



November 6, 2019

USPS Priority: 9114 9014 9645 0774 6517 99

Bryant Almario  
National Business Agent, NALC  
3105 E. Guasti Road, Ste. 200  
Ontario, CA 91761

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C. of the National Agreement to involuntarily reassign up to three (3) full-time letter carriers from the craft and/or installation from the Reedley PO bid installation. The impact is based on route reductions.

Bid Cluster	Event Number	Impacted Craft	Number of Impacted Employees
Reedley PO	64815	Carrier	3

The impacted employee will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold three (3) full-time residual assignment in the carrier, clerk, custodial and/or mail handler crafts in the sites within 100 mile radius of the impacted bid cluster for placement of impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Brandi Jentgen, Area Complement Coordinator at (858) 674-2604.

Jay Roberts  
Manager, Labor Relations

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Controller
- Area Manager, In-Plant Support
- DM/SPM – Sacramento District
- Area Complement Coordinator with attachments
- DMHR/DCC – Sacramento with attachments
- APWU Western Regional Coordinator

- To:  Pacific Area Local(s)
- Western Area Local(s)
- So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Cesar M. Gonzalez, Coordinator

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	REEDLEY POST OFFICE
<b>Installation Address</b>	<b>F2B Event #64815</b>
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	02/29/2020
<b>Period (Dates) of Review Performed</b>	08/18/2018 thru 08/30/2019
<b>Report Prepared By</b>	Roxanne Meng
<b>Report Prepared Date</b>	11/05/2019
<b>Reviewed By</b>	Jagdeep Grewal
<b>Phone</b>	(916) 373-8001

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	458	355	-103	-412	-5356	-3	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	14	3.1%	-3	0		11	3.1%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NO CASUALS	

## Mail Handler (MHAs)

a. Current Number of CARRIER MHAs on Rolls	0
b. Current Total Non-OverTime CARRIER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER MHA Hours per Month	0
d. Number of CARRIER MHAs that will have Reduced Hours	0
e. Number of CARRIER MHAs that will be Terminated	0
f. Number of CARRIER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER MHAs	
NO MHAS	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
NO PTFS	

## City Carrier Assistant (CCAs)

a. Current Number of CARRIER CCAs on Rolls	2
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b. Current Total Non-OverTime CARRIER CCA Hours per Month	200
c. Planned Reduction in Total Non-OverTime CARRIER CCA Hours per Month	0
d. Number of CARRIER CCAs that will have Reduced Hours	0
e. Number of CARRIER CCAs that will be Terminated	0
f. Number of CARRIER CCAs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER CCAs	
2 CCAS ON ROLLS	

**Postal Support Employees (PSE)**

a. Current Number of CARRIER PSE on Rolls	0
b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE	
NO PSES	

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |   |    |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls                            | 0  |
| b. Planned Number of CARRIER PTR Positions after Impact               | 0  |
| c. Estimated Number of CARRIER PTR Attrition                          | 0  |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                    |    |
| NO PRTS   |    |

## Full Time Regular (FTRs)

- |   |     |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls                            | 12  |
| b. Planned Number of CARRIER FTR Positions After Impact               | 9   |
| c. Estimated Number of CARRIER FTR Attrition                          | 0   |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs  | 3   |
| e. Provide Narrative Explaining need for Excessing                    |     |

**Route inspections conducted determined the need to eliminate 2 City Carrier Routes and 1 Carrier Technician position.**

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-412
b. Planned Reduction in Total OT Hours per Month	-12
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	1420
i. Total FTE Savings	-3

