



June 7, 2017

Eileen Mills
Regional Director
National Postal Mail Handlers Union (NPMHU)
1101 Connecticut Avenue, NW, Suite 500
Washington, DC 20036
Express Mail

Kenneth L. Beasley
Southern Regional Coordinator
American Postal Workers Union (APWU)
11811 North Freeway, Suite 385
Houston, TX 77060
Express Mail

Kathy Baldwin
National Business Agent, Region 10
National Association of Letter Carriers (NALC)
23760 Highway 59 North
Kingwood, TX 77339
Express Mail

Subject: Withholding-Fort Worth District
Pampa, Texas Post Office

Attached are the impact statements from the Fort Worth District that reflects the decreased workload reduction in staffing at the Pampa, Texas Post Office resulting in changes in operations. It is anticipated attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.

<u>Office</u>	<u>Number of Impacted Employees</u>
Pampa, TX Post Office	1 FTR Level 6 Clerk

Based on the attached, this is your notification that full-time residual vacancies in all crafts, level 6 and below, within this installation and within the surrounding 50 miles will be withheld in accordance with Article 12 of the Collective Bargaining Agreement, up to the number indicated.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver at (504) 589-1551.

Sincerely,


Charisse M. Newberry

Attachments

cc: Manager, Human Resources, Fort Worth District
Manager, Labor Relations, Southern Area and Fort Worth District
Complement Coordinator, Southern Area and Fort Worth District

APWU COORDINATOR

SOUTHERN REGION

WorkHour Impact Report

Impacted Bid Cluster	PAMPA POST OFFICE
Installation Address	
Area Name	SOUTHERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/16/2017
Period (Dates) of Review Performed	05/28/2016 thru 05/26/2017
Report Prepared By	Anna Smith
Report Prepared Date	08/07/2017
Reviewed By	Timothy Vierling
Phone	(817) 317-3301

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	211	170	-41	-164	-2132	-1	1612

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	6	2.8%	-1	0		5	2.9%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
NA	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
NA	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
--	---

b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
NA	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	2
b. Current Total Non-OverTime CLERK PSE Hours per Month	216
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-32
d. Number of CLERK PSE that will have Reduced Hours	1
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CLERK PSE	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing NA	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	5
b. Planned Number of CLERK FTR Positions After Impact	4
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 1
e. Provide Narrative Explaining need for Excessing NA	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-132
b. Planned Reduction In Total OT Hours per Month	-4
c. Planned Reduction In Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-32
h. Total Planned Non-OT Hours per Month	680
i. Total FTE Savings	-1