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APWU
AUG 14 2014
WESTERN REGION
COORDINATOR

To: () Pacific Area Local(s)
(X) Western Area Local(s)
() So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments

August 14, 2014

~~Omar M. Gonzalez, Coordinator~~

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Seattle East DDC

Dear Mr. Gonzalez:

Please be advised that based on operations changes (Network Optimization Consolidation) and in order to minimize impact due to the planned excessing; we are authorizing the withholding of sixteen (16) residual vacancies. These residual vacancies are at the same or lower levels in surrounding installations within a 50-mile radius of the Seattle East DDC, Redmond, WA. As information, the sixteen (16) affected Maintenance positions are:

- Ten (10) - Electronic Technicians, (PS-10), Occ. Code 8560020
- Two (2) - Maintenance Mechanic MPE (PS-09), Occ. Code 53500001
- One (1) - Maintenance Mechanic (PS-07), Occ. Code 474903XX
- One (1) - Maintenance Support Clerk (PS-07), Occ. Code 030302XX
- Two (2) - Laborer Custodial (PS-04), Occ. Code 350203XX

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Simon M. Storey
Manager, Human Resources
Western Area

- cc: Manager Labor Relations, Western Area
- Manager In-Plant Support, Western Area
- District Manager, Seattle
- Manager Human Resources, Seattle
- Manager Labor Relations, Seattle
- Complement Coordinator, Seattle
- Regional Director NPMHU, Denver
- NALC National Business Agent, Region 2

Attachments: Workhour Impact Report, AMP Study, Seniority Roster, Map, Maint. Supporting Document

aw:47386

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	E KING CNTY INDP DLV DTR CTR
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	07/31/2016
Period (Dates) of Review Performed	07/20/2013 thru 08/01/2014
Report Prepared By	Robert Deboard
Report Prepared Date	08/14/2014
Reviewed By	Lisa Shear
Phone	(503) 294-2206

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	770	203	-567	-2268	-29484	-16	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	44	5.7%	-38	0		6	3%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
--	---

b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	22
b. Planned Number of MAINTENANCE FTR Positions After Impact	6
c. Estimated Number of MAINTENANCE FTR Attrition	2
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	14
e. Provide Narrative Explaining need for Excessing	

Positions will not be needed to support future mail processing operations. 2 FT employees are expected to retire.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2268
b. Planned Reduction in Total OT Hours per Month	-152
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	812
i. Total FTE Savings	-16

8/14/2014

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	VET PREF	SEN DATE CRAFT
547625	SEATTLE DDC-EAST	RAFFELSON WILLIAM L.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	4/4/1992
547625	SEATTLE DDC-EAST	MASSARO RALPH P.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	12/10/1994
547625	SEATTLE DDC-EAST	VANDEWALKER KEVIN M.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	1/21/1995
547625	SEATTLE DDC-EAST	SHARP EDMUND J.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	4/15/1995
547625	SEATTLE DDC-EAST	MONROE JEFFREY W.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	5/22/1999
547625	SEATTLE DDC-EAST	CODY WILLIAM G.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	8/26/2000
547625	SEATTLE DDC-EAST	MAY MARK E.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	5/19/2001
547625	SEATTLE DDC-EAST	FLOURNOY JR SIMON W.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	7/21/2007
547625	SEATTLE DDC-EAST	ZHANG YONG	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	3/1/2008
547625	SEATTLE DDC-EAST	WENTWORTH WAYNE L.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	7/19/2008
547625	SEATTLE DDC-EAST	TAYLOR PRESTON	GRP LDR CUSTODIAL	5	166	3B	38	350101XX	Y	4/4/1992
547625	SEATTLE DDC-EAST	HALL BYRON B.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	6/6/1998
547625	SEATTLE DDC-EAST	SENCIL CORAZON R.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	12/28/2002
547625	SEATTLE DDC-EAST	LAU ALICE C.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	10/2/2004
547625	SEATTLE DDC-EAST	PHAM HUNG V.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	6/23/2007
547625	SEATTLE DDC-EAST	SANTILLI JAMES	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/30/2008
547625	SEATTLE DDC-EAST	BAILEY RICHARD W.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	7/31/2010
547625	SEATTLE DDC-EAST	NELSON LUCITA L.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	11/16/2013
547625	SEATTLE DDC-EAST	BAKER PAUL W.	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	5/6/2000
547625	SEATTLE DDC-EAST	POTEAT MICHAEL A.	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	6/6/1998
547625	SEATTLE DDC-EAST	TOMPKINS STEPHEN J.	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	1/25/2003
547625	SEATTLE DDC-EAST	FREIL ZALENNA M.	MAINTENANCE SUPPORT CLERK	7	169	3B	39	030302XX	N	10/19/2013

