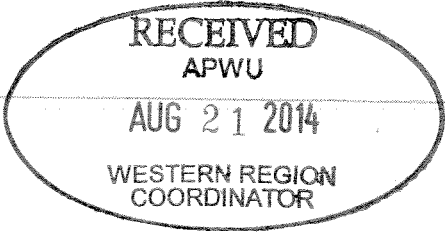


WESTERN AREA
HUMAN RESOURCES



August 20, 2014

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

RE: Notice of Withholding for Fairbanks, AK Post Office

Dear Mr. Gonzalez:

This letter concerns the F3B Staffing Adjustment for the Fairbanks, AK Post Office. In order to minimize impact due to the planned excessing we are authorizing the withholding of three (3) residual vacancies at the same or lower levels in surrounding installations within a 50-mile radius of the Fairbanks, AK Post Office. As information, the three (3) affected Maintenance positions are:

- Two (2) – Building Equipment Mechanics (PS-09), Occ. Code 53060002
- One (1) - Maintenance Mechanic, (PS-07), Occ. Code 474903XX

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Simon Storey
Manager, Human Resources
Western Area

- cc: Manager Labor Relations, Western Area
- Manager Programs Delivery Support, Western Area
- District Manager, Alaska
- Sr. Plant Manager, Alaska
- Mgr., In-Plant Support, Alaska
- Manager Human Resources, Alaska
- Regional Director NPMHU, Denver
- NALC National Business Agent, Region 2

Attachments: Site Impact Report, F3B Study, Radius Map, Seniority List

aw.45262

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Please review, take action
and reduce issues to writ-

ing
 Comments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	FAIRBANKS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2016
Period (Dates) of Review Performed	01/19/2013 thru 01/31/2014
Report Prepared By	Joshua Phillips
Report Prepared Date	08/11/2014
Reviewed By	Jonathan Weaver
Phone	(509) 363-6001

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	288	146	-142	-568	-7384	-4	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	8	2.8%	-4	0		4	2.7%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
NA	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
NA	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
NA	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
--	---

b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
NA	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation MAINTENANCE PTRs	NO 0
e. Provide Narrative Explaining need for Excessing NA	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	8
b. Planned Number of MAINTENANCE FTR Positions After Impact	4
c. Estimated Number of MAINTENANCE FTR Attrition	1
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation If Yes how Many MAINTENANCE FTRs	YES 3
e. Provide Narrative Explaining need for Excessing 1 MM 2 BEM 1 BEM to ATTRIT	

WorkHour Impact Report-MAINTENANCE

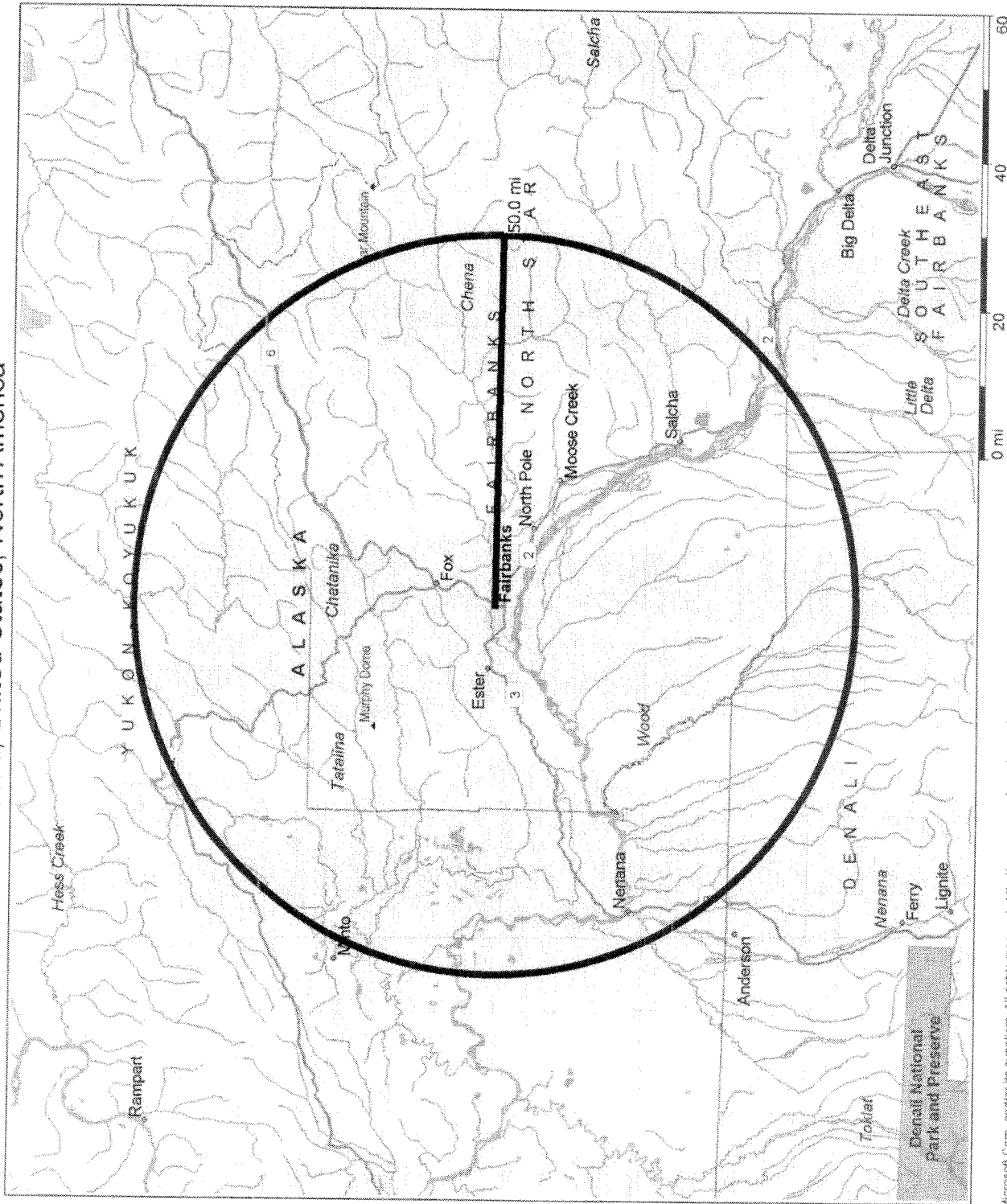
Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-568
b. Planned Reduction in Total OT Hours per Month	-16
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	584
i. Total FTE Savings	-4

