

MANAGER, LABOR RELATIONS
Pacific Area



November 15, 2019

USPS Priority: 9114 9014 9645 0774 6517 75

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy, Suite 360
Burlingame CA 94010

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C. of the National Agreement to involuntarily reassign up to two (2) maintenance craft employees (1 Carpenter and 1 Painter) from the Sacramento Bid Installation.

Bid Cluster	Event Number	Impacted Craft	Number of Impacted Employees
Sacramento PDC	65158	Maintenance	2

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold two (2) full-time residual assignment in the maintenance, clerk, carrier, and/or mail handler crafts in sites within a 50 mile radius of the impacted bid cluster for placement of impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Brandi Jentgen, Area Complement Coordinator at (858) 674-2604.

Jay Roberts
Manager, Labor Relations

- cc: Area Manager Maintenance
- Area Manager, Human Resources
- Area Controller
- DM/SPM – Sacramento District
- Area Complement Coordinator with attachments
- DMHR/DCC – Sacramento with attachments
- NALC, National Business Agent
- NPMHU, Regional Director/ Field Office Manager

- To: Pacific Area Local(s)
- Western Area Local(s)
- So. West Area Local(s)
- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	SACRAMENTO POST OFFICE
Installation Address	EVENT 65158
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/29/2020
Period (Dates) of Review Performed	10/27/2018 thru 11/08/2019
Report Prepared By	Roxanne Meng
Report Prepared Date	11/14/2019
Reviewed By	Jagdeep Grewal
Phone	(916) 373-8001

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	9235	9172	-63	-252	-3276	-2	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	839	9.1%	-6	0		833	9.1%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
No Casuals	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
No MHAs	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTFs	

City Carrier Assistant (CCAs)

- a. Current Number of MAINTENANCE CCAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- d. Number of MAINTENANCE CCAs that will have Reduced Hours 0
- e. Number of MAINTENANCE CCAs that will be Terminated 0
- f. Number of MAINTENANCE CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs
No CCAs

Postal Support Employees (PSE)

- a. Current Number of MAINTENANCE PSE on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- d. Number of MAINTENANCE PSE that will have Reduced Hours 0
- e. Number of MAINTENANCE PSE that will be Terminated 0
- f. Number of MAINTENANCE PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE
No PSEs

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTRs	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	276
b. Planned Number of MAINTENANCE FTR Positions After Impact	274
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	
Painter and Carpenter positions no longer authorized by current eWHEP Authorized Complement	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-252
b. Planned Reduction in Total OT Hours per Month	-24
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	36688
i. Total FTE Savings	-2

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A FUNC	LDC	OCC CODE	POS STAT DESC	SEN DATE	SEN #	VET PREF
56679	SACRAMENTO CA P&DC	CORNWELL	TAD	E	3274953	71096787	PAINTER	8	167 3B	37	410202XX	No Status Code-Occupied	1/20/1996	1	Y
56679	SACRAMENTO CA P&DC	OWEN	RANDY	F	33592591	95554966	CARPENTER	8	167 3B	37	460702XX	No Status Code-Occupied	6/26/1993	8	Y

Withholding Request- Locations**Event ID:** SACRAMENTO F3B - 65158**Event Type:** Reduction Other Than by Attrition**Losing Bid Cluster:** SACRAMENTO POST OFFICE

Area	Bid Cluster	Office
CHF OPERATING OFFICER & EVP	SACRAMENTO POST OFFICE (CA)	REDDING AUX VMF OF SA
CHF OPERATING OFFICER & EVP	SACRAMENTO POST OFFICE (CA)	SACRAMENTO CA VMF
CHF OPERATING OFFICER & EVP	SACRAMENTO POST OFFICE (CA)	WEST SACRAMENTO CA VM
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-ARDEN BRANCH
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-BROADWAY STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-CAMELLIA STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-CFS
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-COLONIAL STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-DEL PASO HEIGHTS
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-DOWNTOWN PLAZA ST
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-ELKHORN CARRIER A
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-FLORIN STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-FOOTHILL FARMS ST
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-FORT SUTTER STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-LAND PARK STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-NORTH NATOMAS STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-OAK PARK STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-PARKWAY STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-PERKINS STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-ROYAL OAKS CARRIE
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-TOWN & COUNTRY ST
PACIFIC	SACRAMENTO POST OFFICE (CA)	SACRAMENTO CA P&DC
PACIFIC	SACRAMENTO POST OFFICE (CA)	SACRAMENTO PO

