

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Postal Priority Mail Processing Centers

When it is intended to discontinue or convert a PMPC to a mixed-use facility, the Postal Service will notify the American Postal Workers' Union (APWU) at the national and regional level in advance (as much as 6 months whenever possible). If a PMPC is closed entirely, any career employees who were transferred in accordance with the December 30, 2000 Memorandum of Understanding (MOU) within one year of the closing date will be reassigned to their former installation and tour if available. If their former installation is excessing, employees will be reassigned in accordance with Article 12.

If management decides to convert a PMPC facility to a processing and distribution or mixed-use facility by adding functions outside the scope of the December 30, 2000 MOU, that MOU will no longer be in effect in that installation and all provisions of the National Agreement will apply.

When a PMPC is converted to a mixed-use facility and is not fully staffed with career employees pursuant to Article 12 of the National Agreement, initial staffing opportunities will be offered to employees, on a one-time basis, in the District in which the PMPC is located. Requests (transfers) submitted in response to this opportunity will not be unreasonably denied. In the event that a PMPC processing operation is subsequently reestablished as a separate operation, all provisions of the National Agreement will apply.

The Postal Service will be in compliance with the terms of the National Agreement no later than 30 days after the first non-PMPC operation is moved into the PMPC. The local agreement negotiated in accordance with the December 30, 2000 MOU will continue to apply in the installation. If jointly agreed to by the local parties, the agreement may be modified to address those additional operations moved into the facility.



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William Burrus
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11/7/01

Date