



(Amended Notice: December 4, 2023 – This event is being postponed from February 24, 2024, to June 1, 2024. The Map and Seniority roster were previously provided. Please see the updated Work Hour Impact Report with the “date of impact” listed as 6/1/2024 rather than 2/24/2024.)

August 22, 2023

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the WA District

Dear Mr. Gonzalez,

This letter is with regard to the operational change at the Bothell-Mill Creek, WA Post Office due to the S&DC. In order to minimize the impact due to the operational change we are authorizing the withholding of ten (10) Full Time Level 6 clerk residual vacancies at the same (Level 6) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and maintenance craft positions.

If you have any questions, please contact Olin Moore WestPac Area Labor Relations at 303-313-5424.

Olin Moore for
Jeffrey Duba
Director, Field Labor Relations
West Pac/Western Processing and Logistics

Attachments: Map, Seniority Roster, Supportive Documentation

Cc: District Manager WA
Manager Human Resources WA
Manager Labor Relations WA
NALC NBA Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	BOTHELL POST OFFICE
Installation Address	
Area Name	WESTPAC RETAIL & DELIVERY
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/01/2024
Period (Dates) of Review Performed	05/21/2022 thru 06/02/2023
Report Prepared By	Cory Hanf
Report Prepared Date	12/04/2023
Reviewed By	Trent Mcneal
Phone	(303) 853-6530

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No change to PTF staffing.	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTRs on rolls.	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	20
b. Planned Number of CLERK FTR Positions After Impact	11
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	9
e. Provide Narrative Explaining need for Excessing	
Reducing clerk staffing in Mill Creek to 3 due to S&DC restructure.	