



RECEIVED
APWU
MAY 27 2014
WESTERN REGION
COORDINATOR

Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writing
 Comments

May 27, 2014

Roger Bledsoe
National Business Agent
National Association of Letter Carriers, AFL-CIO
1018 Airport Road Suite 116
Hot Springs, AR 71913-4626

Galer M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Arizona District

Dear Mr. Bledsoe,

This letter is with regard to the city carrier staffing in the Lake Havasu City, AZ Post Office. In order to minimize the impact due to operational changes we are authorizing the withholding of one (1) level Q-1 Full Time Regular (FTR) residual vacancy at the same or lower level in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Patty Hansen
Manager Human Resources (A)
Western Area

Attachments: Map, Seniority Roster, Impact Report, Supportive Documentation

Cc: District Manager Arizona
Manager Human Resources Arizona
Manager Labor Relations Arizona
Compliment Coordinator Arizona
APWU Regional Director Gonzalez
NPMHU Regional Director Oakland

WorkHour Impact Report

Impacted Bid Cluster	LAKE HAVASU CITY POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/22/2014
Period (Dates) of Review Performed	04/13/2013 thru 04/25/2014
Report Prepared By	Teresa Stinson
Report Prepared Date	05/22/2014
Reviewed By	John Diperi
Phone	(602) 225-5400

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	648	612	-36	-144	-1872	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	20	3.1%	-1	0		19	3.1%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
n/a	

Mail Handler (MHAs)

a. Current Number of CARRIER MHAs on Rolls	0
b. Current Total Non-OverTime CARRIER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER MHA Hours per Month	0
d. Number of CARRIER MHAs that will have Reduced Hours	0
e. Number of CARRIER MHAs that will be Terminated	0
f. Number of CARRIER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER MHAs	
n/a	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	136
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

City Carrier Assistant (CCAs)

a. Current Number of CARRIER CCAs on Rolls	2
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b. Current Total Non-OverTime CARRIER CCA Hours per Month	216
c. Planned Reduction in Total Non-OverTime CARRIER CCA Hours per Month	0
d. Number of CARRIER CCAs that will have Reduced Hours	0
e. Number of CARRIER CCAs that will be Terminated	0
f. Number of CARRIER CCAs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER CCAs	
n/a	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE	
n/a	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	16
b. Planned Number of CARRIER FTR Positions After Impact	15
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
Excessing one city carrier	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-144
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	2448
i. Total FTE Savings	-1

