



RECEIVED
APWU
SEP 26 2014
WESTERN REGION
COORDINATOR

- Pacific Area Local(s)
- Western Area Local(s)
- So. West Area Local(s)
- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

September 25, 2014

~~Omar M. Gonzalez, Coordinator~~

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Eugene, OR

Dear Mr. Gonzalez:

Please be advised that based on workload reduction and in order to minimize impact due to the planned excessing; we are authorizing the withholding of six (6) residual vacancies. These residual vacancies are at the same or lower levels in surrounding installations within a 50-mile radius of the Eugene, OR P&DC. As information, the six (6) affected Maintenance positions are:

- Three (3) – Electronic Technician, (PS-10), Occ. Code 8560020
- Two (2) – Maintenance Mechanic MPE, (PS-09), Occ. Code 53500001
- One (1) – Maintenance Mechanic, (PS-07), Occ. Code 474903XX

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Simon M. Storey
Manager, Human Resources
Western Area

- cc: Manager Labor Relations, Western Area
 Manager In-Plant Support, Western Area
 District Manager, Portland
 Manager Human Resources, Portland
 Manager Labor Relations, Portland
 Complement Coordinator, Portland
 Regional Director NPMHU, Denver
 NALC National Business Agent, Region 2

Attachments: Workhour Impact Report, Seniority Roster, Map, Supporting Document

aw:47952

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	EUGENE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2016
Period (Dates) of Review Performed	08/17/2013 thru 08/15/2014
Report Prepared By	Richard Cohen
Report Prepared Date	09/17/2014
Reviewed By	Felipe Flores
Phone	(503) 525-5380

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1050	836	-214	-856	-11128	-6	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	60	5.7%	-12	0		48	5.7%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	30
b. Planned Number of MAINTENANCE FTR Positions After Impact	24
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	6
e. Provide Narrative Explaining need for Excessing	
Reduction in the number of pieces of MPE indicates a reduction of FTEs.	

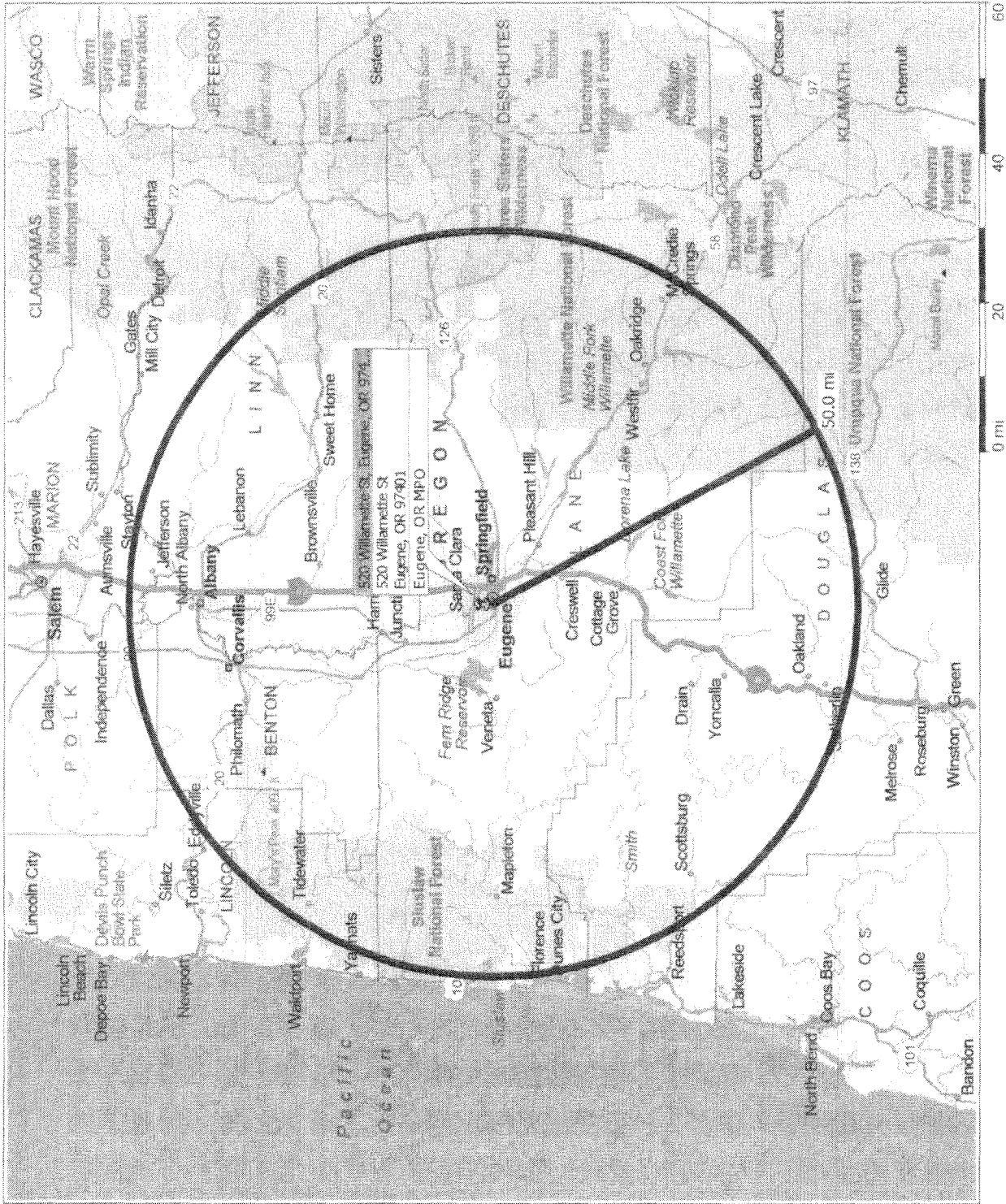
WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-856
b. Planned Reduction in Total OT Hours per Month	-48
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	3344
i. Total FTE Savings	-6

