

ARTICLE 12 AREA/REGIONAL MEETING SUMMARY SEPT. 25, 2024

- OFFICE IMPACTED: *Pico Rivera* DATE OF IMPACT: *Feb. 22, 2025*
- NO. OF EMPLOYEE(S) IMPACTED: *Two (2)* *The Installation has 3 offices*

SUMMARY OF MEETING

- ⇒ *The automated Impact Report (AIR) needs to be adjusted and reissued as the Overtime Hour Analysis are askew. Not so much the % but the hours which have to be verified.*
- ⇒ *Furthermore the ranking PSE was to be converted 9/21/24. However, the effort to revert the position to which he was to be converted to failed. The PSE is to be converted to full time with a back date of 9/21/24. This employee will then be junior and subject to involuntary reassignment.*
- ⇒ *On August 20th the DMLR informed the employees in person on their right to exercise Priority reassignment followed by telephonic notice to the remaining employees. According to the DMLR employees did not have questions which the PM contradicted say one did. **NOTE: The Local should make contact with each employee to ensure they are properly informed on the process and that the opportunity extends through when the event is satisfied.***
- ⇒ *Seniors in Lieu of are to be solicited on or about NOV. 30TH. **The Local should ensure this actually occurs and each senior clerk is granted the opportunity to volunteer to be reassigned with their seniority to the withheld assignments.***
- ⇒ *As of today's date there is only (1) residual vacancy in La Habra which is an NTFT assignment.*
- ⇒ *Per the PM the F4 work associated with the carrier move to El Monte is Distribution and cover for the window. The Region raised the SD&C MOU on retail services not being impacted because of activation of S&DCs. The Area DLR declared it is the USPS position that this move does not affect retail operations. The PM states that there will be reporting time changes so that the window will be covered. **The Local should ensure that retail operations are not affected.***
- ⇒ *Three (3) assignments were involved in the Pre F4 Matrix and Post F4 Matrix; #71965941; #95059049 and #95059084. The bid history shows that #41 is a residual vacancy which is to be filled by the conversion. #49 is currently filled as of 5/4/24 by BV. #94 is identified as "reverted" but that needs to be validated. Area advised they would valid and inform the Union. **The Local should investigate the actual bid history and status of this assignment vs the matrix. If there is a discrepancy the Local should advise the Region and file applicable grievances.***
- ⇒ *Management could not provide a copy of the Function 4 Report. Area indicated it was done via 1994s but the DMLR was directed to check if there is a report. **The Local should verify that the Function 4 was properly done. If it was a desk top F4 review was it followed by an onsite review. Earned Hours, Authorized Complement, Short/Long Term Strategies, WOS and all required implementation/integration was performed.***
- ⇒ *Preferencing for withheld residual vacancies is scheduled for **December 29th** in order to provide for adequate time for selection (10 days) and proper advance notification. (30 day letters).*

The Local must meet with Local Management to ensure all aspects of the anticipated impact and involuntary reassignment is complied with. It behooves the Local to meet with the employees. ANY ISSUES OR DISCREPANCIES SHOULD BE ELEVATED TO THE REGIONAL UNION.