


Manager, Labor Relations
Pacific Area



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,

Omar M Gonzalez
Western Region Coordinator

cc: NBAs

June 28, 2017

USPS Priority # 9114 9014 9645 0774 6478 22

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY, Suite 360
Burlingame, CA 94010

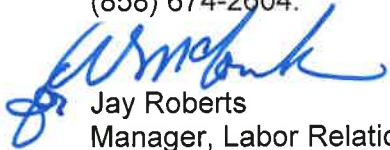
This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to seven (7) full-time clerks from the craft and/or installation at the North Bay bid installation (Event 55958). This impact is based on loss of workload. Specifically, the current workload no longer supports the current on rolls complement.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold seven (7) full-time residual assignments in the clerk, carrier, custodial and/or mail handler crafts in the sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Carmen Rodriguez, Area Complement Coordinator at (858) 674-2604.


Jay Roberts
Manager, Labor Relations

Attachments:

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Controller
- Area Manager, In-Plant Support
- District Manager, San Francisco District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Francisco with attachments
- District Complement Coordinator, San Francisco District with attachments
- Bryant Almario, NALC with attachments
- David Ross, NPMHU with attachments

WorkHour Impact Report

Impacted Bid Cluster	NORTH BAY POST OFFICE
Installation Address	F1 Clerk Event 55958
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/15/2017
Period (Dates) of Review Performed	05/28/2016 thru 05/26/2017
Report Prepared By	Elen Grace Zipagan-Dela Cruz
Report Prepared Date	06/19/2017
Reviewed By	Rajinder Sanghera
Phone	(415) 550-5001

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	3194	2936	-258	-1032	-13416	-8	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	202	6.3%	-14	0		188	6.4%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
n/a	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
n/a	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
n/a	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	10
b. Current Total Non-OverTime CLERK PSE Hours per Month	1360
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-96
d. Number of CLERK PSE that will have Reduced Hours	8
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	10
g. Provide Narrative Justifying need for Remaining CLERK PSE PSE hours to be reduced to the extent possible.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	86
b. Planned Number of CLERK FTR Positions After Impact	79
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	7
e. Provide Narrative Explaining need for Excessing	
Due to workload reduction, it will be necessary to excess up to 7 FT Clerks from the craft and/or installation.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-936
b. Planned Reduction In Total OT Hours per Month	-56
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction In PSE Non-OT Hours per Month	-96
h. Total Planned Non-OT Hours per Month	11744
i. Total FTE Savings	-8

