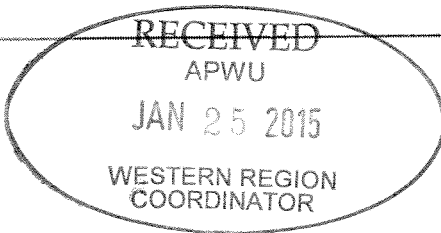


WESTERN AREA
HUMAN RESOURCES



January 22, 2016



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

John M. Gonzalez, Coordinator

Paul Price
National Business Agent
NALC, AFL-CIO
11818 SE Mill Plain Blvd. Suite 116
Vancouver, WA 98684-7017

RE: Notice of Withholding for Blackfoot, ID Post Office (Salt Lake City)

Dear Mr. Price:

Please be advised that because of workload reduction at the Blackfoot, ID Post Office, it is anticipated that a Level Q-1, FTR City Letter Carrier will be excessed outside the craft and/or installation. Therefore, we are authorizing the withholding of a Level Q-1/PS-6 and below in the letter carrier, clerk, custodial, or mail handler crafts within 100 miles of the Blackfoot, ID Post Office.

If you have any questions, please contact Anita Works or Scott Sutton, Labor Relations Specialists, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Simon Storey
Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
Area Complement Coordinator, Western Area
District Manager, Salt Lake City
Manager Human Resources, Salt Lake City
Manager Labor Relations, Salt Lake City
Complement Coordinator, Salt Lake City
Regional Director NPMHU, Denver
Western Regional Coordinator APWU

Attachments: Workhour Impact Report, Radius Map, Seniority Roster, Supporting Documentation.

aw:50794

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	BLACKFOOT POST OFFICE
Installation Address	165 W Pacific St., Blackfoot, ID 83221
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/14/2016
Period (Dates) of Review Performed	12/27/2014 thru 01/08/2016
Report Prepared By	Desiree Ferris
Report Prepared Date	01/08/2016
Reviewed By	Darrell Stoke
Phone	(801) 974-2947

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	275	241	-34	-136	-1768	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	16	5.8%	-2	0		14	5.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CARRIER MHAs on Rolls	0
b. Current Total Non-OverTime CARRIER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER MHA Hours per Month	0
d. Number of CARRIER MHAs that will have Reduced Hours	0
e. Number of CARRIER MHAs that will be Terminated	0
f. Number of CARRIER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of CARRIER CCAs on Rolls	1
b. Current Total Non-OverTime CARRIER CCA Hours per Month	120
c. Planned Reduction in Total Non-OverTime CARRIER CCA Hours per Month	0
d. Number of CARRIER CCAs that will have Reduced Hours	0
e. Number of CARRIER CCAs that will be Terminated	0

-
- f. Number of CARRIER CCAs Remaining After Impact 1
 - g. Provide Narrative Justifying need for Remaining CARRIER CCAs
CCA will be used for leave coverage only.

Postal Support Employees (PSE)

- a. Current Number of CARRIER PSE on Rolls 0
- b. Current Total Non-OverTime CARRIER PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month 0
- d. Number of CARRIER PSE that will have Reduced Hours 0
- e. Number of CARRIER PSE that will be Terminated 0
- f. Number of CARRIER PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CARRIER PSE
N/A

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	7
b. Planned Number of CARRIER FTR Positions After Impact	6
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
Excess 1 FTR Carrier due to volume/workload reduction.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	964
i. Total FTE Savings	-1

FINANCE	OFFICE	FULL NAME	JOB ID	JOB TITLE	PAY LEVEL	D/A	CRAFT	FUNC	OCC CODE	SEN DATE	SEN #	VET PREF	VET PREF CD
150825	BLACKFOOT PO	BINZ BENJAMIN W.	95757236	CARRIER TECHNICIAN	2	134	CARRIER	2B	23102010	11/14/2015	1	N	1
150825	BLACKFOOT PO	WREDE RODGER D.	95552363	CARRIER (CITY)	1	134	CARRIER	2B	23102009	2/24/2001	1	Y	2
150825	BLACKFOOT PO	MORGAN ROBERT L.	95784321	CARRIER (CITY)	1	134	CARRIER	2B	23102009	3/18/2006	1	Y	2
150825	BLACKFOOT PO	METZ JASON L.	95839498	CARRIER (CITY)	1	134	CARRIER	2B	23102009	12/9/2006	1	N	1
150825	BLACKFOOT PO	WALTON HEATHER I.	95641153	CARRIER (CITY)	1	134	CARRIER	2B	23102009	9/8/2012	1	N	1
150825	BLACKFOOT PO	MONTANEZ JULIO	95808233	CARRIER (CITY)	1	134	CARRIER	2B	23102009	9/5/2015	1	N	1
150825	BLACKFOOT PO	HAYDEN ALISA D.	71517354	CARRIER (CITY)	1	134	CARRIER	2B	23102009	12/26/2015	1	N	1