8/18/2014

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	DIA	FUNC	LDC	OCC CODE	VET PREF	SEN DATE CRAFT
22769	FAIRBANKS PO	BUSH THADDEUS A	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	53060002	N	
22769	FAIRBANKS PO	CALDWELL KEITH E	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	53060002	N	8/6/1983
22769	FAIRBANKS PO	HARRIGER MARK W	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	8/4/1986
22769	FAIRBANKS PO	STORLIE DAVID R	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	5/17/1980
22769	FAIRBANKS PO	JOHNSON RICHARD A	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	2/5/1996
22769	FAIRBANKS PO	SCHWAB DANIEL P	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	9/15/1997
22769	FAIRBANKS PO	WATERS WENDALL M	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	12/22/1997
22769	FAIRBANKS PO	BERNIER RICHARD D	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	10/24/1987

Alaska, United States, North America



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(Statistics Canada and/or Geomatics Canada), all rights reserved.



February 4, 2013

MEMORANDUM FOR: **Manager
Western Area Human Resources**

THROUGH: **Manager
Western Area Operations Support**

**SUBJECT: Function 3B Adjustment – Fairbanks, AK Post Office
and Subordinate Facilities**

The Alaska District has requested an adjustment to the maintenance complement of the Fairbanks, AK Post Office. This submittal will not increase the authorized maintenance complement of this office. The requested EAS adjustments will be addressed in a separate letter. The Function 3B complement, workload and staffing package of the Fairbanks Post Office supports seven buildings (the Main Office and six stations and branches). eWHEP documentation was provided and previous validated data or correspondence was used for any eWHEP sections not submitted. All submitted documentation was analyzed using the requirements of MS-47, MMO-074-00, MMO-110-09 and other appropriate criteria. A copy of this correspondence has been provided to and/or discussed with local or District maintenance management. Additional results and recommendations of our analysis are as follows:

