

WESTERN AREA  
HUMAN RESOURCES



RECEIVED  
APWU  
AUG 21 2014  
WESTERN REGION  
COORDINATOR

To: ( ) Pacific Area Local(s)  
(X) Western Area Local(s)  
( ) So. West Area Local(s)

(X) Withholding Info  
(X) Staffing Issue(s)  
(X) Status Update  
(X) Grievance Administration  
( ) Please review, take action  
and reduce issues to writ-  
ing  
(X) Comments

August 15, 2014

Omar M. Gonzalez  
APWU Western Region Coordinator  
1350 Old Bayshore Hwy., Ste. 360  
Burlingame, CA 94010-1882

~~Simon M. Gonzalez, Coordinator~~

RE: Notice of Withholding for Tacoma, WA P&DC

Dear Mr. Gonzalez:

Please be advised that based on operations changes (AMP) and in order to minimize impact due to the planned excessing; we are authorizing the withholding of twenty-six (26) residual vacancies. These residual vacancies are at the same or lower levels in surrounding installations within a 50-mile radius of the Tacoma, WA P&DC. As information, the twenty-six (26) affected Maintenance positions are:

- Thirteen (13) – Electronic Technician, (PS-10), Occ. Code 8560020
- Three (3) – Building Equipment Mechanic (PS-09), Occ. Code 53060002
- Six (6) – Maintenance Mechanic MPE (PS-09), Occ. Code 53500001
- One (1) – Maintenance Mechanic (PS-07), Occ. Code 474903XX
- One (1) – Maintenance Support Clerk (PS-07), Occ. Code 030302XX
- Two (2) – Laborer Custodial (PS-04), Occ. Code 350203XX

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for  
Simon M. Storey  
Manager, Human Resources  
Western Area

cc: Manager Labor Relations, Western Area  
Manager In-Plant Support, Western Area  
District Manager, Seattle  
Manager Human Resources, Seattle  
Manager Labor Relations, Seattle  
Complement Coordinator, Seattle  
Regional Director NPMHU, Denver  
NALC National Business Agent, Region 2

Attachments: Workhour Impact Report, AMP Study, Seniority Roster, Map, Maint. Supporting Document

aw47408

1745 STOUT ST., STE. 600  
DENVER, CO 80299-4000  
(303) 313-5020  
FAX: 313-5021

## WorkHour Impact Report

Impacted Bid Cluster	TACOMA POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	07/31/2016
Period (Dates) of Review Performed	08/03/2013 thru 08/01/2014
Report Prepared By	Robert Deboard
Report Prepared Date	08/15/2014
Reviewed By	Lisa Shear
Phone	(503) 294-2206

## WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1476	528	-948	-3792	-49296	-26	1872

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	41	2.8%	-52	0		0	0%

## WorkHour Impact Report

### Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

### Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

### Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

### City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

**Postal Support Employees (PSE)**

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
N/A	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	2
b. Planned Number of MAINTENANCE PTR Positions after Impact	2
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
No Change	

