

**Memorandum of Understanding
Between The
United States Postal Service
And The
American Postal Workers Union, AFL-CIO**

Re: Rehabilitation Issues

The parties have been unable to agree as to Temporary Assignment, Reassignment or Reemployment in APWU Represented Crafts of Employees Injured on or off duty or employees with job related illnesses. Accordingly, the parties agree as follows:

- 1.) The Parties will submit to the Department of Justice's Office of Legal Counsel ("OLC") proposed language concerning a possible resolution of the above dispute.
- 2.) In the event the Department of Justice either determines that the language does not comply with applicable law or declines to issue any determination, the parties agree to submit to interest arbitration the dispute concerning the temporary assignment, reassignment or reemployment in APWU represented crafts of employees injured on duty or employees with job related illnesses.
- 3.) The parties will, immediately upon the signing of this Agreement, begin to select a neutral arbitrator and to develop the procedures and processes for such an interest arbitration.



Doug A. Tulino
Vice-President Labor Relations
United States Postal Service



Cliff Guffey
President
American Postal Workers Union,
AFL-CIO

Date: March 11, 2011