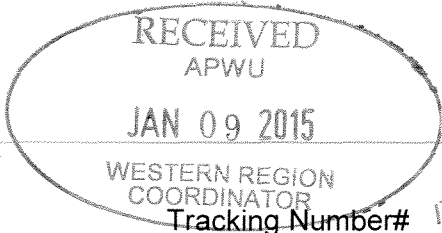


MANAGER, LABOR RELATIONS  
Pacific Area



January 8, 2015

EG 355169295US

Omar Gonzalez  
Western Regional Coordinator, APWU  
1350 Old Bayshore HWY. Suite 360  
Burlingame, CA 94010

This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign thirty-one (31) full-time clerks from the craft and/or installation at the Moreno Valley bid installation (Event 49202). This impact is based on a 24 Hour Clock Function 1 baseline.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold thirty-one (31) full-time assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

*Jay Roberts*  
Jay Roberts

Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Controller
- Area Manager, In-Plant Support
- District Manager, San Diego District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Diego with attachments
- District Complement Coordinator, San Diego District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments
- TC's (2) with attachments

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

*Omar Gonzalez, Coordinator*

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	MORENO VALLEY DDC
<b>Installation Address</b>	Event 49202
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	07/06/2015
<b>Period (Dates) of Review Performed</b>	01/04/2014 thru 01/16/2015
<b>Report Prepared By</b>	Sharon De Vega
<b>Report Prepared Date</b>	01/08/2015
<b>Reviewed By</b>	James Olson
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	4488	1667	-2821	-11284	-146692	-83	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	514	11.5%	-398	0		116	7%

# WorkHour Impact Report

## Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized per the CBA.	

## Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHAs are not authorized per the CBA.	

## Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTF clerks in the bid installation.	

## City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0

- f. Number of CLERK CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK CCAs  
CCAs are not authorized per the CBA.

**Postal Support Employees (PSE)**

- a. Current Number of CLERK PSE on Rolls 68
- b. Current Total Non-OverTime CLERK PSE Hours per Month 10064
- c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month -6944
- d. Number of CLERK PSE that will have Reduced Hours 26
- e. Number of CLERK PSE that will be Terminated -42
- f. Number of CLERK PSE Remaining After Impact 26
- g. Provide Narrative Justifying need for Remaining CLERK PSE  
PSE hours will be separated and PSE hours reduced.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR clerks in the bid installation.	

## Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	58
b. Planned Number of CLERK FTR Positions After Impact	27
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	31
e. Provide Narrative Explaining need for Excessing	

Based upon the F1 Baseline Staffing and Scheduling for Network Rationalization, it will be necessary to excess up to 31 FT clerks from the craft/bid installation.

# WorkHour Impact Report-CLERK

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4340
b. Planned Reduction in Total OT Hours per Month	-1592
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-6944
h. Total Planned Non-OT Hours per Month	6668
i. Total FTE Savings	-83

**Moreno Valley BLSM (Scenario 2)**

File date: Jan 8, 2015 Post Net-Ops (Convert NTFTs/ PTFs)

	WebCOINS		Proposed Staffing		SDO Ratio (1:25)		MDO Ratio (1:22 - 1:25)	
	On-Rolls (as of 01/05/15)		Clerk	MH	Current	Earned	Current	Earned
	Clerk	MH						
<b>Tour 1</b>	79	41	25	48	4	3	1	0
(ORNA subset ->)	0	0	0	0				
<b>Tour 2</b>	2	16	10	11	0	1	0	0
(ORNA subset ->)	0	0	0	0				
<b>Tour 3</b>	9	32	24	30	1	2	2	0
(ORNA subset ->)	0	0	0	0				
<b>Total</b>	90	89	59	89	5	6	3	1
ADVISORY: NOT LOC 67 (Data is available only)	0	0	0	0	0	0	0	0
<b>Total F1</b>	90	89	59	89	5	6	3	1
(Clerk, MH, EAS)	0	0	0	0	0	0	0	0
<b>Grand Total</b>	90	89	59	89	5	6	3	1

Craft Ratios	On-Rolls		Proposed		
Clerk					
<b>FT</b>	56	62.2%	45	76.3%	50% or more of Career Clerks Up to 50% of Career Clerks* Up to 20% of Total Clerks
<b>NTFT</b>	2	2.2%	0	0.0%	
<b>PSE</b>	32	35.6%	14	23.7%	
	90	100.0%	59	100.0%	
<b>Mail Handler</b>					
<b>FT</b>	60	67.4%	61	55.0%	
<b>PTR</b>	0	0.0%	0	0.0%	
<b>PTF</b>	0	0.0%	21	18.9%	
<b>MHA</b>	12	13.5%	23	20.7%	
<b>Casual</b>	17	19.1%	6	5.4%	
	89	100.0%	111	100.0%	