Washington, United States, North America



SUMMARY_NARRATIVE

7/30/2014 14:25

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Seattle East Delivery Distribution Center (DDC) Network Optimization Consolidation Analysis Seattle East DDC - Projected Savings from Analysis of Move Scenarios

Background - Purpose of Analysis:

The Seattle East DDC has been proposed for closure and subsequent consolidation into the Seattle P&DC associated with current Network Optimization strategies. This analysis measures the cost and workhour savings associated with the proposed closure and consolidation of this DDC.

This analysis intends to measure cash flows and savings under three different scenarios to determine appropriateness of closure and consolidation of the Seattle East DDC into the Seattle P&DC.

Scenario 1: Stranded Cost Scenario -- building is vacated with no expected return from facility disposition (sale of building).

Scenario 2: Stranded Cost Scenario # 2 - building is vacated with no expected return from facility disposition in Years 1 - 3. That is, this scenario assumes the facility will be sold within 36 months (3 years).

Scenario 3: Building is vacated with immediate facility disposition (near immediate sale).

Background - Facility:

The Seattle East DDC is a USPS owned facility with original costs of \$ 4,168,974 for site (land) and \$ 11,943,242 for building. The facility was originally occupied in 1991 as part of an overall Seattle Metro plan to support automation deployment and increased Delivery Point Sequencing (DPS) for Seattle metro stations and branches. The facility currently houses 15 Delivery Bar Code Sorters (DBCS) (9 Phase 1 DBs, 4 Phase 2 - 5 DBs and 2 Phase 6 DBs). In addition, the facility contains a small opening unit operation and has one Automated Flat Sorter (AFSM) for flat distribution.

It is intended that this facility be consolidated and that Mail Processing Equipment (MPE) will be relocated to the Seattle Processing & Distribution Center as follows:

Phase 1 DBCS fleet: Will be excessed and not relocated to the Seattle P&DC.
Phase 2 DBCS fleet: Will be relocated to the Seattle P&DC.
Phase 6 DBCS fleet: Will be relocated to the Seattle P&DC.
AFSM Will be relocated to the Seattle P&DC.

Cost Savings Assumptions:

LDC specific capture rates are applied to current workhours at the Seattle East DDC to project expected savings. Capture rates are also estimated for non-personnel costs to project expected savings. Utility expenses and depreciation expenses were analyzed individually for each proposed scenario. That is, utility and depreciation expenses were expected to be recovered under Scenarios # 2 and #3 and were measured in the cash flow analysis consistent with proposed date of sale. One-time depostalization and relocation costs were estimated using appropriate Decision Analysis Report (DAR) factors. Revenue from facility sale was estimated at current land / building undepreciated ("book") value.

