

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU *Re: Postal Support Employee (PSE) Automatic Conversion to Career*.

<b>Table 3</b>			
<b>Step GG *(Special Rates)</b>			
<b>Effective March 11, 2023</b>			
Grades	5	6	7
<b>Full-Time Flexible Employees</b>			
Annual Rates	47,935	50,382	52,899
Hourly Rates	23.0457	24.2221	25.4322
Night Differential	0.99	1.06	1.12
<b>Part-Time Flexible Employees</b>			
Hourly Rates	24.06	25.29	26.56
Night Differential	1.03	1.10	1.17

***Previous Step GG Rates***

<b>Table 3</b>			
<b>Step GG *(Special Rates)</b>			
<b>Effective November 19, 2022</b>			
Grades	5	6	7
<b>Full-Time Flexible Employees</b>			
Annual Rates	47,727	50,174	52,691
Hourly Rates	22.9457	24.1221	25.3322
Night Differential	0.99	1.06	1.12
<b>Part-Time Flexible Employees</b>			
Hourly Rates	23.96	25.19	26.45
Night Differential	1.03	1.10	1.17

<b>Table 3</b>			
<b>Step GG *(Special Rates)</b>			
<b>Effective August 27, 2022</b>			
Grades	5	6	7
<b>Full-Time Flexible Employees</b>			
Annual Rates	47,176	49,587	52,066
Hourly Rates	22.6808	23.8399	25.0317
Night Differential	0.99	1.06	1.12
<b>Part-Time Flexible Employees</b>			
Hourly Rates	23.68	24.89	26.14
Night Differential	1.03	1.10	1.17

<b>Table 3</b>			
<b>Step GG *(Special Rates)</b>			
<b>Effective June 18, 2022</b>			
Grades	5	6	7
<b>Full-Time Flexible Employees</b>			
Annual Rates	47,176	49,587	52,066
Hourly Rates	22.6808	23.8399	25.0317
Night Differential	0.99	1.06	1.12
<b>Part-Time Flexible Employees</b>			
Hourly Rates	23.68	24.89	26.14
Night Differential	1.03	1.10	1.17

<b>Table 3</b>			
<b>Step GG *(Special Rates)</b>			
<b>Effective February 26, 2022</b>			
Grades	5	6	7
<b>Full-Time Flexible Employees</b>			
Annual Rates	44,721	47,132	49,611
Hourly Rates	21.5005	22.6596	23.8514
Night Differential	0.99	1.06	1.12
<b>Part-Time Flexible Employees</b>			
Hourly Rates	22.45	23.66	24.91
Night Differential	1.03	1.10	1.17

<b>Table 3</b>			
<b>Step GG *(Special Rates)</b>			
<b>Effective November 20, 2021</b>			
Grades	5	6	7
<b>Full-Time Flexible Employees</b>			
Annual Rates	42,860	45,235	47,676
Hourly Rates	20.6058	21.7476	22.9212
Night Differential	0.99	1.06	1.12
<b>Part-Time Flexible Employees</b>			
Hourly Rates	21.43	22.62	23.84
Night Differential	1.03	1.10	1.17