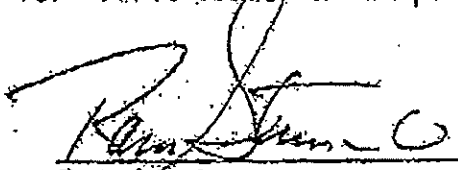
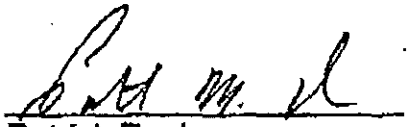


Memorandum of Understanding  
Between  
The US Postal Service and the American Postal Workers Union  
Re: Wichita KS Remote Encoding Center  
April 30, 2013

The terms of this MOU shall apply solely to the closure of the Wichita KS REC and shall have no application or be referenced for any other purpose.

1. The career DCO's at the Wichita REC shall be allowed to transfer to the Salt Lake City REC as Full-Time Flexible Clerks.
2. The employees who transfer will begin a new period of seniority.
3. Career employees will receive the relocation benefits included in the F-15 handbook.
4. The Postal Service will accept transfers from Wichita into Salt Lake each month.
5. The Salt Lake City REC residual positions will be suspended from the 21-day Clerk posting until July 1, 2014 to be offered to the career clerks that transferred from Wichita.
6. Transferring employees must make an irrevocable commitment. After this written commitment the transfer will be granted up to 60 days from that date to transfer to Salt Lake City.
7. The relocation benefit package will be offered until June 7, 2014. After that date employees may transfer without relocation benefit eligibility.
8. There is no limit on the number of career DCOs who are eligible to transfer to Salt Lake City.
9. Wichita KS REC PSEs may reassign to the Salt Lake City REC after a review of their attendance, safety, supervisor's evaluation and keying proficiency.
10. No relocation will be provided for PSE's who reassign.

  
Rob Stunk  
Director, Clerk Division  
American Postal Workers Union  
AFL CIO

  
Patrick Devine  
Manager,  
Contract Administration  
US Postal Service