1. Decrease the authorized maintenance complement of the Fairbanks, AK Post Office by one (1) Maintenance Mechanic LDC-36 (PS-07) position, from the current level of one (1), to a new level of zero; removing this title and position from all rolls and databases (Web Coins, MM, etc.).
2. Decrease the authorized maintenance complement of the Fairbanks, AK Post Office by three (3) Building Equipment Mechanic (PS-09) positions, from the current level of three (3), to a new level of zero; removing these titles and positions from all rolls and databases (Web Coins, MM, etc.).
3. Decrease the authorized maintenance complement of the Fairbanks, AK Post Office by three (3) Area Maintenance Technicians (PS-09) positions, from the current level of three (3), to a new level of zero; removing these titles and positions from all rolls and databases (Web Coins, MM, etc.). This position and workload will now be reflected in the maintenance complement of the District's Lead Plant. This action meets the requirements of the 2010 National Field Maintenance Restructure.
4. Decrease the authorized maintenance complement of the Fairbanks, AK Post Office by one (1) Laborer/Custodial (PS-04) position, from the current level of six (6), to a new level of five (5) positions.
5. Decrease the maintenance complement of the Fairbanks, AK Post Office by one (1) Maintenance Support Clerk (PS-07) position, from the current complement of one (1), to a new level of zero; removing this title and position from all rolls and databases (Web Coins, MM, etc.).
6. Decrease the maintenance complement of this Post Office by one (1) Laborer/Custodial, PTR (PS-04) position from the current level of one (1) to a new level of zero, removing this position and title from all rolls and databases (Webcoins, MM, etc.).

With concurrence from the Manager, Western Area Operations Support, we request that the Western Area Human Resources office, if needed, take any actions necessary to assist in the adjustment of the maintenance complement of this office, as recommended.

Upon receipt of this correspondence, we request that the District Human Resources Manager ensure that the impacted job slots are updated and maintained properly in the HCES database and

the actions necessary to adjust the maintenance complement of this office as recommended are taken.

In addition, we request that the District Human Resources Manager and District (Lead), Manager, Maintenance take the steps necessary to ensure that the impacted job slots are updated and maintained properly in the Webcoins database.

With appropriate approvals/concurrence the maximum authorized maintenance complement of this office is as follows:

<u>Position Title</u>	<u>Level</u>	<u>Maximum Authorized Staffing</u>
Electronic Technician	PS-10	1
Laborer/Custodian, FTR	PS-04	5
TOTAL MAINTENANCE COMPLEMENT		6


Based on the documentation submitted and/or file at the Western Area Maintenance Support Office, and the present authorized maintenance complement, the following Function 3B workhours are supported:

Validated Function 3B workhours from documentation submitted.	
Section 2 - Postal Equipment (LDC 36)	1645 hours
Section 5 - MS-47/PS-4852 (LDC 38)	9648 hours
Total Function 3B supported	11293 hours

The limit for Function 3B work hours is that provided in support documentation submitted and validated. In no case will the work hours exceed those supported by maintenance criteria documentation.

If there are any questions concerning these recommendations or this request please contact me at (303) 313-5990.


Andy Henderson
Manager


Approved by Shaun E. Mossman
Manager, Operations Support

CC District Manager, Alaska District
 Manager, Human Resources, Alaska District w/attachment
 Manager, Labor Relations, Alaska District
 Senior Plant Manager, Alaska District
 Manager, Maintenance (Lead), Alaska District w/attachment
 Ronda Johnson, Western Area Maintenance Operations w/attachment

U.S. POSTAL SERVICE
**WORKLOAD
 ANALYSIS AND SUMMARY**

POST OFFICE NORTH POLE STATION GROSS INTERIOR AREA 12,915
 STATE AND ZIP CODE 325 SOUTH SANTA CLAUS LANE EXTERIOR PAVED 36,526
 UNIT 6K 80705-8098 EXTERIOR UNPAVED 58,898

Line No.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	WEEKLY QUANTITY	WEEKLY MINS.	Line No.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	QTY	Frequency	ANNUAL MINS.
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	

SPECIAL		STANDARD	
(C) WORK HOUR CALCULATIONS (D)			
A	MAIL DELIVERY LINE 32 BY 52 WEEKS	42,475.97	ANNUAL
B	ENTER LOCAL FROM DEL	18,757.57	ANNUAL
C	CLERK LINE 8 (BY 8)	87,273.53	ANNUAL
D	CLERK LINE 4 (BY 60 MIN)	1,021.24	WEEKLY
E	MAIL R LINE 0 (BY 4 (TRUCK))	11.94	WEEKLY
F	MAIL R LINE 0 (BY 8 (TRUCK))	58.83	WEEKLY
G	MAIL R LINE 0 (BY 8 (WASHPUPS))	21.24	WEEKLY
H	TOTAL LINE D + E + F + G	1,117.84	WEEKLY
I	CLERK LINE 8 (BY 6)	21.90	WEEKLY
J	CLERK LINE 15 (BY 60)	0.8	WEEKLY
K	TOTAL EMPLOYEES	0.8	WEEKLY