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	ROUTE	POS STAT DESC	SEN DATE	SEN #	VET PREF
56396	REEDLEY PO	CHACON	PATRICIA	A	3342814	95657341	CARRIER (CITY)	134	2B	21	54001	No Status Code-Occupied	11/8/1986		1 N
56396	REEDLEY PO	DONDLINGER	VICTORIA	A	3164765	95658928	CARRIER (CITY)	134	2B	21	54003	No Status Code-Occupied	3/4/1995		1 N
56396	REEDLEY PO	MCGNAIL	RHONDA	K	3029451	95473469	CARRIER (CITY)	134	2B	21	54006	No Status Code-Occupied	3/28/1998		1 N
56396	REEDLEY PO	TORNEY	CAROLYN	M	2947935	95692657	CARRIER (CITY)	134	2B	21	54005	No Status Code-Occupied	9/27/2008		1 N
56396	REEDLEY PO	ESPARZA JR	ERNEST		3744524	956849543	CARRIER (CITY)	134	2B	21	54002	No Status Code-Occupied	5/3/2014		1 N
56396	REEDLEY PO	MOTA	JUDITH	A	3059003	95544833	CARRIER TECHNICIAN	134	2B	21	54001	No Status Code-Occupied	5/17/2014		1 N
56396	REEDLEY PO	WHITING	CHRISTOPHER	G	4233021	95560974	CARRIER (CITY)	134	2B	21	54008	No Status Code-Occupied	9/19/2015		1 N
56396	REEDLEY PO	RAMIREZ	OSCAR		4059405	95547805	CARRIER (CITY)	134	2B	21	54004	No Status Code-Occupied	10/17/2015		1 N
56396	REEDLEY PO	BALALLO	EDGAR		4355235	95682086	CARRIER (CITY)	134	2B	21	54007	No Status Code-Occupied	11/28/2015		1 N
56396	REEDLEY PO	QUIROZ JR	AGUSTIN	L	4516586	95572284	CARRIER (CITY)	134	2B	21	54011	Abolished	5/27/2017		1 N
56396	REEDLEY PO	FLORES	CARMEN	A	4451874	72181111	CARRIER (CITY)	134	2B	21	0	No Status Code-Occupied	6/23/2018		1 N
56396	REEDLEY PO	ORTIZ	JENNIFER	D	4059450	70217141	CARRIER TECHNICIAN	134	2B	21	54006	Abolished	4/13/2019		1 N



**Withholding Request- Locations**

**Event ID:** SACRAMENTO - REEDLEY CITY CARRIER

**Event Type:** Reduction Other Than by Attrition

**Losing Bid Cluster:** REEDLEY POST OFFICE

<b>Area</b>	<b>Bid Cluster</b>	<b>Office</b>
PACIFIC	AHWAHNEE POST OFFICE (CA)	AHWAHNEE PO
PACIFIC	AHWAHNEE POST OFFICE (CA)	FISH CAMP PO
PACIFIC	ARMONA POST OFFICE (CA)	ARMONA PO
PACIFIC	ATWATER POST OFFICE (CA)	ATWATER PO
PACIFIC	AUBERRY POST OFFICE (CA)	AUBERRY PO
PACIFIC	AUBERRY POST OFFICE (CA)	TOLLHOUSE PO
PACIFIC	AVENAL POST OFFICE (CA)	AVENAL PO
PACIFIC	AVENAL POST OFFICE (CA)	KETTLEMAN CITY PO
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-BRUNDAGE STA
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-CAMINO MEDIA STA
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-DOWNTOWN STA
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-EAST BAKERSFIELD
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-OILDALE CARRIER A
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-SOUTH BAKERSFIELD
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAK-STOCKDALE ANX
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAKERSFIELD CA P&DC
PACIFIC	BAKERSFIELD POST OFFICE (CA)	BAKERSFIELD PO
PACIFIC	BASS LAKE POST OFFICE (CA)	BASS LAKE PO
PACIFIC	BIOLA POST OFFICE (CA)	BIOLA PO
PACIFIC	BUTTONWILLOW POST OFFICE (CA)	BUTTONWILLOW PO
PACIFIC	CARUTHERS POST OFFICE (CA)	CARUTHERS PO
PACIFIC	CARUTHERS POST OFFICE (CA)	RAISIN CITY PO
PACIFIC	CHOWCHILLA POST OFFICE (CA)	CHOWCHILLA PO
PACIFIC	CLOVIS POST OFFICE (CA)	CLOVIS PO
PACIFIC	COALINGA POST OFFICE (CA)	COALINGA PO
PACIFIC	COARSEGOLD POST OFFICE (CA)	COARSEGOLD PO
PACIFIC	CORCORAN POST OFFICE (CA)	CORCORAN PO
PACIFIC	CUTLER POST OFFICE (CA)	CUTLER PO
PACIFIC	CUTLER POST OFFICE (CA)	YETTEM PO
PACIFIC	DELANO POST OFFICE (CA)	DELANO PO
PACIFIC	DELANO POST OFFICE (CA)	WOODY PO
PACIFIC	DELHI POST OFFICE (CA)	BALLICO PO
PACIFIC	DELHI POST OFFICE (CA)	DELHI PO
PACIFIC	DINUBA POST OFFICE (CA)	DINUBA PO
PACIFIC	DOS PALOS POST OFFICE (CA)	DOS PALOS PO
PACIFIC	DOS PALOS POST OFFICE (CA)	SANTA RITA PARK PO
PACIFIC	DOS PALOS POST OFFICE (CA)	SOUTH DOS PALOS PO
PACIFIC	EARLIMART POST OFFICE (CA)	ALPAUGH PO
PACIFIC	EARLIMART POST OFFICE (CA)	EARLIMART PO
PACIFIC	EXETER POST OFFICE (CA)	EXETER PO