### Full Time Regular (FTRs)

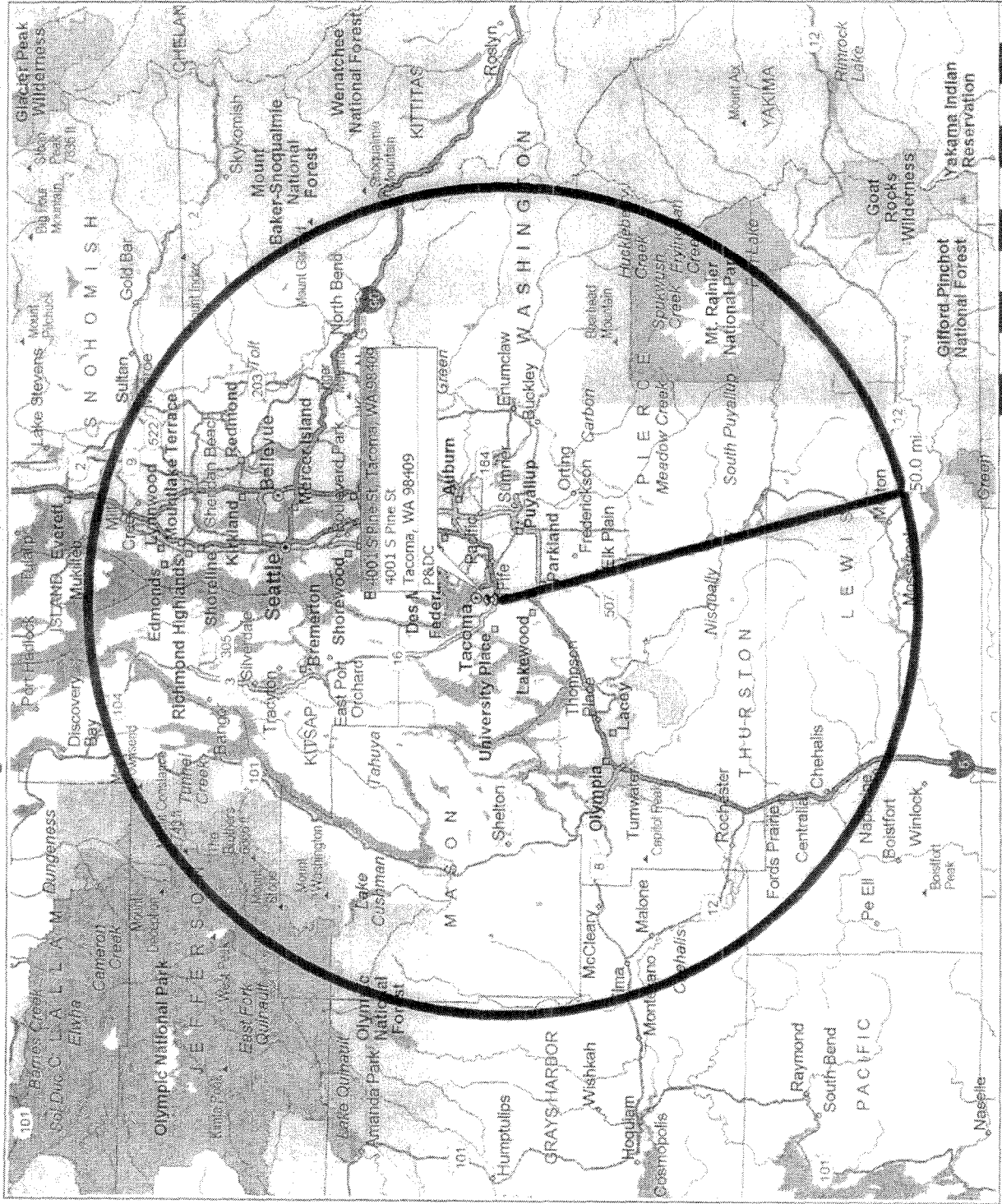
a. Current Number of MAINTENANCE FTRs on Rolls	41
b. Planned Number of MAINTENANCE FTR Positions After Impact	15
c. Estimated Number of MAINTENANCE FTR Attrition	2
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	24
e. Provide Narrative Explaining need for Excessing	
2 employees expected to retire. Reduction due to reduced work load.	

