

Manager, Labor Relations
Pacific Area



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,

Omar M Gonzalez
Western Region Coordinator

cc: NBAs

July 21, 2017

Priority Tracking # 9114 9012 3080 1594 5871 37

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY, Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Los Angeles District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to ten (10) full-time clerks from the craft and/or installation at the Los Angeles NDC Bid Cluster (Event 59276). This impact is based upon a loss of mail volume. Specifically, the career staffing exceeds the required staffing based on the current workload.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold ten (10) full-time residual assignments in the clerk, carrier, custodial and/or mail handler crafts in the sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Carmen Rodriguez, Area Complement Coordinator at (858) 674-2604.



Jay Roberts
Manager, Labor Relations

Attachments:

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Controller
Area Manager, In-Plant Support
District Manager, Los Angeles District
Area Complement Coordinator with attachments
Manager, Human Resources – Los Angeles with attachments
District Complement Coordinator, Los Angeles with attachments
Bryant Almario, NALC with attachments
David Ross, NPMHU with attachments

WorkHour Impact Report

Impacted Bid Cluster	LOS ANGELES BMC
Installation Address	Event 59276
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/16/2017
Period (Dates) of Review Performed	05/28/2016 thru 06/09/2017
Report Prepared By	Linda Shumate
Report Prepared Date	06/12/2017
Reviewed By	Alfred Santos
Phone	(323) 586-1200

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	7771	7402	-369	-1476	-19188	-11	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	635	8.2%	-83.25	0		552	7.5%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized in the clerk craft	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHA's are not authorized in the clerk craft	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTF's in the clerk craft In this office	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
CCA's are not authorized in the clerk craft	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	34
b. Current Total Non-OverTime CLERK PSE Hours per Month	4624
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-80
d. Number of CLERK PSE that will have Reduced Hours	5
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	34
g. Provide Narrative Justifying need for Remaining CLERK PSE	
PSE hours will be reduced	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing PTR's are not authorized in the clerk craft	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	189
b. Planned Number of CLERK FTR Positions After Impact	179
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 10
e. Provide Narrative Explaining need for Excessing	

A review of the current workload reveals that the on rolls career complement exceeds the staffing required for the workload and it will be necessary to excess up to 10 Ft clerks from the craft and/or installation

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1396
b. Planned Reduction in Total OT Hours per Month	-333
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-80
h. Total Planned Non-OT Hours per Month	29608
i. Total FTE Savings	-11