	Clerk	MH	Total Craft
<b>Proposed Staffing</b>	59	89	148
<b>Current Staffing (WebCoins On-Rolls)</b>	90	89	179
<b>+/- Current</b>	-31	0	-31

**MPV Impacts:**

Use last four non-holiday weeks data, if feasible; enter MPV % achievement, Work Hr Opportunity and # of weeks below.	<b>Data Source: Variance WebSite/MPV</b>	<b>Moreno Valley BLSM (Scenario 2)-- File date: Jan 8, 2015 Post Net-Ops (Convert NTFTs/ PTFs)</b>	If workload is added from other f must be converted to Earned Hou same multiple of weeks shown in and then added to Cell D46 and s from Cell D47.
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Moreno Valley BLSM (Scenario 2)  
 File date: Jan 8, 2015 Post Net-Ops (Convert NTFts/ PTFs)  
 Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1 (100 Series P/Ls)		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
<b>Work Center</b>	<b>Ttl Tour Scheduler Excess</b>	-	8	1	1	-	-	-				
AFSM/ AI - FTR W/C 101C PL 153	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	2 14.3% 2 2	2 14.3% 2 2	2 14.3% 2 2	2 14.3% 3 1	2 14.3% 2 1	2 14.3% 2 1	2 14.3% 2 2	3	2	1	2005
Replacement % 14%												
AFSM/ AI - NTFt W/C 102C PL 153	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%												
AFSM/ AI - PSE W/C 103C PL 153	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%												
0 W/C 104C PL 153	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%												
AUTO - FTR W/C 105C PL 133	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	PL 133 = 36 PL 136 = 1	37 3 35 75	(37)	2230
Replacement % 14%												
AUTO - NTFt W/C 106C PL 133	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		3	(3)	0030
Replacement % 0%												
AUTO - PSE W/C 107C PL 136, 106, PL 133	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	PL 136 = 20 PL 106 = 14 PL 133 = 1	35 (35)		2300
Replacement % 0%												
LCTS - PSEs W/C 108C PL ???	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	8 16.7% 8 8	- 0.0% - -	8 16.7% 8 8	8 16.7% 8 8	8 16.7% 8 8	8 16.7% 8 8	8 16.7% 8 8				2210
Replacement % 0%												
Expeditors - FTRs W/C 109C PL 110	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	3 20.0% 3 3	2 13.3% 2 2	2 13.3% 2 2	2 13.3% 2 2	2 13.3% 2 2	2 13.3% 2 2	2 13.3% 2 2	3	3		2130
Replacement % 0%												
Expeditors - PSE W/C 110C PL 110	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%												
APBS - FTR W/C 111C PL ???	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	6 16.7% 6 6	- 0.0% - -	6 16.7% 6 6	6 16.7% 6 6	6 16.7% 6 6	6 16.7% 6 6	6 16.7% 6 6				2020
Replacement % 14%												
APBS - PSEs W/C 112C PL ???	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	3 16.7% 3 3	- 0.0% - -	3 16.7% 3 3	3 16.7% 3 3	3 16.7% 3 3	3 16.7% 3 3	3 16.7% 3 3	3			2005
Replacement % 0%												
FSS # 1 - FTRs W/C 113C PL 116	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	3 16.7% 3 3	0 0.0% 2 2	3 16.7% 3 3	3 16.7% 3 3	3 16.7% 3 3	3 16.7% 3 3	3 16.7% 3 3	3	3	1	2030
Replacement % 14%												
FSS # 1 - NTFts W/C 114C PL 116	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%												
FSS # 1 - PSEs W/C 115C PL 116	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	1 16.7% 1 1	- 0.0% - -	1 16.7% 1 1	1 16.7% 1 1	1 16.7% 1 1	1 16.7% 1 1	1 16.7% 1 1	1	2	(1)	
Replacement % 0%												
W/C 116C PL 116	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				



- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
	Work Center Name is linked to T1 tab. Do not edit here.											
	<b>TH Tour Scheduler Excess</b>		4				1	1				
AFSM/AI - FTR W/C 201C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
AFSM/AI - NTFT W/C 202C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
AFSM/AI - PSE W/C 203C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
0 W/C 204C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
AUTO - FTR W/C 205C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
AUTO - NTFT W/C 206C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines			31.0%	13.0%	17.0%	17.0%	18.0%				
	% daily TPH / NA-TPH	4.0%	0.0%									
AUTO - PSE W/C 207C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
LCTS - PSEs W/C 208C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 17%	Number of Machines											
	% daily TPH / NA-TPH											
Expeditors - FTRs W/C 209C PL 210	Staff per day	1		1	2	2	2	2			(2)	0650
	% staffing daily	10.0%	0.0%	10.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile	1		1	2	2	2	2				
	Scheduler Excess											
	People per day	1		1	2	2	2	2				
	% people daily	10.0%	0.0%	10.0%	20.0%	20.0%	20.0%	20.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
Expeditors - PSE W/C 210C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
APBS - FTR W/C 211C PL ???	Staff per day	4		4	4	4	4	4				
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	4		4	4	4	4	4				
	Scheduler Excess											
	People per day	4		4	4	4	4	4				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
APBS - PSEs W/C 212C PL ???	Staff per day	4		4	4	4	4	4				
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	4		4	4	4	4	4				
	Scheduler Excess											
	People per day	4		4	4	4	4	4				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 5%	Number of Machines	1		1	1	1	1	1				
	% daily TPH / NA-TPH											
FSS # 1 - FTRs W/C 213C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
FSS # 1 - NTFTs W/C 214C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
FSS # 1 - PSEs W/C 215C	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											

Moreno Valley BLSM (Scenario 2)  
 File date: Jan 8, 2015 Post Net-Ops (Convert NTFTs/ PTFs)  
 Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT										
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.										
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility										
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)										
W/C 216C	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile									
	Scheduler Excess									
Replacement % 0%	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines									
	% daily TPH / NA-TPH									
FSS # 2 - FTRs W/C 217C	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile									
	Scheduler Excess									
Replacement % 0%	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines									
	% daily TPH / NA-TPH									
FSS # 2 - NTFTs W/C 218C	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile									
	Scheduler Excess									
Replacement % 0%	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines									
	% daily TPH / NA-TPH									
FSS # 2 - PSEs W/C 219C	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile									
	Scheduler Excess									
Replacement % 0%	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines									
	% daily TPH / NA-TPH									
W/C 220C	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile									
	Scheduler Excess									
Replacement % 0%	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines									
	% daily TPH / NA-TPH									
Staffing per Tour - Total		9	0	9	10	10	10	10	10	10
People per Tour - Total		9	0	9	10	10	10	10	10	10
Difference +/- to base requirement		0	0	0	0	0	0	0	0	0

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Work Center name is linked to 11 tab. Do not edit here.	TH Tour Scheduler Excess	2	6	1	1	-	-	-				1600
AFSM/AI - FTR	Staff per day	2	-	2	2	2	2	2				
W/C 301C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
PL 353	Scheduler Profile	2	2	3	2	2	2	2				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	2	2	2	2	2	2	2				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines		0									
5%	% daily TPH / NA-TPH											
AFSM/ AI - NTFT	Staff per day											
W/C 302C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
AFSM/ AI - PSE	Staff per day											1600
W/C 303C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
PL 353	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
0%	% daily TPH / NA-TPH											
0	Staff per day											
W/C 304C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
AUTO - FTR	Staff per day											
W/C 305C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
AUTO - NTFT	Staff per day											
W/C 306C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
AUTO - PSE	Staff per day											
W/C 307C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
LCTS - PSEs	Staff per day											1600
W/C 308C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
PL ???	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	1		1	1	1	1	1				
0%	% daily TPH / NA-TPH											
Expeditors - FTRs	Staff per day	2	2	2	2	2	2	2		2		1400
W/C 309C	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
PL 210 = 2	Scheduler Profile	2	2	2	3	2	2	2				
PL 310 = 2	Scheduler Excess	-	-	-	1	-	-	-				
	People per day	2	2	2	2	2	2	2				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
Expeditors - PSE	Staff per day											
W/C 310C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
APBS - FTR	Staff per day	6	-	6	6	6	6	6		6		1400
W/C 311C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
PL ???	Scheduler Profile	6	4	6	6	6	6	6				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	6	4	6	6	6	6	6				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	1		1	1	1	1	1				
17%	% daily TPH / NA-TPH											
APBS - PSEs	Staff per day	3	-	3	3	3	3	3		3		1400
W/C 312C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
PL ???	Scheduler Profile	3	-	3	3	3	3	3				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	3	-	3	3	3	3	3				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines											
5%	% daily TPH / NA-TPH											
FSS # 1 - FTRs	Staff per day	-	3	3	3	3	3	3		4		1200
W/C 313C	% staffing daily	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%				
PL 316	Scheduler Profile	2	3	3	3	3	3	3				
Chen	Scheduler Excess	2	-	-	-	-	-	-				
Cyphers, P	People per day	0	3	3	3	3	3	3				
Hauck	% people daily	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	0	1	1	1	1	1	1				
14%	% daily TPH / NA-TPH											
FSS # 1 - NTFTs	Staff per day											
W/C 314C	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
FSS # 1 - PSEs	Staff per day	-	3	3	3	3	3	3		3		1700
W/C 315C	% staffing daily	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%				
PL 316	Scheduler Profile	-	3	3	3	3	3	3				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	3	3	3	3	3	3				
	% people daily	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	0	1	1	1	1	1	1				
0%	% daily TPH / NA-TPH											