## WorkHour Impact Report-MAINTENANCE

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3792
b. Planned Reduction in Total OT Hours per Month	-208
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	2112
i. Total FTE Savings	-26

# Washington, United States, North America





FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	DIA	FUNC	LDC	OCC CODE	VET PREF	SEN DATE CRAFT
548332	TACOMA P&DC	GORES DANIEL R	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	53060002	N	11/7/1987
548332	TACOMA P&DC	MAU KEITH S	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	53060002	N	6/17/2000
548332	TACOMA P&DC	WALLACE JERRY C	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	53060002	Y	8/19/2006
548332	TACOMA P&DC	BRADFORD DALE H	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	N	12/19/1987
548332	TACOMA P&DC	MCONAMARA MICHAEL K	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	10/30/1993
548332	TACOMA P&DC	FONTANILLA JR FELICIANO Q	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	7/19/1997
548332	TACOMA P&DC	SAVAGE MICHAEL P	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	12/16/1999
548332	TACOMA P&DC	BARIN RONALDO B	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	2/26/2000
548332	TACOMA P&DC	DE MUTH PAUL A	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	10/6/2001
548332	TACOMA P&DC	MCWHORTER PHILLIP R	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	12/28/2002
548332	TACOMA P&DC	GUTTMANN GLEN R	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	5/31/2003
548332	TACOMA P&DC	MULVANEY JAMES P	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	4/30/2005
548332	TACOMA P&DC	ALCONABA CARLOS I	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	9/3/2005
548332	TACOMA P&DC	DOUGHERTY DAVID C	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	9/2/2006
548332	TACOMA P&DC	GODLEWSKI THOMAS E	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	3/31/2007
548332	TACOMA P&DC	MCGILVREY LINZE C	ELECTRONIC TECHNICIAN	10	168	3B	36	85600020	Y	9/29/2007
548332	TACOMA P&DC	RAGASA FLORENCIO D	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	2/9/1991
548332	TACOMA P&DC	EVERETT DAVID J	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	2/23/1991
548332	TACOMA P&DC	HENSON CHARLES F	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	3/1/1997
548332	TACOMA P&DC	SMITH FENTON L	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	11/4/2000
548332	TACOMA P&DC	LEE CHI HSIN	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	12/30/2000
548332	TACOMA P&DC	LINDSEY CHARLES E	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	5/5/2001
548332	TACOMA P&DC	CABRERA PATRICK R	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	7/14/2001
548332	TACOMA P&DC	ROBERTS RANDALL K	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	2/5/2005
548332	TACOMA P&DC	SAILORS HARVARD E	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	6/24/2005
548332	TACOMA P&DC	ROLPH DAVID C	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	1/20/2007
548332	TACOMA P&DC	NATIVIDAD DOMINGO B	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	12/8/2007
548332	TACOMA P&DC	KANE MICHAEL D	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/14/2010
548332	TACOMA P&DC	FIHAKI KE SIO P	LABORER CUSTODIAL	4	366	3B	38	350203XX	N	8/9/2014
548332	TACOMA P&DC	BONOAN JR OSCAR S	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/9/2014
548332	TACOMA P&DC	PITTMAN TRACY	LABORER CUSTODIAL	4	366	3B	38	350203XX	N	8/9/2014
548332	TACOMA P&DC	JARMON MYRTLE B	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/9/2014
548332	TACOMA P&DC	COLEMAN MICHAEL A	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	9/17/1994
548332	TACOMA P&DC	FORONDA SIMPLICIO E	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	12/6/1997
548332	TACOMA P&DC	JOHNSON LAMONT D	MAINTENANCE MECHANIC	7	167	3B	37	474903XX	Y	5/14/2005
548332	TACOMA P&DC	JACKSON LARRY	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	11/24/2007
548332	TACOMA P&DC	BREDEDN TIMOTHY M	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	9/13/1997
548332	TACOMA P&DC	MUMFORD GEORGE F	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	N	2/24/2007
548332	TACOMA P&DC	HODGES ALTON	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	6/1/2002
548332	TACOMA P&DC	RIVERA NOLASCO R	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	6/1/2002
548332	TACOMA P&DC	SIMMONS HARRY J	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	N	1/20/2007
548332	TACOMA P&DC	JUAREZ JUAN C	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	9/29/2007
548332	TACOMA P&DC	DIGGLE GLORIA A	MAINTENANCE SUPPORT CLERK	7	169	3B	39	030302XX	N	8/4/2007