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #	VET PEF
55439	NORTH BAY CA P&D	FAHY	JAMES	P	3109863	70966792	MAIL PROCESSING CLERK	6 110	1	18	10/25/1977	1	N	
55439	NORTH BAY CA P&D	LIGUID	REBECCA	O	3089171	95672610	MAIL PROCESSING CLERK	6 110	1	18	3/24/1979	2	N	
55439	NORTH BAY CA P&D	GARCIA	SUSAN		3096606	95662680	MAIL PROCESSING CLERK	6 110	1	18	9/19/1981	1	N	
55439	NORTH BAY CA P&D	MAC DONALD	WILLIAM	R	3372674	95503747	MAIL PROCESSING CLERK	6 110	1	14	4/17/1982	1	N	
55439	NORTH BAY CA P&D	YANG	CHARLIE		3377315	70410195	GENERAL EXPEDITOR	7 110	1	17	5/1/1982	1	N	
55440	NORTH BAY PO	GRAY SENNETTE	DIANA	M	3048764	95710069	SALES.SVCS/DISTRIBUTION ASSOC	6 110	4	45	9/18/1982	3	N	
55439	NORTH BAY CA P&D	CHING	STACEY	C	3260907	71384849	MAIL PROCESSING CLERK	6 110	1	17	10/29/1983	2	N	
55440	NORTH BAY PO	SCHROPP	VALERIE	A	3106278	95503907	BULK MAIL CLERK	7 110	67	67	12/10/1983	4	N	
55439	NORTH BAY CA P&D	TICZON	TERESITA	O	2942514	95736254	MAIL PROCESSING CLERK	6 110	1	18	12/10/1983	5	N	
55439	NORTH BAY CA P&D	TICZON	RESILON	B	3390731	71381454	MAIL PROCESSING CLERK	6 110	1	11	3/3/1984	1	N	
55439	NORTH BAY CA P&D	ANCHETA	MARGE	S	3360873	70742379	GENERAL EXPEDITOR	7 110	1	17	8/18/1984	18	N	
55439	NORTH BAY CA P&D	QUINTANILLA	MATEO	J	3067755	71381455	MAIL PROCESSING CLERK	6 110	1	11	11/24/1984	2	N	
55439	NORTH BAY CA P&D	BURNASH	DENISE	G	2937585	95499362	GENERAL EXPEDITOR	7 110	1	17	12/22/1984	2	N	
55439	NORTH BAY CA P&D	O SHAUGHNESSY	DENNIS	C	2983051	95812312	MAIL PROCESSING CLERK	6 110	1	18	3/23/1985	1	N	
55439	NORTH BAY CA P&D	NUMEZ	JUAN	M	3257589	71381457	MAIL PROCESSING CLERK	6 110	1	11	3/30/1985	1	N	
55439	NORTH BAY CA P&D	MICALSKI	MARY	M	3221917	95829784	MAIL PROCESSING CLERK	6 110	67	67	8/3/1985	2	N	
55439	NORTH BAY CA P&D	LENGJEL	CHRIS	H	2940370	70282175	MAIL PROCESSING CLERK	6 110	1	11	9/14/1985	2	N	
55440	NORTH BAY PO	PERHAY	RONDA	K	2983799	95863938	SALES.SVCS/DISTRIBUTION ASSOC	6 110	4	45	3/1/1986	3	N	
55439	NORTH BAY CA P&D	HURST	CHERYL	A	3012863	71381459	MAIL PROCESSING CLERK	6 110	1	11	3/29/1986	4	N	
55439	NORTH BAY CA P&D	LENGJEL	MICHELE	P	2955164	95841132	GENERAL EXPEDITOR	7 110	1	17	4/26/1986	4	N	
55439	NORTH BAY CA P&D	GARCIA	ROMER	B	3207045	71010140	MAIL PROCESSING CLERK	6 110	1	18	5/10/1986	5	N	
55440	NORTH BAY PO	AHNBURG	PHYLLIS	M	3126747	70823307	BULK MAIL CLERK	7 110	7	79	7/19/1986	2	N	
55439	NORTH BAY CA P&D	O TOOLE	MICHAEL	J	3024254	71381587	MAIL PROCESSING CLERK	6 110	1	11	10/25/1986	5	N	
55439	NORTH BAY CA P&D	CAMPBELL	WENDY	T	3149581	71384843	MAIL PROCESSING CLERK	6 110	1	14	10/25/1986	3	N	
