

WESTERN AREA
HUMAN RESOURCES



August 8, 2017

To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,

Omar M Gonzalez
Western Region Coordinator

cc: NBAs

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Aurora, CO

Dear Mr. Gonzalez:

Please be advised that due to workload reduction at the Aurora, CO Post Office, it is anticipated that it will be necessary to excess the following Clerks outside the craft and/or installation.

- Nine (9) Full-time Clerks

Therefore, we authorize the withholding for the same positions in level PS-6 and below in the clerk, maintenance, letter carrier and mail handler crafts within a 50-mile radius of the Aurora, CO Post Office.

If you have any questions, please contact Anita Works or Scott Sutton, Labor Relations Specialists, Western Area at 303-313-5605.

Sincerely,

Anita Works for
William Schwartz
A/Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Colorado-Wyoming
Manager Human Resources, Colorado-Wyoming
Manager Labor Relations, Colorado-Wyoming
Complement Coordinator, Colorado-Wyoming
Regional Director NPMHU, Denver
NALC National Business Agent, Region 4

Attachments: Workhour Impact Report, Seniority Roster, Map, Supporting Documents

aw:57506

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	AURORA POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/03/2018
Period (Dates) of Review Performed	07/23/2016 thru 08/04/2017
Report Prepared By	April Padilla
Report Prepared Date	08/08/2017
Reviewed By	Kevin Romero
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2232	1884	-348	-1392	-18096	-11	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	258	11.6%	-62.5	0		196	10.4%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
NA	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTFs on rolls.	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
NA	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	8
b. Current Total Non-OverTime CLERK PSE Hours per Month	952
c. Planned Reduction In Total Non-OverTime CLERK PSE Hours per Month	-36
d. Number of CLERK PSE that will have Reduced Hours	3
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	8
g. Provide Narrative Justifying need for Remaining CLERK PSE	
PSE will be retained for part time work and coverage as needed.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing No PTR on rolls.	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	61
b. Planned Number of CLERK FTR Positions After Impact	52
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 9
e. Provide Narrative Explaining need for Excessing No attrition expected reduce 9 full time regulars.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1356
b. Planned Reduction In Total OT Hours per Month	-250
c. Planned Reduction In Casual Non-OT Hours per Month	0
d. Planned Reduction In MHA Non-OT Hours per Month	0
e. Planned Reduction In PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction In PSE Non-OT Hours per Month	-36
h. Total Planned Non-OT Hours per Month	7536
i. Total FTE Savings	-11

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		AURORA PO - AUR-MAIN OFFICE STA 070489			DATE: 08/03/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	104	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr Whtwk))=	1.65	Clerk/MH(s)
Sick Leave	104	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr Whtwk))=	0.63	Clerk/MH(s)
LWOP	104	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr Whtwk))=	0.16	Clerk/MH(s)
(Subtract Overtime)	104	5.00%	(CSV Avg Daily Hours x 5.00% x (6 day wk/40 hr Whtwk))=	0.78	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	1.65	Clerk/MH(s)
			Replacement for Replacement >>>>	0.17	Clerk/MH(s)
			Total Leave Replacement >>>>	1.82	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	21		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	4		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	25		Total F4 Earned	18	
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	3.25	0.49	LDC 42 Clerk/MH(s)	1.05	0.16
LDC 43 Clerk/MH(s)	74.28	11.24	LDC 43 Clerk/MH(s)	46.36	7.00
LDC 44 Clerk/MH(s)	6.67	1.01	LDC 44 Clerk/MH(s)	1.97	0.30
LDC 45 Clerk/MH(s)	28.91	4.37	LDC 45 Clerk/MH(s)	19.44	2.94
LDC 48 Clerk/MH(s)	25.34	3.83	LDC 48 Clerk/MH(s)	35.13	5.30
Total Actual Daily Hrs	138.45	20.91	Total Earned Daily Hrs	103.96	15.70
Daily Hours Actual		138.45	Daily Hours Earned		103.96
Current Complement		25	Target Complement		17.53
FTEE Current		1672	FTEE Target		1791
Projected Annual Hrs Actual		41,811	Projected Annual Hrs Earned		31,395
On Duty Required Totals		15.70	Full Time Equiv Employee (Hrs per)		1791
Leave Replacement Totals		1.82	Variance FTEE		7.47
Complement Total		17.53	Complement % Achieved		72.00%