JARAP Unit Summary Report

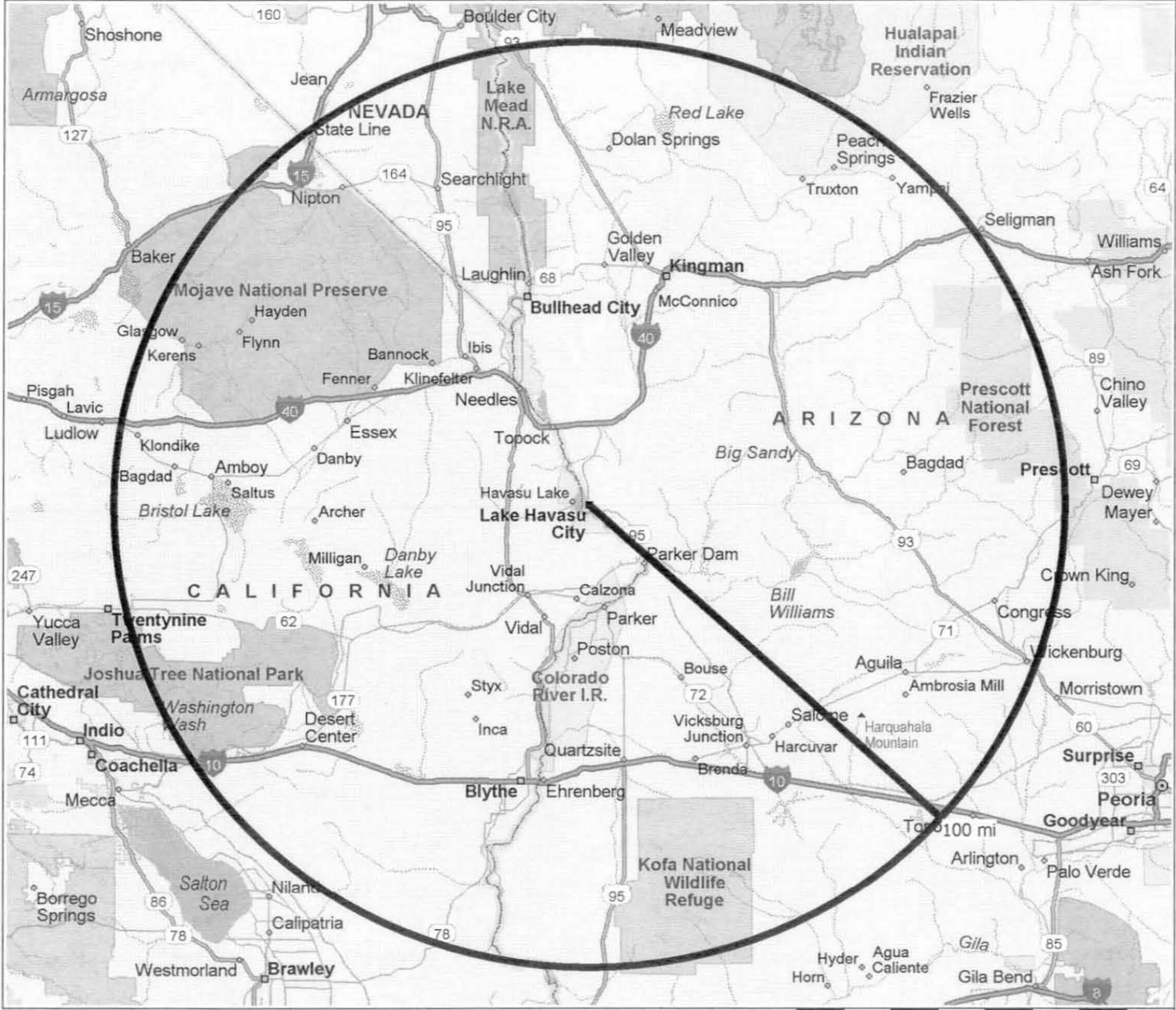
Delivery Unit: 9640301
 Date Range: 04/01/2010 through 05/31/2010

Route #	Regular	Analysis Times										Evaluation Times Selected - 1st side of 154P inverse				Final Adjustment Times - Right side of 154P inverse				Adj/Std %
		Avg Office	Est Sid Office	Carrier Off Input	Avg Street	Base Street	3999 Street	Carrier St Input	Cashed Letters	Cashed Flats	Office	Street	Total	Router	FOT	Office	Street	Total	Router	
3501	LANGAGER, K C	1:17	1:25	1:30	5:33	6:32	6:20	6:20	112	328	1:17	6:20	7:37	0:33	1:20	6:32	7:52	89.9%		
3502	GROCK, L M	1:17	1:25	1:30	6:28	6:31	5:20	6:10	108	344	1:15	6:28	7:44	0:33	1:19	6:40	7:59	83.9%		
3505	DOMINGUEZ M A	1:42	1:25	1:45	5:50	6:23	5:50	6:00	116	341	1:29	5:50	7:25	0:33	1:24	6:23	8:02	113.5%		
3506	LAIRD-JACKSON J L	1:09	1:24	1:30	5:35	5:40	6:16	6:00	105	315	1:09	5:35	7:44	0:33	1:19	5:35	7:54	80.0%		
3507	DIROLLINGER, T B	1:23	1:21	1:40	5:41	6:25	5:47	6:20	104	293	1:21	5:41	7:02	0:33				106.1%		
3508	MORENO, L R	1:40	1:32	2:00	5:56	6:17	4:51	5:39	124	364	1:32	5:56	7:28	0:33	1:31	6:20	7:51	107.4%		
3509	HARRAHAN III, E B	1:11	1:23	1:30	6:06	6:30	6:01	6:00	97	314	1:11	6:37	7:46	0:33	1:11	6:39	7:50	83.6%		
3510	BOGER, M F	1:21	1:31	1:30	6:26	6:30	5:41	6:00	103	364	1:21	6:26	7:47	0:33	1:21	6:36	7:57	87.1%		
3511	CLAUSER, K T	1:03	1:21	1:30	6:15	6:43	6:27	6:00	97	280	1:09	5:27	6:36	0:33	1:13	6:42	7:55	83.8%		
3512	JOHNSON, V L	1:43	1:43	2:50	5:40	6:45	5:14	5:00	137	437	1:43	5:40	7:23	0:33	1:48	6:02	7:50	7.0%		
3513	JACKSON R I	1:34	1:25	1:50	6:06	6:12	6:00	6:00	110	342	1:26	6:00	7:34	0:33	1:32	6:26	7:58	104.3%		
3514	MANN, J C	1:43	1:26	1:30	5:44	6:34	4:08	5:00	116	325	1:26	5:44	7:10	0:33	1:33	6:21	7:54	118.0%		
3515	THAYER, J A	1:45	1:32	1:20	5:47	6:28	6:03	6:00	115	368	1:32	5:47	7:19	0:33	1:39	6:20	7:59	113.9%		
3516	LESJIE, G T	1:37	1:21	1:30	5:52	6:22	5:33	6:00	100	295	1:21	5:52	7:13	0:33	1:35	6:23	7:58	116.1%		
Unit Totals		20:42	20:32	22:35	55:12	61:12	37:13	52:20	1,551	4,725	19:15	84:35	102:50	0:00	7:42	18:55	102:50	0:00		
Unit Average		1:25	1:25	1:35	6:05	6:35	5:30	5:52	111	337	1:22	6:02	7:25	0:33	1:27	6:28	7:53	89.7%		