PACIFIC	FARMERSVILLE POST OFFICE (CA)	FARMERSVILLE PO
PACIFIC	FIREBAUGH POST OFFICE (CA)	FIREBAUGH PO
PACIFIC	FOWLER POST OFFICE (CA)	FOWLER PO
PACIFIC	FRESNO POST OFFICE (CA)	FRE-ASHLAN STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-CARDWELL STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-CEDAR STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-CLINTER STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-DOWNTOWN STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-HUGHES STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-PINEDALE STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-SUNNYSIDE STA
PACIFIC	FRESNO POST OFFICE (CA)	FRE-WOODWARD PARK STA
PACIFIC	FRESNO POST OFFICE (CA)	FRESNO CA P&DC
PACIFIC	FRESNO POST OFFICE (CA)	FRESNO PO
PACIFIC	FRIANT POST OFFICE (CA)	FRIANT PO
PACIFIC	FRIANT POST OFFICE (CA)	O NEALS PO
PACIFIC	GOSHEN POST OFFICE (CA)	GOSHEN PO
PACIFIC	HANFORD POST OFFICE (CA)	HANFORD PO
PACIFIC	HURON POST OFFICE (CA)	HURON PO
PACIFIC	IVANHOE POST OFFICE (CA)	IVANHOE PO
PACIFIC	KERMAN POST OFFICE (CA)	KERMAN PO
PACIFIC	KERMAN POST OFFICE (CA)	TRANQUILLITY PO
PACIFIC	KINGSBURG POST OFFICE (CA)	KINGSBURG PO
PACIFIC	KINGSBURG POST OFFICE (CA)	TRAVER PO
PACIFIC	LA GRANGE POST OFFICE (CA)	SNELLING PO
PACIFIC	LATON POST OFFICE (CA)	LATON PO
PACIFIC	LE GRAND POST OFFICE (CA)	EL NIDO PO
PACIFIC	LE GRAND POST OFFICE (CA)	LE GRAND PO
PACIFIC	LEMOORE POST OFFICE (CA)	LEMOORE PO
PACIFIC	LEMOORE POST OFFICE (CA)	STRATFORD PO
PACIFIC	LINDSAY POST OFFICE (CA)	LINDSAY PO
PACIFIC	LIVINGSTON POST OFFICE (CA)	LIVINGSTON PO
PACIFIC	LOS BANOS POST OFFICE (CA)	LOS BANOS PO
PACIFIC	MADERA POST OFFICE (CA)	MADERA PO
PACIFIC	MADERA POST OFFICE (CA)	RAYMOND PO
PACIFIC	MARIPOSA POST OFFICE (CA)	CATHEYS VALLEY PO
PACIFIC	MARIPOSA POST OFFICE (CA)	MARIPOSA PO
PACIFIC	MC FARLAND POST OFFICE (CA)	MC FARLAND PO
PACIFIC	MENDOTA POST OFFICE (CA)	MENDOTA PO
PACIFIC	MERCED POST OFFICE (CA)	MERCED PO
PACIFIC	NORTH FORK POST OFFICE (CA)	NORTH FORK PO
PACIFIC	OAKHURST POST OFFICE (CA)	OAKHURST PO
PACIFIC	ORANGE COVE POST OFFICE (CA)	DUNLAP PO
PACIFIC	ORANGE COVE POST OFFICE (CA)	MIRAMONTE PO
PACIFIC	ORANGE COVE POST OFFICE (CA)	ORANGE COVE PO
PACIFIC	OROSI POST OFFICE (CA)	OROSI PO
PACIFIC	OROSI POST OFFICE (CA)	SULTANA PO

