



March 26, 2021

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy, Suite 360
Burlingame CA 94010

Due to the loss of lease for the San Francisco International Service Center (ISC), this notice is to advise you of the intent of the San Francisco District to utilize the provisions of Article **12.5** of the National Agreement to involuntarily reassign up to thirty-five (35) maintenance craft employees (3 BEM, 7 ET, 3 GLC, 11 LC, 5 MM, 4 MPE and 2 MOS Clerks) from the San Francisco Bid Installation.

Bid Cluster	Event Number	Impacted Craft	Number of Impacted Employees
San Francisco ISC	67420	Maintenance	35

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold thirty-five (35) full-time residual assignment in the maintenance, clerk, carrier, and/or mail handler crafts in sites within a 50-mile radius of the impacted bid cluster for placement of impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-2667 or Brandi Jentgen, Area Complement Coordinator at (858) 663-1813.

Erie Ardrey
A/Manager, Labor Relations

cc: Area Manager Maintenance
Area Manager, Human Resources
Area Controller
DM/SPM – San Francisco District
Area Complement Coordinator with attachments
DMHR/DCC – San Francisco with attachments
NALC, National Business Agent
NPMHU, Regional Director/ Field Office Manager

WorkHour Impact Report

Impacted Bid Cluster	SAN FRANCISCO POST OFFICE
Installation Address	EVENT 67420
Area Name	WESTPAC RETAIL & DELIVERY
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/04/2022
Period (Dates) of Review Performed	03/14/2020 thru 03/12/2021
Report Prepared By	Kyung Song
Report Prepared Date	03/24/2021
Reviewed By	Ramon Martinez
Phone	(415) 850-2779

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	6598	5377	-1221	-4884	-63492	-37	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	828	12.5%	-204	0		624	11.6%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
Not applicable - No casuals in the Maintenance Craft	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
Not applicable - No MHAs in the Maintenance Craft	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
Not applicable - No PTFs in the Maintenance Craft	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
Not applicable - No CCAs in the Maintenance Craft	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
Not applicable - No PSEs in the Maintenance Craft	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
Not applicable - Not PTRs in the Maintenance Craft in the Bid Cluster	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	200
b. Planned Number of MAINTENANCE FTR Positions After Impact	166
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	35
e. Provide Narrative Explaining need for Excessing	
Due to the loss of lease, all employees will be reassigned out of the SF ISC.	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4884
b. Planned Reduction in Total OT Hours per Month	-816
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	21508
i. Total FTE Savings	-37