FINANCE	OFFICE	LAST	FIRST	M I	JOB TITLE	D/A	FUNC	LDC	VET PREF	SEN DATE CRAFT
402850	EUGENE P&DF	SWANGEL	MICHAEL	L	BUILDING EQUIPMENT MECHANIC	167	3B	37	Y	5/14/2005
402850	EUGENE P&DF	LE MOIGNE	SCOTT	A	BUILDING EQUIPMENT MECHANIC	167	3B	37	N	8/5/2006
402850	EUGENE P&DF	ELLIOTT	BRUCE	F	ELECTRONIC TECHNICIAN	168	3B	36	Y	11/14/1992
402850	EUGENE P&DF	GIBSON	GARY	M	ELECTRONIC TECHNICIAN	168	3B	36	Y	8/3/1996
402850	EUGENE P&DF	THOMAS	JAMES	R	ELECTRONIC TECHNICIAN	168	3B	36	N	3/1/1997
402850	EUGENE P&DF	RADILLO	YVONNE	A	ELECTRONIC TECHNICIAN	168	3B	36	N	8/14/1999
402850	EUGENE P&DF	DIAZ	CHARLES	D	ELECTRONIC TECHNICIAN	168	3B	36	N	12/4/1999
402850	EUGENE P&DF	PETERS	LARRY	A	ELECTRONIC TECHNICIAN	168	3B	36	Y	9/18/2004
402850	EUGENE P&DF	JOHNSON	MICHEAL	D	ELECTRONIC TECHNICIAN	168	3B	36	Y	4/16/2005
402850	EUGENE P&DF	SNELLSTROM	ROD	O	ELECTRONIC TECHNICIAN	168	3B	36	N	8/4/2007
402850	EUGENE P&DF	OSBORN	MALCOLM	A	ELECTRONIC TECHNICIAN	168	3B	36	N	11/22/2008
402850	EUGENE P&DF	LEMOIGNE	STEFANIE	A	GRP LDR CUSTODIAL	166	3B	38	N	6/2/2012
402850	EUGENE P&DF	GLORE	PATRICK	J	LABORER CUSTODIAL	166	3B	38	Y	6/16/1990
402850	EUGENE P&DF	PEARSON	ROBERTA	A	LABORER CUSTODIAL	166	3B	38	N	10/31/1992
402850	EUGENE P&DF	GOODNOUGH	WILLIAM	R	LABORER CUSTODIAL	166	3B	38	Y	10/2/1993
402850	EUGENE P&DF	BANNACH	MICHAEL	J	LABORER CUSTODIAL	166	3B	38	Y	10/26/1997
402850	EUGENE P&DF	BOWDITCH	KENNETH	J	LABORER CUSTODIAL	166	3B	38	N	5/22/1999
402850	EUGENE P&DF	LONTZ	BRIAN	N	LABORER CUSTODIAL	166	3B	38	Y	5/20/2000
402850	EUGENE P&DF	MINARD	JOHN	F	LABORER CUSTODIAL	166	3B	38	N	9/30/2006
402850	EUGENE P&DF	KEYS	ROBERT	D	LABORER CUSTODIAL	166	3B	38	Y	9/30/2006
402850	EUGENE P&DF	CLIFFTON	MICHAEL	J	LABORER CUSTODIAL	166	3B	38	Y	10/14/2006
402850	EUGENE P&DF	WORTHINGTON	STEVE	W	LABORER CUSTODIAL	166	3B	38	N	10/27/2007
402850	EUGENE P&DF	HEMMER	WADE	F	LABORER CUSTODIAL	166	3B	38	Y	7/28/2012
402850	EUGENE P&DF	BARROW	DAVID	C	LABORER CUSTODIAL	166	3B	38	N	8/9/2014
402850	EUGENE P&DF	HALL III	CHARLES	E	MAINTENANCE MECHANIC	168	3B	36	Y	8/16/1997
402850	EUGENE P&DF	PELKY	BRADEN	S	MAINTENANCE MECHANIC	168	3B	36	N	3/29/2008
402850	EUGENE P&DF	STAMPER	PAUL	D	MAINTENANCE MECHANIC	168	3B	36	N	3/29/2008
402850	EUGENE P&DF	MILBURN	LAMONT	P	MAINTENANCE MECHANIC	168	3B	36	Y	9/13/2008
402850	EUGENE P&DF	MONTES	KENNETH	J	MAINTENANCE MECHANIC MPE	168	3B	36	Y	1/22/2005
402850	EUGENE P&DF	THOMPSON	STEPHEN	T	MAINTENANCE MECHANIC MPE	168	3B	36	N	11/26/2005
402850	EUGENE P&DF	STAMPER	DEBORAH	S	MAINTENANCE MECHANIC MPE	168	3B	36	N	11/22/2008

