

Manager, Labor Relations
Pacific Area



November 23, 2018

USPS Tracking # 9114 9012 3080 1594 5871 51

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY, Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Los Angeles District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign seven (7) full-time Building Equipment Mechanics from the craft and/or installation at the Long Beach Bid Cluster (Event 62395). The basis for this action is there are no longer any postal employees at the Long Beach facility as it has been sold.

The impacted employees will be notified of their involuntary reassignments by separate letter. It may also be necessary to detail some or all of the impacted employees until the excessing can be completed.

By copy of this notice, we are authorizing the withholding of seven (7) residual assignments in the maintenance and/or clerk crafts for placements of the impacted employees.

Attached you will find copies of the impact statement, the operational data that supports the excessing event, a list of sites at where withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Carmen Rodriguez, Area Complement Coordinator at (858) 674-2604.

A handwritten signature in blue ink that reads "Jay Roberts".

Jay Roberts
Manager, Labor Relations

Attachments:

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Controller
Area Manager, In-Plant Support
District Manager, Los Angeles District
Area Complement Coordinator
Manager, Human Resources – Los Angeles
District Complement Coordinator, Los Angeles District

WorkHour Impact Report

Impacted Bid Cluster

LONG BEACH POST OFFICE
F3B Event 62395

Installation Address

300 LONG BEACH BLVD FLR 4, LONG BEACH, CA, 90802

Area Name

PACIFIC

Impact Type

Reduction Other Than by Attrition

Date of Impact

05/11/2019

Period (Dates) of Review Performed

10/28/2017 thru 11/09/2018

Report Prepared By

Kenneth Mc Clain

Report Prepared Date

11/14/2018

Reviewed By

Joe Zapata

Phone

(323) 586-1201

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	469	469	0	0	0	0	1092

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	57	12.2%	-24	0		33	7%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	22
b. Planned Number of MAINTENANCE FTR Positions After Impact	15
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	7
e. Provide Narrative Explaining need for Excessing	

The sale of the Long Beach Facility has created a need to reduce BEM staffing. Reduction in the Number of Employees in an Installation Other than by Attrition.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-96
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	1876
i. Total FTE Savings	0

LONG BEACH POST OFFICE BEM Seniority Roster

BID CLUSTER NAME	FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	POS STAT	DESC	SEN DATE	SEN #	VET PREF
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	SCROGGINS	JESSE	3115838	71924995	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	6/12/1993	1	Y
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	WOODWORTH	CHRISTOPHER	3417242	71293107	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	10/3/1994	2	N
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	CABANATAN	ANTONIO	3285469	71285013	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	2/21/1995	1	N
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	GONZAGA	GAMYRDOMINGO	3305442	71285080	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	8/5/1995	1	N
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	SHEIDA	ZIA	3225061	71285012	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	2/15/1997	1	N
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	ELPEDES	ROEN	3283664	71285079	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	6/26/2004	1	N
LONG BEACH POST OFFICE	54118	LBC-SIGNAL HILL STA	ALANIZ	ALBERT	4056967	71284669	BUILDING EQUIPMENT MECHANIC	167	3B	37	No	Status Code-Occupied	3/15/2008	3	N