SUMMARY_NARRATIVE

**Seattle East Delivery Distribution Center (DDC) Network Optimization Consolidation Analysis
Seattle East DDC - Projected Savings from Analysis of Move Scenarios**

Conclusions and Other Notes:

Estimated Workhour Savings (all scenarios) as follows:

Function 1	40,674 Workhours	25%	Capture Rate	\$	1,851,834	Annual Savings
Function 3B	24,454 Workhours	52%	Capture Rate	\$	1,167,277	Annual Savings
Function 8	1,800 Workhours	100%	Capture Rate	\$	85,920	Annual Savings
Total Savings	66,928 Workhours	31%	Capture Rate	\$	3,105,031	Annual Savings

Estimated Non-Personnel Savings as follows:

Scenario 1	No Sale of Facility	\$	517,956		
Scenario 2	Delayed Sale of Facility	\$	517,956	\$	1,151,023 (When Sold)
Scenario 3	Quick Sale of Facility	\$	1,151,023		

Total Annual Savings:

Scenario 1	No Sale of Facility	\$	3,622,987		
Scenario 2	Delayed Sale of Facility	\$	3,622,987	\$	4,256,054 (When Sold)
Scenario 3	Quick Sale of Facility	\$	4,256,054		

Conclusion: Workhour and non-personnel savings associated with consolidation of Seattle East DDC into the Seattle P&DC is supported by cash flow analysis and provides positive rate of return under any scenario. Stranded costs (if facility is not sold - worst case scenario) are more than offset by workhour and non-personnel considerations.

Estimated Revenue from Sale of Facility (Revenue from Sale estimated at current Land / Building Undepreciated Value):

Scenario 1	No Sale of Facility	\$	-		
Scenario 2	Delayed Sale of Facility	\$	11,448,507		(When Sold)
Scenario 3	Quick Sale of Facility	\$	11,448,507		

Final Notes and Considerations:

Cash flow analysis supports closure and consolidation of Seattle East DDC into Seattle P&DC under any of the three scenarios analyzed, with economic return improved if facility is able to be sold.

This analysis intended to measure potential workhour and non-personnel savings and compare those estimated savings to facility disposition alternatives (including no sale of the building). Other alternatives that could be considered for the (proposed vacated) Seattle East DDC including Delivery Unit Optimization (DUO) or potential to sub-lease the facility to an external customer. The Denver Facilities Service Office (Denver FSO) should be contacted to assess the potential to use this (vacated) space for potential Delivery Unit Optimization (DUO) or for sub-lease considerations. DUO or sub-lease opportunities will only improve the expected financial return from vacating the Seattle East DDC.

CASH_FLOWS

7/30/2014 14:25

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Seattle East DDC Consolidation Analysis - Projected Savings from Analysis of 3 Move Scenarios

Finance Number: 54-7625

		Facility Stranded No Sale Seattle East DDC Scenario 1	Facility Stranded Sale in 3 Years Seattle East DDC Scenario 2	Facility Stranded Immediate Sale Seattle East DDC Scenario 3
Savings:				
Sale of Facility	Line 07	\$ -	\$ 11,448,507	\$ 11,448,507
Operational Savings:				
Mail Processing	(Function 1)	\$ 1,851,834	\$ 1,851,834	\$ 1,851,834
Maintenance / Custodians	(Function 3B)	\$ 1,167,277	\$ 1,167,277	\$ 1,167,277
Administration	(Function 8)	\$ 85,920	\$ 85,920	\$ 85,920
Non-Personnel Savings:				
Transportation	Line 3P	\$ 348,000	\$ 348,000	\$ 348,000
Utilities	Line 42	\$ 67,222	\$ 67,222	\$ 268,887
Utilities (Assumes Facility Sale)			\$ 268,887	
Depreciation	Line 43	\$ -	\$ -	
Depreciation (Assumes Facility Sale)			\$ 431,402	\$ 431,402
Other Non-Personnel	Lines 31 - 46	\$ 102,734	\$ 102,734	\$ 102,734
Total Annual Savings - (Years 2012 - 2015)		\$ 3,622,987	\$ 3,622,987	\$ 4,256,054
Total Savings - Facility Sale Assumptions		\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Costs:				
Move Costs	Equipment	\$ 69,825	\$ 69,825	\$ 69,825
Move Costs	Depostalize	\$ 1,154,996	\$ 1,154,996	\$ 1,154,996
Total Cost:		\$ 1,224,821	\$ 1,224,821	\$ 1,224,821