Springfield, Oregon, United States



EUGENE PDF

Mail Processing	Total	MM5/MM6	MM-7	NPE-9	ST-10
Total WorkHours Requested	29,751.14	823.70	13,367.61	8,150.17	7,758.43
Total Staffing Hours	31,916.29	832.94	13,367.61	8,161.71	10,555.03
Total Years	19.27	0.47	7.59	5.21	8.00

MS-1	Total	MM5/MM6	MM-7	BRK-9
BLDG and BLDG Equip Hours (Main Office)	4,011.74	0.00	0.00	4,011.74
BLDG and BLDG Equip Years (Main Office)	2.28	0.00	0.00	2.28
BLDG and BLDG Equip Hours (Sta/Branch)	1604.98	0.00	0.00	1604.98
BLDG and BLDG Equip Years (Sta/Branch)	0.91	0.00	0.00	0.91

FMO	Total	MM5/MM6	MM-7	AMS-8	AMT-9
Field Maintenance Hours	0.00	0.00	0.00	0.00	0.00
Field Maintenance Years	0.00	0.00	0.00	0.00	0.00

MOS	Total	MSC-7
Maintenance Operations Support	1.00	1.00

MS-47	Total	CUST-3	CUST-4	BMC-5	GRPLDR-5	PSE
Cust Hours (Main Office)	19,509.72	19,509.72	0.00	0.00	0.00	0.00
Cust Years (Main Office)	11.09	11.09	0.00	0.00	0.00	0.00
Cust Hours (Sta/Branch)	11036.31	11036.31	0.00	0.00	0.00	0.00
Cust Years (Sta/Branch)	6.27	6.27	0.00	0.00	0.00	0.00

Facility	Mail Type	Depth of Sort	3-D	Max Vol	Avg Thru	Run Hrs	Clerks	Days	Weeks	Work Hrs	Improve %	Hrs Saved	
												23775	
												11	
Eugene	Letters	481/891	ALL	302,569	29,826	10.14	2.5	6	52	7,913	5%	396	
Eugene	Letters	484/894	974	574,631	30,402	18.90	2.5	6	52	14,743	5%	737	
Eugene	Letters	918	974	953,951	34,592	27.58	2.5	6	52	21,510	10%	2151	
Eugene	Letters	919	974	908,672	36,590	24.83	2.5	6	52	19,370	0%	0	
												3284	1