55440	NORTH BAY PO	HARTSELL	REBECCA	L	3407470	95687921	SALES.SVCS/DISTRIBUTION ASSOC	6 110	4	45	1/3/1987	2	N	
55439	NORTH BAY CA P&D	KANG	PETER	W	2981741	95558150	PARCEL POST DIST-MACHINE	6 110	1	14	3/14/1987	1	N	
55439	NORTH BAY CA P&D	MALARKY	ARLENE	J	3258952	95819136	MAIL PROCESSING CLERK	6 110	67	67	4/11/1987	1	N	
55439	NORTH BAY CA P&D	VIERRA	BARBARA	J	3280124	71381461	MAIL PROCESSING CLERK	6 110	1	11	4/25/1987	7	N	
55439	NORTH BAY CA P&D	TUAZON JR	ELISEO	M	3149647	95825144	GENERAL EXPEDITOR	7 110	1	17	5/9/1987	2	N	
55439	NORTH BAY CA P&D	LAUREL	EMILIE	G	3208158	71381458	MAIL PROCESSING CLERK	6 110	1	11	6/6/1987	3	N	
55439	NORTH BAY CA P&D	CUABO	THEODORE	L	3243698	71381591	MAIL PROCESSING CLERK	6 110	1	11	8/29/1987	1	N	
55440	NORTH BAY PO	FRANCO	PATRICIA	C	3002872	70666681	SALES.SVCS/DISTRIBUTION ASSOC	6 110	4	45	8/29/1987	3	N	
55439	NORTH BAY CA P&D	SILVA	NORMAN	W	3126650	71292414	MAIL PROCESSING CLERK	6 110	1	11	11/7/1987	1	N	
55439	NORTH BAY CA P&D	ROBLEDO	GILBERTO	S	3430388	71381586	MAIL PROCESSING CLERK	6 110	1	14	8/7/1993	2	N	
55439	NORTH BAY CA P&D	BLAKELY	TRACY	A	3410450	70292707	MAIL PROCESSING CLERK	6 110	67	67	9/4/1993	1	N	
55439	NORTH BAY CA P&D	ALEJANDRO	ARTHUR	C	3422011	71381594	MAIL PROCESSING CLERK	6 110	1	11	2/13/1988	2	N	
55439	NORTH BAY CA P&D	BORDON	RAUL	M	2954713	95867732	MAIL PROCESSING CLERK	6 110	67	67	12/3/1988	1	N	
55439	NORTH BAY CA P&D	MUNOZ	CAROL		3328213	71381465	MAIL PROCESSING CLERK	6 110	1	11	10/7/1989	3	N	
55439	NORTH BAY CA P&D	JAGGER	MARK	M	3350004	95516282	MAIL PROCESSING CLERK	6 110	1	14	8/7/1993	2	N	
55439	NORTH BAY CA P&D	MADRID	FLORENCIA		3170272	95800788	MAIL PROCESSING CLERK	6 110	67	67	9/4/1993	1	N	
55439	NORTH BAY CA P&D	RAND	BRETT	C	3380633	95591511	MAIL PROCESSING CLERK	6 110	1	11	10/16/1993	6	Y	
55439	NORTH BAY CA P&D	ANG	EUGENIA	B	3044914	71381472	MAIL PROCESSING CLERK	6 110	1	11	10/30/1993	9	N	
55439	NORTH BAY CA P&D	CRUZ	PILAR		3200864	71381464	MAIL PROCESSING CLERK	6 110	1	11	11/13/1993	6	N	
55439	NORTH BAY CA P&D	ARGUELLO	MARTIN	J	3032665	71381460	MAIL PROCESSING CLERK	6 110	1	11	11/13/1993	14	N	
55439	NORTH BAY CA P&D	HUBACKER	JUNG	L	3225779	71381579	MAIL PROCESSING CLERK	6 110	1	11	11/13/1993	3	N	
55439	NORTH BAY CA P&D	MORENO	DANIEL	Z	3368661	71381467	MAIL PROCESSING CLERK	6 110	1	11	11/13/1993	5	Y	
55439	NORTH BAY CA P&D	SADORRA	ANTHONY	R	3157068	71086355	MAIL PROCESSING CLERK	6 110	1	11	11/27/1993	4	N	
55439	NORTH BAY CA P&D	LEE	SOON	H	3137678	71381468	MAIL PROCESSING CLERK	6 110	1	11	11/27/1993	3	N	