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		AURORA PO - AUR-GATEWAY STA 070494			DATE: 08/03/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	46	10.50%	(CSV Avg Daily Hours x 10.50% x (6 day wk/40 hr Whtwk))=	0.73	Clerk/MH(s)
Sick Leave	46	4.00%	(CSV Avg Daily Hours x 4.00% x (6 day wk/40 hr Whtwk))=	0.28	Clerk/MH(s)
LWOP	46	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr Whtwk))=	0.07	Clerk/MH(s)
(Subtract Overtime)	46	5.00%	(CSV Avg Daily Hours x 5.00% x (6 day wk/40 hr Whtwk))=	0.35	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.73	Clerk/MH(s)
			Replacement for Replacement >>>>	0.08	Clerk/MH(s)
			Total Leave Replacement >>>>	0.81	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	8		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	1		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	9		Total F4 Earned	8	
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	1.27	0.19	LDC 42 Clerk/MH(s)	1.08	0.16
LDC 43 Clerk/MH(s)	13.68	2.07	LDC 43 Clerk/MH(s)	15.07	2.28
LDC 44 Clerk/MH(s)	2.70	0.41	LDC 44 Clerk/MH(s)	1.26	0.19
LDC 45 Clerk/MH(s)	22.19	3.36	LDC 45 Clerk/MH(s)	18.41	2.78
LDC 48 Clerk/MH(s)	11.25	1.70	LDC 48 Clerk/MH(s)	10.25	1.55
Total Actual Daily Hrs	51.09	7.72	Total Earned Daily Hrs	46.06	6.96
Daily Hours Actual	51.09		Daily Hours Earned	46.06	
Current Complement	9		Target Complement	7.76	
FTEE Current	1714		FTEE Target	1792	
Projected Annual Hrs Actual	15,430		Projected Annual Hrs Earned	13,911	
On Duty Required Totals	6.96		Full Time Equiv Employee (Hrs per)	1792	
Leave Replacement Totals	0.81		Variance FTEE	1.24	
Complement Total	7.76		Complement % Achieved	88.89%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		AURORA PO - AUR-HOFFMAN HEIGHTS S 070492			DATE: 08/03/2017
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	62	10.50%	(CSV Avg Daily Hours x 10.50%x(6 day wk/40 hr WHwk))=	0.98	Clerk/MH(s)
Sick Leave	62	4.00%	(CSV Avg Daily Hours x 4.00%x(6 day wk/40 hr WHwk))=	0.38	Clerk/MH(s)
LWOP	62	1.00%	(CSV Avg Daily Hours x 1.00%x(6 day wk/40 hr WHwk))=	0.09	Clerk/MH(s)
(Subtract Overtime)	62	5.00%	(CSV Avg Daily Hours x 5.00%x(6 day wk/40 hr WHwk))=	0.47	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>	0.98	Clerk/MH(s)
			Replacement for Replacement >>>	0.10	Clerk/MH(s)
			Total Leave Replacement >>>	1.09	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	12		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	0		Postal Support Employee		
Non-Traditional Full-Time	0		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	12		Total F4 Earned		10
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	0.72	0.11	LDC 42 Clerk/MH(s)	0.71	0.11
LDC 43 Clerk/MH(s)	23.87	3.61	LDC 43 Clerk/MH(s)	24.60	3.71
LDC 44 Clerk/MH(s)	3.62	0.55	LDC 44 Clerk/MH(s)	0.83	0.13
LDC 45 Clerk/MH(s)	26.22	3.97	LDC 45 Clerk/MH(s)	18.67	2.82
LDC 48 Clerk/MH(s)	20.06	3.03	LDC 48 Clerk/MH(s)	17.29	2.61
Total Actual Daily Hrs	74.49	11.25	Total Earned Daily Hrs	62.10	9.38
Daily Hours Actual	74.49		Daily Hours Earned	62.10	
Current Complement	12		Target Complement	10.46	
FTEE Current	1875		FTEE Target	1792	
Projected Annual Hrs Actual	22,497		Projected Annual Hrs Earned	18,754	
On Duty Required Totals	9.38		Full Time Equiv Employee (Hrs per)	1792	
Leave Replacement Totals	1.09		Variance FTEE	1.54	
Complement Total	10.46		Complement % Achieved	83.33%	