CITY DELIVERY VARIANCE - CITY CARRIER COMPLEMENT
[840] - SALT LAKE CITY PFC - BLACKFOOT PO (150625) (Delivery Days: 302)

Leave Replacement Calculation for EARNED

Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	43	14.00%	$(CDV \text{ Avg Daily Hours} \times 14.00\% \times (6 \text{ day wk}/40 \text{ hr WfhWk}))$	0.91	Carrier
Sick Leave	43	3.50%	$(CDV \text{ Avg Daily Hours} \times 3.50\% \times (6 \text{ day w k}/40 \text{ hr WfhWk}))$	0.23	Carrier
LWOP	43	1.00%	$(CDV \text{ Avg Daily Hours} \times 1.00\% \times (6 \text{ day w k}/40 \text{ hr WfhWk}))$	0.06	Carrier
(Subtract Overtime)	43	- 8.00%	$(CDV \text{ Avg Daily Hours} \times - 8.00\% \times (6 \text{ day w k}/40 \text{ hr WfhWk}))$	- 0.52	Carrier
Net Total		10.50%	Leave/OT Replacement Needs	0.68	Carrier
			Replacement for Replacement	0.07	Carrier
Routes (Earned Hrs=6)	5	20.00	Non-Scheduled Day Replacement	1.07	Carrier
			Total Leave Replacement	1.82	Carrier

Target Ratio FT/PT 88.00% 12.00%

Coins Current on Rolls

Earned Complement

Full Time Carriers	7	Full Time Carriers	6
Part Time Flexible Carriers	0	Part Time Flexible Carriers	1
Part Time Regular Carriers	0	Part Time Regular Carriers	0
City Carrier Assistant	1	City Carrier Assistant	
Total F2 on Rolls	8	Total Earned F2	7.18

Current Actual	Dly Hrs	Employees	Earned	Dly Hrs	Employees
LDC21	6.99	0.87	LDC21	6.72	0.84
LDC22	34.74	4.34	LDC22	35.51	4.44
LDC23	0.00	0.00	LDC23	0.00	0.00
LDC26	0.03	0.00	LDC26	0.08	0.01
LDC27	0.58	0.07	LDC27	0.54	0.07
LDC29	0.00	0.00	LDC29	0.00	0.00
Tot. Actual Daily Hrs	42	5	Tot. Earned Daily Hrs	43	5

Complement Summary

Daily Hours Actual	42	Daily Hours Earned	43
Actual Complement	8	Earned Complement	7
FTE hrs. per Employee	1598	FTE hrs. per Employee	1803
Actual Annual Hrs	12,787	Earned Annual Hrs	12,942

On Duty Required Totals:	5.36	Full Time Equiv Hrs. per Employee	1803
Leave Replacement Totals:	1.82	Variance FTEE	0.82
Earned Complement Total:	7.18	Complement % Achieved	90%