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #	VET PREF
54529	LOS ANGELES NDC	CASEY	ROBERT	L	3233487	70219680	PARCEL POST DIST-MACHINE	6 110		1	13	7/21/1973	1	N
54529	LOS ANGELES NDC	FLORES	DAVID	R	3032346	95595739	BULK MAIL DOCK CLK	7 110		1	17	12/20/1975	14	Y
54529	LOS ANGELES NDC	RICHARDS	MARWIN		3135602	95623878	BULK MAIL DOCK CLK	7 110		1	17	12/20/1975	27	N
54529	LOS ANGELES NDC	MURPHY	DORIAN	J	2940569	95880197	PARCEL POST DIST-MACHINE	6 110		1	13	12/20/1975	17	Y
54529	LOS ANGELES NDC	ORDAZ	RAUL		2975886	95546750	BULK MAIL DOCK CLK	7 110		1	17	3/13/1976	3	Y
54529	LOS ANGELES NDC	BARBA	ALEX		3091979	95880712	PARCEL POST DIST-MACHINE	6 110		1	13	3/13/1976	2	N
54529	LOS ANGELES NDC	HERBERT	LELAND	V	3020710	95481764	BULK MAIL DOCK CLK	7 110		1	17	3/27/1976	2	Y
54529	LOS ANGELES NDC	ROBINSON	DELARIO	M	3272493	95594950	PARCEL POST DIST-MACHINE	6 110		1	13	7/30/1977	1	N
54529	LOS ANGELES NDC	GUTIERREZ	GILBERT		3113111	70820752	PARCEL POST DIST-MACHINE	6 110		1	13	4/8/1978	2	Y
54529	LOS ANGELES NDC	WON	HOWARD	Y	3183220	70219542	PARCEL POST DIST-MACHINE	6 110		1	18	4/17/1978	9	N
54529	LOS ANGELES NDC	BURKE	CRAIG	E	3245356	70220156	PARCEL POST DIST-MACHINE	6 110		1	13	4/17/1978	6	N
54529	LOS ANGELES NDC	ARELLANO	HECTOR	V	3192105	70219624	PARCEL POST DIST-MACHINE	6 110		1	13	4/22/1978	7	N
54529	LOS ANGELES NDC	MONTOYA	JOHN	R	3181533	70219749	PARCEL POST DIST-MACHINE	6 110		1	13	4/22/1978	4	Y
54529	LOS ANGELES NDC	SIAS	ANTHONY	P	3135525	70651060	CLAIMS & INQUIRY CLK	6 110		1	18	4/22/1978	5	N
54529	LOS ANGELES NDC	BALLESTEROS	REYES	C	3008335	95855998	PARCEL POST DIST-MACHINE	6 110		1	13	7/24/1978	7	N
54529	LOS ANGELES NDC	ZAMORA	VICTOR		3188812	95866224	PARCEL POST DIST-MACHINE	6 110		1	13	7/24/1978	3	Y
54529	LOS ANGELES NDC	COLORADO	MARIA	L	3346690	95671931	BULK MAIL DOCK CLK	7 110		1	17	8/12/1978	1	N
54529	LOS ANGELES NDC	GOROSPE	MICHAEL	D	3332305	95642150	BULK MAIL CLERK	7 110		7	79	11/4/1978	3	N
54529	LOS ANGELES NDC	ESTRADA	DAVID	M	3427550	70219875	PARCEL POST DIST-MACHINE	6 110		1	13	11/4/1978	12	N
54529	LOS ANGELES NDC	SAM	JOE	S	3268903	95597293	PARCEL POST DIST-MACHINE	6 110		1	13	12/13/1980	1	N
54529	LOS ANGELES NDC	EVANS	MATTIE	L	3122719	70820705	PARCEL POST DIST-MACHINE	6 110		1	13	8/22/1981	2	N
54529	LOS ANGELES NDC	PITPIT JR	FRANK	C	3045292	70427152	BULK MAIL DOCK CLK	7 110		1	17	10/2/1982	1	N
54529	LOS ANGELES NDC	HYUN	LISA		3330187	70731123	LEAD MAIL PROCESSING CLERK	7 110		1	13	3/5/1983	25	N
54529	LOS ANGELES NDC	REEVE	JEANNETTE		3416061	70820708	BULK MAIL DOCK CLK	7 110		1	17	10/15/1983	10	N
54529	LOS ANGELES NDC	ROMO	RAUL	G	3291838	95799538	BULK MAIL DOCK CLK	7 110		1	17	11/2/1983	1	Y
54529	LOS ANGELES NDC	REMBERT	EDNA	J	3057823	95615646	PARCEL POST DIST-MACHINE	6 110		1	13	11/26/1983	3	N
54529	LOS ANGELES NDC	WONG	BRUCE		3093233	95679167	BULK MAIL DOCK CLK	7 110		1	17	2/18/1984	8	N
54529	LOS ANGELES NDC	CHANG	WON	Y	3344134	70587335	BULK MAIL DOCK CLK	7 110		1	17	2/18/1984	4	N
54529	LOS ANGELES NDC	CAOILE	SANDRA	G	3400188	95811492	PARCEL POST DIST-MACHINE	6 110		1	13	3/3/1984	12	N
54529	LOS ANGELES NDC	ORDORICA	CARLOS	R	2974931	95852119	PARCEL POST DIST-MACHINE	6 110		1	13	3/3/1984	11	N
54529	LOS ANGELES NDC	BROMSTEAD	SUSAN	M	3158306	95652812	BULK MAIL DOCK CLK	7 110		1	17	3/31/1984	3	N
54529	LOS ANGELES NDC	MACIEL	JUAN		3234237	70724446	BULK MAIL DOCK CLK	7 110		1	17	3/31/1984	5	N
54529	LOS ANGELES NDC	REGADIO	GLORITO	P	3002042	70219676	PARCEL POST DIST-MACHINE	6 110		1	13	4/14/1984	6	N
54529	LOS ANGELES NDC	YOO	KENNETH	Y	3273013	70820716	PARCEL POST DIST-MACHINE	6 110		1	13	5/11/1985	9	N
54529	LOS ANGELES NDC	DAUGHERTY	PHYLLIS	M	3103093	95694515	GENERAL CLERK	6 110		1	18	9/28/1985	1	N
54529	LOS ANGELES NDC	ISMAEL	ARMANDO	L	3403160	70465738	PARCEL POST DIST-MACHINE	6 110		1	13	9/28/1985	28	N
54529	LOS ANGELES NDC	LO	DANIEL	C	3417025	70465728	PARCEL POST DIST-MACHINE	6 110		1	13	10/26/1985	7	N
54529	LOS ANGELES NDC	TAN	FRANK		3372766	70219539	BULK MAIL DOCK CLK	7 110		1	17	3/1/1986	28	N
54529	LOS ANGELES NDC	HWANG	KIMBERLY		3244299	95542499	CLAIMS & INQUIRY CLK	6 110		1	18	4/26/1986	26	N
54529	LOS ANGELES NDC	CAMPOS	ROBERT		3326553	70219876	PARCEL POST DIST-MACHINE	6 110		1	13	8/30/1986	45	N
54529	LOS ANGELES NDC	TRINH	TRU	N	3353804	70465618	PARCEL POST DIST-MACHINE	6 110		1	13	10/11/1986	1	N
54529	LOS ANGELES NDC	OYAMA	VICTOR	T	3149812	95586688	PARCEL POST DIST-MACHINE	6 110		1	13	2/28/1987	2	N
54529	LOS ANGELES NDC	REED	LA SHUNDER	A	3139688	70925846	BULK MAIL DOCK CLK	7 110		1	17	9/12/1987	1	N
54529	LOS ANGELES NDC	SETO	KWOK	V	3360117	70219745	PARCEL POST DIST-MACHINE	6 110		1	13	9/12/1987	9	N
54529	LOS ANGELES NDC	HOANG	LY	J	3123875	95723401	PARCEL POST DIST-MACHINE	6 110		1	13	11/7/1987	8	N
54529	LOS ANGELES NDC	BARRIENTOS	HUGO	F	3209385	70219544	PARCEL POST DIST-MACHINE	6 110		1	13	11/21/1987	4	N
54529	LOS ANGELES NDC	DIEC	GABRIEL	C	3187956	95729844	PARCEL POST DIST-MACHINE	6 110		1	13	11/21/1987	14	N
54529	LOS ANGELES NDC	CHANG	PING HUNG		3237683	70820711	PARCEL POST DIST-MACHINE	6 110		1	13	11/21/1987	17	N
54529	LOS ANGELES NDC	KWOK	SUM	Y	3190278	70465725	PARCEL POST DIST-MACHINE	6 110		1	13	11/21/1987	18	N

