



August 22, 2023



Keisha Lewis
National Business Agent
National Association of Letter Carriers, AFL-CIO
3105 E. Guasti Road, Suite 200
Ontario, CA 91761

SUBJECT: Notice of Impacts in the CA-03 District

Dear Ms. Lewis,

This letter is with regard to the city carrier staffing in the Ventura-Main Office, CA. All the city routes at the Ventura-Main Office will be transferred to the Oxnard CA S&DC with an implementation date of February 24, 2024, under the provision of Article 12.5.C.3.a. The carriers will have the option to transfer with their routes or remain within the Ventura bid cluster.

In accordance with the provisions of 12.5.C.3.c, if insufficient carriers elect to transfer to Oxnard CA S&DC, junior carriers within the bid cluster will be involuntarily excessed to the new installation.

If you have any questions, please contact Olin Moore WestPac Area Labor Relations at 303-313-5424.

A handwritten signature in black ink, appearing to read "Olin Moore".

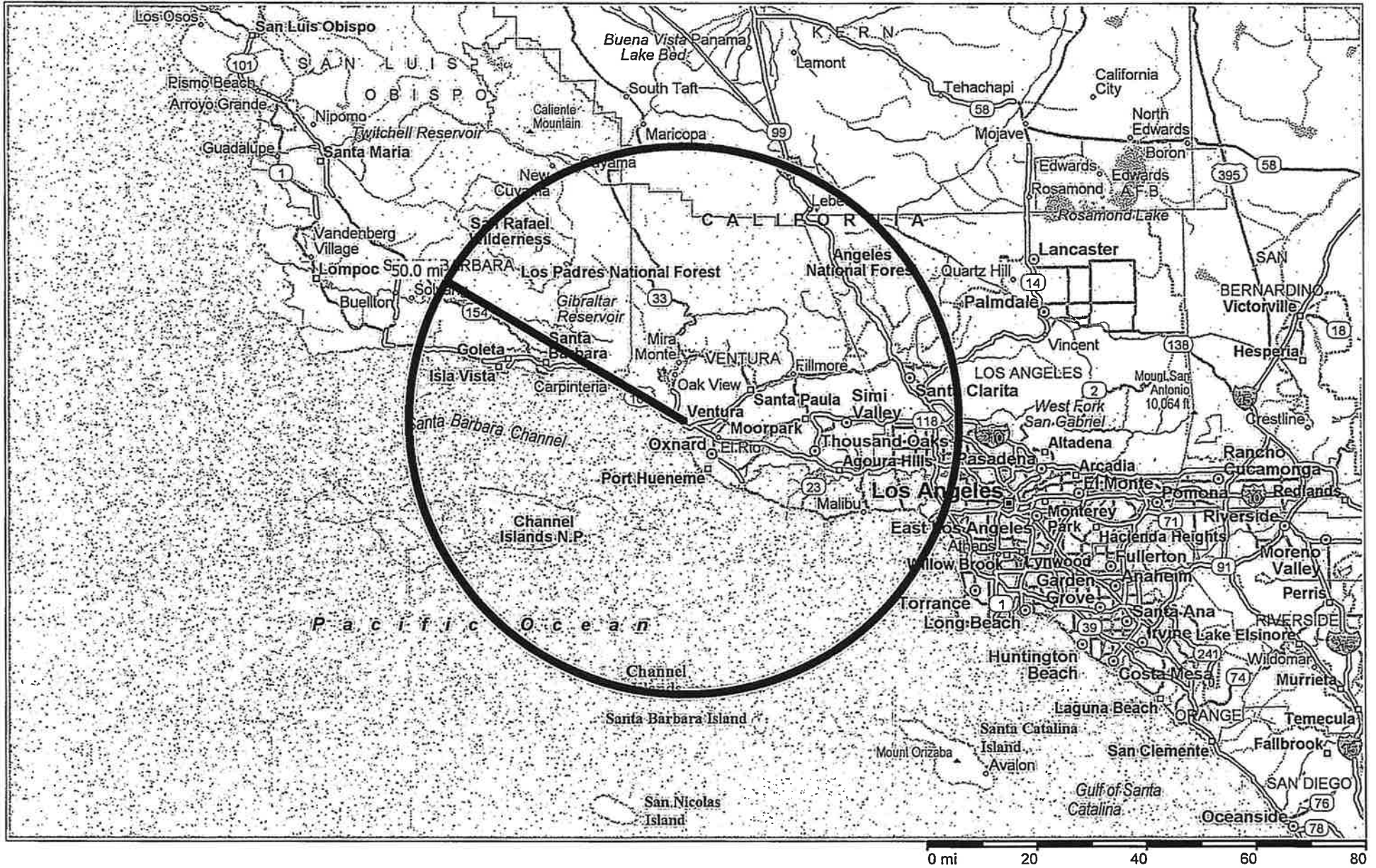
for Jeffry Duba
Director Field Labor Relations
WestPac Area/Western Processing and Logistics

