



January 2, 2020

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy Suite 360
Burlingame, CA 94010-1882

SUBJECT: Collective Bargaining Agreement Article 12: Union Notification

Dear Mr. Gonzalez,

This is notice that the excessing event in the Maintenance craft in Phoenix AZ is no longer an external excessing event. This determination was made after further consideration.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

A handwritten signature in black ink, appearing to read "Scott Sutton".

Scott Sutton for
James Davey
Manager Human Resources
Western Area

Cc: Manager Labor Relations Western Area
District Manager Arizona
Manager Human Resources Arizona
Manager Labor Relations Arizona
NALC Region 4
NPMHU Regional Director Denver