54529	LOS ANGELES NDC	TAI	JESSICA		3322592	70820709	PARCEL POST DIST-MACHINE	6 110	1	13	5/21/1988	8 N
54529	LOS ANGELES NDC	CHU	CHIU	J	3019914	95758814	PARCEL POST DIST-MACHINE	6 110	1	13	8/13/1988	1 N
54529	LOS ANGELES NDC	MA	TRUONG	L	3234176	95661854	BULK MAIL DOCK CLK	7 110	1	17	12/3/1988	1 N
54529	LOS ANGELES NDC	HUYNH	LIEN	C	2941369	70219540	BULK MAIL DOCK CLK	7 110	1	17	1/25/1989	1 N
54529	LOS ANGELES NDC	SU	HY	C	3259394	70219744	PARCEL POST DIST-MACHINE	6 110	1	13	7/29/1989	1 N
54529	LOS ANGELES NDC	HWANG	SUN	H	3270112	70219655	PARCEL POST DIST-MACHINE	6 110	67	67	8/12/1989	4 N
54529	LOS ANGELES NDC	WONG	WAR	Y	3095099	70219656	PARCEL POST DIST-MACHINE	6 110	1	13	8/19/1989	12 N
54529	LOS ANGELES NDC	LAM	HONG	T	3077291	70820704	PARCEL POST DIST-MACHINE	6 110	1	13	9/23/1989	3 N
54529	LOS ANGELES NDC	CHEN	KATHY	C	3236206	70219711	CLAIMS & INQUIRY CLK	6 110	1	18	11/4/1989	1 N
54529	LOS ANGELES NDC	WONG	HEUNG MING		3007223	70219604	PARCEL POST DIST-MACHINE	6 110	1	13	11/8/1989	2 N
54529	LOS ANGELES NDC	LAM	THANH		2965708	70219877	PARCEL POST DIST-MACHINE	6 110	1	13	11/18/1989	1 N
54529	LOS ANGELES NDC	TRAN	MICHAEL	D	3077635	95865751	PARCEL POST DIST-MACHINE	6 110	1	13	1/16/1990	18 N
54529	LOS ANGELES NDC	SANCHEZ	SOPHIA	H	2943937	70219878	PARCEL POST DIST-MACHINE	6 110	1	13	1/16/1990	19 N
54529	LOS ANGELES NDC	KOH	CHIN	H	2986869	70219619	PARCEL POST DIST-MACHINE	6 110	1	13	4/21/1990	3 N
54529	LOS ANGELES NDC	SMITH	FRANK		3096577	95877017	BULK MAIL DOCK CLK	7 110	1	17	4/21/1990	5 N
54529	LOS ANGELES NDC	JACKSON	CAROLYN	R	3112147	95656586	CLAIMS & INQUIRY CLK	6 110	1	18	4/21/1990	4 N
54529	LOS ANGELES NDC	RILEY	PAULETTE	C	3032044	70220092	PARCEL POST DIST-MACHINE	6 110	1	13	6/15/1990	1 N
54529	LOS ANGELES NDC	SMITH	RHONDA	E	3234647	70219886	PARCEL POST DIST-MACHINE	6 110	1	13	4/20/1991	3 N
54529	LOS ANGELES NDC	BALINGIT	WILSON	V	3073131	95868178	PARCEL POST DIST-MACHINE	6 110	1	13	4/20/1991	2 N
54529	LOS ANGELES NDC	CHANG	SAM	K	2936241	70820701	BULK MAIL DOCK CLK	7 110	1	17	4/22/1991	1 N
54529	LOS ANGELES NDC	FAJARDO	FRANCISCO	F	3302951	70219603	PARCEL POST DIST-MACHINE	6 110	1	13	5/4/1991	1 N
54529	LOS ANGELES NDC	LAM	MAN	S	2977383	70219684	PARCEL POST DIST-MACHINE	6 110	1	13	5/6/1991	7 N
54529	LOS ANGELES NDC	SANCHEZ JR	JOSE	M	3279504	95605155	PARCEL POST DIST-MACHINE	6 110	1	13	5/6/1991	5 N
54529	LOS ANGELES NDC	GRIFFIN	LESLI	R	3257633	70477281	BULK MAIL CLERK	7 110	7	79	5/6/1991	6 N
54529	LOS ANGELES NDC	HAYWOOD	KEITH	G	3108811	95575021	PARCEL POST DIST-MACHINE	6 110	1	13	5/6/1991	11 N
54529	LOS ANGELES NDC	GUERRERO	MAGGIE		3350945	95737801	PARCEL POST DIST-MACHINE	6 110	1	13	5/6/1991	10 N