Facility	Mail Type	Depth of Sort	Code	3-D	Volume		Thruput					FCM 2-Day Only					
					Max Vol	100% Max	Avg Thru	85% Avg	HQ Thru	85% HQ	Used Thru	3-D	Volume	Thruput	Run Hrs	Charted	Chk
Portland	Flats	331 LOC	LOC	ALL	188,002	188,000	9,603	8,500	12,500	11,000	12,000	ALL	188,000	12,000	15.7	16.0	0.3
Portland	Flats	331/332 STS	OG0	ALL	57,729	57,500	10,318	9,000	12,500	11,000	12,000	ALL	57,500	12,000	4.8	5.0	0.2
Portland	Flats	334	SC0	ALL	37,356	37,000	10,853	9,500	13,500	11,500	12,500	ALL	37,000	12,500	3.0	3.0	0.0
Portland	Flats	336/337	970	+ 973	332,605							+ 973	332,000		25.5	25.5	0.0
Portland	Flats	336/337		970/971	152,866	152,500	11,544	10,000	14,000	12,000	13,000	970/971	152,500	13,000	11.7		
Portland	Flats	336/337		972	49,551	49,500	11,544	10,000	14,000	12,000	13,000	972	49,500	13,000	3.8		
Portland	Flats	336/337		986	0	0	11,544	10,000	14,000	12,000	13,000	986	0	13,000	0.0		
Portland	Flats	336/337	973	973	130,188	130,000	11,544	10,000	14,000	12,000	13,000	973	130,000	13,000	10.0		
Portland	Letters	PARS Lift	LIF	ALL	462,730	462,500	29,905	25,500	25,500	22,000	25,500	ALL	462,500	25,500	18.1	18.5	0.4
Portland	Letters	PARS Label	LAB	ALL	351,768	351,500	29,560	25,500	26,500	23,000	25,500	ALL	351,500	25,500	13.8	14.0	0.2
Portland	Letters	481	MUL	ALL	385,427	385,000	31,435	27,000	24,000	20,500	20,500	ALL	385,000	20,500	18.8	19.0	0.2
Portland	Letters	891 LNG	OG0	ALL	490,734	490,500	37,277	32,000	24,000	20,500	20,500	ALL	490,500	20,500	23.9	24.0	0.1
Portland	Letters	891 KLO	LOC	ALL	176,852	176,500	37,277	32,000	24,000	20,500	20,500	ALL	176,500	20,500	8.6	9.0	0.4
Portland	Letters	891 FIM	FIM	ALL	226,407	226,000	37,277	32,000	24,000	20,500	20,500	ALL	226,000	20,500	11.0	11.5	0.5
Portland	Letters	484/894	SC0	ALL	354,570	354,500	36,614	31,500	26,000	22,500	22,500	ALL	354,500	22,500	15.8	16.0	0.2
Portland	Letters	897	BRM	ALL	19,453	19,000	40,988	35,000	26,000	22,500	22,500	ALL	19,000	22,500	0.8	1.0	0.2
Portland	Letters	DPS	970	+ 973	5,691,992							+ 973	5,690,500		216.6	216.5	-0.1
Portland	Letters	918		970/971	1,212,848	1,212,500	34,724	30,000	28,500	24,500	24,500	970/971	1,212,500	24,500	49.5		
Portland	Letters	918		972	490,666	490,500	34,724	30,000	28,500	24,500	24,500	972	490,500	24,500	20.0		
Portland	Letters	918		986	109,148	109,000	34,724	30,000	28,500	24,500	24,500	986	109,000	24,500	4.4		
Portland	Letters	919		970/971	1,105,021	1,105,000	37,658	32,500	33,000	28,500	28,500	970/971	1,105,000	28,500	38.8		
Portland	Letters	919		972	454,533	454,500	37,658	32,500	33,000	28,500	28,500	972	454,500	28,500	15.9		
Portland	Letters	919		986	97,247	97,000	37,658	32,500	33,000	28,500	28,500	986	97,000	28,500	3.4		
Portland	Letters	DPS	973	ALL	2,222,529							ALL	2,222,000		84.5		
Portland	Letters	918		973	1,141,727	1,141,500	34,724	30,000	28,500	24,500	24,500	973	1,141,500	24,500	46.6		
Portland	Letters	919		973	1,080,802	1,080,500	37,658	32,500	33,000	28,500	28,500	973	1,080,500	28,500	37.9		
Mt Hood	Flats	463/464	MMP	ALL	173,815	173,500	16,415	14,000	13,500	11,500	14,000	ALL	173,500	14,000	12.4	12.5	0.1
Mt Hood	Flats	466	972	ALL	454,188							ALL	453,500		32.4	32.5	0.1
Eugene	Flats	331	OG4	ALL	16,015	16,000	5,394	5,000	12,500	11,000	12,000	ALL	16,000	12,000	1.3	1.5	0.2
Eugene	Flats	336	974	974	188,235	188,000	13,962	12,000	14,000	12,000	13,000	974	188,000	13,000	14.5	14.5	0.0
Eugene	Letters	481/891	OG4	ALL	302,569	302,500	29,826	25,500	24,000	20,500	20,500	ALL	302,500	20,500	14.8	15.0	0.2
Eugene	Letters	484/894	SC4	974	574,631	574,500	30,402	26,000	26,000	22,500	22,500	974	574,500	22,500	25.5	26.0	0.5
Eugene	Letters	DPS	974	ALL	1,862,623							ALL	1,862,000		70.8	71.0	0.2
Eugene	Letters	918		974	953,951	953,500	34,592	29,500	28,500	24,500	24,500	974	953,500	24,500	38.9		
Eugene	Letters	919		974	908,672	908,500	36,590	31,500	33,000	28,500	28,500	974	908,500	28,500	31.9		

