



**Val Singleton**

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**From:** Kenneth L. Beasley  
**Sent:** Tuesday, November 19, 2019 12:00 PM  
**To:** 'tal259pr@tampabay.rr.com'; 'local7136@aol.com'  
**Cc:** John Gearhard; Carlos Paz  
**Subject:** FW: SUNCOAST WITHHOLDING  
**Attachments:** [Untitled].pdf; Tampa Air.pdf; Manasota AIR.pdf

Please see the attached withholding notifications rec'd for the Maintenance Craft.

-----Original Message-----

From: Oliver, James - New Orleans, LA <james.oliver@usps.gov>  
Sent: Friday, November 15, 2019 6:21 PM  
To: Val Singleton <vsingleton@apwu.org>; Kenneth L. Beasley <kbeasley@apwu.org>; pendleton@nalc.org; 'withholding@npmhu.org' <withholding@npmhu.org>; Eileen Mills <emills@npmhu.org>; Baker, Kelly J - Plano, TX <kelly.j.baker@usps.gov>; Coward, Anthony A - Plano, TX <Anthony.A.Coward@usps.gov>; Cunningham, John - Plano, TX <john.t.cunningham@usps.gov>; Newberry, Charisse M - Plano, TX <charisse.m.newberry@usps.gov>; Oliver, James - New Orleans, LA <james.oliver@usps.gov>; Chapelle, Clyde P - Tampa, FL <Clyde.P.Chapelle@usps.gov>; Howard Jr, Richard L - Tampa, FL <richard.l.howard@usps.gov>; Tabb, Virginia - Tampa, FL <virginia.tabb@usps.gov>  
Subject: FW: SUNCOAST WITHHOLDING

Attached is the withholding notification and Impact Statement for the Suncoast District

-----Original Message-----

From: Oliver, James - New Orleans, LA [mailto:james.oliver@usps.gov]  
Sent: Saturday, November 16, 2019 12:36 AM  
To: Oliver, James - New Orleans, LA <james.oliver@usps.gov>  
Subject: SUNCOAST WITHHOLDING



If this document is to be sent to others, you will need to do so from within your Outlook.



November 8, 2019

Eileen Mills  
Regional Director  
1101 Connecticut Ave. N.W., suite 500  
Washington, D.C. 20036

Kenneth L. Beasley  
11811 North Freeway, Suite 385  
Houston, Texas 77060

Lynne Pendleton  
NBA  
1101 Northchase Pky SE  
Marietta GA 30067

Subject: Withholding Suncoast District  
Tampa P&DC  
Event #65237

Attached are the impact statements from the Suncoast District that reflects the reduction in the staffing package at the Tampa P&DC. It is anticipated that attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.


<u>Office</u>	<u>Number of Impacted Employees</u>
Tampa P&DC	3 FTR Level 10 ETs

Based on the attached, this is your notification that full-time residual vacancies in all crafts, level 10 and below, within this installation and within the surrounding 50 miles will be withheld in accordance with Article 12 of the Collective Bargaining Agreement, up to the number indicated.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver at 504-589-1551.

Sincerely,

  
Charisse Newberry

Attachments:

Cc: Manager, Human Resources, Arkansas District  
Manager, Labor Relations, SA Office & Arkansas District  
Complement Coordinator, SA Office & Arkansas District

P.O. Box 129489  
Dallas, TX 75222-9489  
TEL: 214-813-8300  
FAX: 214-813-8918

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	TAMPA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	SOUTHERN
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	02/29/2020
<b>Period (Dates) of Review Performed</b>	10/27/2018 thru 10/25/2019
<b>Report Prepared By</b>	Virginia Tabb
<b>Report Prepared Date</b>	11/15/2019
<b>Reviewed By</b>	Stephen Hardin
<b>Phone</b>	(813) 354-6060

# WorkHour Impact Report

## Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	6829	6733	-96	-384	-4992	-3	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	897	13.1%	-14	0		883	13.1%

## WorkHour Impact Report

### Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	

### Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	

### Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	

### City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	

**Postal Support Employees (PSE)**

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	1
b. Planned Number of MAINTENANCE PTR Positions after Impact	1
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation MAINTENANCE PTRs	NO 0
e. Provide Narrative Explaining need for Excessing	

### Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	200
b. Planned Number of MAINTENANCE FTR Positions After Impact	197
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation If Yes how Many MAINTENANCE FTRs	YES 3
e. Provide Narrative Explaining need for Excessing Reduction in ET by 3	

## WorkHour Impact Report-MAINTENANCE

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-384
b. Planned Reduction in Total OT Hours per Month	-56
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	26932
i. Total FTE Savings	-3