

From: Vance

Sent: Friday, March 27, 2020 4:28 PM

Subject: Fw: 90-DAY Language

Please see the message below regarding employees who are in their career probations or first 120 days as a PSE. This protects them if they use leave related to COVID19 pandemic.

In Solidarity,

Vance Zimmerman

Industrial Relations Director

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From: Dean, Rickey R - Washington, DC

Sent: Friday, March 27, 2020 3:44 PM

To: _LR Area Mgr HQ HR AREA HR MGR

Cc:

Subject: 90-DAY Language

All,

For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-Career leave, in light of the COVID-19 pandemic, please implement the following guidance:

- Career, or non-career employees who are serving in their first 90 work days (or 120 calendar days for PSEs) will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.

Let me know if you have any questions.

Rickey

Rickey R Dean | Manager Contract Administration (APWU) | U. S. Postal Service | Headquarters
