



March 29, 2023

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

Please be advised
the Woodbridge Excessing Impact is Cancelled.
Accordingly, there is to be no further withholding within 50 miles
radius. Ensure your residual vacancies are managed pursuant to Art 37.
Omar Gonzalez, Coordinator



SUBJECT: Collective Bargaining Agreement Article 12: Post Excessing Union Notification

Dear Mr. Gonzalez,

This is notice that the excessing event in the clerk craft in Woodbridge, CA, has been cancelled and withholding is hereby cancelled for this event. The decision to cancel this event is based on further consideration by the CA-2 District.

If you have any questions, please contact Olin Moore WestPac Area Labor Relations at 303-313-5424.


For Jeff Duba

Director, Field Labor Relations
West Pac/Western Processing and Logistics

Cc: District Manager CA-2
Manager Human Resources CA-2
Manager Labor Relations CA-2
NALC NBA Lewis
NPMHU Regional Director Gonzales



CLASS ACTION OR PERSON (Last Name First)		NATURE OF ALLEGATION	
Western Region		Woodbridge CA	
		Withholding/Article 12/Principles of Reassignments	
		3/10/23 DATE OF REQUEST	
TO:	Jeff Duba/Scott Sutton	TITLE:	Director LR /Specialist LR
FROM:	Omar M Gonzalez	TITLE:	Regional Coordinator
SUBJECT: REQUEST FOR INFORMATION AND DOCUMENTATION RELATIVE TO PROCESSING A GRIEVANCE			

We request that the following documents and/or witnesses be made available to us in order to properly identify whether or not a grievance does exist and, if so, their relevancy to the grievance for the Impact

	Information provided ?	YES	NO
On Withholding within Radius Area are there unencumbered employees? If so where and how many? Who are those unencumbered employees?	()	()	()
Are impacted employees minimally qualified for the withheld assignments?	()	()	()
Anticipated and current attrition	()	()	()
Studies/Reports/supporting documents in which the impact will result in reassignments.	()	()	()
Area move date for this event.	()	()	()
When/how/by whom will all impacted installation clerks be advised of eReassign opportunities?	()	()	()
List of residual vacancies to be posted on eReassign in the District and within 100 mile radius	()	()	()
Did Management review its operations to create new or more efficient assignments to lessen the impact? If so what were the results of these reviews? If not, why not?	()	()	()
Identification of Veteran Preference Eligibles.	()	()	()
Identification of any employees on details or on assignments from other crafts	()	()	()

Article 17, Section 3 requires the Employer to provide for review all documents, files, and other records necessary in processing a grievance. Article 31, Section 3, requires that the Employer make available for inspection by the Unions all relevant information necessary for collective bargaining or the enforcement, administration or interpretation of this Agreement. Under 8 a (5) of the National Labor Relations Act It is an Unfair Labor Practice for the Employer to fail to supply relevant information for the purpose of collective bargaining. Grievance processing is an extension of the collective bargaining process.

REQUEST APPROVED

REQUEST DENIED

SIGNED _____

DATE:- _____