

**Memorandum of Understanding
Between the
American Postal Workers Union
And the
United States Postal Service**

RE: Field Arbitration Scheduling

In accordance with the parties' Arbitration Pilot Procedure MOU dated November 29, 2011, we agree to test the following procedures:

Article 15.5.B.2 states:

"Cases will be scheduled for arbitration in the order in which appealed, unless the Union and Employer otherwise agree. Prior to arbitration dates being scheduled by the parties for the next round of scheduling, each party may, at its option, advance one case per month to the top of the docket."

The hearing location/installation will be agreed upon when dates are selected for District Scheduling. In the event the parties cannot agree upon case(s) to be heard for that date, the oldest case in that location/installation will be scheduled.

The parties agree that pursuant to Article 15.5.B.2, priority scheduling will be applied by Postal District and by craft. For example, the Clerk NBA has the option of advancing one clerk case to the top of the docket in the Alabama District for August, 2013 scheduling. The USPS also has the option of advancing a clerk case to the top of the docket in the Alabama District for August, 2013 scheduling.

The Maintenance NBA and MVS NBA each have the option of advancing one case to the top of the docket for August, 2013 scheduling from their respective craft(s). The USPS also has the option of advancing both a Maintenance case and an MVS case to the top of the docket in the Alabama District for August, 2013 scheduling.



**Michael R. Miakar
Manager, Field Labor Relations
United States Postal Service**



**Mike Morris
Director, Industrial Relations
APWU - AFLCIO**

DATE April 5, 2013