55439	NORTH BAY CA P&DC	MARTINEZ	ARMANDO		3184214	71381469	MAIL PROCESSING CLERK	6	110	1	11	12/11/1993	1	N
55439	NORTH BAY CA P&DC	GARDEA	JAMES	D	3073383	71381588	MAIL PROCESSING CLERK	6	110	1	11	1/22/1994	3	N
55439	NORTH BAY CA P&DC	MOK	RITHY		3112014	71381473	MAIL PROCESSING CLERK	6	110	1	11	2/19/1994	1	N
55439	NORTH BAY CA P&DC	MISLANG	ZENAIDA	P	2973845	71381589	MAIL PROCESSING CLERK	6	110	1	11	7/9/1994	1	N
55439	NORTH BAY CA P&DC	MITCHELL	RONALD	C	3050004	71381593	MAIL PROCESSING CLERK	6	110	1	11	7/9/1994	2	N
55439	NORTH BAY CA P&DC	ALFONSO	GERILYN	S	3408379	71381580	MAIL PROCESSING CLERK	6	110	1	11	7/9/1994	4	N
55439	NORTH BAY CA P&DC	TECH	DARYL	L	3017320	71292420	MAIL PROCESSING CLERK	6	110	1	11	7/23/1994	4	N
55439	NORTH BAY CA P&DC	EBUEN JR	ERNESTO	E	3296002	71381582	MAIL PROCESSING CLERK	6	110	1	11	7/23/1994	1	N
55439	NORTH BAY CA P&DC	LIWAG	ROSELDO	C	3248620	71381590	MAIL PROCESSING CLERK	6	110	1	11	2/4/1995	2	N
55439	NORTH BAY CA P&DC	BURLESON	MAY	F	2989063	95815469	DATA COLL TECH	7	110	5	57	7/6/1996	3	N
55439	NORTH BAY CA P&DC	DAVIS	KATHRYN	M	3104495	95701052	MAIL PROCESSING CLERK	6	110	1	11	7/6/1996	7	N
55439	NORTH BAY CA P&DC	CHAO	SYLVIA	K	3170888	95701239	MAIL PROCESSING CLERK	6	110	1	14	7/6/1996	5	N
55439	NORTH BAY CA P&DC	AO	LILLIAN	Y	3185748	95838138	PARCEL POST DIST-MACHINE	6	110	1	14	7/6/1996	1	N
55439	NORTH BAY CA P&DC	GUERRERO	ENRIQUE	L	3173360	71381576	MAIL PROCESSING CLERK	6	110	1	11	10/12/1996	2	N
55439	NORTH BAY CA P&DC	HARINA	ROMEO	F	2991196	71381575	MAIL PROCESSING CLERK	6	110	1	11	11/9/1996	1	N
55439	NORTH BAY CA P&DC	WONG	SHARON ROSE	D	3325402	71381577	MAIL PROCESSING CLERK	6	110	1	11	3/1/1997	2	N
55439	NORTH BAY CA P&DC	LIGUID	VERGIE	R	3182156	71381583	MAIL PROCESSING CLERK	6	110	1	11	7/19/1997	5	N
55439	NORTH BAY CA P&DC	ALFONSO	RAMON	Y	2985881	71292409	MAIL PROCESSING CLERK	6	110	1	11	8/2/1997	2	N
55439	NORTH BAY CA P&DC	FREDELUCES	MARY ANN	A	3073872	95649195	MAIL PROCESSING CLERK	6	110	1	14	10/25/1997	3	N
55439	NORTH BAY CA P&DC	BUTKOWSKI	DIANA	L	3041482	71261138	MAIL PROCESSING CLERK	6	110	1	14	11/22/1997	4	N
55439	NORTH BAY CA P&DC	SALVANTE	BENJAMIN	C	3267760	71381595	MAIL PROCESSING CLERK	6	110	1	11	11/22/1997	5	N
55439	NORTH BAY CA P&DC	GROSSI	BEVERLY	M	3225316	71381578	MAIL PROCESSING CLERK	6	110	1	11	12/6/1997	2	N
55439	NORTH BAY CA P&DC	SAPIEN	LORRAINE		3308028	70385868	MAIL PROCESSING CLERK	6	110	67	67	3/14/1998	3	N
55439	NORTH BAY CA P&DC	GER	LIHUA	C	3116418	71381592	MAIL PROCESSING CLERK	6	110	1	11	7/18/1998	2	N
55439	NORTH BAY CA P&DC	MARTINEZ	DANNY	D	3572451	71381462	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	9	N
55439	NORTH BAY CA P&DC	EBUEN	BELEN	E	3577865	70906965	MAIL PROCESSING CLERK	6	110	1	11	4/16/2005	2	N
55439	NORTH BAY CA P&DC	BUNKER	AKEMI	M	3515317	71261126	MAIL PROCESSING CLERK	6	110	67	67	6/24/2006	5	N
55439	NORTH BAY CA P&DC	BUTTERWORTH	HELEN	K	3310242	71261094	MAIL PROCESSING CLERK	6	110	1	11	5/16/2015	1	N
55439	NORTH BAY CA P&DC	PERTIERRA	FRANK	B	3528177	71381581	MAIL PROCESSING CLERK	6	110	1	11	7/23/2016	1	N
55439	NORTH BAY CA P&DC	WALKER	NICOLAS		2936846	71381471	MAIL PROCESSING CLERK	6	110	1	11	8/6/2016	1	N
55440	NORTH BAY PO	BARCLAY-WILLIS	AURA	S	3096673	71590388	SECRETARY	7	110	4	48	10/1/2016	1	N
55439	NORTH BAY CA P&DC	PAPA	REYNALDO	S	4073568	71381470	MAIL PROCESSING CLERK	6	110	1	11	1/7/2017	1	N
55439	NORTH BAY CA P&DC	VELASQUEZ	JOSEPH MARK	V	4291842	71381466	MAIL PROCESSING CLERK	6	110	1	11	1/7/2017	2	N
55439	NORTH BAY CA P&DC	PARLOR	KEONA	N	4431948	71381463	MAIL PROCESSING CLERK	6	110	1	11	2/4/2017	1	N
55439	NORTH BAY CA P&DC	PARK	DANNY		4403458	71381584	MAIL PROCESSING CLERK	6	110	1	11	2/4/2017	2	Y
55439	NORTH BAY CA P&DC	SANDOVAL	PATRICIA		4452128	71292422	MAIL PROCESSING CLERK	6	110	1	11	3/18/2017	1	N
55439	NORTH BAY CA P&DC	RUBIO	FLORABEL		4473099	71261096	MAIL PROCESSING CLERK	6	110	1	11	3/18/2017	2	N
55439	NORTH BAY CA P&DC	LOUSSAKOU BOUNT	FRED	K	4377197	71261077	MAIL PROCESSING CLERK	6	110	1	11	4/1/2017	4	N