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	VET PREF	SEN DATE CRAFT
70492	AUR-HOFFMAN HEIGHTS S	ROBBINS RICHARD J.	MAIL PROCESSING CLERK	6	110	4	43	N	8/3/1985
70492	AUR-HOFFMAN HEIGHTS S	GIBSON JOHN E.	SALES AND SERVICES ASSOCIATE	6	110	4	45	Y	5/24/1986
70492	AUR-HOFFMAN HEIGHTS S	POOLE MICHAEL B.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	Y	10/24/1987
70489	AUR-MAIN OFFICE STA	HEADLEY JULIE A.	SCHEMES EXAMNR	7	110	4	48	N	12/19/1987
70492	AUR-HOFFMAN HEIGHTS S	HAGEMANN KENNETH D.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	5/7/1988
70494	AUR-GATEWAY STA	TAYLOR PENNY L.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	2/25/1989
70492	AUR-HOFFMAN HEIGHTS S	SURLES LYNDA L.	MAIL PROCESSING CLERK	6	110	4	43	N	8/24/1991
70489	AUR-MAIN OFFICE STA	BURTON III ROBERT L.	DIST WINDOW CLK	6	110	4	45	Y	3/6/1993
70491	AUR-FLETCHER STA	NGUYEN THUAN M.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	N	5/28/1994
70489	AUR-MAIN OFFICE STA	BLANK DAVID T.	SALES AND SERVICES ASSOCIATE	6	110	4	45	Y	8/6/1994
70493	AUR-TOWER STA	JOHNSON ULYSSES	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	Y	9/3/1994
70493	AUR-TOWER STA	PAK KIMBERLY J.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	10/15/1994
70493	AUR-TOWER STA	LAM TRALENA T.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	10/15/1994
70494	AUR-GATEWAY STA	BLESS MELINDA J.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	10/15/1994
70489	AUR-MAIN OFFICE STA	MORRIS DAWN H.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	10/15/1994
70494	AUR-GATEWAY STA	SUTTON KAREN L.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	10/15/1994
70490	AUR-ALTURA STA	JOHNSON JOHN J.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	Y	11/26/1994
70494	AUR-GATEWAY STA	POON ANNIE T.	MAIL PROCESSING CLERK	6	110	4	43	N	11/26/1994
70490	AUR-ALTURA STA	BUSH-WILLIAMS VONETTA D.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	Y	3/30/1996
70489	AUR-MAIN OFFICE STA	GREGORY HENRY M.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	43	Y	3/30/1996
70489	AUR-MAIN OFFICE STA	CARTER TRISA M.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	5/24/1997
70489	AUR-MAIN OFFICE STA	SIRIVATHANATEIC OPAS	DELIVERY/SALES SERVICES & DISTR A	6	110	4	43	N	8/30/1997
70493	AUR-TOWER STA	CHONG YON S.	MAIL PROCESSING CLERK	6	110	4	43	Y	9/27/1997
70493	AUR-TOWER STA	CHUN YOUNG I.	MAIL PROCESSING CLERK	6	110	4	43	N	10/25/1997
70493	AUR-TOWER STA	LE KIM T.	MAIL PROCESSING CLERK	6	110	4	43	N	11/22/1997
70492	AUR-HOFFMAN HEIGHTS S	BROWN DONNA M.	MAIL PROCESSING CLERK	6	110	4	48	N	12/6/1997
70492	AUR-HOFFMAN HEIGHTS S	LUCIDO SHELLY R.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	2/28/1998
70489	AUR-MAIN OFFICE STA	BEGGS HEATHER A.	MAIL PROCESSING CLERK	6	110	4	43	N	4/25/1998
70492	AUR-HOFFMAN HEIGHTS S	CHITKOKSOONG SUTHEP	MAIL PROCESSING CLERK	6	110	4	43	Y	6/20/1998
70493	AUR-TOWER STA	CHITKOKSOONG CHANTAPAT	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	7/18/1998
70489	AUR-MAIN OFFICE STA	CHAO SHUH Y.	MAIL PROCESSING CLERK	6	110	4	43	N	7/18/1998
