



To: () Pacific Area Local(s)
 Western Area Local(s)
() So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

July 24, 2015

Omar M. Gonzalez, Coordinator

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Wrangell, AK (Maintenance)

Dear Mr. Gonzalez:

Please be advised that based on workload reduction and in order to minimize impact due to the planned excessing; we are authorizing the withholding of one (1) residual vacancy. This residual vacancy is at the same or lower level in surrounding installations within a 50-mile radius of the Wrangell, AK Post Office. As information, the one (1) affected Maintenance position is:

- One (1) – Laborer Custodial, PS-4, Occ. Code 350203XX

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Simon M. Storey
Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager, Maintenance, Western Area
Corporate Communications, Western Area
District Manager, Alaska
Manager Human Resources, Alaska
Manager Labor Relations, Alaska
Complement Coordinator, Alaska
Regional Director NPMHU, Denver

Attachments: Workhour Impact Report, Seniority Roster, Map, Supporting Document

aw-50523

WorkHour Impact Report

Impacted Bid Cluster	WRANGELL POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/26/2016
Period (Dates) of Review Performed	06/07/2014 thru 06/19/2015
Report Prepared By	Joshua Phillips
Report Prepared Date	07/24/2015
Reviewed By	Edna Cockerham
Phone	(907) 266-3303

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	31	24	-7	-28	-364	-1	1612

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
n/a	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
n/a	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0

- d. Number of MAINTENANCE CCAs that will have Reduced Hours 0
- e. Number of MAINTENANCE CCAs that will be Terminated 0
- f. Number of MAINTENANCE CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs
n/a

Postal Support Employees (PSE)

- a. Current Number of MAINTENANCE PSE on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- d. Number of MAINTENANCE PSE that will have Reduced Hours 0
- e. Number of MAINTENANCE PSE that will be Terminated 0
- f. Number of MAINTENANCE PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE
n/a

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	1
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
add 1 PTR position will be created pending excessing 1 FTR position. "F3B review"	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	1
b. Planned Number of MAINTENANCE FTR Positions After Impact	0
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	1
e. Provide Narrative Explaining need for Excessing	
add 1 PTR position will be created pending excessing 1 FTR position. "F3B review"	

WorkHour Impact Report-MAINTENANCE

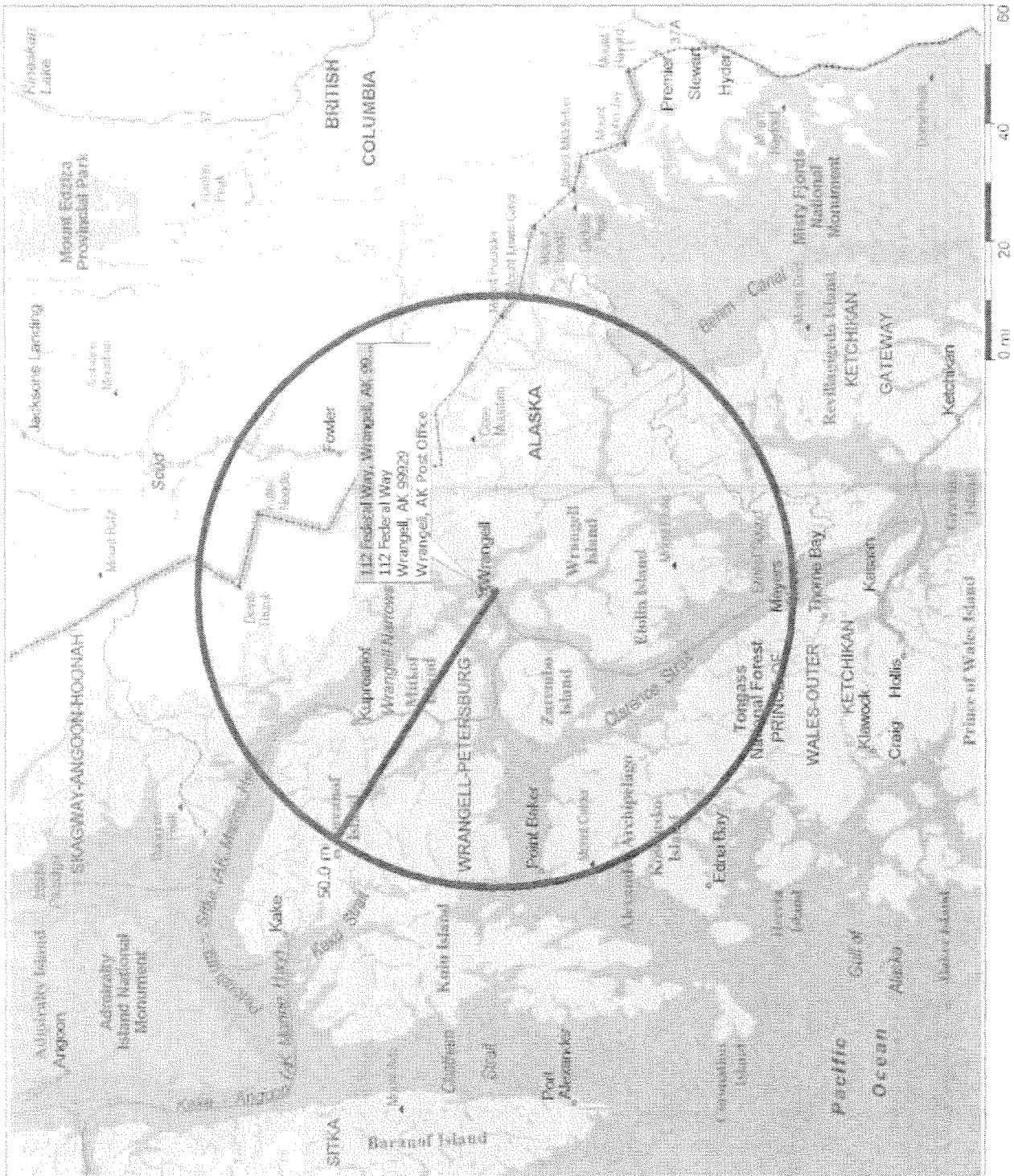
Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-28
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	-1