Withholding Request- Locations

Event ID: Function 1- North Bay Event 55958

Event Type: Reduction Other Than by Attrition

Losing Bid Cluster: NORTH BAY POST OFFICE

Area	Bid Cluster	Office
PACIFIC	ALAMEDA POST OFFICE (CA)	ALAMEDA PO
PACIFIC	ANGWIN POST OFFICE (CA)	ANGWIN PO
PACIFIC	BELVEDERE-TIBURON POST OFFICE (CA)	BELVEDERE-TIBURON PO
PACIFIC	BENICIA POST OFFICE (CA)	BENICIA PO
PACIFIC	BERKELEY POST OFFICE (CA)	BER-BERKELEY STA A
PACIFIC	BERKELEY POST OFFICE (CA)	BER-DDU
PACIFIC	BERKELEY POST OFFICE (CA)	BER-ELMWOOD STA
PACIFIC	BERKELEY POST OFFICE (CA)	BERKELEY PO
PACIFIC	BODEGA BAY POST OFFICE (CA)	BODEGA BAY PO
PACIFIC	BODEGA BAY POST OFFICE (CA)	DILLON BEACH PO
PACIFIC	BODEGA BAY POST OFFICE (CA)	TOMALES PO
PACIFIC	BODEGA BAY POST OFFICE (CA)	VALLEY FORD PO
PACIFIC	BODEGA POST OFFICE (CA)	BODEGA PO
PACIFIC	BOLINAS POST OFFICE (CA)	BOLINAS PO
PACIFIC	BOYES HOT SPRINGS POST OFFICE (CA)	BOYES HOT SPRINGS PO
PACIFIC	BRISBANE POST OFFICE (CA)	BRISBANE PO
PACIFIC	CALISTOGA POST OFFICE (CA)	CALISTOGA PO
PACIFIC	CAZADERO POST OFFICE (CA)	CAZADERO PO
PACIFIC	CLOVERDALE POST OFFICE (CA)	CLOVERDALE PO
PACIFIC	CONCORD POST OFFICE (CA)	CONCORD PO
PACIFIC	CORTE MADERA POST OFFICE (CA)	CORTE MADERA PO
PACIFIC	COTATI POST OFFICE (CA)	ROHNERT PARK PO
PACIFIC	CROCKETT POST OFFICE (CA)	CROCKETT PO
PACIFIC	CROCKETT POST OFFICE (CA)	PORT COSTA PO
PACIFIC	DALY CITY POST OFFICE (CA)	DAL-WESTLAKE STA
PACIFIC	DALY CITY POST OFFICE (CA)	DALY CITY PO
PACIFIC	EL CERRITO POST OFFICE (CA)	EL CERRITO PO
PACIFIC	EL GRANADA POST OFFICE (CA)	EL GRANADA PO
PACIFIC	EL VERANO POST OFFICE (CA)	EL VERANO PO
PACIFIC	FAIRFAX POST OFFICE (CA)	FAIRFAX PO
PACIFIC	FAIRFIELD POST OFFICE (CA)	FAIRFIELD PO
PACIFIC	FOREST KNOLLS POST OFFICE (CA)	FOREST KNOLLS PO
PACIFIC	FORESTVILLE POST OFFICE (CA)	FORESTVILLE PO
PACIFIC	FULTON POST OFFICE (CA)	FULTON PO
PACIFIC	GEYSERVILLE POST OFFICE (CA)	GEYSERVILLE PO
PACIFIC	GLEN ELLEN POST OFFICE (CA)	ELDRIDGE PO
PACIFIC	GLEN ELLEN POST OFFICE (CA)	GLEN ELLEN PO
PACIFIC	GRATON POST OFFICE (CA)	GRATON PO
PACIFIC	GUALALA POST OFFICE (CA)	STEWARTS POINT PO
PACIFIC	GUERNEVILLE POST OFFICE (CA)	GUERNEVILLE PO
PACIFIC	HEALDSBURG POST OFFICE (CA)	HBG-CARRIER ANX
PACIFIC	HEALDSBURG POST OFFICE (CA)	HEALDSBURG PO
PACIFIC	INVERNESS POST OFFICE (CA)	INVERNESS PO
PACIFIC	KENWOOD POST OFFICE (CA)	KENWOOD PO
PACIFIC	LAGUNITAS POST OFFICE (CA)	LAGUNITAS PO
PACIFIC	LARKSPUR POST OFFICE (CA)	LARKSPUR PO
PACIFIC	MARTINEZ POST OFFICE (CA)	MARTINEZ PO
PACIFIC	MIDDLETOWN POST OFFICE (CA)	MIDDLETOWN PO
PACIFIC	MILL VALLEY POST OFFICE (CA)	MILL VALLEY PO
PACIFIC	MONTE RIO POST OFFICE (CA)	DUNCANS MILLS PO
PACIFIC	MONTE RIO POST OFFICE (CA)	JENNER PO
PACIFIC	MONTE RIO POST OFFICE (CA)	MONTE RIO PO
PACIFIC	MONTE RIO POST OFFICE (CA)	VILLA GRANDE PO
PACIFIC	NAPA POST OFFICE (CA)	NAPA PO
PACIFIC	NICASIO POST OFFICE (CA)	NICASIO PO
PACIFIC	NORTH BAY POST OFFICE (CA)	NORTH BAY CA P&DC
PACIFIC	NORTH BAY POST OFFICE (CA)	NORTH BAY PO
PACIFIC	NOVATO POST OFFICE (CA)	NOVATO PO
PACIFIC	OAKLAND POST OFFICE (CA)	BAY-VALLEY CS DISTRIC
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-CIVIC CENTER STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-EMERYVILLE STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-LAUREL STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-NORTH OAKLAND STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-PIEDMONT STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-WEST GRAND CARRIE
PACIFIC	OAKLAND POST OFFICE (CA)	OAKLAND CA P&DC
PACIFIC	OAKLAND POST OFFICE (CA)	OAKLAND PO

