

The Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. As part of its 10-year strategic plan, Delivering for America, USPS anticipates opening its new, state of the art RPDC in Portland later this year – one of the first facilities of its kind in the nation.

The initial results of the facility review support the business case for keeping the Medford facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Medford LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

A public meeting will be held Wednesday, Aug. 9, 3-5pm, at the Hilton Garden Inn Medford, 1000 Welcome Way, to share the initial results of the study, to discuss any comments submitted by the public thus far, and to allow members of the community to provide additional oral feedback. A summary of the MPFR will be posted on [usps.com](#) on August 2, 2023, one week prior to public input meeting. Members of the local community may submit written comments at <https://www.surveymonkey.com/r/mpfr-medford-or> by Aug. 24. The public's input will be considered prior to a final decision.

The Postal Service will continue to work closely with its unions and management associations throughout the facility review process. This MPFR, currently in review at USPS Headquarters and its Regional Office, is subject to change. The Postal Service will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

###

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to nearly 165 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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FOR IMMEDIATE RELEASE  
July 24, 2023

## POSTAL NEWS

Contact: Kimberly Frum  
[kimberly.a.frum@usps.com](mailto:kimberly.a.frum@usps.com)  
[usps.com/news](https://usps.com/news)



### USPS Proposes Improvements to Eugene Processing Facility

*Facility to remain open and modernized as a Local Processing Center*

*Public meeting to be held Aug. 8*

*USPS investing heavily in Oregon in effort to modernize nation's aging postal network and achieve goal of 95% on-time delivery nationwide*

EUGENE, OR — The United States Postal Service is conducting a Mail Processing Facility Review (MPFR) of processing operations at its Eugene Processing and Distribution Center (P&DC). The review was initiated to evaluate moving some of the mail processing operations from the Eugene P&DC to the new Portland Regional Processing and Distribution Center (RPDC).

The Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS is currently building a new, state of the art RPDC in Portland — one of the first facilities of its kind in the nation.

The initial results of the facility review support the business case for keeping the Eugene facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Eugene LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

A public meeting will be held Tuesday, Aug. 8, 3-5pm, at the Holiday Inn Express Eugene/Springfield, 919 Kruse Way, Springfield, to share the initial results of the study, to discuss any comments submitted by the public thus far, and to allow members of the community to provide additional oral feedback. A summary of the MPFR will be posted on [usps.com](#) on August 1, 2023, one week prior to public input meeting. Members of the local community may submit written comments at <https://www.surveymonkey.com/r/mpfr-eugene-or> through Aug. 23. The public's input will be considered prior to a final decision.

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