

June 9, 2022

Mr. Michael O. Foster  
Director, Motor Vehicle Service Division  
American Postal Workers Union, AFL-CIO  
1300 L Street NW  
Washington, DC 20005-4128

Case USPS #6X 18C-6X-C 22072308  
Case APWU #HQTV20220003

Dear Mike:

Recently the parties met and discussed the above-captioned grievance at the Step 4 of the Article 15 Grievance/Arbitration Procedure. Time limits were extended by mutual agreement.

The interpretive issue in this dispute is whether the Postal Service's failure to provide the Union at the national level with an accurate reporting of part-time flexible (PTF) employees who have been scheduled to work 39 or more hours for 26 consecutive weeks during the previous six (6) months, resulted in PTFs being delayed conversion to full-time status in accordance with Article 7.3.B and relevant Memoranda of Understanding (MOUs) regarding maximization.

After reviewing this matter, the parties agree to resolve this matter as follows:

A "maximization report" that identifies PTFs who have been scheduled to work 39 or more hours for 26 consecutive weeks during the previous six (6) months is provided to the National APWU for each pay period.

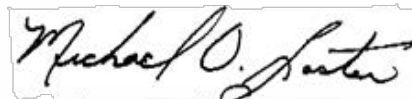
The parties at the National level, within 45 days of the signing of this agreement, will provide the maximization reports to the field for the time period of week 1, pay period 0321 through week 2 pay period 0322. If additional information is needed, the union at the local level shall request and be provided the information (e.g., clock rings, schedules) by local management to determine if a PTF(s) in the facility met the maximization criteria in accordance with the MOU, *Re: Maximization/Full-Time Flexible - APWU*, and if so, what date the conversion should have been effective.

Any conversions that were delayed shall be retroactively corrected and the appropriate employee shall be made whole.

If the parties at the local level are unable to resolve the issue(s), the unresolved issue(s) shall be identified and referred to the parties at the National level, who will be responsible for discussing and reaching resolution.



Sharon R. Richardson  
Director  
Contract Administration (APWU)



Michael O. Foster  
Director  
Motor Vehicle Service Division