PACIFIC	OAKVILLE POST OFFICE (CA)	OAKVILLE PO
PACIFIC	OCCIDENTAL POST OFFICE (CA)	CAMP MEEKER PO
PACIFIC	OCCIDENTAL POST OFFICE (CA)	OCCIDENTAL PO
PACIFIC	ORINDA POST OFFICE (CA)	ORINDA PO
PACIFIC	PACIFICA POST OFFICE (CA)	PACIFICA PO
PACIFIC	PENNGROVE POST OFFICE (CA)	PENNGROVE PO
PACIFIC	PETALUMA POST OFFICE (CA)	PET-CASA GRANDE STA
PACIFIC	PETALUMA POST OFFICE (CA)	PETALUMA PO
PACIFIC	PINOLE POST OFFICE (CA)	PINOLE PO
PACIFIC	POINT REYES STATION POST OFFIC (CA)	MARSHALL PO
PACIFIC	POINT REYES STATION POST OFFIC (CA)	OLEMA PO
PACIFIC	POINT REYES STATION POST OFFIC (CA)	POINT REYES STAT PO
PACIFIC	RICHMOND POST OFFICE (CA)	RIC-EL SOBRANTE BR
PACIFIC	RICHMOND POST OFFICE (CA)	RIC-HILLTOP CARRIER A
PACIFIC	RICHMOND POST OFFICE (CA)	RIC-MCVITTIE ANX
PACIFIC	RICHMOND POST OFFICE (CA)	RICHMOND PO
PACIFIC	RODEO POST OFFICE (CA)	RODEO PO
PACIFIC	ROSS POST OFFICE (CA)	ROSS PO
PACIFIC	RUTHERFORD POST OFFICE (CA)	RUTHERFORD PO
PACIFIC	SAINT HELENA POST OFFICE (CA)	POPE VALLEY PO
PACIFIC	SAINT HELENA POST OFFICE (CA)	SAINT HELENA PO
PACIFIC	SAN ANSELMO POST OFFICE (CA)	SAN ANSELMO PO
PACIFIC	SAN FRANCISCO BMC (CA)	SAN FRANCISCO NDC
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SAN FRAN INTL SVC CTR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SAN FRANCISCO PO
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-18TH ST RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BAYVIEW STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BERNAL STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BRANNAN RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BRYANT ST ANX
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-CHINATOWN STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-CIVIC CENTER STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-CLAYTON STREET ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-DIAMOND HEIGHTS R
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-EXCELSIOR STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-FEDERAL BUILDING
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-FOX PLAZA STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-GATEWAY STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-GEARY STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-GOLDEN GATE STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-IRVING ST RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-LAKESHORE PLAZA R
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MACY'S #57 STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MARINA GREEN RTL
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MARINA STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MCLAREN STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MENDELL CARRIER A
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MISSION STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NAPOLEON ST ANX
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NOE VALLEY STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NORTH BEACH ANX
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NORTH BEACH STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-P & DC FINANCE ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PACIFIC CARRIER A
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PARKSIDE STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PINE STREET STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-POTRERO RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PRESIDIO STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-RINCON FINANCE ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-STEINER STREET ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-SUNSET STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-SUTTER POSTAL RTL
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-TOWNSEND CARRIER
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-VISITACION STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-WEST PORTAL STA
PACIFIC	SAN GERONIMO POST OFFICE (CA)	SAN GERONIMO PO
PACIFIC	SAN QUENTIN POST OFFICE (CA)	SAN QUENTIN PO
PACIFIC	SAN RAFAEL (CA)	SAN RAFAEL PO
PACIFIC	SAN RAFAEL (CA)	SRF-CIVIC CENTER STA
PACIFIC	SANTA ROSA (CA)	SANTA ROSA PO
PACIFIC	SANTA ROSA (CA)	SRA-CARRIER ANX
PACIFIC	SANTA ROSA (CA)	SRA-CODDINGTOWN STA
PACIFIC	SAUSALITO POST OFFICE (CA)	SAUSALITO PO
PACIFIC	SEBASTOPOL POST OFFICE (CA)	SEB-CARRIER ANX