TOTAL 18,767.87

PREPARED BY: *[Signature]*
 MSC MANAGER / POSTMASTER

DATE: 1/29/13

APPROVED BY: *[Signature]*
 MSC MANAGER / POSTMASTER / BMC MANAGER

DATE: 2/1/13

U.S. POSTAL SERVICE

WORKLOAD ANALYSIS AND SUMMARY

POST OFFICE	FORT WAINWRIGHT	GROSS INTERIOR AREA	1,943
STATE AND ZIP CODE	3726 NEELY STREET	EXTERIOR PAVED	0
UNIT	AK 99703	EXTERIOR UNPAVED	0

LINE NO.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	WEEKLY QUANTITY	WEEKLY MINS.	LINE NO.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	QTY	frequency	ANNUAL MINS
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	

42	SUBTOTAL	→	287.11
<p>(J) WORKFORM CALCULATIONS (9)</p>			
A	MIN TOTAL LINE 42 BY 52 WEEKS		11,806.72 MIN/YR
B	MIN TOTAL FROM LINE 41		998.07 MIN/YR
C	TOTAL TIME A AND B		12,804.84 MIN/YR
D	DRIVER LINE (C) BY 60 MIN		253.42 WEEK
E	MAX D LINE (C) BY 6 (TRC)		2.43 WYK
F	MIN D LINE (C) BY 5 (BRK/AS)		13.36 WYK
G	MAX D LINE (C) BY 5 (BRK/UPS)		4.44 WYK
H	TOTAL LINE (C) + E + F + G		283.69 WYK/60
I	CONDUCTOR LINE (C) BY 52		2.45 WEEK/52
J	DRIVER LINE (C) BY 180		0.1 WEEK/YR
K	TOTAL EMPLOYEES		0.1

71 OFFICIAL → 288.37

APPROVED BY: 
 MANAGER PLANT MAINTENANCE

DATE: 1/29/13

APPROVED BY: 
 MANAGER POST MAIL & BMC MANAGER
 DATE: 2/1/13

U.S. POSTAL SERVICE
**WORKLOAD
 ANALYSIS AND SUMMARY**


POST OFFICE: DOWNTOWN STATION
 STATE AND ZIP CODE: AK, 99707-9998
 UNIT:


GROSS INTERIOR AREA: 15,669
 EXTERIOR PAVED: 28,674
 EXTERIOR UNPAVED: 260

Line No.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	WEEKLY QUANTITY	WEEKLY MINS.	Line No.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	QTY	Frequency	ANNUAL MINS.
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	

52 SUBTOTAL 1,288.67

WORK HOUR CALCULATIONS		(M)
A	MAINT TOTAL LINE 12 BY W WEEKS	87,893.00 MIN/YR
B	MAINT TOTAL FROM LINE 12	18,415.33 MIN/YR
C	TOTAL LINE A and B	34,001.40 MIN/YR
D	DRIVER (LINE C BY 60 MIN)	1,400.00 W/HR
E	MAINT LINE 13 BY 1 (WEEK)	18.86 H/HR
F	MAINT LINE 13 BY 1 (WEEK)	67.90 H/HR
G	MAINT LINE 13 BY 1 (WEEK)	29.12 H/HR
H	TOTAL LINE 13 = F + G	1,032.81 W/HR
I	DRIVER LINE 14 BY 50	28.47 W/HR
J	DRIVER LINE 14 BY 100	9.5 W/HR
K	TOTAL EMPLOYEES	2.8

REVIEWED BY:  DATE: 1/29/13

APPROVED BY:  DATE: 2/1/13

U.S. POSTAL SERVICE
WORKLOAD ANALYSIS AND SUMMARY

POST OFFICE	COLLEGE STATION	GROSS INTERIOR AREA	24,558
STATE AND ZIP CODE	4025 GEIST ROAD	EXTERIOR PAVED	83,000
UNIT	AK, 99708	EXTERIOR UNPAVED	7,458

LINE NO.	JOB REQUIREMENT	OPERATION	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	WEEKLY QUANTITY	WEEKLY MINS	LINE NO.	JOB REQUIREMENT	OPERATION	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	QTY	FREQUENCY	ANNUAL MINS
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	

SUBTOTAL		1,304.12
B) WORK HOUR CALCULATIONS (H)		
4	MAIL ROOM TIME BY SCHEDULES	67,814.95 MINUTE
4	POST OFFICE THROUGH	28,796.80 MINUTE
4	COPY LINE A AND B	90,363.84 MINUTE
12	COPY LINE C BY 40 MIN	1,608.72 MINUTE
1	MAIL ROOM BY S (TRC)	18.25 HOUR
1	MAIL ROOM BY S (BULK)	100.01 HOUR
1	MAIL ROOM BY S (WASH UPS)	33.48 HOUR
4	COPY LINE D - E - F - G	1,762.17 MINUTE
4	COPY LINE H BY S	33.26 HOUR
6	COPY LINE H BY S	5.0 WORK YEAR
	TOTAL EMPLOYEES	1.0