Moreno Valley BLSM (Scenario 2)  
 File date: Jan 8, 2015 Post Net-Ops (Convert NTFs/ PTFs)  
 Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A)									
W/C 316C	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile								
	Scheduler Excess								
Replacement %	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines								
	% daily TPH / NA-TPH								
FSS # 2 - FTRs									
W/C 317C	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile								
	Scheduler Excess								
Replacement %	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines								
	% daily TPH / NA-TPH								
FSS # 2 - NTFs									
W/C 318C	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile								
	Scheduler Excess								
Replacement %	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines								
	% daily TPH / NA-TPH								
FSS # 2 - PSEs									
W/C 319C	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile								
	Scheduler Excess								
Replacement %	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines								
	% daily TPH / NA-TPH								
W/C 320C									
W/C 320C	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile								
	Scheduler Excess								
Replacement %	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines								
	% daily TPH / NA-TPH								



FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55157	MORENO VALLEY CA P&DC	TU	HUE	L	3274505	70233878	MAIL PROCESSING CLERK	6	110	1	11	9/12/1998	3
55157	MORENO VALLEY CA P&DC	BALANGA JR	ELADIO	A	3312944	71285082	MAIL PROCESSING CLERK	6	110	1	11	5/23/1998	2
55157	MORENO VALLEY CA P&DC	NGUYEN	TIEN	D	3319407	70233879	MAIL PROCESSING CLERK	6	110	1	11	6/6/1998	2
55157	MORENO VALLEY CA P&DC	KU	DANA	M	3330458	71285088	MAIL PROCESSING CLERK	6	110	1	11	10/24/1987	5
55157	MORENO VALLEY CA P&DC	SONTAY	JENNIFER	B	3358655	70657430	MAIL PROCESSING CLERK	6	110	1	11	2/17/1996	3
55157	MORENO VALLEY CA P&DC	MABRY	KAREN	D	3377527	70358491	MAIL PROCESSING CLERK	6	110	1	11	4/2/2005	14
55157	MORENO VALLEY CA P&DC	ROJAS	RAFAEL	A	3395550	71103598	MAIL PROCESSING CLERK	6	110	1	11	3/1/1997	4
55157	MORENO VALLEY CA P&DC	GAMBOA	WILMA	T	3400677	70601455	MAIL PROCESSING CLERK	6	210	1	11	10/11/2008	2
55157	MORENO VALLEY CA P&DC	KU	CARTER	L	3429352	71103727	MAIL PROCESSING CLERK	6	110	1	11	8/30/1986	5
55157	MORENO VALLEY CA P&DC	NAVARRO	PELAGIO	P	3436868	70233886	MAIL PROCESSING CLERK	6	110	1	11	5/13/2006	1
55157	MORENO VALLEY CA P&DC	MARQUEZ	CATHERINE	M	3460668	70233694	MAIL PROCESSING CLERK	6	110	1	11	10/25/2008	5