PACIFIC	SEBASTOPOL POST OFFICE (CA)	SEBASTOPOL PO
PACIFIC	SO SAN FRANCISCO POST OFFICE (CA)	SO SAN FRANCISCO PO
PACIFIC	SONOMA POST OFFICE (CA)	SONOMA PO
PACIFIC	STINSON BEACH POST OFFICE (CA)	STINSON BEACH PO
PACIFIC	SUISUN CITY POST OFFICE (CA)	SUISUN CITY PO
PACIFIC	VACAVILLE POST OFFICE (CA)	VAC-CERNON STA
PACIFIC	VACAVILLE POST OFFICE (CA)	VACAVILLE PO
PACIFIC	VALLEJO POST OFFICE (CA)	VAL-SPRINGSTOWNE STA
PACIFIC	VALLEJO POST OFFICE (CA)	VALLEJO PO
PACIFIC	VINEBURG POST OFFICE (CA)	VINEBURG PO
PACIFIC	WINDSOR POST OFFICE (CA)	WINDSOR PO
PACIFIC	WOODACRE POST OFFICE (CA)	WOODACRE PO
PACIFIC	YOUNTVILLE POST OFFICE (CA)	YOUNTVILLE PO

VARIANCE PROGRAMS MAIL PROCESSING STAFFING OPPORTUNITY MODEL

EARNED VS ACTUAL F1 TOTAL FTES | 4F - PACIFIC | 940 - SAN FRANCISCO PFC | MPOO AREA: 0 | 055439 - NORTH BAY CA P&DC

Area: 4F - PACIFIC Cluster: 940 - SAN FRANCISCO PFC Grp: 0 Unit: NORTH BAY CA P&DC

Earned vs Actual... Hours... Employee Utilization... Volume... TOTAL PPH

STAFFING OPPORTUNITY PERFORMANCE (CURRENT WEEK: 38)

FY	Week	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2016	SPLY Earned															
2016	SPLY Actual															
2017	Projected Earned															
2017	Current Earned	111.64	121.18	103.00	106.81	105.80	121.21	109.31	109.99	100.64	115.19	120.31	116.19	94.01	94.42	95.05
2017	Current Actual	129.47	149.42	137.64	138.54	137.85	157.81	137.85	147.22	136.50	157.46	170.33	179.35	144.09	136.34	119.55

SPLY Earned
 SPLY Actual
 Projected Earned
 Current Earned
 Current Actual
 Base