SACRAMENTO P&DC Authorized Complement as of October 10, 2019

MANAGEMENT - LDC 35		EAS	Authorized
Manager Maintenance (LEAD)		25	1
Manager Maintenance Operations		23	4
Maintenance Engineering Specialist		19	1
Manager Maintenance Operations Support		20	1
Supervisor Maintenance Operations Support		17	1
Manager, Maintenance Engineering Support		20	1
Manager Field Maintenance Operations (LEAD)		19	1
Supervisor Maintenance Operations		17	17
SUBTOTAL			27
MECHANIZATION/AUTOMATION - LDC 36			Authorized
Electronics Technician		PS-10	54
Maint. Mechanic, MPE		PS-09	45
Maintenance Mechanic		PS-07	55
SUBTOTAL			154
BLDG./BLDG. EQUIP - LDC 37			Authorized
Building Equip Mech		PS-09	13
Maintenance Mechanic		PS-07	0
Carpenter (Incumbent)		PS-08	0
Painter (Incumbent)		PS-08	0
SUBTOTAL			13
FIELD MAINT PROGRAM - LDC 36			Authorized
Area Maint. Technician		PS-09	43
Maintenance Mechanic		PS-07	4
SUBTOTAL			47
CUSTODIAL - LDC 38			Authorized
Group Leader		PS-05	0
Laborer, Custodial		PS-04	62
Group Leader Stations/Branches		PS-05	0
Laborer, Custodial Stations/Branches		PS-04	21
SUBTOTAL			83
ADMINISTRATIVE - LDC 39			Authorized
Maint. Ops. Support Clerk		PS-07	11
SUBTOTAL			11
TOTAL CRAFT			308
TOTAL EAS & CRAFT			335

SACRAMENTO PDC

Mail Processing	Total	MM5/MM6	MM-7	MPE-9	ET-10
Total WorkHours Requested	238,186.28	3,252.09	91,075.46	71,179.20	72,679.53
Total Staffing Hours	271,532.35	3,350.51	93,835.27	79,277.53	95,069.04
Total Years	154.28	1.90	53.32	45.04	54.02

MS-1	Total	MM5/MM6	MM-7	BEM-9
BLDG and BLDG Equip Hours (Main Office)	22,556.43	0.00	0.00	22,556.43
BLDG and BLDG Equip Years (Main Office)	12.82	0.00	0.00	12.82
BLDG and BLDG Equip Hours (Annexes)	0.00	0.00	0.00	0.00
BLDG and BLDG Equip Years (Annexes)	0.00	0.00	0.00	0.00

FMO	Total	MM5/MM6	MM-7	AMS-8	AMT-9
Field Maintenance (Hours)	83,217.20	0.00	7,040.00	0.00	76,177.20
Field Maintenance (Years)	47.28	0.00	4.00	0.00	43.28

MOS	Total	MSC-7
Maintenance Operations Support	11.00	11.00

MS-47	Total	CUST-3	CUST-4	BMC-5	GRPLDR-5	PSE
Cust Hours (Main Office)	108,015.83	108,015.83	0.00	0.00	0.00	0.00
Cust Years (Main Office)	61.37	61.37	0.00	0.00	0.00	0.00
Cust Hours (Sta/Branch)	37,126.28	37,126.28	0.00	0.00	0.00	0.00
Cust Years (Sta/Branch)	21.09	21.09	0.00	0.00	0.00	0.00

**STANDARD & ADDITIONAL CRAFT POSITION -
WORKHOUR ESTIMATOR**

PACKAGE APPROVAL DATE

October 10, 2019

11/14/2019

SACRAMENTO PDC

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STANDARD CRAFT POSITION

Description	Auth. Comp	Estimated	Proposed	Difference	Authorized	Salary Est.	Prop. Sal. Est
Postal Support Employee	0	0.0	0.0	0.0	0		
Electronic Technician Level 10	55	54.0	57.0	2.0	54	\$7,159,162.56	\$7,554,096.00
Mail Processing Equipment Mechanic Level 9	46	45.0	46.0	0.0	45	\$5,500,573.06	\$5,617,814.40
Area Maintenance Technician Level 9	26	43.3	47.0	21.0	43	\$5,285,630.59	\$5,739,940.80
Building Equipment Mechanic Level 9	20	12.8	13.0	-7.0	13	\$1,565,660.45	\$1,587,643.20
Area Maintenance Specialist Level 8	0	0.0	0.0	0.0	0	\$0.00	\$0.00
Maintenance Support Clerk Level 7	12	11.0	12.0	0.0	11	\$1,176,120.00	\$1,283,040.00
Maintenance Mechanic Level 7	76	57.3	60.0	-16.0	59	\$6,128,654.40	\$6,415,200.00
Maintenance Mechanic Level 5/6	0	1.9	0.0	0.0	0	\$218,998.56	\$0.00
Group Leader Level 5	3	0.0	0.0	-3.0	0	\$0.00	\$0.00
Building Maintenance Custodian Level 5	0	0.0	0.0	0.0	0	\$0.00	\$0.00
Custodian Level 4	82.71	0.0	82.5	-0.2	82.47	\$0.00	\$7,662,204.00
Custodian Level 3	0	82.5	0.0	0.0	0	\$8,523,043.58	\$0.00
Standard Craft Position Total:	320.71	307.85	317.5	-3.21	307.47	\$35,557,843.2	\$35,859,938.40

