



October 23, 2017

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
1350 Old Bayshore Hwy. Suite 360  
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the COMWY District

Dear Mr. Gonzalez,

This letter is with regard to the work load reduction at the Denver, CO NDC. In order to minimize the impact due to the work load reduction we are authorizing the withholding of ten (10) Full Time Level 6 clerk residual vacancies and one (1) Full Time Level 7 clerk residual vacancies at the same (Level 6 and Level 7) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and maintenance craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
James Davey  
Manager Human Resources (A)  
Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager COMWY  
Manager Human Resources COMWY  
Manager Labor Relations COMWY  
NALC Region 4  
NPMHU Regional Director Oakland

To: Local Presidents/State President  
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

: Thanks,

Omar M Gonzalez  
Western Region Coordinator

cc: NBAs

## WorkHour Impact Report

<b>Impacted Bld Cluster</b>	DENVER NDC
<b>Installation Address</b>	
<b>Area Name</b>	WESTERN
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	02/03/2018
<b>Period (Dates) of Review Performed</b>	09/17/2016 thru 09/15/2017
<b>Report Prepared By</b>	Elaine Trujillo
<b>Report Prepared Date</b>	10/23/2017
<b>Reviewed By</b>	Joseph Lujan
<b>Phone</b>	(303) 853-2044

## WorkHour Impact Report

Craft = GLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	3645	3173	-472	-1888	-24544	-14	1716

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	315	8.6%	-48.7	0		266	8.4%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

### Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
NA	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
NA	

### City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
NA	

**Postal Support Employees (PSE)**

a. Current Number of CLERK PSE on Rolls	15
b. Current Total Non-OverTime CLERK PSE Hours per Month	2040
c. Planned Reduction In Total Non-OverTime CLERK PSE Hours per Month	-180
d. Number of CLERK PSE that will have Reduced Hours	15
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	15
g. Provide Narrative Justifying need for Remaining CLERK PSE	
PSE clerks will be maintained for flexibility.	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing NA	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	95
b. Planned Number of CLERK FTR Positions After Impact	82
c. Estimated Number of CLERK FTR Attrition	2
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes: how Many CLERK FTRs	YES 11
e. Provide Narrative Explaining need for Excessing Due to decrease in mail volume the NDC needs to reduce 13 FTR employees.	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1708
b. Planned Reduction in Total OT Hours per Month	-195
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-180
h. Total Planned Non-OT Hours per Month	12692
i. Total FTE Savings	-14