Net Cash Flow:

Year	Year	Scenario 1	Scenario 2	Scenario 3
Y-0	2012	\$ (1,224,821)	\$ (1,224,821)	\$ (1,224,821)
Y-1	2013	\$ 3,622,987	\$ 3,622,987	\$ 15,704,561
Y-2	2014	\$ 3,622,987	\$ 3,622,987	\$ 4,256,054
Y-3	2015	\$ 3,622,987	\$ 15,071,494	\$ 4,256,054
Y-4	2016	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Y-5	2017	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Y-6	2018	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Y-7	2019	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Y-8	2020	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Y-9	2021	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
Y-10	2022	\$ 3,622,987	\$ 4,256,054	\$ 4,256,054
	Rate:	6.38%	6.38%	6.38%
	NPV:	\$23,476,620	\$35,141,311	\$37,897,448
	IRR:	296%	335%	1211%

DDC_NON_PERSONNEL_DATA

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**Analysis of Seattle East DDC
Non-Personnel Savings from Consolidation**

Facility Background Data:				
Land Purchase Price	(1990)	\$	4,168,974	Current Book Value (FY 2011)
Facility Cost	(1991)	\$	11,943,242	\$ 11,448,507

Non-Personnel Expenses - FY 2011 YTD thru August (Estimated FY 2011 Total)

Line Name	Line #	FY 2011 Total Expenses	Applied Savings %	Consolidation Savings
Supplies	31	\$ 61,823	50.00%	\$ 30,912
Furniture & Equipment	32	\$ 25	50.00%	\$ 13
Supplies - Inventory	33	\$ 79,084	50.00%	\$ 39,542
Services	34	\$ 5,592	50.00%	\$ 2,796
Equip Rental / Repair	37	\$ 31,041	50.00%	\$ 15,521
Travel Oth Than Trng	3D	\$ -	50.00%	\$ -
Training	3E	\$ 2,855	50.00%	\$ 1,428
Miscellaneous Expense	44	\$ 11,141	100.00%	\$ 11,141
Communications	45	\$ 1,274	100.00%	\$ 1,274
Information Tech	46	\$ 427	25.00%	\$ 107
Non-Personnel Total (Detail Lines)		\$ 193,262		\$ 102,734
Depreciation / Amort	43	\$ 431,402	Scenario 1	0.00% \$ -
			Scenario 2	100.00% \$ 431,402
			Scenario 3	100.00% \$ 431,402
Utilities - Heat / Fuel	42	\$ 268,887	Scenario 1	25.00% \$ 67,222
			Scenario 2	25.00% \$ 67,222
			Scenario 3	100.00% \$ 268,887
Transportation	3P	\$ 348,000	100.00%	\$ 348,000
(Transportation Costs (3P) estimated - not assigned to Finx 54-7625)				

Relocation Costs - Move Seattle East DDC operations to Seattle P&DC

Equipment Fleet - Move	# in Fleet	Machine Move	DAR Move Factor	Move Cost
DBCS Relocatsns	6	< 45 Miles	\$ 6,825	\$ 40,950
AFSM	1	< 45 Miles	\$ 28,875	\$ 28,875
Total Equipment Move Costs				\$ 69,825
Facility Move	Square Feet	DAR Adj Factor	Move Cost	Adj Factor
De-postalization of DDC	117,528	\$ 8.88	\$ 1,043,649	60.00%
Contingency		10.00%	\$ 111,347	
Total Facility Depostalize / Move Costs			\$ 1,154,996	
Total Move Costs			\$ 1,224,821	

DDC_WKHR DATA

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Seattle East DDC - Workhour Data & Target Savings from Move Scenarios
Includes Pricing for Workhour Expected Savings

