



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

FROM: OMAR GONZALEZ RE: Area/Regional Article Meeting Albuquerque NM
The first Area/Regional meeting required under Article 12 was conducted on November 7, 2017. Here are the highlights of that meeting:

- The Area Move Date is FEB 3, 2018 for this event. The AIR states 2/10/17 which management states is a typo. According to the Area there are currently NO available residual vacancies for the impact. [There is an Area Level Appeal on not giving the Region 6 months notice recently filed].
- District Management has not informed all clerks of their right to apply for transfer [AS REQUIRED PER JCIM] and will do so after the Area meeting DTB. {There is an Area Level Appeal on this issue as the JCIM [pg 118] requires such notice when the Region is notified}. This needs to be policed and grieved locally if this does not occur NOW.
- Senior clerks are to be solicited to volunteer in lieu of junior impacted employees. District states they will have stand ups and then internally canvass the senior clerks in writing. This too must be policed by the Local to ensure not only if it is done but, that the right is fully explained (e.g., take their seniority and no retreat rights).
- The AIR (Automated Impact Report) issued by Area (sent to the Local previously) states planned OT will remain the same. Mgt stated this will be corrected.
- The AIR has targeted 25 FTRs for excessing yet the number of PSEs will NOT decrease, only hours will decrease. Region stated the planned non OT PSE hours equate to at least 14 FTEs. Management stated they are aware of Union's position all PSE work hours are cobbled to create FT jobs. **THE LOCAL MUST POLICE THIS AND RUN MDAT** , file appropriate grievances either individually or class action. [Mgt does not want grievances. So, File accordingly]
- There is ONE non APWU employee on limited duty doing Lobby work. [This needs to be grieved locally]. 3 employees are expected to retire in Dec.
- Same # PSEs will be retained after the excessing. [THIS VIOLATES THE CBA/JCIM REQUIRMENT TO MINIMIZE IMPACT AND MUST BE GRIEVED LOCALLY JUST **BEFORE** THE MOVE DATE because to do so now would be premature as no impact has occurred]
- local management plans to meet with the Local Union 60 days before impact. [The Local should formalize/submit a LM Agenda for submission and discussion.]
- There were recent reversions [which the local hopefully grieved]
- There are no PSEs assignments within a 50 mile radius for FTR preferencing
- There are 2 F1 and 5 F4 duty assignments to be posted.
- There are 2 assignments posted on 21 day eReassign clerks can apply for.

IF THERE IS A DISCREPANCY with the seniority list sent with the AIR the Local need to identify the discrepancies. If there are any other issues or clarification of the above need please contact the Regional Coordinator asap.

National Executive Board

Mark Diamondstein
President

Debby Szeredy
Executive Vice President

Elizabeth "Liz" Powell
Secretary-Treasurer

Vance Zimmerman
Director, Industrial Relations

Clint Burelson
Director, Clerk Division

Steven G. Raymer
Director, Maintenance Division

Michael O. Foster
Director, MVS Division

Stephen R. Brooks
Director, Support Services Division

Sharyn M. Stone
Coordinator, Central Region

Mike Gallagher
Coordinator, Eastern Region

John H. Dirzius
Coordinator, Northeast Region

Kenneth L. Beasley
Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region