

**Part-Time Flexible Employees  
Night Differential Rates**

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	0.92	0.93					C7, K7, P7 -New 2011 Schedule			
II	0.92	0.93					Overlap New and Old Schedules			
HH	0.92	0.93					C9, K9, P9		Old Schedule	
GG	0.92	0.93					Pre 5/23/2011			
FF	0.93	0.97	1.05	1.12	1.19	1.21				
EE	0.93	0.97	1.05	1.12	1.19	1.21				
DD	0.93	0.97	1.05	1.12	1.19	1.21				
CC	0.93	0.97	1.13	1.19	1.26	1.29				
BB	0.93	0.97	1.13	1.19	1.26	1.29				
AA	0.97	1.02	1.13	1.19	1.26	1.29				
A	1.02	1.06	1.13	1.19	1.26	1.29				
B	1.06	1.10	1.17	1.22	1.29	1.32				
C	1.10	1.14	1.20	1.26	1.33	1.36				
D	1.13	1.17	1.24	1.29	1.36	1.40	1.56	1.67	1.71	
E	1.17	1.21	1.27	1.33	1.40	1.43	1.58	1.70	1.74	
F	1.21	1.25	1.31	1.36	1.43	1.47	1.61	1.73	1.77	
G	1.25	1.29	1.34	1.41	1.47	1.50	1.63	1.76	1.82	
H	1.29	1.33	1.39	1.44	1.50	1.54	1.66	1.80	1.85	
I	1.33	1.37	1.43	1.47	1.53	1.57	1.68	1.83	1.88	
J	1.37	1.42	1.46	1.51	1.57	1.60	1.71	1.86	1.91	
K	1.42	1.46	1.50	1.54	1.60	1.64	1.73	1.89	1.94	
L	1.45	1.49	1.53	1.58	1.63	1.67	1.76	1.92	1.98	
M	1.49	1.53	1.57	1.61	1.66	1.70	1.79	1.95	2.01	
N	1.53	1.57	1.60	1.65	1.70	1.74	1.82	1.98	2.04	
O	1.57	1.61	1.64	1.68	1.73	1.77	1.84	2.01	2.07	
P							1.87	2.04	2.10	