

ALTERNATE DISPUTE RESOLUTION PROCEDURE (ADRP)

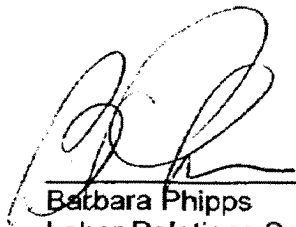
Re: ADRP Non-Traditional Full-Time (NTFT) Rollout Disputes

The parties agree to the following guidelines:

The parties met on April 10, 2012 to discuss Non-Traditional Full-Time (NTFT) rollout disputes. As previously agreed, the ADRP procedure will only be utilized for the start up (initial rollout) of NTFT duty assignment postings (See attached MOU, Alternate Dispute Resolution Procedure dated September 11, 2011). Once the initial NTFT staffing procedure (initial rollout) is completed, the ADRP NTFT Rollout Dispute procedure will be phased out, and any Article 37 disputes not related to the roll out shall be handled in the normal Article 15 grievance procedure.

As indicated above, the initial rollout is the first posting of NTFT assignments in the installation. Disputes regarding subsequent postings of NTFT assignments will be addressed in the normal Article 15 grievance procedure. To ensure that disputes are properly referred to the ADRP NTFT procedure, the Local and Regional parties will annotate in their ADRP NTFT referral agreement that the appealed cases are in fact initial rollout cases. If the parties are unable to so agree, the cases should be forwarded with each side's position 'why it is, or, is not' the initial roll out. Information pertaining to the postings and dates should be included in the case files.

The positions of each party should be fully documented in all files submitted to the ADRP procedure.



Barbara Phipps
Labor Relations Specialist
United States Postal Service

Date:

4/25/12



Pat Williams
Assistant Director, APWU
American Postal Workers Union, AFL-CIO

Date:

4/25/12

This directive is not intended to alter, amend, or change in any way the terms of the 2010-2015 Collective Bargaining Agreement.

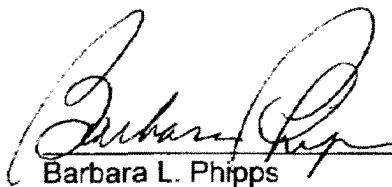
ALTERNATE DISPUTE RESOLUTION PROCEDURE (ADRP)

Re: Non-Traditional Full-Time (NTFT) Rollout Disputes

As a result of our discussion on this date, it is mutually agreed that the below captioned grievances are remanded to the Manager, Labor Relations, Pacific Area and the APWU Regional Director for discussion in accordance with Article 15 of the parties National Agreement:

Oceanside	F06C-1F-C-11232391/ADRC20120126
Encinitas	F11C-4F-C-11274196/ADRC20120125
Marg.L.Sellers	F11C-1F-C-11290776/ADRC20120124
San Diego	F06C-1F-C-11180860/ADRC20120123
Marg.L.Sellers	F06C-1F-C-11337700/ADRC20120122
Marg.L.Sellers	F11C-1F-C-11291985/ADRC20120121
Marg.L.Sellers	F11C-1F-C-11403300/ADRC20120113
Marg.L.Sellers	F11C-1F-C-12013013/ADRC20120112
Beaumont	F11C-4F-C-12032979/ADRC20120111
Marg.L.Sellers	F11C-1F-C-11390902/ADRC20120114
Marg.L.Sellers	F11C-1F-C-11390885/ADRC20120115
Marg.L.Sellers	F11C-1F-C-11363356/ADRC20120116
Marg.L.Sellers	F06C-1F-C-11361624/ADRC20120117
Marg.L.Sellers	F06C-1F-C-11363509/ADRC20120118
Marg.L.Sellers	F11C-1F-C-11363478/ADRC20120120

The parties agree that this agreement does not constitute a waiver by either party of timeliness or procedural arguments in each listed case.

 4/25/12
 Barbara L. Phipps
 Labor Relations Specialist
 United States Postal Service

Date

 4/25/12
 Patricia A. Williams
 Assistant Director, APWU
 American Postal Workers Union, AFL-CIO

Date