ADDITIONAL CRAFT POSITION

Description	Auth. Comp	Estimated	Proposed	Difference	Authorized	Salary Est.	Prop. Sal. Est
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-- NO DATA FOUND --

Additional Craft Position Total:

0	0	0	0
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Grand Total:

320.71	307.85	317.5	-3.21
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\$35,557,843.2	\$35,859,938.40
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11/14/2019

SECTION 2-A
SACRAMENTO PDC

STAFFING PACKAGE APPROVAL DATE

October 10, 2019

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WORKHOUR ESTIMATE PROGRAM
MISCELLANEOUS POSTAL EQUIPMENT

Acronym	Class	Equipment Description (Qualifying Remarks) Miscellaneous Postal Equipment	Reference Document(s)	Annual Workhours Auth/Unit	Unit Inventoried	Annual workhours
AHMR	AA	Apartment House Mail Receptacle All Types and Models -	see Historical Data	0.0	0	0.0
BATTERY	AA	Batteries - Use Historical Data	see Historical Data	0.0	0	7962.0
BLDG	MM	Cabinet Filing Letter-Legal - All Sizes Item Nos. - 434 4		0.1	250	25.0
BLDG	MM	Cabinet Storage Item No. 212-B or Equivalent		0.1	100	10.0
BLDG	MM	Locker Clothing - All Sizes Item Nos. 302-B1 B2 B3 B4		0.0	600	12.0
BLDG	MM	Recorder Time (Simplex or Cincinnati)		15.0	12	180.0
BOX	BA	Box Relay Item No. 1171-K	Pub 247	1.0	0	0.0
BOX	AA	Collection Box (Contract Repair)	Pub 247	1.0	0	0.0
BOX	AA	Collection Box (Repaired In-House)	Pub 247	2.0	0	0.0
BOX	CA	Express Mail Boxes - All Types	Pub 247	2.0	0	0.0
BOX	DA	Mail Chute		1.0	0	0.0
CANX	AA	Canceler Class A B (Seasonal Use Only)		10.0	0	0.0
CANX	AA	Canceling Machines All Models (Except Flats)	Pub 247	125.0	4	500.0
CBU	AA	CLUSTER BOX UNIT	see Historical Data	0.0	0	0.0
CCTV	AA	Closed Circuit TV Camera - All Models	MMO-056-98	1.1	33	36.3
CCTV	AB	Closed Circuit TV Monitor - All Models	MMO-057-98	1.1	5	5.5
CONT	ZZ	Container Post Con Item No. 3907		1.5	0	0.0
CONT	ZZ	Container Wire Mesh Item Nos. 1932-A (60 in. height) 19		1.6	0	0.0
CONT	BJ	Containers In House A-Frame Tray Cart--1226D		0.5	0	0.0
CONT	BE	Containers In House BMC Container--3924		1.0	0	0.0
CONT	BB	Containers In House Hamper--1033	Pub 247	0.3	0	0.0
CONT	BA	Containers In House Hamper--1046	Pub 247	1.0	0	0.0
CONT	BI	Containers In House Seven-Shelf Tray Cart--1226C		0.5	0	0.0
CONT	BD	Containers In House Utility Cart--1075	Pub 247	0.4	0	0.0
CONT	AA	Containers Over the Road Aluminum OTR--3910 (Alum)	Pub 247	2.1	0	0.0
CONT	AK	Containers Over the Road Con-Con Security-- 3920		0.4	0	0.0
CONT	AE	Containers Over the Road ERMC--3921		1.6	0	0.0
CONT	AD	Containers Over the Road GPMC 3909	Pub 247	1.5	0	0.0
CONT	AI	Containers Over the Road Mesh Container--1923B		1.6	0	0.0