PACIFIC	PARLIER POST OFFICE (CA)	PARLIER PO
PACIFIC	PIXLEY POST OFFICE (CA)	PIXLEY PO
PACIFIC	PLANADA POST OFFICE (CA)	PLANADA PO
PACIFIC	PORTERVILLE POST OFFICE (CA)	PORTERVILLE PO
PACIFIC	PRATHER POST OFFICE (CA)	PRATHER PO
PACIFIC	REEDLEY POST OFFICE (CA)	REEDLEY PO
PACIFIC	RICHGROVE POST OFFICE (CA)	RICHGROVE PO
PACIFIC	RIVERDALE POST OFFICE (CA)	FIVE POINTS PO
PACIFIC	RIVERDALE POST OFFICE (CA)	RIVERDALE PO
PACIFIC	SAN JOAQUIN POST OFFICE (CA)	CANTUA CREEK PO
PACIFIC	SAN JOAQUIN POST OFFICE (CA)	HELM PO
PACIFIC	SAN JOAQUIN POST OFFICE (CA)	SAN JOAQUIN PO
PACIFIC	SANGER POST OFFICE (CA)	DEL REY PO
PACIFIC	SANGER POST OFFICE (CA)	PIEDRA PO
PACIFIC	SANGER POST OFFICE (CA)	SANGER PO
PACIFIC	SELMA POST OFFICE (CA)	SELMA PO
PACIFIC	SHAFTER POST OFFICE (CA)	SHAFTER PO
PACIFIC	SHANDON POST OFFICE (CA)	SHANDON PO
PACIFIC	SHAVER LAKE POST OFFICE (CA)	BIG CREEK PO
PACIFIC	SHAVER LAKE POST OFFICE (CA)	SHAVER LAKE PO
PACIFIC	SPRINGVILLE POST OFFICE (CA)	SPRINGVILLE PO
PACIFIC	STRATHMORE POST OFFICE (CA)	STRATHMORE PO
PACIFIC	TERRA BELLA POST OFFICE (CA)	CALIF HOT SPRING PO
PACIFIC	TERRA BELLA POST OFFICE (CA)	DUCOR PO
PACIFIC	TERRA BELLA POST OFFICE (CA)	TERRA BELLA PO
PACIFIC	THREE RIVERS POST OFFICE (CA)	THREE RIVERS PO
PACIFIC	TIPTON POST OFFICE (CA)	TIPTON PO
PACIFIC	TULARE POST OFFICE (CA)	TULARE PO
PACIFIC	VISALIA POST OFFICE (CA)	VIS-LOVERS LANE STA
PACIFIC	VISALIA POST OFFICE (CA)	VIS-TOWN CENTER STA
PACIFIC	VISALIA POST OFFICE (CA)	VISALIA PO
PACIFIC	WASCO POST OFFICE (CA)	WASCO PO
PACIFIC	WINTON POST OFFICE (CA)	CRESSEY PO
PACIFIC	WINTON POST OFFICE (CA)	WINTON PO
PACIFIC	WOFFORD HEIGHTS POST OFFICE (CA)	GLENNVILLE PO
PACIFIC	WOFFORD HEIGHTS POST OFFICE (CA)	POSEY PO
PACIFIC	WOODLAKE POST OFFICE (CA)	LEMONCOVE PO
PACIFIC	WOODLAKE POST OFFICE (CA)	WOODLAKE PO