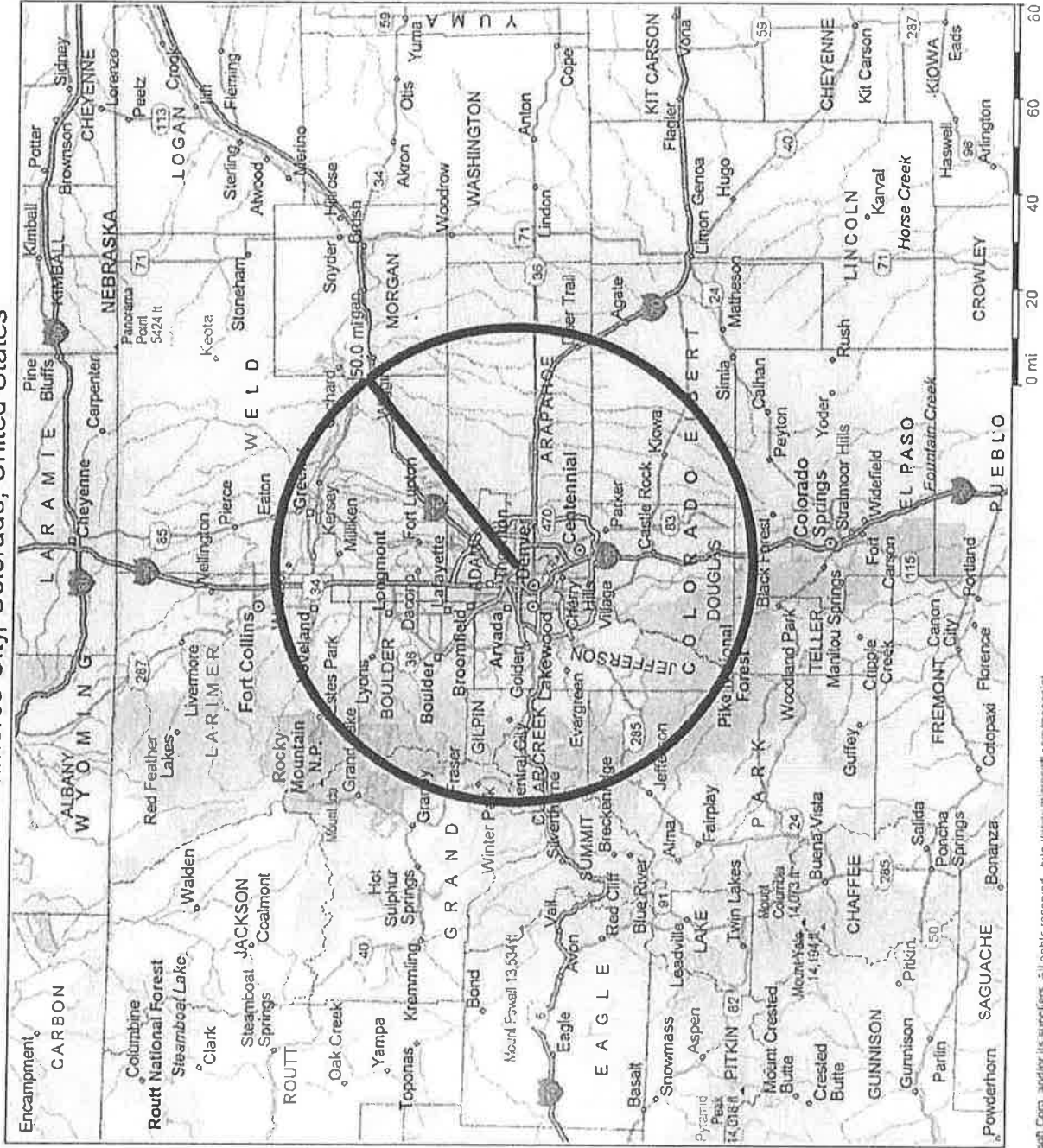




72357	DENVER NDC	GAWLAS	DAVID	3377537	95692123	BULK MAIL DOCK CLK	7	110	1	17	231599XX	9/3/1994	Y
72357	DENVER NDC	MARTIN	LINA	3056478	95747817	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/3/1994	N
72357	DENVER NDC	CARLBERG	THOMAS	3412729	95770739	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/3/1994	Y
72357	DENVER NDC	LEON GUERRERO	JOSEPH	3141941	95773433	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/22/1995	Y
72357	DENVER NDC	MC MURTRAY	DANIEL	3047275	95623812	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/30/1995	N
72357	DENVER NDC	SCHNURBUSCH	KIMBERLY	3137266	95694424	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	1/20/1996	N
72357	DENVER NDC	HENDERSON	JAMES	3304964	95510074	BULK MAIL DOCK CLK	7	110	1	17	231599XX	7/20/1996	N
72357	DENVER NDC	PETERSON	KRISTIN	3337193	95614668	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	11/8/1997	N
72357	DENVER NDC	MUELLER	DOREEN	3309920	95571772	BULK MAIL DOCK CLK	7	110	1	17	231599XX	12/20/1997	N
72357	DENVER NDC	NGUYEN	TIEN	3385382	95719043	PARCEL POST DIST-MACHINE	7	110	0	2	030169XX	12/20/1997	N
72357	DENVER NDC	HUGHES	RUSSELL	3325269	95796456	DATA COLL TECH	6	110	1	13	231506XX	1/3/1998	N
72357	DENVER NDC	KIM	JONG	3383675	95476087	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	3/28/1998	N
72357	DENVER NDC	KEO	SOPHAK	72357	95638591	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	8/1/1998	N
72357	DENVER NDC	SHUMATE	LAURA	3029989	95483700	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	8/15/1998	N
72357	DENVER NDC	CHANG	TUNG	3017080	95845518	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/12/1998	Y
72357	DENVER NDC	HENDERSON	PERMELIA	3147466	70705281	LEAD MAIL PROCESSING CLERK	7	110	1	13	23157153	3/23/2013	Y
72357	DENVER NDC	ZIMMER	REX	1197111	70949387	BULK MAIL DOCK CLK	6	110	1	17	231506XX	7/12/2014	N
72357	DENVER NDC	COVEN	RAJANEE	3690252	70973327	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/12/2014	N
72357	DENVER NDC	ELIAS	RAUL	4152857	95598325	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/12/2014	N
72357	DENVER NDC	HEWLETT	JAVON	4146080	95742841	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/12/2014	N
72357	DENVER NDC	RUSSELL	THOMAS	4125229	95511133	BULK MAIL DOCK CLK	7	110	1	17	231599XX	7/12/2014	N
72357	DENVER NDC	WOODS	DAKEUNN	4121059	70577831	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/12/2014	N
72357	DENVER NDC	AMAR	SHACARA	3690211	95693660	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/12/2014	N
72357	DENVER NDC	FLUNG	SAMUEL	4140341	70949388	BULK MAIL DOCK CLK	7	110	1	17	231599XX	7/12/2014	N
72357	DENVER NDC	CLINE	ADAM	4167442	96654661	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	8/23/2014	N
72357	DENVER NDC	LYLES	SHAWNTEL	4251919	95751510	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	8/23/2014	N
72357	DENVER NDC	MISKIR II	BEWKETE	4260534	956651388	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	9/6/2014	N
72357	DENVER NDC	PORTUGAL HULETT	MEGHAN	4144884	71000466	MAIL FLOW CONTROLLER	8	110	1	18	23150086	9/20/2014	N
72357	DENVER NDC	FLYNN	EVELYN	3273838	71002088	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	10/10/2014	N
72357	DENVER NDC	BROWN	STEPHEN	4182858	70593006	PSE MAIL PROCESSING CLERK	6	813	1	17	23950018	11/15/2014	N
72357	DENVER NDC	SMITH	KATHERINE	4269941	95671877	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	11/29/2014	N
72357	DENVER NDC	ISANGJANTIP	JAMPEN	4269933	95730642	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	11/29/2014	N
72357	DENVER NDC	TUCKER	SYDNEY	4270047	70705282	LEAD MAIL PROCESSING CLERK	7	110	1	13	23157153	12/13/2014	N
72357	DENVER NDC	ROMERO	PABLA	2946347	956804130	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	3/21/2015	N
72357	DENVER NDC	W HAWARIYAT	TIDENEKYALE	4361572	71002089	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	4/18/2015	N
72357	DENVER NDC	JOHNSON JR	CHARLES	4368396	71151981	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	8/22/2015	N
72357	DENVER NDC	FONTENOT	ALISON	2196866	70981311	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	10/3/2015	N
72357	DENVER NDC	WILLIS	JERRY	4362125	70981313	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	10/3/2015	N
72357	DENVER NDC	ASFAY	MEKDES	4414748	70540068	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	10/31/2015	N
72357	DENVER NDC	CHOUB	KENNEE	4466672	71536704	PSE MAIL PROCESSING CLERK	6	813	1	13	23950018	11/21/2015	N
72357	DENVER NDC	WOODALL	TOMEKA	4281546	95679847	BULK MAIL DOCK CLK	7	110	1	17	231599XX	11/28/2015	N
72357	DENVER NDC	BUSTER	AMANDA	4304777	95570241	BULK MAIL DOCK CLK	7	110	1	17	231599XX	11/28/2015	N
72357	DENVER NDC	WHITE	PHU LE	4286381	95523514	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	12/26/2015	N
72357	DENVER NDC	PEARSON	PORTIA	4287452	95630827	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	2/20/2016	N
72357	DENVER NDC	CLARK WOOLFOLK	TAQUISHA	4042788	95588915	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	6/25/2016	N
72357	DENVER NDC	WYATT	SHIRLEY	4335303	70410323	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	7/23/2016	N
72357	DENVER NDC	ISANDRIDGE	ANDREA	4335763	95676001	PARCEL POST DIST-MACHINE	6	110	1	13	231506XX	8/20/2016	N
72357	DENVER NDC	GREENFIELD	WILLIAM	3124357	95861715	BULK MAIL DOCK CLK	7	110	1	17	231599XX	9/3/2016	N