SECTION 2-A

CONT	AJ	Containers Over the Road Reg Mail--Bonus Built		1.6	0	0.0
CONT	ZZ	Security Container - All Models Item Nos. 293 295 296 2		2.5	0	0.0
DOCKS	AA	Docksramp-Flipramp-Dockleveler or Equivalent (Do not in		16.0	0	0.0
FLATS	AA	Flats Canceler All Types Models		6.0	0	0.0
FMPCS	AA	Fixed Mechanization Process Control System	MMO-137-98	5.1	3	15.3
HDUMP	AA	Hamper Dumper All Types and Models	MMO-065-02	17.3	9	155.7
MOPE	AA	Mobile OP Eq Forklift Ride Or Walk Motorized		50.0	0	0.0
MOPE	CA	Mobile OP Eq Pallet Truck Motorized - Non Motorized		1.0	30	30.0
MOPE	BA	Mobile OP Eq Tow Tractor Tugger Power Ox		52.0	0	0.0
MOPE	DA	Mobile Operating Equipment Other		1.0	31	31.0
NDCBU	AA	Use Historical Data	see Historical Data	0.0	0	1125.0
PLOCK	AA	Parcel Locker - All Types - Use Historical Data	see Historical Data	0.0	0	0.0
POBOX	AA	Post Office Lobby Boxes All Types Models		0.0	1,607	32.1
PPC	AA	Conveyor Portable (Powered) All Other Except Model CF	MS-58	10.0	4	40.0
PPC	AA	Conveyor Portable Aluminum Model L Item Nos. 1920-A	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Single-Tilt Model H Item Nos. 1921-A	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Powered Model CF-89 All	MMO-005-01	19.1	5	95.5
RACK	AB	DBCS Pie Racks - Use Historical Data	see Historical Data	0.0	0	771.1
RACK	AA	Rack Pouch-Sack - With Casters Item Nos. - Multiple		1.0	250	250.0
RACK	AA	Rack Pouch-Sack - Without Casters Item Nos. - Multiple		0.1	0	0.0
RCOOP	AA	Rack Mailing Co-op (2- or 3- hole)		0.5	0	0.0
SAFES	AA	Vault Door (All Models-Types)		2.5	1	2.5
SCALE	AA	Scale Digital Floor Platform Dock and Manual Scales; A	Pub 247	3.0	0	0.0
SCALE	AA	Scale Portable Platform 1000-2000 lb Item Nos. 0-855	Pub 247	5.0	0	0.0
SCALE	AA	Scale over 500 lb (Except MODSS)	Pub 247	5.0	0	0.0
SSPU	HA	Self Service Postal Unit Structure Housing		250.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Drive-Up Unit (Structu		250.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Screen-Line Unit		100.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Walk-Up Unit		200.0	0	0.0
STRAP	AA	Strapping Machine All Types Models	Historical Data	120.0	7	840.0
VEND	AA	Machine Stamp Vending - All Models (Claim only if not ma		19.0	0	0.0
					Total	12119.04

11-14-19

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FIELD MAINTENANCE PROGRAM STAFFING SUMMARY

PACKAGE APPROVAL DATE

October 10, 2019

SACRAMENTO PDC

Provide the data indicated by summing the hours from the last 13 consecutive accounting periods:

LINE

1. FMO repairs Performed at Home Office	0.00
2. Work Performed at Associated Post Office	40770.00
3. FMO plus "Other" Overtime	18240.00
4. FMO Work by Non-FMO Personnel.....	449.00
5. Work Performed at Other FMO's	705.00
6. Sum lines 1 + 2 + 3 + 4 + 5 (Productive Work) - Subtotal	60164.00
7. FMO Travel Time	13331.00
8. FMO Travel by Non-FMO Personnel	0.00
9. Record keeping, etc. by FMO Only	2157.00
10. Sum lines 7 + 8 + 9 (Other Workhours) - Subtotal	15488.00
11. Sum lines 6 + 10	75652.00
12. MutiPLY line 11 by 1.1 (TOTAL WORKHOURS) (Adds 10% for Modifications, Alterations and Training)	83217.20
13. Divide line by 12 by <input type="text" value="1760"/> =Man Years Required	47.28

SACRAMENTO PDC

Acronym	Qty	Equipment Description / Justification	MM5/MM6 HOURS	MM-7 HOURS	MPE-9 HOURS	ET-10 HOURS	Total Hours
FPARS	1	ET WORK ON FPARS PRINTERS	0	0.0	573.00	100.00	673.00
MERLIN	5	MERLIN TRAVEL TO DMU SITES	0	0.0	418.30	0.00	418.30
PSS	5	DAILY CHECKS ON 4 PSS SYSTEMS IN PLANT AND ONE AT AMF	0	0.0	547.50	0.00	547.50
PSS	1	TRAVEL FOR PSS AND MSWYB AT AMF	0	0.0	52.00	52.00	104.00
SHRED	1	LARGE DOCUMENT SHREDDER FOR HIGH VOLUME OF STAMPS AND FLATS MMO 002 18	0	150.0	331.38	36.00	517.39
TACS	60	TACS TRAVEL TO FIELD SITES	0	0.0	212.00	106.00	318.00
USS	1	PER VENDOR RECOMMENDATION FOR PM. ONLY FOR USS PORTION. NO LCUS PM.	0	1112.6	568.40	24.00	1705.00

Total	0	1262.61	2702.58	318.00	4283.19
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