CITY DELIVERY VARIANCE - (956) - SACRAMENTO PFC					
REEDLEY PO - 056396 LEVEL: 20			REEDLEY PO (056396) <input type="button" value="v"/>		
MPOG: 3 DOIS Site PERIOD: 04/27/2019 - 05/17/2019 DEL DAYS: 13			DATE BASE DATA PULLED		11/04/2019 ... Menu ...
COMPLEMENT UTILIZATION					
Complement Analysis	Base	Earned	Actual WebCoins	Variance/E	% Achieved
Full Time		11.56	12	0.44	
Part Time Flexible		1.58	0	-1.58	
Part Time Regular		0.00	0	0.00	
CCA's			2		
<b>Total Carriers</b>		<b>13.13</b>	<b>14.00</b>	<b>0.87</b>	<b>94%</b>
WORKHOUR ANALYSIS <input type="checkbox"/> = Other Time Exception					
Office Analysis	Base	Earned	Actual	Variance/E	% Achieved
LDC 21 Hours	199	229	221	-8	104%
LDC 26 Hours	2	2	1	-1	239%
LDC 29 Hours	0		0		
Fixed Ofc Time (Em Rts:9.82)	112	127	127		
Productive Ofc (21+29)-FOT	87	102	94	-8	108%
<b>Total Office Hours</b>	<b>202</b>	<b>231</b>	<b>222</b>	<b>-9</b>	<b>104%</b>
Daily Office Opp Hours				-0.5	
Daily Office Opp FTER				-0.1	
Street Analysis	Base	Earned	Actual	Variance/E	% Achieved
LDC 22 Hours	1,038	1,180	1,100	-80	107%
Daily Street Opp Hours				-4.4	
Daily Street Opp FTER				-0.6	
Other Analysis	Base	Earned	Actual	Variance/E	% Achieved
LDC 23 Hours	0	0	0	0	100%
LDC 27 Hours	0	0	0	0	100%
<b>Total Other Hours</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100%</b>
Daily Other Opp Hours				0.0	
Daily Other Opp FTER				0.0	
Tot. Workhour Analysis	Base	Earned	Actual	Variance/E	% Achieved
<b>Total Function 2B Hours</b>	<b>1,240</b>	<b>1,411</b>	<b>1,322</b>	<b>-89</b>	<b>107%</b>
Daily Total Opp Hours				-5.0	
Daily Total Opp FTER		9.8	9.2	-0.6	
WORKLOAD ANALYSIS					