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	VET PREF	SEN DATE CRAFT
34570	LAKE HAVASU CITY PO	MORENO LARRY R.	CARRIER (CITY)	1	134	2B	21	N	9/22/1990
34570	LAKE HAVASU CITY PO	LANGAGER KEVIN C.	CARRIER (CITY)	1	134	2B	21	N	10/15/1994
34570	LAKE HAVASU CITY PO	BOGER MICHAEL F.	CARRIER (CITY)	1	134	2B	21	N	10/14/1995
34570	LAKE HAVASU CITY PO	MADSEN JEFFREY P.	CARRIER TECHNICIAN	2	134	2B	21	N	8/16/1997
34570	LAKE HAVASU CITY PO	GROCK LINDA M.	CARRIER (CITY)	1	134	2B	21	N	4/25/1998
34570	LAKE HAVASU CITY PO	CLAUSER KENNETH T.	CARRIER (CITY)	1	134	2B	21	N	12/19/1998
34570	LAKE HAVASU CITY PO	MANN JULIE C.	CARRIER (CITY)	1	134	2B	21	N	2/27/1999
34570	LAKE HAVASU CITY PO	HEREDERO JOE	CARRIER (CITY)	1	134	2B	21	N	6/16/2001
34570	LAKE HAVASU CITY PO	BOUTEN PHILIP L.	CARRIER TECHNICIAN	2	134	2B	21	Y	7/13/2002
34570	LAKE HAVASU CITY PO	LESLIE GARY T.	CARRIER (CITY)	1	134	2B	21	N	8/9/2003
34570	LAKE HAVASU CITY PO	LAIRD-JACKSON JENNIFER L.	CARRIER (CITY)	1	134	2B	21	N	10/30/2004
34570	LAKE HAVASU CITY PO	JACKSON RAYMOND I.	CARRIER (CITY)	1	134	2B	21	N	10/30/2004
34570	LAKE HAVASU CITY PO	DOMINGUEZ MICHAEL A.	CARRIER (CITY)	1	134	2B	21	N	6/11/2005
34570	LAKE HAVASU CITY PO	DROLLINGER TERESA B.	CARRIER (CITY)	1	134	2B	21	N	12/24/2005
34570	LAKE HAVASU CITY PO	THAYER JULIE A.	CARRIER (CITY)	1	134	2B	21	N	4/15/2006
34570	LAKE HAVASU CITY PO	JOHNSON VIVIAN L.	CARRIER (CITY)	1	134	2B	21	N	12/9/2006

27-May-14

Arizona, United States, North America



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