



November 15, 2019

USPS Priority: 9114 9014 9645 0774 6517 75

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy, Suite 360
Burlingame CA 94010

This is to advise you of the intent of the Los Angeles District to utilize the provisions of Article 12.5.C. of the National Agreement to involuntarily reassign up to two (2) maintenance craft employees (1 Stationary Engineer and 1 Welder) from the Los Angeles NDC Bid Installation.

Bid Cluster	Event Number	Impacted Craft	Number of Impacted Employees
Los Angeles NDC	65382	Maintenance	2

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold two (2) full-time residual assignment in the maintenance, clerk, carrier, and/or mail handler crafts in sites within a 50 mile radius of the impacted bid cluster for placement of impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Brandi Jentgen, Area Complement Coordinator at (858) 674-2604.

Jay Roberts
Manager, Labor Relations

- cc: Area Manager Maintenance
- Area Manager, Human Resources
- Area Controller
- DM/SPM – Los Angeles District
- Area Complement Coordinator with attachments
- DMHR/DCC – Los Angeles with attachments
- NALC, National Business Agent
- NPMHU, Regional Director/ Field Office Manager

- To: Pacific Area Local(s)
- Western Area Local(s)
- So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration

Please review, take action and reduce issues to writing

Comments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	LOS ANGELES BMC
Installation Address	EVENT 65382
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/29/2020
Period (Dates) of Review Performed	10/27/2018 thru 11/08/2019
Report Prepared By	Kenneth Mc Clain
Report Prepared Date	11/14/2019
Reviewed By	Joe Zapata
Phone	(323) 586-1201

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	5472	5395	-77	-308	-4004	-2	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	608	11.1%	-8	0		600	11.1%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

- a. Current Number of MAINTENANCE CCAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- d. Number of MAINTENANCE CCAs that will have Reduced Hours 0
- e. Number of MAINTENANCE CCAs that will be Terminated 0
- f. Number of MAINTENANCE CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs
N/A

Postal Support Employees (PSE)

- a. Current Number of MAINTENANCE PSE on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- d. Number of MAINTENANCE PSE that will have Reduced Hours 0
- e. Number of MAINTENANCE PSE that will be Terminated 0
- f. Number of MAINTENANCE PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE
N/A

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	152
b. Planned Number of MAINTENANCE FTR Positions After Impact	150
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	

Stationary Engineer and Welder are no longer authorized by current eWHEP Authorized Complement

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-308
b. Planned Reduction in Total OT Hours per Month	-32
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	21580
i. Total FTE Savings	-2

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	POS STAT DESC	SEN DATE	SEN #	VET PREF
54529	LOS ANGELES NDC	GALANG	AMADO	A	3140869	95818750	STATIONARY ENGINEER	8	167	3B	37	541501XX	No Status Code-Occupied	9/25/1987	4	Y
54529	LOS ANGELES NDC	CABASSA	RAYMOND	M	3236181	95518798	WELDER	8	168	3B	36	370402XX	No Status Code-Occupied	4/9/1988	9	Y

Withholding Request- Locations

Event ID: Los Angeles NDC

Event Type: Reduction Other Than by Attrition

Losing Bid Cluster: LOS ANGELES BMC

Area	Bid Cluster	Office
PACIFIC	LOS ANGELES BMC (CA)	LOS ANGELES NDC
PACIFIC	LOS ANGELES POST OFFICE (CA)	LOS ANGELES CA P&DC

LOS ANGELES NDC Authorized Complement effective September 13, 2019

MANAGEMENT - LDC 35		EAS	Authorized
Manager Maintenance (Lead)		24	1
Manager Maintenance Operations		22	3
Manager Maintenance Operations Support		20	1
Manager, Maintenance Engineering Support		20	0
Maintenance Engineering Specialist		19	1
Supervisor Maintenance Operations		17	10
SUBTOTAL			16
MECHANIZATION/AUTOMATION - LDC 36			Authorized
Electronics Technician		PS-10	17
Maint. Mechanic, MPE		PS-09	29
Maintenance Mechanic		PS-07	69
SUBTOTAL			115
BLDG./BLDG. EQUIP - LDC 37			Authorized
Building Equip Mech		PS-09	6
Maintenance Mechanic		PS-07	0
SUBTOTAL			6
CUSTODIAL - LDC 38			Authorized
Group Leader		PS-05	3
Laborer, Custodial		PS-04	42.85
SUBTOTAL			45.85
ADMINISTRATIVE - LDC 39			Authorized
Maint. Ops. Support Clerk		PS-07	8
SUBTOTAL			8
TOTAL CRAFT			174.85
TOTAL EAS & CRAFT			190.85