Workloads	Base	Earned	Actual	Variance/E	Variance/B	% Variance
Total Manual Volume Pct.	20.23%	17.98%	17.98%	0.00%	-2.24%	100%
Cased Letters (pcs.)	12,888	7,945	7,945	0	-4,943	100%
Cased Flats (pcs.)	57,366	44,785	44,785	0	-12,581	100%
Total Cased Volume (pcs.)	70,254	52,730	52,730	0	-17,524	100%
Sequence Volume (pcs.)			24,626			
DPS Letters (pcs.)	277,092	240,506	240,506	0	-36,586	100%
DPS Letters Percent	96%	97%	97%	-0%	1%	100%
DPS Flat (pcs.)	0	0	0	0	0	0%
DPS Flat Percent	0%	0%	0%	0%	0%	0%
PRODUCTIVITY ANALYSIS						
Productivities	Base	Earned	Actual	Variance/E	% Achieved	
Pct. to Minimum Standard	77%	90%	92%	2%	98%	
OEI (SPLY: 489.70)	617.25	538.02	557.19	13.78%	<-- % to SPLY	
SEI (SPLY: 102.75)	118.57	120.99	111.94	8.95%	<-- % to SPLY	
DPH (SPLY: 81.23)			93.15	14.66%	<-- % to SPLY	
Avg FOT min per Route	41.60					
Overtime Percent			2.59			
UNIT ROUTES AND DELIVERIES ANALYSIS						
Deliveries	Base	Earned	Actual	Var Act/Bas	% Change	
City Deliveries Single Day	6,839		6,841	2	0.03	
CDPOM ANALYSIS						
Routes	Equivalent DOIS Base	Earned Rts Equiv Wrk Load	Actual Rts Equiv Wrk Hrs	Daily Pivot Opp.	Rts Pivot Perf Act	Pivot Opp % Achieved
City Routes (DOIS Base:9)	10.12	8.75	8.20	1.37	1.93	100.00%

CITY DELIVERY VARIANCE - (956) - SACRAMENTO PFC					
REEDLEY PO - 056396 LEVEL: 20				REEDLEY PO (056396) <input type="text"/>	
MPOO: 3 DOIS Site PERIOD: 06/22/2019 - 07/12/2019 DEL DAYS: 17				DATE BASE DATA PULLED 11/01/2019	
COMPLEMENT UTILIZATION					
Complement Analysis	Base	Earned	Actual WebCoins	Variance/E	% Achieved
Full Time		10.13	12	1.87	
Part Time Flexible		1.38	0	-1.38	
Part Time Regular		0.00	0	0.00	
CCA's			2		
<b>Total Carriers</b>		<b>11.52</b>	<b>14.00</b>	<b>2.48</b>	<b>82%</b>
WORKHOUR ANALYSIS <input type="checkbox"/> = Other Time Exception					
Office Analysis	Base	Earned	Actual	Variance/E	% Achieved
LDC 21 Hours	188	205	240	35	86%
LDC 26 Hours	2	2	1	-1	203%
LDC 29 Hours	0		0		
Fixed Ofc Time (Em Rts:8.63)	106	102	102		
Productive Ofc (21+29)-FOT	82	104	138	35	75%
<b>Total Office Hours</b>	<b>190</b>	<b>207</b>	<b>241</b>	<b>34</b>	<b>86%</b>
Daily Office Opp Hours				2.0	
Daily Office Opp FTER				0.2	
Street Analysis	Base	Earned	Actual	Variance/E	% Achieved
LDC 22 Hours	981	961	992	31	97%
Daily Street Opp Hours				1.8	
Daily Street Opp FTER				0.2	
Other Analysis	Base	Earned	Actual	Variance/E	% Achieved
LDC 23 Hours	0	0	0	0	100%
LDC 27 Hours	0	0	0	0	100%
<b>Total Other Hours</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100%</b>
Daily Other Opp Hours				0.0	
Daily Other Opp FTER				0.0	
Tot. Workhour Analysis	Base	Earned	Actual	Variance/E	% Achieved
<b>Total Function 2B Hours</b>	<b>1,171</b>	<b>1,168</b>	<b>1,233</b>	<b>65</b>	<b>95%</b>
Daily Total Opp Hours				3.8	
Daily Total Opp FTER		8.6	9.1	0.5	
WORKLOAD ANALYSIS					

