



RECEIVED
 APWU
 SEP 25 2014
 WESTERN REGION
 COORDINATOR

() Pacific Area Local(s)
 () Western Area Local(s)
 () So. West Area Local(s)

Withholding info
 Staffing issue(s)
 Status Update
 Grievance Administration
 Please review, take action
 and reduce issues to writing
 Comments

September 17, 2014

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 1350 Old Bayshore Hwy. Suite 360
 Burlingame, CA 94010-1882

Mr. O. Gonzalez, Coord. Western

SUBJECT: Notice of Impacts in the COWY District

Dear Mr. Gonzalez,

This letter concerns the workload reduction at the Grand Junction, CO Post Office. In order to minimize the impact due to the workload reduction we are authorizing the withholding of two (2) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Grand Junction, CO Post Office. As information the two (2) affected Maintenance employees at the Grand Junction, CO Post Office hold the position of one (1) Electronic Technician/Level 10/Occ.Code 8560020 and one (1) Maintenance Mechanic/Level 7/Occ. Code 474903XX.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Simon Storey
 Manager Human Resources
 Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area
 District Manager COWY
 Senior Plant Manager COWY
 Manager Human Resources COWY
 Manager Labor Relations COWY
 Compliment Coordinator COWY
 NALC Region 4
 NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	GRAND JUNCTION POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/29/2016
Period (Dates) of Review Performed	08/17/2013 thru 08/15/2014
Report Prepared By	Walter Mc Bain
Report Prepared Date	09/17/2014
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	750	677	-73	-292	-3796	-2	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	90	12%	-8	0		82	12.1%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
None on rolls	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
None on rolls	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
------------------------------------------------	---

b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
None on rolls	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
None on rolls	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	22
b. Planned Number of MAINTENANCE FTR Positions After Impact	20
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	
I have not been notified of any impending attrition. External Excessign will be necessary	

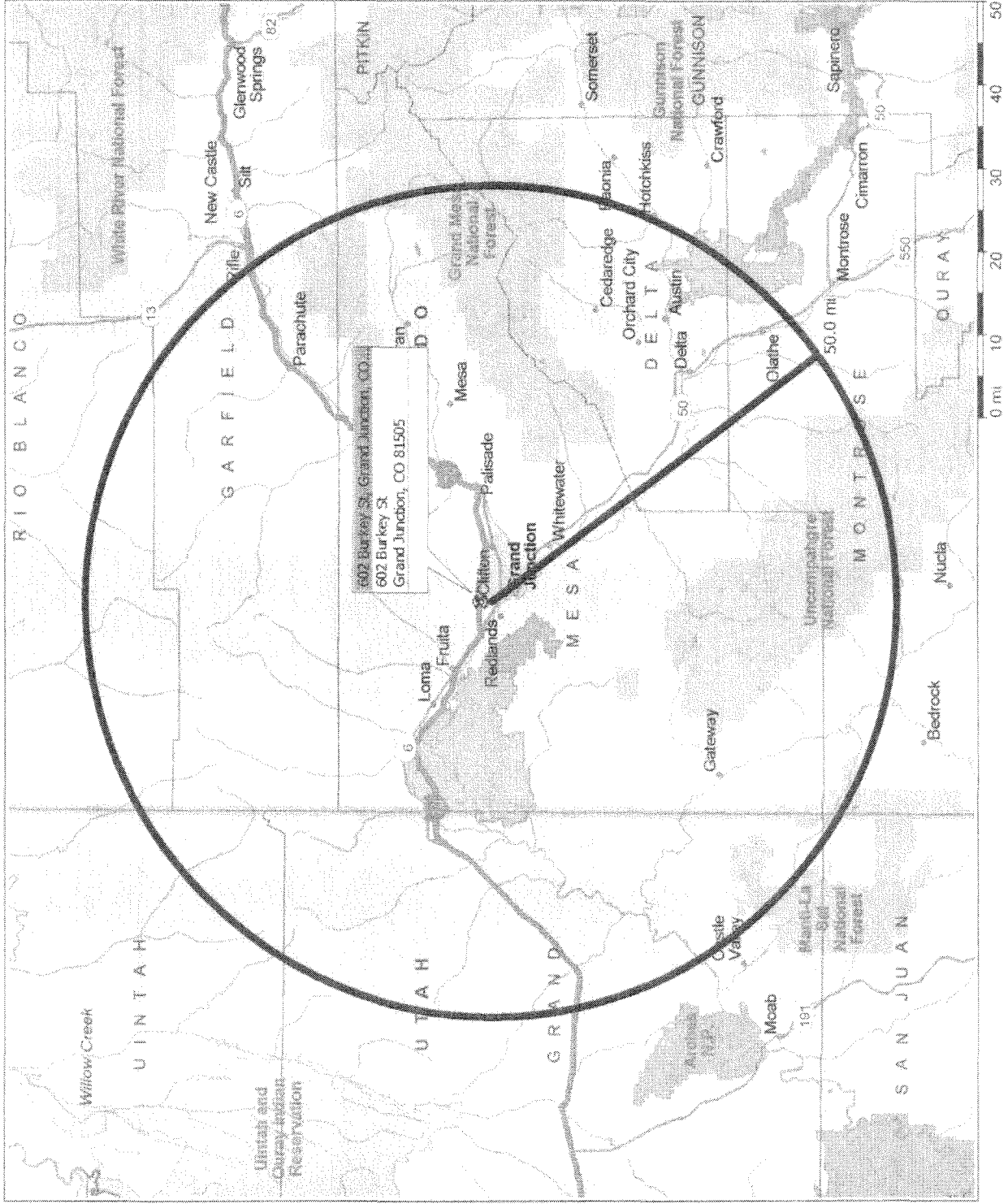
WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-292
b. Planned Reduction in Total OT Hours per Month	-32
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	2708
i. Total FTE Savings	-2