LOS ANGELES NDC

Mail Processing	Total	MM5/MM6	MM-7	MPE-9	ET-10
Total WorkHours Requested	179,367.70	46,190.72	74,050.38	43,156.56	15,970.03
Total Staffing Hours	202,988.70	47,416.74	75,560.79	51,362.39	28,648.77
Total Years	115.33	26.94	42.93	29.18	16.28

MS-1	Total	MM5/MM6	MM-7	BEM-9
BLDG and BLDG Equip Hours (Main Office)	10,269.57	10,269.57	0.00	0.00
BLDG and BLDG Equip Years (Main Office)	5.83	5.83	0.00	0.00
BLDG and BLDG Equip Hours (Annexes)	0.00	0.00	0.00	0.00
BLDG and BLDG Equip Years (Annexes)	0.00	0.00	0.00	0.00

FMO	Total	MM5/MM6	MM-7	AMS-8	AMT-9
Field Maintenance (Hours)	0.00	0.00	0.00	0.00	0.00
Field Maintenance (Years)	0.00	0.00	0.00	0.00	0.00

MOS	Total	MSC-7
Maintenance Operations Support	8.00	8.00

MS-47	Total	CUST-3	CUST-4	BMC-5	GRPLDR-5	PSE
Cust Hours (Main Office)	80,696.40	80,696.40	0.00	0.00	0.00	0.00
Cust Years (Main Office)	45.85	45.85	0.00	0.00	0.00	0.00
Cust Hours (Sta/Branch)	0.00	0.00	0.00	0.00	0.00	0.00
Cust Years (Sta/Branch)	0.00	0.00	0.00	0.00	0.00	0.00

**STANDARD & ADDITIONAL CRAFT POSITION -
WORKHOUR ESTIMATOR**

PACKAGE APPROVAL DATE

September 13, 2019

11/14/2019

LOS ANGELES NDC

eWHEP Version 1.0

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STANDARD CRAFT POSITION

Description	Auth. Comp	Estimated	Proposed	Difference	Authorized	Salary Est.	Prop. Sal. Est
Postal Support Employee	0	0.0	0.0	0.0	0		
Electronic Technician Level 10	17	16.3	17.0	0.0	17	\$2,157,555.84	\$2,252,976.00
Mail Processing Equipment Mechanic Level 9	20	29.2	27.0	7.0	29	\$3,563,648.35	\$3,297,412.80
Area Maintenance Technician Level 9	0	0.0	0.0	0.0	0	\$0.00	\$0.00
Building Equipment Mechanic Level 9	12	0.0	7.0	-5.0	6	\$0.00	\$854,884.80
Area Maintenance Specialist Level 8	0	0.0	0.0	0.0	0	\$0.00	\$0.00
Maintenance Support Clerk Level 7	8	8.0	8.0	0.0	8	\$855,360.00	\$855,360.00
Maintenance Mechanic Level 7	76.23	42.9	78.0	1.8	69	\$4,590,075.60	\$8,339,760.00
Maintenance Mechanic Level 5/6	0	32.2	0.0	0.0	0	\$3,712,601.90	\$0.00
Group Leader Level 5	3	0.0	3.0	0.0	3	\$0.00	\$325,195.20
Building Maintenance Custodian Level 5	0	0.0	0.0	0.0	0	\$0.00	\$0.00
Custodian Level 4	39.77	0.0	42.9	3.1	42.85	\$0.00	\$3,979,702.32
Custodian Level 3	0	45.9	0.0	0.0	0	\$4,738,469.12	\$0.00
Standard Craft Position Total:	176	174.45	182.85	6.85	174.85	\$19,617,710.82	\$19,905,291.12

ADDITIONAL CRAFT POSITION

Description	Auth. Comp	Estimated	Proposed	Difference	Authorized	Salary Est.	Prop. Sal. Est
WELDER	0	0	1	1	0		
STATIONARY ENGINEER	0	0	1	1	0		
Additional Craft Position Total:	0	0	2	2	0		
Grand Total:	176	174.45	184.85	8.85	174.85	\$19,617,710.82	\$19,905,291.12