Attachments: Map, Seniority Roster

Cc: District Manager CA-03
Manager Human Resources CA-03
Manager Labor Relations CA-03
Compliment Coordinator CA-03
APWU Regional Director Gonzalez
NPMHU Regional Director Denver

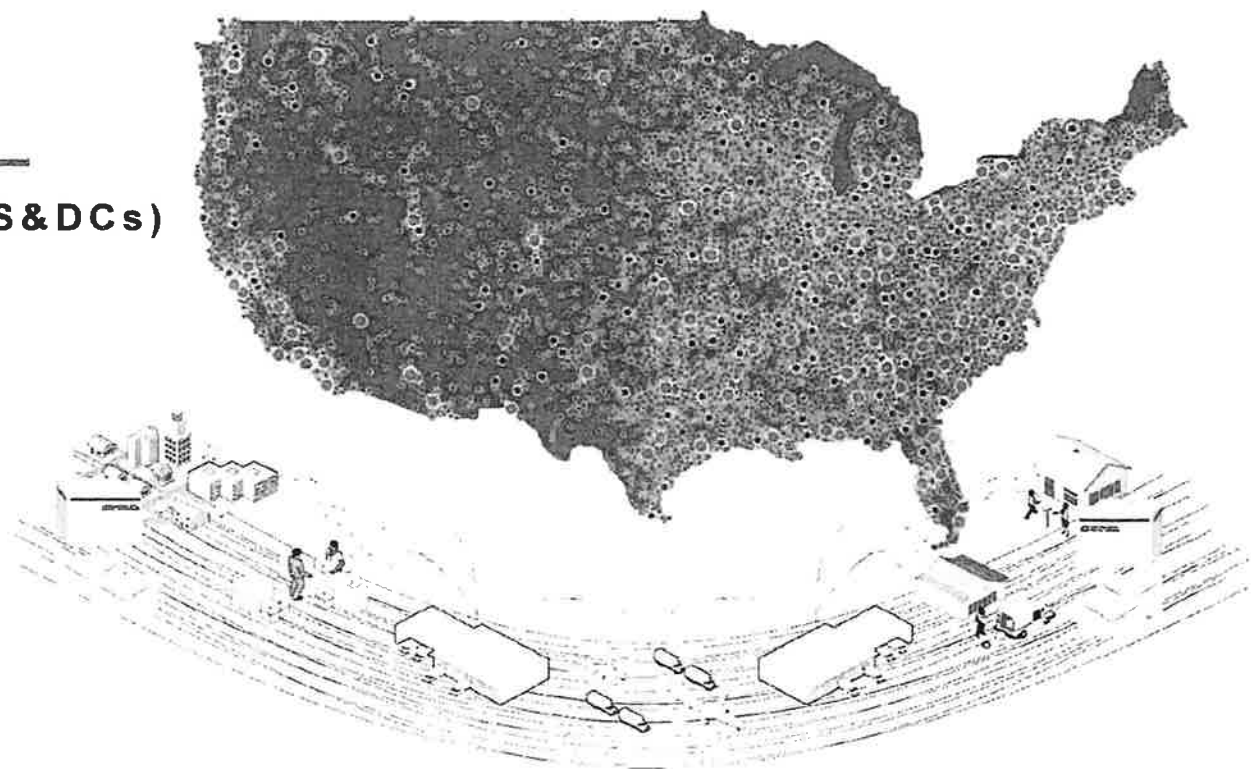
FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	ROUTE	OCC CODE	SEN DATE
58118	VENTURA PO	DAVIS	JACK	3424878	95564563	CARRIER (CITY)	134	2B	21	1065	23102009	9/29/1986
58118	VENTURA PO	HEATH	LESLIE	2979707	95795265	CARRIER (CITY)	134	2B	21	0	23102009	3/28/1988
58118	VENTURA PO	FEELER	BETH	3240711	95738116	CARRIER (CITY)	134	2B	21	1012	23102009	2/3/1996
58118	VENTURA PO	ELLIVERA	ARIEL	3199270	95662221	CARRIER (CITY)	134	2B	21	1038	23102009	8/1/1998
58118	VENTURA PO	MOISE	MATTHEW	3087197	95499240	CARRIER (CITY)	134	2B	21	1029	23102009	6/1/2002
58118	VENTURA PO	YANG	RICHARD	3449955	95865061	CARRIER (CITY)	134	2B	21	1042	23102009	7/26/2003
58118	VENTURA PO	CHAVIRA	NANCY	3541009	95826863	CARRIER (CITY)	134	2B	21	1003	23102009	11/13/2004
58118	VENTURA PO	VELASCO	ALFRED	3539721	95849640	CARRIER (CITY)	134	2B	21	1059	23102009	1/1/2005
58118	VENTURA PO	MARIN	IVANIA	3652429	95770185	CARRIER TECHNICIAN	134	2B	21	1021	23102010	3/18/2006
58118	VENTURA PO	OLIVERA JR	LOUIS	3562914	95632806	CARRIER (CITY)	134	2B	21	1009	23102009	11/25/2006
58118	VENTURA PO	TOLEDO	CLAUDIA	3071718	95614491	CARRIER (CITY)	134	2B	21	1002	23102009	12/1/2012
58118	VENTURA PO	HINES	GREGORY	2796727	95773901	CARRIER (CITY)	134	2B	21	1021	23102009	6/28/2014
58118	VENTURA PO	VARGAS	JULIAN	3654212	95700119	CARRIER TECHNICIAN	134	2B	21	1001	23102010	8/22/2015
58118	VENTURA PO	ARENAS	MARCO	3044920	95506476	CARRIER (CITY)	134	2B	21	1007	23102009	6/11/2016
58118	VENTURA PO	WILSON	THOMAS	4370796	95705731	CARRIER (CITY)	134	2B	21	1008	23102009	2/4/2017
58118	VENTURA PO	ANDRADE	LUIS	4406462	95830236	CARRIER (CITY)	134	2B	21	1005	23102009	4/28/2018
58118	VENTURA PO	MANZO	MIGUEL	4429731	95869459	CARRIER (CITY)	134	2B	21	1023	23102009	9/15/2018
58118	VENTURA PO	DAVIS	BEAU	4452419	95670385	CARRIER (CITY)	134	2B	21	1004	23102009	9/15/2018
58118	VENTURA PO	PARRA	ALEJANDRO	3065707	95490583	CARRIER (CITY)	134	2B	21	1001	23102009	6/22/2019
58118	VENTURA PO	DE LA CRUZ	ESTEVAN	4604764	71371226	CARRIER (CITY)	134	2B	21	1010	23102009	3/14/2020
58118	VENTURA PO	SMITH	RODNEY	4671538	95848596	CARRIER TECHNICIAN	134	2B	21	1002	23102010	5/21/2021
58118	VENTURA PO	ABUTIN	JERUSALEM	6334286	73268511	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	6/25/2022
58118	VENTURA PO	ZAMORA-LULE	MARTIN	6400867	72933863	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	12/10/2022
58118	VENTURA PO	AMORIM	JOSE	6410526	70880566	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	1/14/2023
58118	VENTURA PO	MCLAURIN	TRAVIS	6441448	73368354	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	4/15/2023
58118	VENTURA PO	CAISSIE	MICHEL	6445594	70892812	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	5/6/2023
58118	VENTURA PO	MARTINEZ	ALEX	6456414	71516602	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	6/3/2023
58118	VENTURA PO	READING	DAVID	6457276	72968790	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	6/3/2023
58118	VENTURA PO	CONTRERAS	NIKO	6462048	73268521	CITY CARRIER ASSISTANT 1	844	2B	21	0	23100045	7/1/2023

