

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

RE: Timeline for Local Implementation

The parties agree to extend the deadlines for appeal and discussion of impasse items, establishing the following timeline for the local implementation period should either party desire to open discussions:

- **Written Notice of Intent to Negotiate: August 15, 2011 (no change)**
- **Negotiations Occur for 30 Consecutive-Days Commencing: August 1, 2011 (no change)
and Ending: September 30, 2011 (no change)**
- **Initial Proposals Must be Exchanged: within the first 21 days of the 30 consecutive-
day implementation period (no change)**
- **All Negotiations End: September 30, 2011 (no change)**
- **Appeal Impasse: (Not later than) *November 4, 2011*
(APWU to Grievance/Arbitration Processing Center)
(USPS to APWU Regional Coordinator)**
- **APWU Region/USPS Area Impasse Discussions End: *January 6, 2012*
98 days after expiration of 60 day time frame for Local Negotiations**
- **Appeals to Arbitration: No later than 21 days after end of the 98 day period
*January 27, 2012***



John W. Dockins
Manager, Contract Administration (APWU)
United States Postal Service



Mike Morris
Director, Industrial Relations
American Postal Workers Union, AFL-CIO

Date: May 11, 2011