11/14/2019

SECTION 2-A
LOS ANGELES NDC

STAFFING PACKAGE APPROVAL DATE

September 13, 2019

eWHEP Version 1.0

WORKHOUR ESTIMATE PROGRAM
MISCELLANEOUS POSTAL EQUIPMENT

Acronym	Class	Equipment Description (Qualifying Remarks) Miscellaneous Postal Equipment	Reference Document(s)	Annual Workhours Auth/Unit	Unit Inventoried	Annual workhours
AHMR	AA	Apartment House Mail Receptacle All Types and Models -	see Historical Data	0.0	0	0.0
BATTERY	AA	Batteries - Use Historical Data	see Historical Data	0.0	0	5170.4
BLDG	MM	Cabinet Filing Letter-Legal - All Sizes Item Nos. - 434 4		0.1	50	5.0
BLDG	MM	Cabinet Storage Item No. 212-B or Equivalent		0.1	17	1.7
BLDG	MM	Locker Clothing - All Sizes Item Nos. 302-B1 B2 B3 B4		0.0	900	18.0
BLDG	MM	Recorder Time (Simplex or Cincinnati)		15.0	3	45.0
BOX	BA	Box Relay Item No. 1171-K	Pub 247	1.0	0	0.0
BOX	AA	Collection Box (Contract Repair)	Pub 247	1.0	0	0.0
BOX	AA	Collection Box (Repaired In-House)	Pub 247	2.0	0	0.0
BOX	CA	Express Mail Boxes - All Types	Pub 247	2.0	0	0.0
BOX	DA	Mail Chute		1.0	0	0.0
CANX	AA	Canceler Class A B (Seasonal Use Only)		10.0	0	0.0
CANX	AA	Canceling Machines All Models (Except Flats)	Pub 247	125.0	0	0.0
CBU	AA	CLUSTER BOX UNIT	see Historical Data	0.0	0	0.0
CCTV	AA	Closed Circuit TV Camera - All Models	MMO-056-98	1.1	164	180.4
CCTV	AB	Closed Circuit TV Monitor - All Models	MMO-057-98	1.1	83	91.3
CONT	ZZ	Container Post Con Item No. 3907		1.5	0	0.0
CONT	ZZ	Container Wire Mesh Item Nos. 1932-A (60 in. height) 19		1.6	0	0.0
CONT	BJ	Containers In House A-Frame Tray Cart--1226D		0.5	0	0.0
CONT	BE	Containers In House BMC Container--3924		1.0	0	0.0
CONT	BB	Containers In House Hamper--1033	Pub 247	0.3	0	0.0
CONT	BA	Containers In House Hamper--1046	Pub 247	1.0	0	0.0
CONT	BI	Containers In House Seven-Shelf Tray Cart--1226C		0.5	0	0.0
CONT	BD	Containers In House Utility Cart--1075	Pub 247	0.4	0	0.0
CONT	AA	Containers Over the Road Aluminum OTR--3910 (Alum)	Pub 247	2.1	0	0.0
CONT	AK	Containers Over the Road Con-Con Security-- 3920		0.4	0	0.0
CONT	AE	Containers Over the Road ERMC--3921		1.6	0	0.0
CONT	AD	Containers Over the Road GPMC 3909	Pub 247	1.5	0	0.0
CONT	AI	Containers Over the Road Mesh Container--1923B		1.6	0	0.0