Route Base Information Report

RESTRICTED INFORMATION

Delivery Unit: 8322101

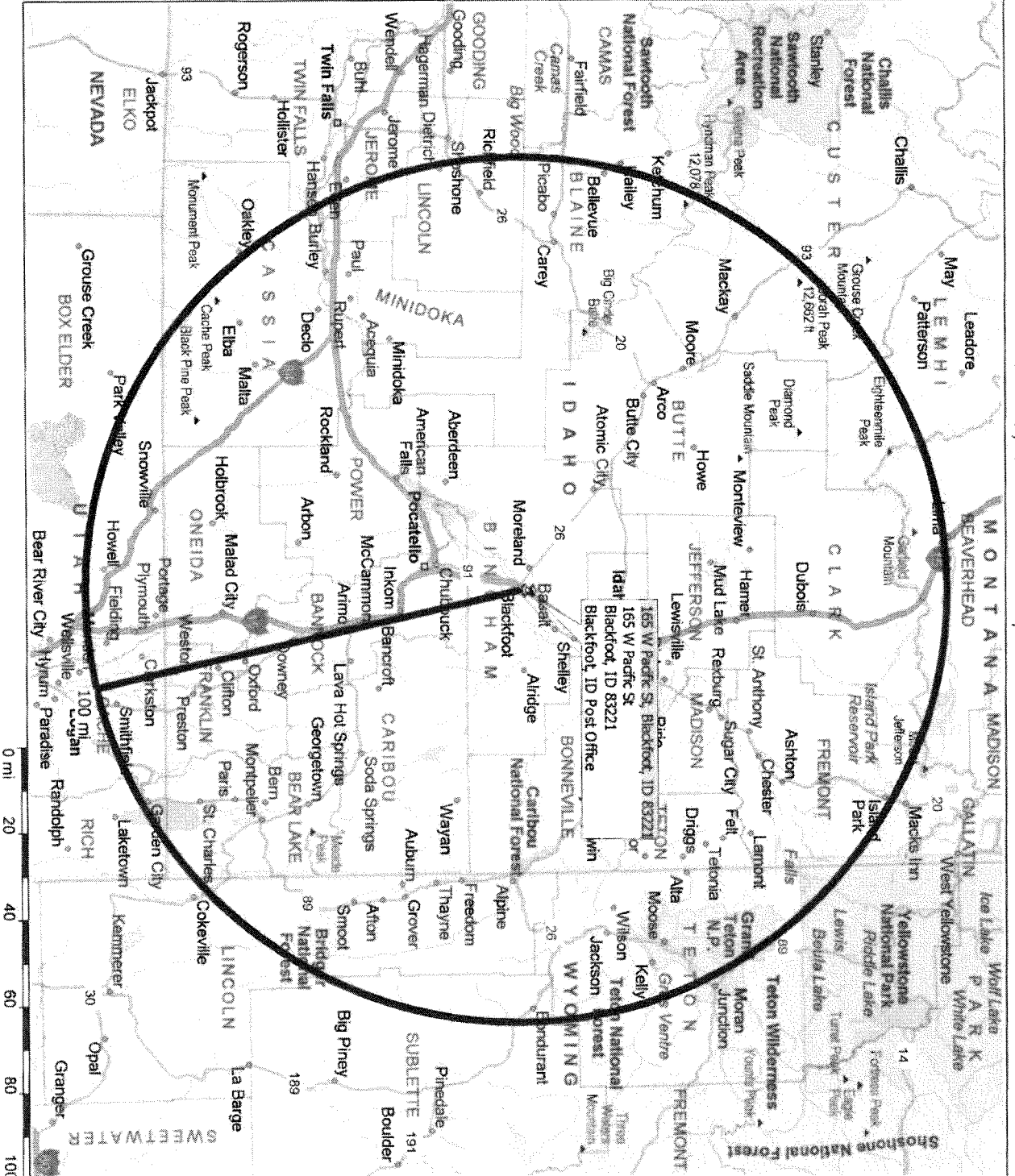
Regular Routes

Route	Type	Carrier	Base PP	DPS %	FSS %	Base PDS	Base Otc Time	Base Rtr Time	Base Str Time	Tot Time	BT	LV	RT	ET	OEI	SEI	% to Std	Lines 8-13	Lines 14-21	Tot FOT
11001	REG	WALTON HI	17	95	0	847	01:12	00:00	06:43	07:55	07:30	08:42	15:55	16:00	705.83	136.11	100	00:02	00:30	00:32
11002	REG	MEIZ JL	17	95	0	500	01:02	00:00	06:57	07:59	07:30	08:28	15:55	16:00	483.89	71.94	82	00:04	00:03	00:37
11003	REG	WREDE R D	10	99	0	789	01:12	00:00	09:56	08:08	07:30	08:29	15:55	16:09	667.50	113.80	109	00:03	00:33	00:36
11004	REG	MONTANEZ J	13	95	0	711	01:03	00:00	07:01	08:04	07:30	08:24	15:55	16:00	677.14	101.33	97	00:04	00:29	00:33
11005	AUX	VACANT	6	96	0	209	00:31	00:00	01:32	02:03	08:30	08:56	10:28	10:33	402.63	135.66	100	00:03	00:28	00:31
11006	REG	MORGAN RL	15	79	0	812	01:16	00:00	06:52	08:08	07:30	08:33	15:55	16:00	641.92	118.25	90	00:04	00:31	00:35
Total			78			3867	6:19	0:00	38:01	42:17								0:20	3:04	3:24
Avg			13			645	1:03	0:00	6:00	7:03	7:40	8:35	15:01	16:06	617.09	107.37		0:03	0:31	0:34

Iscellaneous Routes

Route	Type	Carrier	Base PP	DPS %	FSS %	Base PDS	Base Otc Time	Base Rtr Time	Base Str Time	Tot Time	BT	LV	RT	ET	OEI	SEI	% to Std	Lines 8-13	Lines 14-21	Tot FOT
21038	T-6	VACANT								00:00										
21200	PARCI	VACANT								04:00	07:30									
21400	SPARK	VACANT								06:00	07:30									
21731	COIL	VACANT								00:45	16:30									
Total										10:45										

Idaho, United States, North America



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