54529	LOS ANGELES NDC	FATHALI-SIAH	SHAPOOR		2960427	70427074	BULK MAIL DOCK CLK	7 110	1	17	6/29/1991	6 N
54529	LOS ANGELES NDC	EUSEBIO	THERESA	C	3199957	95648643	PARCEL POST DIST-MACHINE	6 110	1	13	6/29/1991	10 N
54529	LOS ANGELES NDC	TRUONG	KHIEM	V	3407766	70219718	PARCEL POST DIST-MACHINE	6 110	1	13	6/29/1991	8 N
54529	LOS ANGELES NDC	HERNANDEZ	PAUL		3278445	70219888	PARCEL POST DIST-MACHINE	6 110	1	13	6/29/1991	5 N
54529	LOS ANGELES NDC	CABUGAO	DIOSDADO	D	3231675	70220155	PARCEL POST DIST-MACHINE	6 110	1	18	6/29/1991	4 Y
54529	LOS ANGELES NDC	CHEY	SON		3286774	95699127	PARCEL POST DIST-MACHINE	6 110	1	13	6/29/1991	12 N
54529	LOS ANGELES NDC	TOLENTINO	ANTONIO	L	3244490	70219884	PARCEL POST DIST-MACHINE	6 110	1	13	7/13/1991	3 N
54529	LOS ANGELES NDC	TRASK	LARRY	D	3181837	95489730	PARCEL POST DIST-MACHINE	6 110	1	13	4/9/1992	1 Y
54529	LOS ANGELES NDC	THOMAS	DERRICK	K	3408432	95823150	BULK MAIL DOCK CLK	7 110	1	17	8/6/1994	9 N
54529	LOS ANGELES NDC	LUNA	JOHNNY	G	3184643	95871301	PARCEL POST DIST-MACHINE	6 110	1	13	8/6/1994	2 N
54529	LOS ANGELES NDC	BRANDES	ERWIN	C	3282683	70219618	PARCEL POST DIST-MACHINE	6 110	1	13	8/6/1994	1 N
54529	LOS ANGELES NDC	SALCEDO	BIENVENIDO	C	3379585	70220091	PARCEL POST DIST-MACHINE	6 110	1	13	8/6/1994	8 N
54529	LOS ANGELES NDC	ENGLISH	SWANETTE	A	3017833	70997687	MAIL FLOW CONTROLLER	8 110	1	18	8/6/1994	15 N
54529	LOS ANGELES NDC	FERNANDES	HELEN GRACE	L	3078574	70219743	PARCEL POST DIST-MACHINE	6 110	1	13	8/20/1994	3 N
54529	LOS ANGELES NDC	PATUNGAN	GERARDO	M	3053817	70219887	PARCEL POST DIST-MACHINE	6 110	7	79	8/20/1994	2 N
54529	LOS ANGELES NDC	QUERIDO JR	EUSEBIO	N	3043658	70219678	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/1994	1 N
54529	LOS ANGELES NDC	CANTOS	ROMEO	I	3116014	95543797	PARCEL POST DIST-MACHINE	6 110	1	13	9/17/1994	1 N
54529	LOS ANGELES NDC	HWONG	ANNIE	N	3185598	70219601	PARCEL POST DIST-MACHINE	6 110	1	13	9/16/1995	7 N
54529	LOS ANGELES NDC	CHOY	KENNETH	W	3232603	95589553	BULK MAIL DOCK CLK	7 110	1	17	9/16/1995	11 N
54529	LOS ANGELES NDC	SMITH	ROSANNA	A	3116541	95781526	PARCEL POST DIST-MACHINE	6 110	1	13	9/16/1995	9 N
54529	LOS ANGELES NDC	NELSON	WENDY	J	3182530	70997684	MAIL FLOW CONTROLLER	8 110	1	18	9/16/1995	10 N
54529	LOS ANGELES NDC	WILLIAMS	DARRYL	W	3269903	70427157	PARCEL POST DIST-MACHINE	6 110	1	13	10/15/1995	17 N
54529	LOS ANGELES NDC	DAM	BINH	T	3431886	70219677	PARCEL POST DIST-MACHINE	6 110	1	13	8/17/1996	4 N
54529	LOS ANGELES NDC	CHUMPULPACKDEE	KISUNG		3004251	95535206	PARCEL POST DIST-MACHINE	6 110	1	13	8/17/1996	1 N
54529	LOS ANGELES NDC	CHEN	CHUNG	Y	3338099	95485284	BULK MAIL DOCK CLK	7 110	1	17	8/17/1996	8 N
54529	LOS ANGELES NDC	NGUYEN	TAI	N	3072361	95840070	PARCEL POST DIST-MACHINE	6 110	1	13	8/17/1996	3 N