Workloads	Base	Earned	Actual	Variance/E	Variance/B	% Variance
Total Manual Volume Pct.	20.23%	20.99%	20.99%	0.00%	0.76%	100%
Cased Letters (pcs.)	12,172	10,448	10,448	0	-1,724	100%
Cased Flats (pcs.)	54,179	44,345	44,345	0	-9,834	100%
Total Cased Volume (pcs.)	66,351	54,793	54,793	0	-11,558	100%
Sequence Volume (pcs.)			22,546			
DPS Letters (pcs.)	261,698	206,298	206,298	0	-55,400	100%
DPS Letters Percent	96%	95%	95%	-0%	-0%	100%
DPS Flat (pcs.)	0	0	0	0	0	0%
DPS Flat Percent	0%	0%	0%	0%	0%	0%
PRODUCTIVITY ANALYSIS						
Productivities	Base	Earned	Actual	Variance/E	% Achieved	
Pct. to Minimum Standard	77%	90%	111%	21%	81%	
OEI (SPLY: 577.83)	617.25	566.43	484.50	-16.15%	<- % to SPLY	
SEI (SPLY: 107.01)	118.57	120.99	117.22	9.54%	<- % to SPLY	
DPH (SPLY: 87.42)			94.31	7.88%	<- % to SPLY	
Avg FOT min per Route	41.60					
Overtime Percent			4.39			
UNIT ROUTES AND DELIVERIES ANALYSIS						
Deliveries	Base	Earned	Actual	Var Act/Bas	% Change	
City Deliveries Single Day	6,839		6,840	1	0.01	
CDPOM ANALYSIS						
Routes	Equivalent DOIS Base	Earned Rts Equiv Wrk Load	Actual Rts Equiv Wrk Hrs	Daily Pivot Opp.	Rts Pivot Perf Act	Pivot Opp % Achieved
City Routes (DOIS Base:9)	8.61	7.67	8.09	0.94	0.51	54.83%

# Adjustment Analysis Report

ZIP Code: 93654  
Adjustment ID: 133465

RESTRICTED INFORMATION  
Inspection Adjustment Type: FORMAL ADJUSTMENT  
Inspection Start Date: 04/27/2019  
Implementation Date: 06/22/2019

Route #		PDs	Letters	Flats	DPS %	FSS %	Parcel Post	Office Time	Street Time	Router Time	Total Time	% to Std	FOT	OEI	SEI
54001	Base	489	0	0	93	0	20	1:46	6:16	0:00	8:01	91	0:43	277.52	78.10
	Evaluated	498	66	349	93	0	23	1:15	6:01	0:00	7:16	78	0:43	398.40	82.77
	Adjusted	583	95	422	95	0	23	1:21	6:41	0:00	8:02	78	0:42	429.66	87.25
	Difference (+/-)	94	95	422	2	0	3	-0:24	0:25	0:00	0:01	-13	-0:01	152.13	9.14
54002	Base	604	0	0	93	0	18	1:39	6:25	0:00	8:04	86	0:43	366.06	94.12
	Evaluated	601	59	250	93	0	16	1:06	6:07	0:00	7:13	86	0:43	546.36	98.26
	Adjusted	696	79	352	95	0	16	1:13	6:54	0:00	8:08	86	0:38	569.70	100.79
	Difference (+/-)	92	79	352	2	0	-2	-0:25	0:29	0:00	0:04	0	-0:05	203.64	6.66
54003	Base	715	0	0	93	0	19	1:27	6:40	0:00	8:07	96	0:43	493.10	107.24
	Evaluated	717	51	215	93	0	18	0:56	6:12	0:00	7:08	67	0:43	768.24	115.65
	Adjusted	796	60	265	97	0	18	1:05	7:04	0:00	8:09	67	0:42	738.40	112.64
	Difference (+/-)	81	60	265	4	0	-1	-0:22	0:24	0:00	0:01	29	-0:01	245.30	5.39
54004	Base	1050	0	0	92	0	16	1:24	6:41	0:00	8:05	98	0:43	750.00	157.10
	Evaluated	1106	54	303	92	0	17	0:57	6:20	0:00	7:17	68	0:43	1164.21	174.63
	Adjusted	1184	51	228	97	0	17	1:06	6:58	0:00	8:04	68	0:46	1080.69	169.93
	Difference (+/-)	134	51	228	5	0	1	-0:18	0:17	0:00	-0:01	-30	0:03	330.69	12.82
54005	Base	566	0	0	94	0	24	1:44	6:26	0:00	8:10	91	0:43	326.54	87.97
	Evaluated	545	81	310	94	0	17	1:09	5:19	0:00	6:28	81	0:43	473.91	102.51
	Adjusted	689	107	478	94	0	17	1:26	6:41	0:00	8:07	81	0:40	480.78	103.07
	Difference (+/-)	123	107	478	0	0	-7	-0:18	0:15	0:00	-0:02	-10	-0:02	154.23	15.09