FINANCE	OFFICE	FULL NAME	JOB TITLE	EMP LEVEL	D/A	FUNC	LDC	CCC CODE	VET PREP	SEN DATE CRAFT
73836	GDJ-FORESIGHT CARRIER	CRITES LARRY A.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	3/9/1985
73836	GDJ-FORESIGHT CARRIER	VAIL LAWRENCE W.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	8/8/1996
73836	GDJ-FORESIGHT CARRIER	OSTYN JEFFERY J.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	7/31/1999
73836	GDJ-FORESIGHT CARRIER	MULLIN JAMES G.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	6/1/2002
73836	GDJ-FORESIGHT CARRIER	HART DONALD L.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	4/12/2008
73836	GDJ-FORESIGHT CARRIER	DISENSO JAMES E.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	2/25/2012
73836	GDJ-FORESIGHT CARRIER	AMES DANIEL R.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	2/25/2012
73836	GDJ-FORESIGHT CARRIER	PENNELL MICHAEL L.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	5/19/2012
73836	GDJ-FORESIGHT CARRIER	ESPINOZA DAVID A.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	8/25/2012
73836	GDJ-FORESIGHT CARRIER	CHARLESWORTH PAUL D.	MAINTENANCE MECHANIC MPE	9	168	3B	36	535000C1	N	2/26/2000
73836	GDJ-FORESIGHT CARRIER	CROMELL WAYNE C.	MAINTENANCE MECHANIC	7	167	3B	37	474903XX	Y	3/29/1997
73836	GDJ-FORESIGHT CARRIER	PEREZ RONALD M.	MAINTENANCE MECHANIC	7	167	3B	37	474903XX	N	2/8/2003
73836	GDJ-FORESIGHT CARRIER	BRADDOCK DANIEL L.	MAINTENANCE MECHANIC	7	167	3B	37	474903XX	N	10/28/2006
73836	GDJ-FORESIGHT CARRIER	COSTILOE JONADAM D.	MAINTENANCE MECHANIC	7	167	3B	37	474903XX	Y	10/22/2011
73836	GDJ-FORESIGHT CARRIER	THYE BLAKE R.	GRP LDR CUSTODIAL	5	167	3B	37	350101XX	N	6/19/1999
73834	GRAND JCT PO	JAMES GREGORY J.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	4/26/2008
73836	GDJ-FORESIGHT CARRIER	PASCHAL CHARLES P.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	5/10/2008
73836	GDJ-FORESIGHT CARRIER	MACIAS FRANCISCO J.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	9/13/2009
73836	GDJ-FORESIGHT CARRIER	FRANCIL DONALD A.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	4/25/2009
73836	GDJ-FORESIGHT CARRIER	SPOERL CHARLES A.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	7/28/2012
73836	GDJ-FORESIGHT CARRIER	RICHARDSON ROBERT D.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	3/22/2014
73834	GRAND JCT PO	PETERSON RICHARD L.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	4/5/2014

Colorado, United States, North America



Actual 8-19-14

MAIL PROCESSING EQUIPMENT (GDJ-FORESIGHT CARRIER ANX - 1295)

Misc. Equip (2-A)	Major Equip (2-B)	Worksheets	Other Requirements	* Summary	
DATE OF LAST MODIFICATION: 08/19/2014 09:35 AM					
Staffing Summary - Mail Processing					
	Total	NMS/MSE	MM-7	MPE-9	ET-10
Miscellaneous Total	599.82	648.32	347.60	.00	6.00
Major Mech/Auto	15464.03	20.40	7013.60	4324.41	4108.13
Other Requirements	285.67	.00	62.00	.00	238.87
Total Work Hours Requested	18753.12	668.72	7413.19	4324.41	4348.99
Training Total	1008.19	7.74	193.30	301.66	602.89
Modification Total	1348.25	.00	.00	258.08	1072.20
Total Staffing Hours Requested	19228.55	674.46	7606.49	4884.02	5823.99
Total Number of Years Requested	10.85	.36	4.32	2.78	3.37
EXIT					

Model City 8-19-14

MAIL PROCESSING EQUIPMENT (GDJ-FORESIGHT CARRIER ANX - 1295)

Misc. Equip (2-A)	Major Equip (2-B)	Worksheets	Other Requirements	* Summary	
DATE OF LAST MODIFICATION: 02/19/2014 11:18 AM					
Staffing Summary - Mail Processing					
	Total	8885/8886	888-7	88PE-8	ET-10
Miscellaneous Total	993.82	646.32	347.80	.00	9.00
Major Equip/Auto	11092.89	20.40	5118.00	3306.95	3189.64
Other Requirements	288.67	.00	52.00	.00	206.67
Total Work Hours Requested	12081.38	666.72	5615.80	3306.95	3432.21
Training Total	778.88	7.74	148.04	253.88	389.44
Modification Total	1026.51	.00	.00	207.70	530.81
Total Staffing Hours Requested	14786.77	674.46	5663.84	3806.31	4452.46
Total Number of Years Requested	8.41	.39	3.22	2.18	2.84
EXIT					

- 1 DBCS 2.5
- 2 DBCS Ph 6