54529	LOS ANGELES NDC	FABIAN	MELCHOR	A	3000716	70465622	PARCEL POST DIST-MACHINE	6	110	1	13	8/17/1996	7	N
54529	LOS ANGELES NDC	MORGAN	LAVENUS	R	3218590	70587342	PARCEL POST DIST-MACHINE	6	110	1	13	11/10/1997	1	N
54529	LOS ANGELES NDC	TAN	LYDIA	B	3404287	95550303	PARCEL POST DIST-MACHINE	6	110	1	13	3/28/1998	42	N
54529	LOS ANGELES NDC	SINGH	HARI	H	3200077	70220157	PARCEL POST DIST-MACHINE	6	110	1	13	3/28/1998	15	N
54529	LOS ANGELES NDC	GONG	DELIA	W	3269940	70465729	PARCEL POST DIST-MACHINE	6	110	1	13	3/28/1998	14	N
54529	LOS ANGELES NDC	LIN	CINDY		3231868	70587341	PARCEL POST DIST-MACHINE	6	110	1	13	4/11/1998	11	N
54529	LOS ANGELES NDC	MUSCHAMP	EGBERT	E	3325963	70219666	PARCEL POST DIST-MACHINE	6	110	1	13	4/11/1998	5	N
54529	LOS ANGELES NDC	IGNACIO-PORTER	MANDA		3035447	70997755	MAIL FLOW CONTROLLER	8	110	1	18	4/11/1998	1	N
54529	LOS ANGELES NDC	MAI	YU	S	3377858	70221334	PARCEL POST DIST-MACHINE	6	110	1	13	4/11/1998	10	N
54529	LOS ANGELES NDC	CHIYERCHYAN	SHAGNAR		3115349	70219890	PARCEL POST DIST-MACHINE	6	110	1	13	4/11/1998	9	N
54529	LOS ANGELES NDC	SANCHEZ JR	BENJAMIN	S	3086548	95469723	PARCEL POST DIST-MACHINE	6	110	1	13	4/11/1998	3	Y
54529	LOS ANGELES NDC	WANG	SU CHING	L	3187378	70465727	PARCEL POST DIST-MACHINE	6	110	1	13	4/11/1998	18	N
54529	LOS ANGELES NDC	YOON	MIIE SOOK	E	3259062	70219620	PARCEL POST DIST-MACHINE	6	110	1	13	5/23/1998	1	N
54529	LOS ANGELES NDC	OCHOA	RODOLFO		3254798	95672926	PARCEL POST DIST-MACHINE	6	110	1	13	6/6/1998	2	N
54529	LOS ANGELES NDC	GARCIA	TERESA	M	3185253	95487253	PARCEL POST DIST-MACHINE	6	110	1	13	7/20/1998	1	N
54529	LOS ANGELES NDC	MIN	MYEONG	C	3327345	70219689	PARCEL POST DIST-MACHINE	6	110	1	13	8/1/1998	3	N
54529	LOS ANGELES NDC	RIVERA	BELLE	G	3072548	70997761	MAIL FLOW CONTROLLER	8	110	1	18	8/1/1998	2	N
54529	LOS ANGELES NDC	KIM	AMY		3145424	70219605	PARCEL POST DIST-MACHINE	6	110	1	13	8/3/1998	8	N
54529	LOS ANGELES NDC	KIM	CATHERINE	H	3291952	70219614	PARCEL POST DIST-MACHINE	6	110	1	13	8/3/1998	9	N
54529	LOS ANGELES NDC	KIM	KWANG	O	3099450	70219747	PARCEL POST DIST-MACHINE	6	110	1	13	8/29/1998	3	N
54529	LOS ANGELES NDC	HUNT	DAVID	O	3158323	70221044	MAIL PROCESSING CLERK	6	110	1	13	5/8/1999	1	N
54529	LOS ANGELES NDC	NEGRETE	RICHARD		3180448	95824738	BULK MAIL DOCK CLK	7	110	1	17	10/25/1999	1	N
54529	LOS ANGELES NDC	BRISENO	JOSEFINA		3404513	70219879	PARCEL POST DIST-MACHINE	6	110	1	13	2/24/2001	2	N
54529	LOS ANGELES NDC	LOGGINS	CAMERYN	H	3697346	70925847	BULK MAIL DOCK CLK	7	110	1	17	10/14/2006	4	Y
54529	LOS ANGELES NDC	HOWELL JR	WALTER		3697016	70219880	PARCEL POST DIST-MACHINE	6	110	1	13	10/14/2006	1	N
54529	LOS ANGELES NDC	WHEELER LARA	MARGUERITE	Y	3697055	70219961	PARCEL POST DIST-MACHINE	6	110	67	67	10/14/2006	7	N