Route #	PDs	Letters	Flats	DPS %	FSS %	Parcel Post	Office Time	Street Time	Router Time	Total Time	% to Std	FOT	OEI	SEI
54006	Base	522	0	86	0	27	1:48	6:16	0:00	8:03	83	0:43	291.24	83.33
	Evaluated	524	44	380	86	0	1:12	4:39	0:00	5:51	69	0:43	436.67	112.69
	Adjusted	743	148	657	97	0	1:40	6:25	0:00	8:05	69	0:43	443.77	115.86
	Difference (+/-)	221	148	657	11	0	-11	-0:07	0:08	0:00	0:02	-14	0:00	152.52
54007	Base	920	0	92	0	16	1:24	6:44	0:00	8:08	82	0:43	657.14	136.63
	Evaluated	955	62	235	92	0	0:58	6:18	0:00	7:16	79	0:43	987.90	151.59
	Adjusted	1111	83	371	96	0	1:16	6:47	0:00	8:03	79	0:41	877.43	163.94
	Difference (+/-)	191	83	371	4	0	1	-0:08	0:02	0:00	-0:05	-3	-0:02	220.29
54008	Base	593	0	93	0	18	1:38	6:24	0:00	8:03	100	0:43	361.36	92.59
	Evaluated	605	71	316	93	0	1:17	5:56	0:00	7:13	82	0:43	471.44	101.97
	Adjusted	685	93	414	95	0	1:19	6:47	0:00	8:06	82	0:39	519.49	101.01
	Difference (+/-)	92	93	414	2	0	1	-0:19	0:22	0:00	0:03	-18	-0:04	158.13
54009	Base	603	0	91	0	19	1:35	6:33	0:00	8:08	100	0:43	379.53	92.16
	Evaluated	717	77	262	91	0	1:12	6:06	0:00	7:18	83	0:43	597.50	117.54
	Adjusted	352	0	0	94	0	1:3	3:24	0:00	4:02	100	0:42	553.98	103.52
	Difference (+/-)	-251	0	0	3	0	-6	-0:57	-3:08	0:00	-4:05	0	-0:01	174.45
54011	Base	570	0	92	0	16	1:35	6:27	0:00	8:02	100	0:43	360.18	88.43
	Evaluated	571	67	189	92	0	1:00	6:08	0:00	7:08	82	0:43	571.00	93.10
	Adjusted	0	0	0	0	0	0	0:00	0:00	0:00	0	0:00	0.00	0.00
	Difference (+/-)	-570	0	0	-92	0	-16	-1:35	-6:26	0:00	-8:01	-100	-0:43	-360.19

Adjustment Summary

	PDs	Letters	Flats	Parcel Post	Office Time	Street Time	Router Time	Total Time	FOT	OEI	SEI
Base	6632	0	0	193	16:00	64:51	0:00	80:51	0:00	414.50	102.26
Evaluated	6839	632	2809	166	11:02	59:06	0:00	70:08	0:00	619.85	115.71
Adjusted	6839	716	3187	156	11:05	57:41	0:00	68:46	0:00	617.24	118.57
Difference (+/-)	207	716	3187	-37	-4:55	-7:10	0:00	-12:05	0:00	202.74	16.31