California, United States, North America



DELIVERING FOR AMERICA

Sorting & Delivery Centers(S&DCs)
September S&DCs



Background

The Postal Service has many Post Offices (POs), Processing and Distribution Centers (P&DCs) and Processing and Distribution Facilities (P&DFs) across the nation. Within the postal services retail and delivery footprint there are almost 19,000 delivery units around the country operating within a dated environment, as such these units cannot fully utilize our competitive advantages in today's package market.

Many current delivery units:

- ❖ Require significant sorting of product at mail and package processing plants
- ❖ Have numerous underutilized truckloads that transport to majority of the post offices
- ❖ Are unable to leverage competitive advantages of carrier route structure and customer reach
- ❖ Are in disrepair and have not been updated to accommodate the increase in package growth

Overview – Sorting and Delivery Centers (S&DCs)

Key Objectives

- Support the Delivering for America Plan
- Improve customer service and offerings
- Grow revenue by expanding access to our customers
- Realign the entire network, ensuring sustainability for the USPS

Goals

- ✓ Allows for easier standardization and management of operations
- ✓ Improve building and operating conditions for employees
- ✓ Enables customer service and local commerce opportunities
- ✓ Gain efficiencies in transportation and mail handling costs

**Retail & PO Box Operations remain at the Spoke Sites and are not impacted by S&DC Operations*