54529	LOS ANGELES NDC	GALLEGOS	JOSE	L	3697057	70220093	PARCEL POST DIST-MACHINE	6	110	1	13	10/14/2006	9	N
54529	LOS ANGELES NDC	GUDINO	IRIS	G	3697058	70997686	MAIL FLOW CONTROLLER	8	110	1	18	10/14/2006	10	N
54529	LOS ANGELES NDC	SMITH	JADE	R	3697053	95600641	PARCEL POST DIST-MACHINE	6	110	1	13	10/14/2006	6	N
54529	LOS ANGELES NDC	BRADLEY	ANGELA VASHT	L	3701123	70925848	BULK MAIL DOCK CLK	7	110	1	17	10/28/2006	9	N
54529	LOS ANGELES NDC	SHALLOWHORN	LATRECE	M	3701145	95666698	BULK MAIL DOCK CLK	7	110	1	17	10/28/2006	6	N
54529	LOS ANGELES NDC	SIA	PO CHUAN ROM	T	3452155	70219957	PARCEL POST DIST-MACHINE	6	110	1	17	10/28/2006	10	N
54529	LOS ANGELES NDC	MILES	THERESA	A	3701169	70220089	PARCEL POST DIST-MACHINE	6	110	1	17	10/28/2006	30	N
54529	LOS ANGELES NDC	SMITH	TOSCA	M	3701127	70820703	PARCEL POST DIST-MACHINE	6	110	1	13	10/28/2006	31	N
54529	LOS ANGELES NDC	AUSTIN	ROXANNE	L	3700742	70820712	PARCEL POST DIST-MACHINE	6	110	1	13	10/28/2006	14	N
54529	LOS ANGELES NDC	GRAVELINE	DANIEL	A	3701164	70595261	BULK MAIL DOCK CLK	7	110	1	17	10/28/2006	33	N
54529	LOS ANGELES NDC	LINDSEY	TINEY		3279676	70465734	PARCEL POST DIST-MACHINE	6	110	67	67	10/28/2006	11	N
54529	LOS ANGELES NDC	AVILA	ESTELA		3302045	95846335	PARCEL POST DIST-MACHINE	6	110	1	17	7/7/2007	4	N
54529	LOS ANGELES NDC	MARTINEZ	NOEL		3394534	95749038	PARCEL POST DIST-MACHINE	6	110	1	13	7/7/2007	1	N
54529	LOS ANGELES NDC	DUFFY	BARBARA	D	1372492	70219710	CLAIMS & INQUIRY CLK	6	110	1	18	7/12/2014	1	N
54529	LOS ANGELES NDC	CHA	CHUE		3217425	70427156	PARCEL POST DIST-MACHINE	6	110	1	13	7/26/2014	1	N
54529	LOS ANGELES NDC	CLAUD	NINOTCHKA	D	4153445	95666217	BULK MAIL DOCK CLK	7	110	1	17	10/18/2014	2	N
54529	LOS ANGELES NDC	MORENO	KARINA	Y	4153474	70925849	BULK MAIL DOCK CLK	7	110	1	17	10/18/2014	4	N
54529	LOS ANGELES NDC	ETTRESS	DOMINIQUE	D	4153506	70219543	PARCEL POST DIST-MACHINE	6	110	1	13	10/18/2014	5	N
54529	LOS ANGELES NDC	WILEY	TRIXIE	D	4032874	95582099	PARCEL POST DIST-MACHINE	6	110	1	13	10/18/2014	6	N
54529	LOS ANGELES NDC	ROSEMAN	LAJUENE	A	4154269	95814022	PARCEL POST DIST-MACHINE	6	110	1	13	10/18/2014	8	N
54529	LOS ANGELES NDC	DIAZ	JOSE	O	4153471	70465338	PARCEL POST DIST-MACHINE	6	110	1	13	10/18/2014	3	N
54529	LOS ANGELES NDC	THOMAS	MELODY	J	4153443	70820707	BULK MAIL DOCK CLK	7	110	1	17	10/18/2014	1	N
54529	LOS ANGELES NDC	BUSTOS	ANA		4154285	95572037	BULK MAIL DOCK CLK	7	110	1	17	11/1/2014	2	N
54529	LOS ANGELES NDC	HOPSON III	ROBERT	L	4169143	70219541	BULK MAIL DOCK CLK	7	110	1	17	11/1/2014	7	N
54529	LOS ANGELES NDC	BRASHER	CAMESHA	N	4169152	95821283	PARCEL POST DIST-MACHINE	6	110	1	13	11/1/2014	6	N
54529	LOS ANGELES NDC	JORDAN	BRANDON	M	4154288	95850106	PARCEL POST DIST-MACHINE	6	110	1	13	11/1/2014	3	N