72357	DENVER NDC	CHERE	TEDLA	3534461	95665385	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	10/17/2016
72357	DENVER NDC	ELTAHIR	KAMAL ELDIEN	4179887	95645110	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	10/17/2016
72357	DENVER NDC	MADDAMMA	MATTHEW	4262814	95491437	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	10/17/2016
72357	DENVER NDC	WADE JR	JAMES	4582962	71700940	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	12/3/2016
72357	DENVER NDC	DE MELO DIAS KA	CINTIA	4585703	71700941	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	12/3/2016
72357	DENVER NDC	LEDEZMA	YVETTE	4593841	71700944	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	12/3/2016
72357	DENVER NDC	COZART	VALARIE	4575530	70582699	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	12/24/2016
72357	DENVER NDC	MARTINEZ	AHJAHNAE	4620585	70540072	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	3/18/2017
72357	DENVER NDC	ERFMAN	KRISTIN	4628047	71700957	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	4/15/2017
72357	DENVER NDC	SAIZONOU	PAMPHILE	4343899	95548119	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	5/27/2017
72357	DENVER NDC	MUNGUUA	ADAM	4203932	70409999	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	6/10/2017
72357	DENVER NDC	HULLUM	MARKEISHAR	4208925	95745955	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	6/24/2017
72357	DENVER NDC	MEKONEN	HIGUS	4281077	95548301	PARCEL POST DIST-MACHINE	6 110	1	13	231506XX	6/24/2017
72357	DENVER NDC	DRURY	STEVEN	4635285	71779592	PSE MAIL PROCESSING CLERK	6 813	1	13	23950018	7/8/2017
72357	DENVER NDC	MASIH I	AKSA	4361385	95649415	BULK MAIL DOCK CLK	7 110	1	17	231599XX	8/19/2017

# Commerce City, Colorado, United States



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