

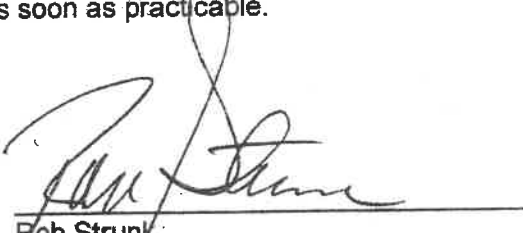
**MEMORANDUM OF UNDERSTAND
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION**

RE: Remote Encoding Centers Full-Time Flexible Complement

The American Postal Workers Union and the United States Postal Service agree to the following terms for implementation of full-time flexible data conversion operator (DCO) duty assignments into the REC network:

1. Full-time flexible data conversion operator (DCO) duty assignments will be senior qualified bid duty assignments.
2. Occupants of these FTF duty assignments are not considered unencumbered and are not subject to the assignment to residual vacancies under Article 37.4.
3. The Postal Service will post full-time flexible data conversion operator duty assignments for bid, with a basic work schedule of five (5) eight (8) hour days, including days off and start-time.
4. The Postal Service may change the schedule of a DCO occupying a full-time flexible duty assignment without penalty if the schedule is posted by Wednesday of the preceding service week. (Note: during holiday weeks the Article 11 requirement for Tuesday of the preceding service notification is applicable.)
5. The Salt Lake City REC has completed the posting of full-time flexible DCO duty assignments and will not be required to repost the duty assignments as the result of this MOU. Future vacant or newly established full-time flexible DCO duty assignments will be posted in accordance with the terms of this MOU and Article 37.
6. The Wichita REC will post any full-time flexible DCO duty assignments in accordance with the terms of this MOU and Article 37 as soon as practicable.


Patrick Devine
Manager, Contract Administration (APWU)
United States Postal Service


Rob Strunk
Clerk Division Director
American Postal Workers Union

6-8-12
Date