54529	LOS ANGELES NDC	ZAVALA	DULCE	M	4156058	70219719	PARCEL POST DIST-MACHINE	6 110	1	13	11/1/2014	4 N
54529	LOS ANGELES NDC	PARKER	TIERRA	L	4159151	95624210	PARCEL POST DIST-MACHINE	6 110	1	13	11/1/2014	5 N
54529	LOS ANGELES NDC	NOONER	RONALD	L	3534214	95570576	PARCEL POST DIST-MACHINE	6 110	1	13	11/1/2014	8 N
54529	LOS ANGELES NDC	TAPIA	CHRISTIAN	E	4154281	95522582	BULK MAIL DOCK CLK	7 110	1	17	11/1/2014	1 N
54529	LOS ANGELES NDC	NAVARRO	ELISA	N	4159533	70997750	MAIL FLOW CONTROLLER	8 110	1	18	12/27/2014	4 N
54529	LOS ANGELES NDC	CURTIS	CANDI	D	4262485	70997756	MAIL FLOW CONTROLLER	8 110	1	18	12/27/2014	11 N
54529	LOS ANGELES NDC	PALOMARES	IVETT	J	4015029	70219740	PARCEL POST DIST-MACHINE	6 110	1	13	12/27/2014	3 N
54529	LOS ANGELES NDC	CASTILLO	DAISY	B	4174624	95666177	PARCEL POST DIST-MACHINE	6 110	1	13	12/27/2014	6 N
54529	LOS ANGELES NDC	PARKS	BARBARA	J	4262484	95526569	PARCEL POST DIST-MACHINE	6 110	1	13	12/27/2014	12 N
54529	LOS ANGELES NDC	BARABIN	LESLEY		4128983	95596154	PARCEL POST DIST-MACHINE	6 110	1	13	12/27/2014	2 N
54529	LOS ANGELES NDC	ECHAVARRIA	NICHOLAS		4154873	95847235	PARCEL POST DIST-MACHINE	6 110	1	13	12/27/2014	1 N
54529	LOS ANGELES NDC	TOLSON	TASHAUNA	R	4276540	95472192	PARCEL POST DIST-MACHINE	6 110	1	13	5/16/2015	2 N
54529	LOS ANGELES NDC	HENRY	DELICIA	S	4276430	95635478	PARCEL POST DIST-MACHINE	6 110	1	13	5/16/2015	3 N
54529	LOS ANGELES NDC	ALAS	EDWIN	B	4156860	71573118	BULK MAIL DOCK CLK	7 110	1	17	5/16/2015	1 Y
54529	LOS ANGELES NDC	VAUGHN	VANIESHA	V	4234522	70465726	PARCEL POST DIST-MACHINE	6 110	1	13	11/14/2015	1 N
54529	LOS ANGELES NDC	JUPITER	DIONNE	J	3250004	95597530	PARCEL POST DIST-MACHINE	6 110	1	13	11/14/2015	4 N
54529	LOS ANGELES NDC	KELLY	DANGELA	M	4276918	95607470	PARCEL POST DIST-MACHINE	6 110	1	13	11/14/2015	2 N
54529	LOS ANGELES NDC	VAUGHN-JOHNSON	AMBER	T	4276926	95767015	PARCEL POST DIST-MACHINE	6 110	1	13	11/14/2015	3 N
54529	LOS ANGELES NDC	BELL	MARCEL	M	4159073	95701518	PARCEL POST DIST-MACHINE	6 110	1	13	12/26/2015	3 N
54529	LOS ANGELES NDC	STEVENS II	STEVE		4276833	70219545	PARCEL POST DIST-MACHINE	6 110	1	13	12/26/2015	1 N
54529	LOS ANGELES NDC	DAFNEY	NAKEILA		4209744	95735605	PARCEL POST DIST-MACHINE	6 110	1	13	12/26/2015	2 N
54529	LOS ANGELES NDC	LYTLE	TORRI	B	4277349	70219688	PARCEL POST DIST-MACHINE	6 110	1	13	12/26/2015	5 N
54529	LOS ANGELES NDC	HOANG	VAN	K	2765274	95644172	PARCEL POST DIST-MACHINE	6 110	1	13	1/23/2016	1 N
54529	LOS ANGELES NDC	FORD JR	MILTON		4208146	70926500	BULK MAIL DOCK CLK	7 110	1	17	9/3/2016	3 N
54529	LOS ANGELES NDC	CAMPBELL	YVONNE	B	4210324	95570405	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	6 N
54529	LOS ANGELES NDC	JONES-RICHARDSO	JAZMINE		4287127	71643139	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	9 N
54529	LOS ANGELES NDC	WALKER	KATHY	E	4287460	70219600	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	8 N
54529	LOS ANGELES NDC	MARK	TANZI	S	4216896	70219661	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	7 N
54529	LOS ANGELES NDC	TESCUM	JAMAL	M	4287197	70219746	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	4 N
54529	LOS ANGELES NDC	CORLEY	INGLENESIA	C	4287438	95818857	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	5 N
54529	LOS ANGELES NDC	CLEMONS	CATRESE	L	4202943	70465733	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	1 N
54529	LOS ANGELES NDC	JACKSON	AUDRA	A	4287574	70219754	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	11 N
54529	LOS ANGELES NDC	LAWRENCE	SEQUOYA	T	4288396	95527202	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	2 N
54529	LOS ANGELES NDC	PRICE	MYEESHIA	R	4125006	95881067	PARCEL POST DIST-MACHINE	6 110	1	13	9/3/2016	10 N
54529	LOS ANGELES NDC	GIBBS	LINDSAY	N	4158178	70219538	BULK MAIL DOCK CLK	7 110	1	13	4/1/2017	1 N
54529	LOS ANGELES NDC	ARRINGTON	LORRY	B	2886203	70219708	PARCEL POST DIST-MACHINE	6 110	1	13	4/28/2017	1 N