WRANGELL, AK - MAINTENANCE SENIORITY ROSTER

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	VET PREF	SEN DATE CRAFT
29789	WRANGELL PO	INGRAM WANDA L	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/28/2010

North America



Copyright © 1999-2003 Microsoft Corporation. All rights reserved. Microsoft, the Microsoft logo, and Windows are either registered trademarks or trademarks of Microsoft Corporation in the United States and/or other countries. This software is provided as-is without warranty of any kind, either expressed or implied, including but not limited to the implied warranties of merchantability and fitness for a particular purpose. Microsoft reserves the right to remove additional features at any time without notice, and is not responsible for any damages that result from its use. © 1999-2003 Microsoft Corporation. All rights reserved.



December 15 2014

MEMORANDUM FOR: District Manager
Alaska District

AND: Senior Plant Manager
Alaska District

SUBJECT: Function 3B (MS-47) Validation – Wrangell, AK Post Office
Zip Code 99929 - Finance Number 02-9789

The Alaska District has requested a validation of the (MS-47) maintenance workload of the Wrangell, AK Post Office. This submittal will not increase the authorized maintenance complement of this office. Custodial staffing documents (PS-4852s) were submitted and reviewed by District maintenance personnel and discussed with Local and/or Area personnel. All submitted documentation was analyzed using the requirements of MS-47 and other appropriate criteria. If complement adjustments are needed, requests must be submitted using the procedures for Function 3B complement adjustments. Additional results of our analysis are as follow.

With appropriate approvals/concurrence the maximum authorized maintenance complement of this office is as follows

Position Title	Level	Maximum Authorized Staffing
Laborer/Custodial PTR	PS-04	1
Total Maintenance Complement		1

Based on the documentation submitted, and/or on file at the Western Area Maintenance Operations Office, and the present authorized maintenance complement, the finalized and validated workload for this office supports the following Function 3B MS-47 work hours:

Validated Function 3B work hours from documentation submitted:

Section 5 – MS – 47/ PS – 4852 Custodial (LDC - 3B)	1295.29 hrs.
Total Function 3B supported	1295.29 hrs.

The limit for Function 38 work hours is that provided in support documentation submitted and validated. In no case will the work hours exceed those supported by maintenance criteria documentation.

If there are any questions concerning these recommendations or this request please contact Andy Henderson at (303) 313-5990



Andy Henderson
Manager Maintenance



Approved by Erica A. Brix
Manager Operations Support

Attachments

- cc: Manager Human Resources, Alaska District
- Manager Maintenance (Lead), Alaska District
- Western Area Maintenance Operations