Workhour Data:					
FINANCE	FINNAME	LINECODE	LCDESC	FY 11 Actual	F-1 Hour Rate
547625	SEATTLE DDC-EAST	10	MP Supervisor Hours	8,595	
547625	SEATTLE DDC-EAST	11	MP-Dir-automation	62,245	
547625	SEATTLE DDC-EAST	12	MP-Mech Dst Ltrs/flt	15,739	
547625	SEATTLE DDC-EAST	14	MP-Manual Dist	32,817	
547625	SEATTLE DDC-EAST	17	MP-Other Dir Opns	36,105	
547625	SEATTLE DDC-EAST	18	MP-Indirect / Related	7,320	
547625	SEATTLE DDC-EAST	91	Opns M/P Tng Hrs	1,820	
Total Function 1				164,841	\$ 45.53
FINANCE	FINNAME	LINECODE	LCDESC	FY 11 Actual	F-3B Hour Rate
547625	SEATTLE DDC-EAST	35	Supv-Plant & Equip M	3,575	
547625	SEATTLE DDC-EAST	36	Postal Operatg Equip	23,020	
547625	SEATTLE DDC-EAST	37	Building Sys Equip	1,461	
547625	SEATTLE DDC-EAST	38	Building Serv-Custod	16,012	
547625	SEATTLE DDC-EAST	39	Mnt Plng Cntrl Stors	3,025	
547625	SEATTLE DDC-EAST	93	Opns V/S&P/E Tng Hrs	-	
Total Function 3B				47,093	\$ 47.73
FINANCE	FINNAME	LINECODE	LCDESC	FY 11 Actual	F-8 Hour Rate
547625	SEATTLE DDC-EAST	80	PM / Installation Mgr	1,800	
Total Function 8				1,800	\$ 55.76

Savings Scenarios - Set Savings Targets & Price Workhour Savings:					
Savings	Current Inventory - DBCS (East DDC)	15		Savings Target	Applied
Methodology:	Proposed Reduction in Fleet	9	60.00%	40.00%	24.00%
	DBCS to move to Seattle P&DC	6	40.00%		
Function 1 - Mail Processing					
Line Code	LDC Description	Savings Methodology	Applied Percent	Proj Savings	Dollar Amt
10	MP Supervisor Hours	1 Position (1/22 Reduction)		1,840	\$ 83,773
11	MP-Dir-automation	Machine (Fleet) Reduction	24.00%	14,939	\$ 680,153
12	MP-Mech Dst Ltrs/flt	Machine (Fleet) Reduction	24.00%	3,777	\$ 171,962
14	MP-Manual Dist	Machine (Fleet) Reduction	24.00%	7,876	\$ 358,584
17	MP-Other Dir Opns	Machine (Fleet) Reduction	24.00%	8,665	\$ 394,506
18	MP-Indirect / Related	Machine (Fleet) Reduction	24.00%	1,757	\$ 79,994
91	Opns M/P Tng Hrs	Complete Reduction	100.00%	1,820	\$ 82,862
Total Function 1 Savings			= = >	40,674	\$ 1,851,834
Function 3B - Plant Maintenance					
Line Code	LDC Description	Savings Methodology	Applied Percent	Proj Savings	Dollar Amt
35	Supv-Plant & Equip M	1 Position Reduction (Mgr Maint)		1,840	\$ 87,830
36	Postal Operatg Equip	Machine (Fleet) Reduction	24.00%	5,525	\$ 263,728
37	Building Sys Equip	Machine (Fleet) Reduction	24.00%	351	\$ 16,754
38	Building Serv-Custod	Complete Reduction	100.00%	16,012	\$ 764,310
39	Mnt Plng Cntrl Stors	Machine (Fleet) Reduction	24.00%	726	\$ 34,655
93	Opns V/S&P/E Tng Hrs	Complete Reduction	100.00%	-	\$ -
Total Function 3B Savings			= = >	24,454	\$ 1,167,277
Function 8 - Administration					
Line Code	LDC Description	Savings Methodology	Applied Percent	Proj Savings	Dollar Amt
80	PM / Installation Mgr	1 Position Reduction (Facility Mgr)	100.00%	1,800	\$ 85,920