VARIANCE PROGRAMS MAIL PROCESSING STAFFING OPPORTUNITY MODEL

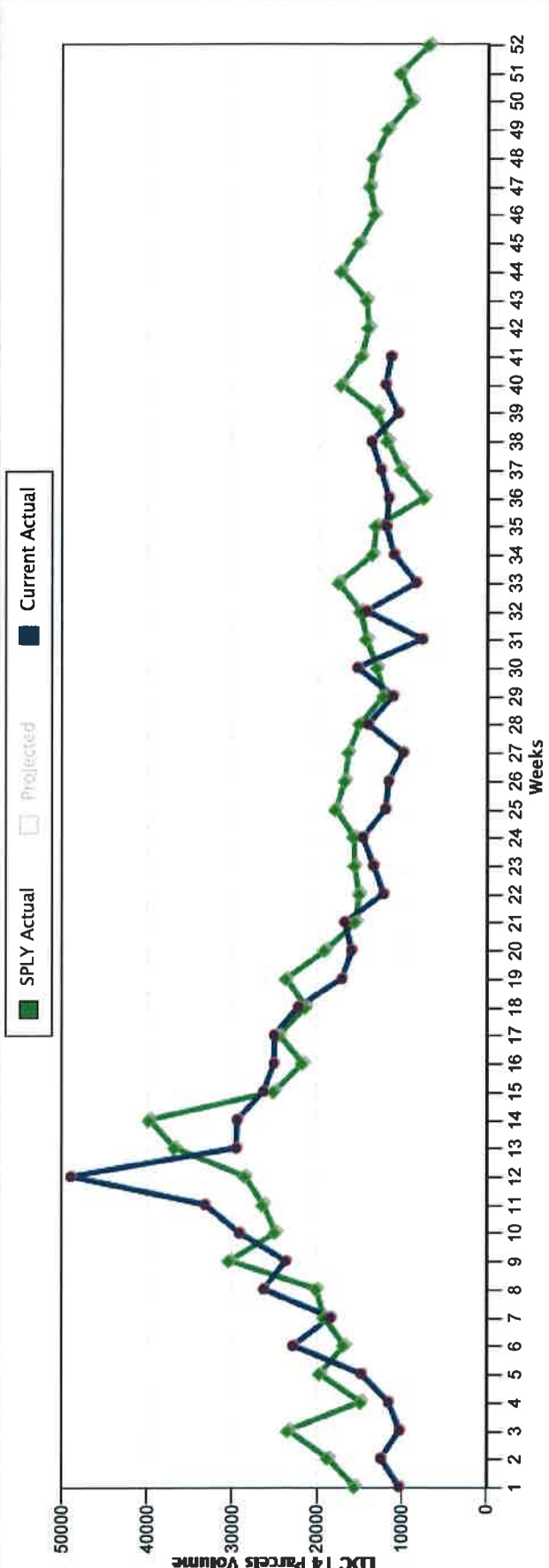
LDC 14 PARCELS VOLUME | 4F - PACIFIC | 975 - PACIFIC AREA PFC | MPOO AREA: 0 | 054529 - LOS ANGELES NDC

Area: 4F - PACIFIC Cluster: 975 - PACIFIC AREA PFC Grp: 0 Unit: LOS ANGELES NDC

Hours... Employee Utilization... LDC 14 Pri/PP Parcels Vo TOTAL PPH

STAFFING OPPORTUNITY PERFORMANCE (CURRENT WEEK: 41)

FY	Week	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2016	SPLY Actual															
2017	Projected															
2017	Current Actual	10,378	12,540	10,322	11,645	14,860	22,907	18,455	26,402	23,756	29,261	33,274	49,055	29,627	29,527	26,430



VARIANCE PROGRAMS MAIL PROCESSING STAFFING OPPORTUNITY MODEL

TOTAL VOLUME | 4F - PACIFIC | 975 - PACIFIC AREA PFC | MPOO AREA: 0 | 054529 - LOS ANGELES NDC

Area: 4F - PACIFIC Cluster: 975 - PACIFIC AREA PFC Grp: 0 Unit: LOS ANGELES NDC

Hours... Employee Utilization... Total Volume TOTAL PPH

STAFFING OPPORTUNITY PERFORMANCE (CURRENT WEEK: 41)

FY	Week	1	2	3	4	5	6	7	8	9	10	11
2016	SPLY Actual											
2017	Projected											
2017	Current Actual	1,914,854	1,571,469	1,714,707	1,754,595	1,665,636	1,708,718	1,649,469	1,609,648	1,912,985	2,526,309	2,658,804

