

USPS, POSTAL WORKERS UNDER THREAT:

Postal Workers Must Once Again Stand Up and Fight Back Against the Threat of Privatization!

Whether it is with an executive order or another method, the new presidential administration is openly advocating to privatize - in whole or in part - the public Postal Service, breaking it up and selling it off to billionaires.

Privatization - selling the Postal Service to private corporations - could happen in a few different ways. However they try to do it, the effect on postal workers would be similar.

The Postal Reorganization Act of 1970 created the Postal Service as an independent agency, free from shifting political influence, and, dedicated to serving the American public. Let's stand up and fight back, APWU!

WHAT WOULD PRIVATIZATION MEAN FOR YOU?

- ✗ You would not have a job with the U.S. Postal Service.
- ✗ You would no longer be covered by the contract between the APWU and the USPS.
- ✗ Your federal retirement benefits would be frozen and would not increase. New, not-yet-vested workers would lose their retirement.
- ✗ Your no-layoff clause and just-cause protections against unfair discipline and termination would cease.
- ✗ Your right to file grievances would be lost, unless you are working for a unionized private company. There would be no recourse for unsafe work environments, harassment, and more.
- ✗ Your wages, benefits, cost-of-living adjustments (COLAs), and financial and job security would be gone.
- ✗ Fair hiring practices for disabled veterans and people from all walks of life would likely cease.
- ✗ You would lose your health insurance with the Federal Employee Health Benefit (FEHB) plan.
- ✗ All your benefits, like your sick, vacation, and holiday leave, would be gone.
- ✗ Your postal seniority and related benefits would be gone.

**STAND UP AND FIGHT BACK
AGAINST PRIVATIZATION:**

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