FCM 2-Day, 973-974 Portland

3-D	Volume	Thruput	Run Hrs	Charted	Chk
ALL	188,000	12,000	15.7	16.0	0.3
ALL	57,500	12,000	4.8	5.0	0.2
ALL	37,000	12,500	3.0	3.0	0.0
- 973	202,000		15.5	15.5	0.0
970/971	152,500	13,000	11.7		
972	49,500	13,000	3.8		
986	0	13,000	0.0		
973	130,000	13,000	10.0	10.0	0.0
ALL	462,500	25,500	18.1	18.5	0.4
ALL	351,500	25,500	13.8	14.0	0.2
ALL	385,000	20,500	18.8	19.0	0.2
ALL	490,500	20,500	23.9	24.0	0.1
ALL	176,500	20,500	8.6	9.0	0.4
ALL	226,000	20,500	11.0	11.5	0.5
ALL	354,500	22,500	15.8	16.0	0.2
ALL	19,000	22,500	0.8	1.0	0.2
- 973	3,468,500		132.1	132.5	0.4
970/971	1,212,500	24,500	49.5		
972	490,500	24,500	20.0		
986	109,000	24,500	4.4		
970/971	1,105,000	28,500	38.8		
972	454,500	28,500	15.9		
986	97,000	28,500	3.4		
ALL	2,222,000		84.5	84.5	0.0
973	1,141,500	24,500	46.6		
973	1,080,500	28,500	37.9		
ALL	173,500	14,000	12.4	12.5	0.1
ALL	453,500		32.4	32.5	0.1
ALL	16,000	12,000	1.3	1.5	0.2
974	188,000	13,000	14.5	14.5	0.0
ALL	302,500	20,500	14.8	15.0	0.2
974	574,500	22,500	25.5	26.0	0.5
ALL	1,862,000		70.8	71.0	0.2
974	953,500	24,500	38.9		
974	908,500	28,500	31.9		

FCM 2-Day, Ptid Outgoing Only

3-D	Volume	Thruput	Run Hrs	Charted	Chk
ALL	188,000	12,000	15.7	16.0	0.3
ALL	57,500	12,000	4.8	5.0	0.2
ALL	37,000	12,500	3.0	3.0	0.0
- 973	202,000		15.5	15.5	0.0
970/971	152,500	13,000	11.7		
972	49,500	13,000	3.8		
986	0	13,000	0.0		
973	130,000	13,000	10.0	10.0	0.0
ALL	462,500	25,500	18.1	18.5	0.4
ALL	351,500	25,500	13.8	14.0	0.2
ALL	385,000	20,500	18.8	19.0	0.2
ALL	490,500	20,500	23.9	24.0	0.1
ALL	176,500	20,500	8.6	9.0	0.4
ALL	226,000	20,500	11.0	11.5	0.5
ALL	354,500	22,500	15.8	16.0	0.2
ALL	19,000	22,500	0.8	1.0	0.2
- 973	3,468,500		132.1	132.5	0.4
970/971	1,212,500	24,500	49.5		
972	490,500	24,500	20.0		
986	109,000	24,500	4.4		
970/971	1,105,000	28,500	38.8		
972	454,500	28,500	15.9		
986	97,000	28,500	3.4		
ALL	2,222,000		84.5	84.5	0.0
973	1,141,500	24,500	46.6		
973	1,080,500	28,500	37.9		
ALL	173,500	14,000	12.4	12.5	0.1
ALL	453,500		32.4	32.5	0.1
ALL	16,000	12,000	1.3	1.5	0.2
974	188,000	13,000	14.5	15.0	0.5
ALL	302,500	20,500	14.8	15.0	0.2
974	574,500	22,500	25.5	26.0	0.5
ALL	1,862,000		70.8	71.0	0.2
974	953,500	24,500	38.9		
974	908,500	28,500	31.9		