*Impacted 6*

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55157	MORENO VALLEY CA P&DC	CORREA	SUSANA		3521586	71285085	MAIL PROCESSING CLERK	6	110	1	11	11/8/2008	1
55157	MORENO VALLEY CA P&DC	MITCHELL	NIKESHIA	C	3543024	71103728	MAIL PROCESSING CLERK	6	110	1	11	10/11/2008	3
55157	MORENO VALLEY CA P&DC	ALSOBROOKS	ADRIAN	W	3560095	71139851	MAIL PROCESSING CLERK	6	110	1	11	1/3/2009	3
55157	MORENO VALLEY CA P&DC	ROUIS	THERESA	A	3562301	70370235	MAIL PROCESSING CLERK	6	110	1	11	8/27/2011	4
55157	MORENO VALLEY CA P&DC	RAYFIELD	DOMITA	J	3584909	70601467	MAIL PROCESSING CLERK	6	210	1	11	12/6/2008	1
55157	MORENO VALLEY CA P&DC	GUTIERREZ	MELANIE	M	3655062	71285084	MAIL PROCESSING CLERK	6	110	1	11	1/3/2009	1
55157	MORENO VALLEY CA P&DC	HANKE	JANETTE	R	3671761	71285087	MAIL PROCESSING CLERK	6	110	1	11	6/24/2006	19
55157	MORENO VALLEY CA P&DC	MONROE	KIMBERLIN	A	3673034	70358489	MAIL PROCESSING CLERK	6	110	1	11	10/25/2008	6
55157	MORENO VALLEY CA P&DC	MCCALL	KIM	A	2975754	70233415	MAIL PROCESSING CLERK	6	110	1	12	7/18/1987	7
55157	MORENO VALLEY CA P&DC	LE	CAMHA	T	3409957	70233416	MAIL PROCESSING CLERK	6	110	1	12	9/22/1990	7
55157	MORENO VALLEY CA P&DC	ROBBINS-BRINSON	MARLENE	A	2977532	71000262	GENERAL EXPEDITOR	7	110	1	17	4/13/1987	1

*Completed 11*

*6+11 8 17*



FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55157	MORENO VALLEY CA P&DC	GLOVER	MARWAR	A	3420302	71000264	GENERAL EXPEDITOR	7	110	1	17	5/21/1984	1
55157	MORENO VALLEY CA P&DC	SAUCEDO	DORA	L	3009798	70371166	MAIL PROCESSING CLERK	6	110	1	14	8/1/1998	1
55157	MORENO VALLEY CA P&DC	LE	JASON	Q	2991297	70530129	MAIL PROCESSING CLERK	6	110	1	12	7/18/1998	4
55157	MORENO VALLEY CA P&DC	VALENTINE	NICHOLAS	S	3249604	70502499	MAIL PROCESSING CLERK	6	110	1	12	3/1/1986	3
55157	MORENO VALLEY CA P&DC	APILADO	CAMILO	E	3275539	70498650	MAIL PROCESSING CLERK	6	110	1	12	8/2/1986	5
55157	MORENO VALLEY CA P&DC	CYPHERS	CURTIS	A	3325824	70498588	MAIL PROCESSING CLERK	6	110	1	12	10/23/1976	2
55157	MORENO VALLEY CA P&DC	MURPHY	JUANITA		3369575	70502496	MAIL PROCESSING CLERK	6	110	1	12	11/14/1981	2
55157	MORENO VALLEY CA P&DC	RUIZ	GUADALUPE	A	2989527	70502529	MAIL PROCESSING CLERK	6	110	1	12	6/22/1985	2
55157	MORENO VALLEY CA P&DC	CHIEM-DAVIES	JENNIE	L	3146071	70502528	MAIL PROCESSING CLERK	6	110	1	12	2/24/1990	5
55157	MORENO VALLEY CA P&DC	BOSWELL	KYUNG	A	3238672	70530130	MAIL PROCESSING CLERK	6	110	1	12	3/19/1983	2
55157	MORENO VALLEY CA P&DC	CYPHERS	PAMELA	M	3285853	70502526	MAIL PROCESSING CLERK	6	110	1	12	12/24/1983	3

*Imported = 11*

*17511 = 28*

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55157	MORENO VALLEY CA P&DC	WOMACK	LOIS	A	3382946	70233420	MAIL PROCESSING CLERK	6	110	1	11	9/13/1986	6
55157	MORENO VALLEY CA P&DC	FINLEY	SANDRA	S	3265288	71146932	GENERAL EXPEDITOR	7	110	1	17	9/4/1979	1
55157	MORENO VALLEY CA P&DC	JACKSON EVERITT	CHARMANE	Y	3308688	71146931	GENERAL EXPEDITOR	7	110	1	17	1/9/1982	5

*← impacted = 3*

*28 T3 = 31*