

September 11, 2020

Mrs. Lynn Pallas Barber
Assistant Clerk Craft Director
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Re: Q15C-4Q-C 18239272/ HQTG20180156
Class Action
Washington, DC 20260

Dear Lynn:

The parties recently met on August 25 at Step 4 of the grievance-arbitration process to discuss the above referenced grievance. The dispute was initiated at Step 4 by the American Postal Workers Union. The time limits were extended by mutual consent.

The issue in this case is whether the Postal Service's Sunday Parcel Select pilot to include holidays and the exclusive use of PSEs violates Article 11, Section 6 and Article 30, Section B, Item #13 of the collective bargaining agreement (CBA), the Holiday Pecking Order.

As full and complete resolution of this case, the parties mutually agree to the following:

When necessary for holiday scheduling, the Postal Service will assign employees in accordance with Article 11, Section 6, *Holiday Schedule* and Article 30, Section B, Item #13, *the method of selecting employees to work on a holiday*.


The parties agree that this settlement is entered into without prejudice to the position of either party in case Q10C-4Q-C 14296431/HQTG20140619.

The parties further agree that any case held pending this national dispute will be resolved in accordance with this agreement and local fact circumstances. The parties agree that this settlement satisfies those local grievances directly related to the national dispute; however, the local parties may address any remaining contractual issues in accordance with the grievance/arbitration procedure at the local level.

Sincerely,



Dion Mealy
Labor Relations Specialist
Contract Administration (APWU)



Lynn Pallas Barber
Assistant Clerk Craft Director
APWU

9/11/2020