

**Schedule P7 to Schedule P7 — Promotion Chart — Within PS Schedules
For Employees Hired After May 22, 2011**

RSC = C, K, P

From Grade 3, Step	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I
To Grade 4	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I
5	FF	FF	FF	FF	FF	FF	EE	DD	CC	BB	A	B	C	D	E	F	G	H	I
6	FF	FF	FF	FF	FF	FF	FF	EE	DD	CC	AA	A	B	C	D	E	F	H	
7	FF	FF	FF	FF	FF	FF	FF	FF	FF	FF	EE	DD	BB	AA	A	B	C	E	F
8	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	C	E
9	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
10	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
11	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 4, Step	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I
To Grade 5	FF	FF	FF	FF	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I
6	FF	FF	FF	FF	FF	FF	FF	EE	CC	BB	AA	A	B	C	D	E	G	H	I
7	FF	FF	FF	FF	FF	FF	FF	FF	FF	EE	DD	BB	AA	A	B	C	E	F	G
8	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	D	E	F
9	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
10	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
11	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 5, Step	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K
To Grade 6	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K
7	FF	FF	FF	EE	DD	CC	BB	A	B	C	D	E	F	G	H	J	K
8	A	A	A	A	A	A	A	A	A	B	C	D	E	F	G	H	I
9	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	E
10	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
11	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 6, Step	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L
To Grade 7	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L
8	A	A	A	A	A	A	A	A	C	D	E	F	G	H	I	J	K	L
9	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	F	G	H
10	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
11	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 7, Step	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L
To Grade 8	A	A	A	A	A	A	A	B	C	D	E	F	G	H	I	J	K	L
9	D	D	D	D	D	D	D	D	D	D	D	D	D	E	F	H	I	J
10	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	E
11	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 8, Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
To Grade 9	D	D	D	D	D	D	E	G	H	I	K	L	M	N	O	P
10	D	D	D	D	D	D	D	D	D	D	F	G	H	I	J	K
11	D	D	D	D	D	D	D	D	D	D	D	D	E	F	G	H

From Grade 9, Step	D	E	F	G	H	I	J	K	L	M	N	O	P
To Grade 10	D	D	D	E	E	F	G	H	I	J	J	K	L
11	D	D	D	D	D	D	D	E	F	F	G	H	I

From Grade 10, Step	D	E	F	G	H	I	J	K	L	M	N	O	P
To Grade 11	D	D	E	F	G	H	I	J	K	L	L	M	N

**Schedule P9 to Schedule P9 — Promotion Chart — Within PS Schedules
For Employees Hired Before May 23, 2011**

RSC = C, K, P

From Grade 3, Step	To Grade	4	5	6	7	8	9	10	11	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
										BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
										A	A	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
										A	A	A	A	A	B	C	D	E	F	H	I	J	K	L	M	O	
										A	A	A	A	A	A	B	C	E	F	G	H	I	K	L	M		
										A	A	A	A	A	A	A	A	B	C	E	F	G	H	I	J	L	
										D	D	D	D	D	D	D	D	D	D	D	D	D	D	E	G	H	
										D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D
										D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 4, Step	To Grade	5	6	7	8	9	10	11	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
									A	A	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
									A	A	A	A	B	C	D	E	G	H	I	J	K	L	M	N	O	
									A	A	A	A	A	A	B	C	E	F	G	H	I	K	L	M	N	
									A	A	A	A	A	A	A	B	D	E	F	G	H	I	J	L	M	
									D	D	D	D	D	D	D	D	D	D	D	D	D	D	E	G	H	J
									D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	E
									D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 5, Step	To Grade	6	7	8	9	10	11	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
								A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
								A	A	B	C	D	E	F	G	H	J	K	L	M	N	O	
								A	A	A	B	C	D	E	F	G	H	I	K	L	M	N	
								D	D	D	D	D	D	D	D	D	D	E	G	H	J	K	
								D	D	D	D	D	D	D	D	D	D	D	D	D	D	E	F
								D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 6, Step	To Grade	7	8	9	10	11	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
							A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
							A	A	C	D	E	F	G	H	I	J	K	L	M	N	O
							D	D	D	D	D	D	D	D	D	F	G	H	J	K	M
							D	D	D	D	D	D	D	D	D	D	D	D	E	F	G
							D	D	D	D	D	D	D	D	D	D	D	D	D	D	D

From Grade 7, Step	To Grade	8	9	10	11	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
						A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
						D	D	D	D	D	D	D	E	F	H	I	J	L	M	N
						D	D	D	D	D	D	D	D	D	D	D	E	F	G	H
						D	D	D	D	D	D	D	D	D	D	D	D	D	D	E

From Grade 8, Step	To Grade	9	10	11	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
					D	D	D	D	D	D	E	G	H	I	K	L	M	N	O	P
					D	D	D	D	D	D	D	D	D	D	F	G	H	I	J	K
					D	D	D	D	D	D	D	D	D	D	D	D	E	F	G	H

From Grade 9, Step	To Grade	10	11	D	E	F	G	H	I	J	K	L	M	N	O	P
				D	D	D	E	E	F	G	H	I	J	J	K	L
				D	D	D	D	D	D	D	E	F	F	G	H	I

From Grade 10, Step	To Grade	11	D	E	F	G	H	I	J	K	L	M	N	O	P
			D	D	E	F	G	H	I	J	K	L	L	M	N