SECTION 2-A

CONT	AJ	Containers Over the Road Reg Mail--Bonus Built		1.6	0	0.0
CONT	ZZ	Security Container - All Models Item Nos. 293 295 296 2		2.5	0	0.0
DOCKS	AA	Docksramp-Flipramp-Dockleveler or Equivalent (Do not in		16.0	131	2096.0
FLATS	AA	Flats Canceler All Types Models		6.0	0	0.0
FMPCS	AA	Fixed Mechanization Process Control System	MMO-137-98	5.1	14	71.4
HDUMP	AA	Hamper Dumper All Types and Models	MMO-065-02	17.3	3	51.9
MOPE	AL	Clark Forklift (All Models)	MMO-069-17	50.0	0	0.0
MOPE	AM	Crown Forklift (All Models)	MMO-069-17	50.0	0	0.0
MOPE	CD	Crown Pallet Truck (All Models)	MMO-069-17	50.0	0	0.0
MOPE	AN	Hyster Forklift (All Models)	MMO-069-17	50.0	0	0.0
MOPE	EA	Mobile OP EQ-Mini Lift FSS Only	MMO-069-17	1.0	0	0.0
MOPE	AA	Mobile OP Eq Forklift Ride Or Walk Motorized		50.0	82	4100.0
MOPE	CA	Mobile OP Eq Pallet Truck Motorized - Non Motorized		1.0	65	65.0
MOPE	BA	Mobile OP Eq Tow Tractor Tugger Power Ox		52.0	31	1612.0
MOPE	DA	Mobile Operating Equipment Other		1.0	8	8.0
MOPE	BD	Taylor Dunn (All Models)	MMO-069-17	52.0	0	0.0
MOPE	AB	Toyota Forklift Model 5	MMO-069-17	50.0	0	0.0
MOPE	AC	Toyota Forklift Model 6	MMO-069-17	50.0	0	0.0
MOPE	AD	Toyota Forklift Model 7	MMO-069-17	50.0	0	0.0
MOPE	AE	Toyota Forklift Model 8	MMO-069-17	50.0	0	0.0
MOPE	CB	Toyota Riding Pallet Truck (All Models)	MMO-069-17	50.0	0	0.0
MOPE	BC	Toyota Tow Tractor (All AC Models)	MMO-069-17	52.0	0	0.0
MOPE	BB	Toyota Tow Tractor (All DC Models)	MMO-069-17	52.0	0	0.0
MOPE	CC	Toyota Walking Pallet Truck (All Models)	MMO-069-17	50.0	0	0.0
MOPE	AO	Yale Forklift (All Models)	MMO-069-17	50.0	0	0.0
NDCBU	AA	Use Historical Data	see Historical Data	0.0	0	0.0
PLOCK	AA	Parcel Locker - All Types - Use Historical Data	see Historical Data	0.0	0	0.0
POBOX	AA	Post Office Lobby Boxes All Types Models		0.0	0	0.0
PPC	AA	Conveyor Portable (Powered) All Other Except Model Cf	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Aluminum Model L Item Nos. 1920-A	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Single-Tilt Model H Item Nos. 1921-A	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Powered Model CF-89 All	MMO-005-01	19.1	12	229.2
RACK	AB	DBCS Pie Racks - Use Historical Data	see Historical Data	0.0	0	0.0
RACK	AA	Rack Pouch-Sack - With Casters Item Nos. - Multiple		1.0	0	0.0

SECTION 2-A

RACK	AA	Rack Pouch-Sack - Without Casters Item Nos. - Multiple		0.1	87	8.7
RCOOP	AA	Rack Mailing Co-op (2- or 3- hole)		0.5	0	0.0
SAFES	AA	Vault Door (All Models-Types)		2.5	2	5.0
SCALE	AA	Scale Digital Floor Platform Dock and Manual Scales; A	Pub 247	3.0	0	0.0
SCALE	AA	Scale Portable Platform 1000-2000 lb Item Nos. 0-855	Pub 247	5.0	0	0.0
SCALE	AA	Scale over 500 lb (Except MODSS)	Pub 247	5.0	0	0.0
SSPU	HA	Self Service Postal Unit Structure Housing		250.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Drive-Up Unit (Structu		250.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Screen-Line Unit		100.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Walk-Up Unit		200.0	0	0.0
STRAP	AA	Strapping Machine All Types Models	Historical Data	120.0	0	0.0
VEND	AA	Machine Stamp Vending - All Models (Claim only if not ma		19.0	0	0.0
					Total	13759.00

LOS ANGELES NDC

Acronym	Qty	Equipment Description / Justification	MM5/MM6 HOURS	MM-7 HOURS	MPE-9 HOURS	ET-10 HOURS	Total Hours
FACS	2	FLATS AUTOMATED CULLING SYSTEM	0	0.0	1150.00	0.00	1150.00
HSUS	1	USING HISTORICAL DATA PM AND WORK ORDERS.	0	335.0	2154.20	622.40	3111.60
PSS	6	POSTAL SCANNING SYSTEM	0	0.0	5.40	0.00	5.40

Total	0	335	3309.60	622.40	4267
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