SUBTOTAL	1,304.12
----------	----------

PREPARED BY: [Signature]
MAIL ROOM PLANNING MANAGER

DATE: 1/24/13

APPROVED BY: [Signature]
MSC MANAGER/POST MASTER/PRC MANAGER

DATE: 2/1/13



U.S. POSTAL SERVICE


POST OFFICE FAIRBANKS EIELSON AFB BRANCH GROSS INTERIOR AREA 2,384
 STATE AND ZIP CODE 365 KODIAK ST. EXTERIOR PAVED 0
 UNIT AK 99702-6300 EXTERIOR UNPAVED 0

WORKLOAD ANALYSIS AND SUMMARY

Line No.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	WEEKLY QUANTITY	WEEKLY MINS.	Line No.	JOB REQUIREMENT	Operation	UNIT OF MEASURE	MINUTES PER SQ FT OR UNIT	QTY	Frequency	ANNUAL MINS.	
	(A)	(B)	(C)	(D)	(E)	(F)		(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)

SUBTOTAL		25455
(Q)	WORK HOUR CALCULATIONS	(R)
A	MULTIPLY LINE 12 BY 52 WEEKS	11,187.56 HRS/YR
B	MINUS TOTAL FROM LINE 11	674.90 HRS/YR
C	TRUCK LINE A (BY 8)	11,728.54 HRS/YR
D	TRUCK LINE C (BY 80 MEN)	196.81 HRS/YR
E	SUB B (BY 8 BY 8 (BRO))	3.22 HRS
F	SUB R (LINE 13 BY 8 (BREAKS))	13.35 HRS
G	SUB R (LINE 13 BY 8 (WASH UPS))	4.07 HRS
H	TRUCK LINE D (BY 4 (2))	214.13 HRS/YR
I	TRUCK LINE H (BY 12)	4.12 WEEK HOURS
J	TRUCK LINE H (BY 120)	0.1 WEEK HRS
K	TOTAL EMPLOYEES	0.1

SUBTOTAL  25455
 APPROVED BY  2/1/13
 SAC

REVIEWED BY 
 SAC, AKS, DIR. PLANT MANAGEMENT

DATE 1/29/13

MSG MANAGER/POSTMASTER-BRANCH MANAGER

U.S. POSTAL SERVICE

POST OFFICE

FAIRBANKS PO

GROSS INTERIOR AREA

86,432

WORKLOAD ANALYSIS AND SUMMARY

STATE AND ZIP CODE

5400 MAIL TRAIL

EXTERIOR PAVED

176,007

UNIT

AJC 99709-9999

02-2769

EXTERIOR UNPAVED

233,291

LINE NO.	JOB REQUIREMENT	OPERATION	UNIT OF MEASURE	MINUTES PER SQ. FT. OR UNIT	WEEKLY QUANTITY	WEEKLY MINS.	LINE NO.	JOB REQUIREMENT	OPERATION	UNIT OF MEASURE	MINUTES PER SQ. FT. OR UNIT	QTY	FREQUENCY	ANNUAL MINS.
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	

NO.	DESCRIPTION	UNIT	QUANTITY	UNIT
A	IND. B. TOTAL LINE 32 BY 32 WEEKS		176,268.92	MIN/YR
B	EXTERIOR TOTAL EXTERIOR LINE	75	86,124.99	MIN/YR
C	TOTAL LINE A and B		262,393.91	MIN/YR
D	EXTERIOR LINE C BY 80 HRS		4,375.18	MIN/YR
E	MIN. B. LINE D BY % (80%)		69.85	MIN/YR
F	MIN. B. LINE E BY % (80%)		273.83	MIN/YR
G	MIN. B. LINE F BY % (80%)		60.88	MIN/YR
H	EXTERIOR LINE G BY 100 HRS		4,787.13	MIN/YR
I	EXTERIOR LINE H BY 100		92.08	MIN/YR
J	EXTERIOR LINE I BY 100		2.7	MIN/YR
K	TOTAL EMPLOYEES		2.7	WORK YRS

86,124.99

PREPARED BY: *[Signature]*
 SBC MANAGER/PLANT MAINTENANCE

DATE: 1/29/13

APPROVED: *[Signature]*
 SBC MANAGER/POST MASTER-SBC MANAGER

DATE: 2/1/13