70492	AUR-HOFFMAN HEIGHTS S	HUNT DACIA R.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	8/15/1998
70494	AUR-GATEWAY STA	NAGY-TRUJILLO CLAUDIA J.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	Y	8/29/1998
70489	AUR-MAIN OFFICE STA	BRAUNING EDWARD J.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	Y	12/5/1998
70492	AUR-HOFFMAN HEIGHTS S	LE ESTHER T.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	1/30/1999
70490	AUR-ALTURA STA	WARD HIROKO T.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	N	12/11/2004
70490	AUR-ALTURA STA	FERGUSON BRUCE D.	SALES AND SERVICES ASSOCIATE	6	110	4	45	Y	1/8/2005
70489	AUR-MAIN OFFICE STA	SHAWCROFT ALANA	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	3/19/2005
70493	AUR-TOWER STA	HOATAM BERNADETTE T.	MAIL PROCESSING CLERK	6	110	4	43	N	9/17/2005
70494	AUR-GATEWAY STA	TAN SOK MUAY	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	11/26/2005
70490	AUR-ALTURA STA	HARRIS STEVEN M.	SALES AND SERVICES ASSOCIATE	6	110	4	45	Y	5/13/2006
70490	AUR-ALTURA STA	PASHINSKI MICHELLE A.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	5/27/2006
70489	AUR-MAIN OFFICE STA	SCHULTZ ALLEN J.	DELIVERY/SALES SERVICES & DISTR A	6	110	4	43	N	8/5/2006
70489	AUR-MAIN OFFICE STA	REGALADO-JIMENE LUZ	MAIL PROCESSING CLERK	6	110	4	43	N	9/30/2006
70491	AUR-FLETCHER STA	REGMI NILIMA	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	12/27/2014
70493	AUR-TOWER STA	DICKENS ROBERT M.	MAIL PROCESSING CLERK	6	110	4	43	N	3/21/2015
70489	AUR-MAIN OFFICE STA	JOHNSON JANARY F.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	10/31/2015
70494	AUR-GATEWAY STA	HELMICK CONNIE M.	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	N	1/23/2016
70493	AUR-TOWER STA	HEURING HEATHER	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	2/20/2016
70492	AUR-HOFFMAN HEIGHTS S	MCCLINTON ANNIE F.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	2/20/2016
70494	AUR-GATEWAY STA	MARTINEZ JOSHUA T.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	2/20/2016
70490	AUR-ALTURA STA	KUCHAR MATTHEW D.	SALES AND SERVICES ASSOCIATE	6	110	4	45	N	3/19/2016
70489	AUR-MAIN OFFICE STA	CUNDELL AMANDA S.	MAIL PROCESSING CLERK	6	110	4	43	N	4/30/2016
70489	AUR-MAIN OFFICE STA	KEITH JAMES M.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	4/30/2016
70489	AUR-MAIN OFFICE STA	PAGE ALISHA	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	4/30/2016
70493	AUR-TOWER STA	DO TOM T.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	48	N	7/9/2016
70492	AUR-HOFFMAN HEIGHTS S	CEASER SUMMER N.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	3/18/2017
70489	AUR-MAIN OFFICE STA	JOHNSON EDUARDO	SALES AND SERVICES ASSOCIATE	6	110	4	45	Y	3/18/2017
70489	AUR-MAIN OFFICE STA	LIU SO PING	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	43	N	5/13/2017
70489	AUR-MAIN OFFICE STA	BUTLER AUDRIANA N.	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	6/24/2017
70489	AUR-MAIN OFFICE STA	SIEREN ADRIANA	SALES.SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	7/8/2017

Colorado, United States, North America

